

**DIVERSITY WITHIN AND AMONG NONPROFIT BOARDS
IN ALLEGHENY COUNTY**

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EXECUTIVE SUMMARY

Introduction

Nonprofit board diversity is critical for ensuring that the perspectives of people utilizing programs and services are reflected in the planning and operations of the organization. “Through representation, the board both accesses the breadth of perspectives it needs to make decisions in the best interest of the organization and simultaneously gains legitimacy for those decisions in the eyes of its members” (Robinson, 2001). According to Swanson (1992), it is a mistake when too many of the board members come from the same background and share the same basic interests. Even the youngest or smallest nonprofit organization must use the board to gather to the organization the multiple perspectives that will strengthen its work and build its credibility or risk losing some of its effectiveness.

A 2001 study conducted by Ralph Bangs and Christine Anthon, examining 42 of the largest economic development organizations (EDOs) and 3 African American EDOs in the Pittsburgh metropolitan area, showed that Pittsburgh-area boards lack diversity by race and gender. According to that study, the median African American board representation was 8.3 percent, while the median female representation was 16.7 percent.

Nationally, data evidence that most boards under-represent minority populations, as well as younger populations. According to research conducted by BoardSource, nonprofit boards – which, on average, include 17-19 members – over-represent males and Caucasians. Further, the average board member is 50 years old; more than 82 percent are older than 40.

These national and local findings highlight the need to look specifically at Allegheny County’s nonprofit organizations so as to: (1) determine the levels of diversity on their boards and executive committees; and (2) suggest ways in which they can increase the representation of diverse groups on their boards and executive committees.

The Forbes Funds commissioned Ralph Bangs and Monique Constance-Huggins of the University Center for Social and Urban Research (UCSUR) at the University of Pittsburgh to examine the extent of diversity – with respect to race, sex, age, and profession – within and among the boards holding fiduciary responsibility for Allegheny County’s nonprofit organizations. Successfully transmitting the tradition of nonprofit trusteeship in the Pittsburgh area requires that existing leadership recruit and prepare new generations of trustees who broadly represent the many faces of Pittsburgh.

Research Questions and Methodology

The research questions addressed by this study and the methods used to answer these questions are:

Question 1: How diverse are nonprofit boards and their executive committees in Allegheny County in relation to race, gender, age, level of education, country of birth, and profession?

Method: Between May and August 2003, UCSUR contacted 698 nonprofit organizations in the county to obtain demographic, education, and profession data on their board and executive committee members. Four hundred and three organizations responded, for a response rate of 57.7 percent.

Question 2: What factors affect diversity on nonprofit boards?

Method: UCSUR conducted a literature search of books, web sites, and electronic journals to identify factors that may affect the diversity of nonprofit boards.

Question 3: What local programs exist to aid in increasing board diversity?

Methods: UCSUR contacted some major organizations in Allegheny County to ask what programs exist to assist nonprofits in boosting the representation of diverse groups on their boards.

Findings on Nonprofit Boards and Executive Committees (Figure 1)

Diversity by Race

- Minorities, who account for 14 percent of the working-age population, make up 13.2 percent of board members and 11.2 percent of executive committee members in Allegheny County. The national average for minority board representation is 15 percent (BoardSource).
- African Americans, the largest minority group in the county, account for 12 percent of the board members and 10.4 percent of executive committee members, which are similar to the African American share (11.7 %) of the county's 2000 working-age population. One hundred and twenty-six boards (31%) have above average representation of African Americans on boards in the region (12%).
- 51 percent of the organizations do not have a single African American on their board, and 44 percent have none on their executive committee. Of the boards that have no African Americans, the average number of board seats is 12.3¹.
- 14 percent of boards and two percent of executive committees have less than 10 percent of African American representation.
- Hispanics, Asians, and people of other races account for about one percent of both the board and executive committee members. Their representation is slightly less than their share of the working-age population.

¹ The 202 organizations that have no African American board members have a total of 2,509 members and an average of 12.3 members per board.

- Organizations within the smallest revenue range (less than \$25,000 a year) have the highest percentage of minority board members (23%). Minority representation on the other revenue categories are: 9.6 percent (\$25,000-\$99,999); 15.1 percent (\$100,000-\$249,999); 19.7 percent (\$250,000-\$499,999); 11.1 percent (\$500,000-\$999,999); 13.1 percent (\$1m – \$4,999,999); 11.3 percent (\$5m-\$19,999,999); and 10.8 percent (over \$20m).

Diversity by Gender

- Females make up 51 percent of the 2000 working-age population in Allegheny County and represent 39 percent of nonprofit board members and 37% of executive committee members. These levels of representation are less than the share of women on nonprofit boards, nationally (43%) (BoardSource).
- Forty-six percent (185) of boards and 30 percent (121) of executive committees have female representation that exceeds the average representation of women across Allegheny County nonprofit boards and executive committees (39% and 37%, respectively).
- There are 30 organizations (7%) that have no females on their board, and 53 (11%) have none on their executive committees. For these organizations, the average number of board seats is eight while the average number of seats on the executive committee is four.
- Twenty-eight percent of boards and 17 percent of executive committees have fair levels of female representation where the ratio of women on the boards is 1.0 or more times the share of women in the working-age population of the county.
- The largest board in our sample, Boy Scouts of America with 112 members, is among the organizations with the lowest level of gender diversity. There are 2 females on this 112-member board.

Diversity by Age

- Allegheny County nonprofit boards and executive committees are largely comprised of older members. Fifty-seven percent of the board members and 59 percent of executive committee members are age 50 or older. In fact, the majority of board members (32%) and executive committee members (35%) are between age 50 and 59. Twenty-four organizations (6%) have boards that are entirely made up of persons who are age 50 and over.
- About one percent of the board and executive committee members are under age 30. Eighty-seven percent of boards and 98 percent of executive committees do not have any board members under age 30, while 78 percent and 47 percent of boards and executive committees, respectively, have at least one member age 50 and over.

- The highest representation of persons under age 30 is found among the boards of Harmar Township Volunteer Fire Company (35%), Chartiers Nature Conservancy (33%), and Prevention Point (33%).

Diversity by Educational Level

- Allegheny County nonprofit organizations are largely governed by well-educated people. Ninety-nine percent of board members and 100 percent of executive committee members possess a high school diploma or above.
- On average, 89 percent of Allegheny County board members and 96 percent of their executive committee members hold a bachelor degree or higher.
- More than half of the boards and executive committees are made up of members who all possess a bachelor degree or higher.

Diversity by Nationality

- Persons born outside the US make up a small percentage (about 3%) of nonprofit board and executive committee members.
- Eighty nonprofit boards (19%) and 18 executive committees (4%) have at least one foreign-born member. (These are often organizations that appear to be ethnic-specific.)
- The organizations with the highest level of diversity by nationality were Materials Research Society (35%), Alliance Française De Pittsburgh (33%) and Umoja African Arts Company (33%).

Diversity by Profession

- The two most common professions on nonprofit boards are business executives (16.1% of board members) and business owners (11.6% of board members). These professions are also the most common among executive committee members. Business executives account for 18 percent and business owners account for 11 percent of the members on the executive committee.
- Forty percent of organizations have at least one education professional; 31 percent have at least one retiree on board; 23 percent have at least one civic volunteer; and 12 percent have at least one public official on the board. Social workers and real estate and consulting professionals are least common on both the boards and executive committees.

Figure1: Percent of Nonprofit Board and Executive Committee Members by Social Group in Allegheny County

Name of Social Group	% of Board Members	% of Executive Committee Members
African American	11.9	10.4
Women	38.6	37.0
Members Under Age 30	1.5	0.4
Members Age 50 and Above	57.0	59.0
Members with a Bachelor Degree or Higher	89.5	96.1
Foreign Born Members	2.6	2.6
Profession:		
Business Executive	16.1	11.6
Business Owner	18.5	10.9

Factors Affecting Diversity on Nonprofit Boards

Several factors hinder board diversity:

- *Increase in Women in the Workforce:* The increase in women in the workforce has greatly reduced the number of women available for long-term volunteer board and community activity.
- *Not A Priority:* It is believed that nonprofit organizations tend not to focus as much on board diversity because of a plethora of other issues they deem to be more important. According to Allison (1999), diversity initiatives often fail to compete in importance with other budget priorities.
- *Time Demand:* The accelerated pace of American living, with increasing demands on time by employers and family, has caused many qualified people of diverse backgrounds to restrict their volunteer activities.
- *Increasing Competition:* The growing number of nonprofit organizations has increased the competition for board members, which can limit the representation of members of diverse groups on each board.
- *Comfort Zone:* Board members generally like to surround themselves, albeit unconsciously, with people like themselves (i.e. the comfort zone). It is not unusual for people to want to clone themselves, that is, to invite people to sit on boards who are like them in style and substance (Allison, 1999). This type of behavior hinders diversity and limits the ability of the organization to become more inclusive.

Local Programs to Increase Board Diversity

Some local initiatives are beginning to address the need to maintain and increase the diversity of area nonprofit boards. These are:

African American Leadership Directory: The Directory, which is an initiative of the Urban League of Pittsburgh, is a resource guide to help nonprofit and for-profit organizations identify willing and able African Americans to serve on their boards. The directory displays biographical sketches of African American professionals. The success of the Directory is evident in the addition of 80 African American professionals to 45 nonprofit and 6 for-profit boards in the region since its first publication in 1999. Additionally, the Urban League of Pittsburgh's **African American Leadership Development Program** has, in partnership with Boards-by-Design, offered nonprofit board training and advancement to young African American professionals.

Boards-by-Design: This program, coordinated by Duquesne University's Nonprofit Leadership Institute, links people with particular skills, interests, and diversity with the nonprofit organizations which seek them for their boards. The program identifies the needs of the organization – specific discipline, growth, diversity, transition- and then matches them with the qualified candidates. Qualified candidates go through a rigorous recruitment where they are interviewed, trained, and mentored to ensure there is an effective and rewarding board match. Board matching is also provided by **BoardNetUSA**, an on-line service offered by the Bayer Center for Nonprofit Management at Robert Morris University, and **Leadership OnBoard**, an internship-like experience coordinated by Leadership Pittsburgh, Inc.

New Trustees for a New Pittsburgh: This collaborative project integrates the programming of local management support organizations, educational providers, and membership organizations so that outreach, board training, and matching are coordinated for potential board members and nonprofit organizations alike. Involving Leadership Pittsburgh Inc., the Nonprofit Leadership Institute at Duquesne University, the Bayer Center for Nonprofit Management at Robert Morris University, Dewey & Kaye, Inc, Pittsburgh Urban Magnet Project, and the New Pittsburgh Collaborative, and funded by The Forbes Funds and Mellon Financial Corporation Foundation, this cooperative endeavors to: (1) assemble the region's young professionals at civic leadership forums designed to impart the importance of serving on nonprofit boards; (2) prepare and train at least 200 young professionals to serve as knowledgeable and active board members; and (3) place at least 100 of these individuals onto the boards of area nonprofit organizations.

Recommendations

- All organizations, including those that are ethnic-specific and gender-specific, should clarify and articulate their board diversity mission, policies, and strategies. An organization's commitment to diversity is reflected in the extent to which diversity policies and procedures are communicated to, and understood by, the board, staff, and clients.
- Boards soliciting nominations and recruiting new members should aim at increasing board diversity by race/ethnicity, gender, age, education, and profession by:
 1. Taking advantage of local programs aimed at increasing board diversity such as: the African American Leadership Directory, which can be obtained from the Urban League of Pittsburgh at One Smithfield Street, 3rd Floor, Pittsburgh PA 15222, or by accessing the United Way of Allegheny County's website at www.unitedwaypittsburgh.org; Boards-by-Design (www.nli.duq.edu); and New Trustees for a New Pittsburgh, which can be reached via PUMP at www.pump.org. Representatives of organizations with directories of minorities and other groups available for boards should meet occasionally with nonprofit officials to discuss how to use the directories and recruit board members.
 2. Maintaining their own database of potential board members from diverse groups. One way of building such a database is to have board members and senior staff continually be on the lookout for people from diverse groups who match the characteristics desired on the board. As potential persons come to mind, members should submit their names and profile to the organization. According to Swanson (1992), if an organization is to be guaranteed a strong board, all board members must be involved in a deliberate, ongoing effort to identify potential new members throughout the year.
- Existing nonprofit directors must include board diversity as an agenda item at every meeting so as to maintain and increase appropriate diversity at all levels of the organization.
- For more information about tools and best practices, training, and leadership development for board members, nonprofit organizations should utilize the web site for BoardSource, a national organization dedicated to increasing the effectiveness of nonprofit organizations by strengthening their boards of directors: www.boardsource.org.

- Funding agencies should adopt policies that require their grantees to increase and/or maintain diversity by race, ethnicity, gender, age, nationality, and profession at all levels of the organization.
- Regular social gatherings should be organized that bring together both prospective board members from diverse backgrounds and organizations who are seeking new board members.

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PURPOSE AND IMPORTANCE

This report presents findings from our study of diversity on nonprofit boards and their executive committees in Allegheny County. The study specifically examines the extent of diversity by race, gender, age, level of education, country of birth, and profession among nonprofit boards and their executive committees. It identifies organizations that are highest and lowest in board and executive committee diversity as compared to the average of all the organization boards and executive committees; and compares nonprofit board diversity to the diversity of Allegheny County's working-age population.

Diversity on nonprofit boards is important to help ensure that the perspectives of people utilizing the services are reflected in the planning and operations of the organizations. "Through representation, the board both accesses the breadth of perspectives it needs to make decisions in the best interest of the organization and simultaneously gains legitimacy for those decisions in the eyes of its members" (Robinson, 2001). According to Swanson (1992), it is a mistake when too many board members come from the same background and share the same basic interests. Even the youngest or smallest nonprofit organization must use the board to gather to the organization the multiple perspectives that will strengthen its work and build its credibility or risk losing some of its effectiveness. Very often the makeup of boards serves as a great force in securing resources and legitimacy (Siciliano, 1996). Some aspects of the make-up that can possibly improve the board's position are securing members who are diverse by race/ethnicity, gender, age, education and profession. Above all, this discussion about diversity is an important process through which organizations can consider in what ways diversity may be important in achieving their mission.

Despite the importance of diversity on boards, a previous study by Ralph Bangs and Christine Anthon in 2001 examining 42 of the largest economic development organizations (EDOs) and three African American EDOs in the Pittsburgh region, showed that Pittsburgh-area economic development boards lack diversity by race and gender. According to that study, the median African American board representation was 8.3 percent, while the median female representation was 16.7 percent. This level of representation is well below the representation of African Americans and women in the working-age population of the region. Nationally, data evidence that most boards under-represent minority populations, as well as younger populations. According to research conducted by BoardSource, nonprofit boards – which, on average, include 17-19 members – over-represent males and Caucasians. Further, the average board member is 50 years old; more than 82 percent are older than 40. There is therefore a need to look specifically at nonprofit organizations to determine the levels of diversity on their boards and to suggest ways in which nonprofits can increase the representation of diverse groups on their boards. The study was funded by The Forbes Funds.

METHODS

During April and May 2003 the investigators developed a survey instrument to gather demographic, education, profession and income information about board and executive committee members (Appendix 1). The question on the income range of board members was subsequently omitted from the questionnaire (May), with the approval of The Forbes Funds, as nearly all of the then respondents refused to provide that information. In an attempt to boost the response rate of the questionnaire we drafted an invitation letter to the nonprofit organizations. The letter emphasized the importance of the study, support from The Forbes Funds and the confidentiality of the responses. We also obtained approval for the research from the Institutional Review Board at the University of Pittsburgh.

A sample size of 516 organizations was obtained for the study from a list of 1591 nonprofit organizations in Allegheny County provided by The Forbes Funds. We conducted a stratified sample where the population was first divided into distinct revenue categories based on GuideStar's (a national database of US charitable organizations) revenue categories, then arranged according to their domains as defined in the National Taxonomy of Exempt Entities- Core Codes (NTEE-CC) classification system (Appendix 2). A random sample was then selected from each strata using a random number generator. Also in July we selected a second random sample of 309 from the remaining organizations since we had only obtained 250 responses, which was less than the 400 responses (80% response rate) we had expected after contacting all organizations at least three times. Table 1 shows the disposition of the total sample of nonprofit organizations.

Contact information was obtained from each organization's form 990 found on the GuideStar website (<http://www.guidestar.org/>). As Table 1 shows, we were able to obtain contact information for 774 of the 825 organizations. We first contacted the organizations for which we had email addresses and fax numbers, then contacted the ones for which we had telephone numbers. In addition, organizations that did not respond to either fax or email were also contacted by telephone. In most cases we contacted the executive director, president or secretary of the organization, all of whom demonstrate to have knowledge of the board composition. Based on the 734 organizations for which we had usable contact number 79 declined, 36 were dissolved or no longer in Allegheny County by the time of contact, and 216 could not be reached or did not return our calls. Overall we received 403 responses, a response rate of 57.7 percent based on the two samples for which we had eligible organizations.

Table 1. Breakdown of Contacts

Sample	825
No contact Information	51
Wrong number or out of Service	40
Organizations Contacted	734
Dissolved or not in County	36
Organizations Contacted and Eligible	698
Declined	79
No answer	216
Respondents	403
Response Rate	57.7

Table 2 shows a comparison of the universe of nonprofit organizations in Allegheny County and the proportion of respondents by revenue category. The yields from the revenue range ‘less than \$25,000’ and ‘\$25,000-\$99,999’ were well below expectation. The investigators attribute this to the difficulty in reaching the presidents/or other spokesperson of the Parent-Teacher Associations (which comprise a large proportion of the less than \$25,000 revenue group) during the summer months. In addition, many of the organizations in the category were small family-owned entities and the contact persons felt their board membership information was confidential. The yields from the other 6 categories were, however, better than expected. Appendix 3 compares the sample size and the proportion of respondents for each classification of organizations. In most cases, the proportion of respondents for each classification mirrored the representation of that group in the sample.

Table 2. Breakdown of Universe of Nonprofits in Allegheny County and Survey Respondents (by Revenue Category)

Annual Revenue Category (\$)	Universe (1591)		Survey Respondents (403)	
	Number	Percent	Number	Percent
Less than 25,000	72	4.5	11	2.7
25,000 -99,999	424	26.6	74	18.4
100,000-249,999	270	17.0	69	17.1
250,000 - 499,999	210	13.2	58	14.4
500,000 – 999,999	169	10.6	51	12.7
1m – 4,999,999	258	16.2	79	19.6
5m – 19,999,999	120	7.5	36	8.9
Over 20 m	68	4.3	25	6.2
Total	1591	100.0	403	100.0

In analyzing the data, we compared the board and executive committee member composition to 2000 U.S. Census data on Allegheny County’s working-age population (18-64) by race, sex and age in order to determine disparities. Organizations were ranked according to each type of diversity measure in order to identify where diversity may be satisfactory or lacking as compared to the average of all the organization boards and committees combined.

FINDINGS

Nonprofit organizations in Allegheny County tend to display similar characteristics in board and executive committee composition. They are primarily governed by members who are white, male, older, American born, and well educated. They also are governed by members who possess a wide range of professions. The distribution of the nonprofit boards and executive committees by the different measures of diversity is detailed below.

Racial Diversity

Minorities, who account for 14 percent of the working-age population, make up 13.2 percent of board members and 11.2 percent of executive committee members in Allegheny County, which is less than the national average of 15 percent (BoardSource).

African Americans, the largest minority group in the region, account for 12 percent of the board members and 10.4 percent of the executive committee members, which are similar to the African American share (11.7%) of the county's working-age population in 2000. One hundred and twenty six boards (31%) have above average representation of African Americans. Although the distribution of African Americans across the organizations is close to their share of the population, 51 percent of the organizations do not have a single African American on their board and 44 percent have none on their executive committee. Of the boards that have no African Americans, the average number of board members is 12.3. Also, 14 percent of boards and two percent of executive committees have less than 10 percent African American representation.

Hispanics, Asians and people of other races account for about one percent of both the board and executive committee members. Their representation is slightly less than their share in the working-age population (Table 3). It should also be noted that 11 organizations have no whites on their board. These organizations tend to be ethnic-specific organizations. This raises the question, should ethnic specific organizations be racially diverse?

Table 3. Race of Nonprofit Board and Executive Committee Members in Allegheny County, 2003

	Total Mbrs	White			Minority											
					African American			Hispanic			Asian			Other		
		No.	%	Avg	No.	%	Avg	No.	%	Avg	No.	%	Avg	No.	%	Avg
Boards	6311	5472	86.6	14	754	11.9	1.8	12	0.8	0.0	63	1.0	0.1	10	0.2	0
Executive Committees	1571	1394	88.7	3.4	163	10.4	0.4	7	0.4	0.0	7	0.4	0.0	0	0	0

Source: Appendices: 4-7

Organizations within the smallest revenue range (less than \$25,000 a year) have the highest percentage of minority board members (23%). Minority representation on the other revenue categories are 9.6 percent (\$25,000-\$99,999 a year), 15.1 percent (\$100,000-\$249,999 a year), 19.7 percent (\$250,000-\$499,999 a year), 11.1 percent

(\$500,000-\$999,999 a year), 13.1 percent (\$1m – \$4,999,999 a year), 11.3 percent (\$5m-\$19,999,999 a year) and 10.8 percent (over \$20m a year).

**Table 4. White and Minority Members of Nonprofit Boards, 2003
(by Revenue Category)**

Revenue Category	Total Member	White		Minority	
		Number	Percent	Number	Percent
< 25,000	113	87	77.0	26	23.0
25,000-99,999	815	737	90.4	78	9.6
100,000-249,999	845	717	84.9	128	15.1
250,000-499,999	856	687	80.3	169	19.7
500,000-999,999	805	716	88.9	89	11.1
1m-4,999,999	1498	1302	86.9	196	13.1
5m-19,999,999	760	674	88.7	86	11.3
>20m	619	552	89.2	67	10.8
Total	6311	5472	86.7	839	13.3

Gender Diversity

Females make up 51 percent of the working-age population in Allegheny County in 2000 and represent 39 percent of nonprofit board members and even less (37%) of the executive committee members. This level of representation is less than the share of women on nonprofit boards nationally (43%) (BoardSource). Forty-six percent (185) of boards and 30 percent (121) of executive committees have female representation that exceeds the average representation of women across Allegheny County nonprofit boards and executive committees.

There are 30 organizations (7%) that have no females on their board, and 53 (11%) have none on their executive committees. For these organizations, the average number of board members is eight, while the average number of members on the executive committee is four.

Twenty-eight percent of boards and 17 percent of executive committees have fair levels of female representation where the ratio of women on the boards is 1.0 or more times the share of women in the working-age population of the county. However, many of these organizations appear to be women-specific. Noticeably, the largest board in our sample, Boy Scouts of America with 112 members is among the organizations with the lowest level of gender diversity. There are two females on this 112-member board.

Table 5. Gender of Nonprofit Board and Executive Committee Members in Allegheny County, 2003

	Total Members	Male			Female		
		No.	%	Avg	No	%	Avg
Boards	6311	3877	61.4	9.7	2434	38.6	6.0
Executive Committees	1571	990	63.0	2.4	581	37.0	1.4

Source: Appendices 8-11

Our data do not reveal any definite relations between the size of the organization and the representation of women, as the percentage of women fluctuate throughout the different revenue categories. However, Table 6 shows, the two largest revenue categories have the largest gender disparities on their boards and executive committees. This could be consistent with the belief of some that women tend to be found in offices for which there is less prestige (Bullock and Macmanus, 1991). Organizations within the revenue category ‘\$500,000 to \$999,999’ have boards that very closely mirror the gender distribution in the population. Females account for 50 percent of board members in this revenue category.

Table 6. Male and Female Members of Nonprofit Boards in Allegheny County, 2003 (by Revenue Category)

Income Range	Total Member	Male		Female	
		Number	Percent	Number	Percent
< 25,000	111	71	64.0	40	36.0
25,000-99,999	800	436	54.5	364	45.5
100,000-249,999	850	532	62.6	318	37.4
250,000-499,999	826	453	54.8	373	45.2
500,000-999,999	811	401	49.4	410	50.6
1m-4,999,999	1500	964	64.3	536	35.7
5m-19,999,999	770	560	72.7	210	27.3
>20m	643	460	71.5	183	28.5
Total	6311	3877	61.4	2434	38.6

Age Diversity

Allegheny County nonprofit boards and executive committees are largely comprised of older members. As Table 7 shows, 57 percent of the board members and 59 percent of executive committee members are age 50 or older. Seventy-eight percent (341) of the organizations have at least one member over age 50 on their board and 47 percent (190) of the organizations have at one person over 50 on their executive committee. The 50-59 age range is the most common among board (32%) and the executive committee (35%) members. Twenty-four organizations (6%) have board and executive committees that are entirely made up of members age 50 or older.

About one percent of the board and executive committee members are under age 30. This is significantly less than the share of persons under 30 years in the working-age

population (24.1%). These 74 members are from 48 (11.9%) of the organizations surveyed. The highest representation of members under age 30 is found on the boards of Harmar Township Volunteer Fire Company (35%), Chartiers Nature Conservancy (33%) and Prevention Point (33%). Eighty-seven percent of boards and 98 percent of executive committees do not have any members under age 30.

Table 7. Age Range of Nonprofit Board and Executive Committee Members in Allegheny County, 2003

Age Range	Board		Executive Committee	
	Number	Percent	Number	Percent
<19	2	0.0	0	0.0
20-29	72	1.5	6	0.4
30-39	589	11.7	113	8.1
40-49	1504	29.8	453	32.6
50-59	1637	32.4	486	35.0
60-69	894	17.7	233	16.8
70+	347	6.9	97	7.0
Total	5045	100.0	1388	100.0

Source: Appendix 12-17

Noticeably, younger members are more likely to be found on smaller organizations, while older ones are more likely to be found on larger organizations. For example of the 74 board members below age 30, 75% (56) are found on organizations earning less than \$500,000 a year (Table 8).

Table 8. Age Range of Nonprofit Board Members in Allegheny County, 2003 (by Revenue Category)

Revenue Category	Total Mbrs	19 and under		20s		30s		40s		50s		60s		70+	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Under \$25000	96	0	0	4	4.2	26	27	26	27.1	12	12.5	17	17.7	11	11.5
\$25,000-\$99,999	730	2	0.3	18	2.5	94	13	233	31.9	185	25.3	127	17.4	71	9.7
\$100,000-\$249,999	770	0	0	18	2.3	102	13	232	30.1	232	30.1	113	14.7	73	9.5
\$250,000-\$499,999	739	0	0	14	1.9	102	14	224	30.3	257	34.8	105	14.2	36	4.9
\$500,000-\$999,999	599	0	0	2	0.3	52	8.7	159	26.5	206	34.4	124	20.7	56	9.3
\$1mil-\$4,999,999	1119	0	0	13	1.2	141	13	357	31.9	423	37.8	200	17.9	62	5.5
\$5mil-\$19,999,999	559	0	0	2	0.4	50	8.9	189	33.8	193	34.5	110	19.7	15	2.7
over \$20mil	357	0	0	1	0.3	22	6.2	84	23.5	129	36.1	98	27.5	23	6.4
Total	4969	2	0	72	1.4	589	12	1504	30.3	1637	32.9	894	17.9	347	6.9

Educational Level

Our study reveals that Allegheny County nonprofit organizations are largely governed by well-educated people. Ninety-nine percent of board and 100 percent of executive committee members possess a high school diploma or above.

On average, 89 percent of Allegheny County board members and 96 percent of their executive committee members hold a bachelor degree or higher. In fact, more than half of the boards and executive committees are made up of members who all possess a bachelor degree or higher.

Table 9. Educational level of Nonprofit Board and Executive Committee Members in Allegheny County, 2003

	Total Members	< High School		High School or Above		Bachelor or Above	
		No.	%	No.	%	No.	%
Boards	5889	10	0.2	5879	99.8	5292	89.8
Executive Committees	1460	0	0.0	1460	100.0	1403	96.1

Source: Appendices 18 & 19

Nationality Diversity

Nonprofit boards in Allegheny County have a very small representation of members who were born outside of the US. About three percent of the board and executive committee members were born outside the US, this is similar to share of foreign-born persons in the county's population (4%).

Eighty nonprofit boards (19%) and 18 executive committees (4%) have at least one foreign-born member (these are often organizations that appear to be ethnic-specific). Three organizations, Materials Research Society (35%), Alliance Française De Pittsburgh (33%) and Umoja African Arts Company (33%) demonstrate the highest level of diversity by nationality.

Table 10. Nationality of Nonprofit Board and Executive Committee Members in Allegheny County, 2003

	Total Members	American Born		Foreign Born	
		Number	Percent	Number	Percent
Boards	5860	5707	97.4	153	2.6
Executive Committees	1430	1393	97.4	37	2.6

Source: Appendices 20 & 21

Diversity of Professions

The two most common professions on nonprofit boards are business executives (16.1% of board members) and business owners (11.6% of board members). These professions are also the most common among executive committee members. Business executives account for 18 percent and business owners account for 11 percent of the members on the executive committee (Tables 11 and 12).

Forty percent of organizations have at least one education professional, 31 percent have at least one retiree on board, 23 percent have at least one civic volunteer, and 12 percent have at least one public official on the board. Social workers and real estate and consulting professionals are least common on both the boards and executive committees.

Table 11. Professions of Nonprofit Board Members in Allegheny County, 2003

	No. of Organizations Surveyed with Profession on Board	% Organizations Surveyed with Profession on Board	Total No. of Professionals	% of Professionals on Board	Average number of Professionals Per Board
Business Exec.	166	41.5	852	16.1	5.1
Lawyer	98	24.5	450	8.5	4.6
Other	157	39.3	628	11.8	4
Business Owner	164	41	615	11.6	3.8
Eng. & Constr.	55	13.8	195	3.7	3.5
Retirees	123	30.8	395	7.5	3.2
Civic Volunteer	91	22.8	276	5.2	3
Non-Profit Exec.	105	26.3	277	5.2	2.6
Public Officials	50	12.5	129	2.4	2.6
MD/Dentist	102	25.5	254	4.8	2.5
Education	162	40.5	366	6.9	2.3
Health Care Prof.	58	14.5	130	2.5	2.2
Banking/Finance	91	22.8	201	3.8	2.2
Social Worker	42	10.5	89	1.7	2.1
Consulting	31	7.8	63	1.2	2
Sales & Marketing	59	14.8	115	2.2	1.9
Religious Worker	53	13.3	96	1.8	1.8
Real Estate	41	10.3	72	1.4	1.8
CPA/Acctg	57	14.3	98	1.8	1.7

Table 12. Professions of Executive Committee Members in Allegheny County, 2003

	No. of Organizations Surveyed with Profession on Ex Committee	% Organizations Surveyed with Profession on Ex committee	Total No. of Professionals	% of Professionals on Executive Committee	Average number of Professionals Per Ex Committee
Business Exec.	95	23.6	254	18.5	2.7
Business Owner	66	16.4	150	10.9	2.3
Retirees	64	15.9	136	9.9	2.1
Lawyer	85	21.1	119	8.7	1.4
Non-Profit Exec.	62	15.4	105	7.7	1.7
Civic Volunteer	37	9.2	101	7.4	2.7
Other	45	11.2	89	6.5	2.0
Education	46	11.4	79	5.8	1.7
Banking/Finance	43	10.7	71	5.2	1.7
MD/Dentist	31	7.7	47	3.4	1.5
CPA/Acctg	34	8.4	40	2.9	1.2
Eng. & Constr.	22	5.5	39	2.8	1.8
Health Care Prof.	16	4.0	33	2.4	2.1
Religious Worker	19	4.7	27	2.0	1.4
Real Estate	20	5.0	23	1.7	1.2
Sales & Marketing	18	4.5	22	1.6	1.2
Social Worker	14	3.5	18	1.3	1.3
Public Officials	9	2.2	10	0.7	1.1
Consulting	7	1.7	8	0.6	1.1

FACTORS AFFECTING DIVERSITY ON NONPROFIT BOARDS

Several factors that hinder diversity among nonprofit boards have been identified from our literature search of books, web sites and journal articles. The major factors found are: increase of women in the workforce, competition from other nonprofit issues, time demand, and comfort zone.

Increase in Women in the workforce The increase in women in the workforce has greatly reduced the number of women available for long-term volunteer board and community activity (Light 2002).

Not priority It is believed that nonprofit organizations tend not to focus as much on board diversity because of a plethora of other issues they deem to be more important. According to Allison (1999), diversity initiatives often fail to compete in importance with other budget priority.

Time Demand The accelerated pace of American living with increasing demands on time by employers and family has caused many qualified people of diverse backgrounds to restrict their volunteer activities.

Increasing Competition The growing number of nonprofit organizations has increased the competition for board members, which can limit the representation of members of diverse groups on each board.

Comfort Zone Board members generally like to surround themselves, albeit unconsciously, with people like themselves (i.e. the comfort zone). It is not unusual for people to want to clone themselves, that is, to invite people to sit on boards who are like them in style and substance (Allison, 1999). This type of behavior hinders diversity and limits the ability of the organization to become more inclusive.

LOCAL PROGRAMS TO INCREASE NONPROFIT BOARD DIVERSITY

We have identified some initiatives in Pittsburgh that are geared towards increasing the representation of diverse groups in the region. These initiatives are detailed below.

African American Leadership Directory The Directory which is an initiative of the Urban League of Pittsburgh, displays biographical sketches of African American professionals (currently 270) who are willing and able to serve on nonprofit and for-profit boards in the region. The goal of the Directory is to increase both the representation of African Americans on board as well as to increase the number of organizations for them to serve on. Once contacted the Urban League provides a short list of candidates and their contact information to the organization based on their criteria. The success of the Directory since its commencement in 1999 is evident in the addition of 80 African American professionals on 45 nonprofit and 6 for-profit boards in the region.

Boards-by-Design It is a board matching program that is coordinated by Duquesne University's Nonprofit Leadership Institute to help nonprofits, for-profit and individuals. The program tries to link people with particular skills, interests, and diversity with the nonprofit who seeks them. The program identifies the needs of the organization – specific discipline, growth, diversity, transition- and then fits them with the qualified candidates. Candidates, which are drawn from the 6-county region of South Western Pennsylvania are interviewed, trained, and mentored to ensure there is an effective and rewarding board match. Board matching is also provided by **BoardNetUSA**, an on-line serviced offered by the Bayer Center for Nonprofit Management at Robert Morris University, and **Leadership OnBoard**, an internship-like experience offered to graduates of Leadership Pittsburgh, Inc.'s Leadership Development Initiative.

New Trustees for a New Pittsburgh This is a combined effort by the Bayer Center for Nonprofit Management at Robert Morris, The Nonprofit Leadership Institute at Duquesne University, Leadership Pittsburgh Inc., Dewey and Kaye, Inc., and the Pittsburgh Urban magnet Pump that focus on increasing the representation of youths on boards. Their overall goal is to place 100 young professionals on nonprofit boards. The initiative integrates the efforts of the organizations involved so that outreach, board training, and matching are coordinated for potential board members and nonprofit organizations alike. A series of civic leadership workshops are being held (July to September) as a first step in the initiative. The aim of the leadership workshops is to encourage young professionals to become an important part in shaping the future of Pittsburgh.

RECOMMENDATIONS

- All organizations including those that are ethnic-specific and gender-specific organizations should clarify and articulate their board diversity mission, policies and strategies. According to Allison (1999), an organization's commitment to diversity is reflected in the context to which diversity policies and procedures are mutually understood and communicated.
- Board recruitment and board matching endeavors should aim at increasing board diversity by race/ethnicity, gender, age, education, and profession by:
 1. Taking advantage of the local programs aimed at increasing board diversity such as the African American leadership Directory of the Urban League and the boards-by-design program, of Duquesne University's Nonprofit Leadership Institute. The Leadership Directory can be obtained at One Smithfield Street, 3rd Floor, Pittsburgh PA 15222 or by calling 412-227-4802. Also, it can be accessed on the United Way of Allegheny County website and referencing Directory II (<http://www.unitedwaypittsburgh.org>). The Nonprofit leadership Institute can be reached at 104 Rockwell Hall 600 Forbes Ave. Pittsburgh, PA 15282, by calling 412-396-6231 or (www.nli.duq.edu). The New Trustees for a New Pittsburgh, can be reached via PUMP at www.pump.org. Representatives of organizations with directories of minorities and other groups available for boards

should meet occasionally with nonprofit officials to discuss how to use the directories and recruit board members.

2. Maintaining their own database of potential board members of diverse groups. One way of building such a data base is to have board members and senior staff continually be on the look out for people of diverse groups who match the characteristics required on the board. As potential persons come to mind, members should submit their names and profile to the organization. Members however need to be constantly and forcefully reminded and encouraged to focus on diversity as they identify candidates. According to Swanson (1992), if an organization is to be guaranteed a strong board, all the board members must be involved in a deliberate, ongoing effort to identify potential new members throughout the year. Eadie (2001) suggests that since board members are often well connected in their communities, industries, and professions, they are obviously a rich source of ideas.
 3. Making board diversity an agenda item at every meeting where the ways for maintaining and increasing diversity at all levels of the organization is sought and members are encouraged to value diversity.
- For more information about tools and best practices, training, and leadership development for board members, nonprofit organizations should utilize the web site for BoardSource, a national organization dedicated to increasing the effectiveness of nonprofit organizations by strengthening their boards of directors: www.boardsource.org.
 - Funding agencies should adopt policies that require their grantees to increase and/or maintain diversity by race, ethnicity, gender, age, nationality, and profession at all levels of the organization.
 - Regular social gatherings should be organized that bring together both prospective board members from diverse backgrounds and organizations who are seeking new board members.

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Appendix 1

DIVERSITY IN NONPROFIT BOARDS IN ALLEGHENY COUNTY

**FOR THE WILLIAM J. COPELAND FUND/THE ELMER J. TROPMAN
APPLIED RESEARCH FUND**

Request for Board Member Information

July 30, 2003

Dear Board Representative:

We need your help! Our team of researchers at the University of Pittsburgh's Center for Social and Urban Research (Institutional Review Board approval # 0304144), with support from The William J. Copeland Fund, wants to learn more about the members of your board of directors. We are conducting a study of nonprofit boards in Allegheny County in order to better understand by whom they are managed.

This questionnaire will only take a few minutes of your time, and, as always, all of the information you provide to us concerning the composition of your board will be strictly confidential. There are no risks associated with this study.

If you are willing to assist us in this important research, please complete the attached questionnaire and fax it to one of our research associates, Monique Constance-Huggins, at 412-624-4810 or email her at huggins@ucsur.pitt.edu. If you would like to find out more about this project first, please direct your questions to the same email address or telephone number 412-624-5181. Rest assured that the information provided to us will not be shared with anyone not affiliated with this project for solicitation or any other purposes.

Thank you in advance for your help with this project. We hope that our results will be used to improve many kinds of diversity on nonprofit boards. Such diversity has the potential to also improve the efficiency of nonprofit boards and, ultimately, the success of nonprofit organizations in Allegheny County.

Sincerely,

Ralph L. Bangs, Ph.D.
Monique Constance-Huggins, M.P.I.A.
Christine M. Anthon, M.A., Ph.D. candidate

Date: -----
 Name of Organization: -----
 Contact Person: -----
 Title: -----
 Phone: -----
 Email: -----
 Fax: -----

1. How many members are on your board? -----
2. How many members are on your board executive committee? -----
3. How many members on your board and executive committee are:
(Please do not include names, just a count is required)

	<u>Board</u>	<u>Executive Committee</u>
Race/Ethnicity*		
Caucasian	-----	-----
African American	-----	-----
Hispanic	-----	-----
Asian	-----	-----
Other	-----	-----
Gender		
Male	-----	-----
Female	-----	-----
Age Range		
Age 19 and under	-----	-----
20 -29	-----	-----
30-39	-----	-----
40-49	-----	-----
50-59	-----	-----
60-69	-----	-----
70+	-----	-----

Educational Level

High School Degree or higher -----
Bachelor Degree or higher -----

Profession (Please provide a count of the members in the various professions that are represented on your board and executive committee)

Country of Birth

American born -----
Foreign born -----

** Persons were asked to check only one box*

Appendix 2: National Taxonomy of Exempt Entities - Core Codes (NTEE-CC) Classification System

A Arts, Culture, & Humanities
B Education
C Environmental Quality, Protection, & Beautification
D Animals
E Health
F Mental Health, Crisis Intervention
G Diseases, Disorders, & Medical Disciplines
H Medical Research
I Crime, Legal
J Employment
K Food, Agriculture, & Nutrition
L Housing, Shelter
M Public Safety, Disaster Preparedness, & Relief
N Recreation, Sports
O Youth Development
P Human Services
Q International, Foreign Affairs, & National Security
R Civil Rights, Social Action, & Advocacy
S Community Improvement, Capacity Building
T Philanthropy, Voluntarism, & Grantmaking
U Science & Technology Research
V Social Science Research
W Public, Society Benefit
X Religion, Spiritual Development
Y Mutual, Membership Benefit
Z Unknown

**Appendix 3: Number and Percent of Nonprofit Organizations by Industry Classification
in Allegheny County and in the Survey**

Classification*	Total Population		Survey	
	Number	Percent	Number	Percent
A	142	8.9	39	9.7
B	248	15.6	61	15.1
C	25	1.6	8	2.0
D	12	0.8	3	0.7
E	218	13.7	48	11.9
F	35	2.2	10	2.5
G	45	2.8	15	3.7
H	20	1.3	6	1.5
I	25	1.6	10	2.5
J	28	1.8	9	2.2
K	8	0.5	2	0.5
L	104	6.5	18	4.5
M	23	1.4	6	1.5
N	91	5.7	15	3.7
O	24	1.5	7	1.7
P	186	11.7	62	15.4
Q	15	0.9	8	2.0
R	14	0.9	3	0.7
S	92	5.8	27	6.7
T	113	7.1	18	4.5
U	16	1.0	7	1.7
V	2	0.1	2	0.5
W	17	1.1	6	1.5
X	63	4.0	13	3.2
Y	18	1.1	0	0.0
Z	7	0.4	0	0.0
Total	1591	100.0	403	100.0

* See Appendix 2 for industry codes

Appendix 4: Race of Nonprofit Board Members

Name of Organization	Total Mbrs	White		African American		Hispanic		Asian		Other	
		No.	%	No.	%	No.	%	No.	%	No.	%
100 BLACK MEN OF WPA INC	8	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0
3 RIVERS WET WEATHER INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
A SECOND CHANCE	7	3	42.9	4	57.1	0	0.0	0	0.0	0	0.0
AC ACLD	15	13	86.7	2	13.3	0	0.0	0	0.0	0	0.0
ACTION HOUSING INC	20	12	60.0	8	40.0	0	0.0	0	0.0	0	0.0
ADULT RESOURCES INC	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0
AIRPORT AREA PREGNANCY CARE CENTER	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALCOHOLIC RECOVERY CENTER	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY CHILDRENS INITIATIVE INC	12	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	39	88.6	4	9.1	0	0.0	0	0.0	1	2.3
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	10	76.9	3	23.1	0	0.0	0	0.0	0	0.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0
ALLEGHENY COUNTY LITERACY COUNCIL	8	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0
ALLEGHENY HEALTH CHOICES	20	15	75.0	4	20.0	0	0.0	1	5.0	0	0.0
ALLEGHENY HEART INSTITUTE	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	22	91.7	2	8.3	0	0.0	0	0.0	0	0.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY YOUTH DEVELOPMENT	8	6	75.0	2	25.0	0	0.0	0	0.0	0	0.0
ALLE-KISKI AREA HOPE CENTER	12	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0
ALLIANCE FOR PROGRESSIVE ACTION	6	4	66.7	2	33.3	0	0.0	0	0.0	0	0.0
ALLIANCE FRANCAISE DE PITTSBURGH	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALTERNATIVE PROGRAM ASSOCIATES	15	11	73.3	4	26.7	0	0.0	0	0.0	0	0.0
ALZHEIMER CENTER OF PITTSBURGH INC	8	5	62.5	0	0.0	1	12.5	2	25.0	0	0.0
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
ANDREW CARNEGIE FREE LIBRARY	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ARC ALLEGHENY FDN	24	23	95.8	1	4.2	0	0.0	0	0.0	0	0.0
ARTHRITIS FOUNDATION INC	66	58	87.9	4	6.1	0	0.0	4	6.1	0	0.0
ARTIST IMAGE RESOURCES	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ARTISTS AND CRAFTSMENS GUILD INC	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ASBURY PLACE	12	9	75.0	3	25.0	0	0.0	0	0.0	0	0.0

ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	15	75.0	4	20.0	1	5.0	0	0.0	0	0.0
BALDWIN HIGHLANDERS BAND PATRONS	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BAPTIST HOMES RESIDENCE	14	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BAPTIST MANOR INC	16	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BEADLING SOCCER CLUB INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BENEDICTINE CENTER	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BETHEL BASEBALL ASSOCIATION	17	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BETHEL PARK COMMUNITY FDN	24	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BETHLEHEM HAVEN	20	17	85.0	3	15.0	0	0.0	0	0.0	0	0.0
BOYS & GIRLS CLUB	64	55	85.9	9	14.1	0	0.0	0	0.0	0	0.0
BOYS SCOUT OF AMERICA	112	106	94.6	6	5.4	0	0.0	0	0.0	0	0.0
BRADLEY CENTER	14	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0
BROTHER'S BROTHER FOUNDATION	24	22	91.7	2	8.3	0	0.0	0	0.0	0	0.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	21	67.7	10	32.3	0	0.0	0	0.0	0	0.0
CALI OPHANGE CHARITABLE FUND	6	4	66.7	1	16.7	1	16.7	0	0.0	0	0.0
CARNEGIE LIBRARY OF HOMESTEAD	12	9	75.0	3	25.0	0	0.0	0	0.0	0	0.0
CARNEGIE LIBRARY OF PITTSBURGH	33	25	75.8	8	24.2	0	0.0	0	0.0	0	0.0
CARPATHO-RUSYN SOCIETY	14	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CATHOLIC YOUTH ASSOCIATION	17	15	88.2	2	11.8	0	0.0	0	0.0	0	0.0
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CENTER FOR CREATIVE PLAY	21	19	90.5	2	9.5	0	0.0	0	0.0	0	0.0
CENTER FOR SOCIAL STUDIES EDUCATION	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
CENTRAL BLOOD BANK	12	10	83.3	2	16.7	0	0.0	0	0.0	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	8	57.1	6	42.9	0	0.0	0	0.0	0	0.0
CHARTIERS NATURE CONSERVANCY	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CHATHAM COLLEGE	28	25	89.3	3	10.7	0	0.0	0	0.0	0	0.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CHILDREN'S HOSPITAL	23	22	95.7	1	4.3	0	0.0	0	0.0	0	0.0
CHILDS WAY	36	32	88.9	4	11.1	0	0.0	0	0.0	0	0.0
CHRISTIAN LIFE SKILLS INC	13	3	23.1	10	76.9	0	0.0	0	0.0	0	0.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	21	95.5	1	4.5	0	0.0	0	0.0	0	0.0
CITIZEN POWER	7	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
COAL COUNTRY TRADITIONS	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	14	77.8	4	22.2	0	0.0	0	0.0	0	0.0

COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	9	90.0	0	0.0	1	10.0	0	0.0	0	0.0
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	15	83.3	3	16.7	0	0.0	0	0.0	0	0.0
COMMUNITY HOUSE LEARNING CENTER	8	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0
COMMUNITY HUMAN SERVICES CORP	15	8	53.3	6	40.0	1	6.7	0	0.0	0	0.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0
COMMUNITY LOAN FUND OF SWPA INC	9	7	77.8	2	22.2	0	0.0	0	0.0	0	0.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	11	68.8	5	31.3	0	0.0	0	0.0	0	0.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	18	14	77.8	4	22.2	0	0.0	0	0.0	0	0.0
COMMUNITY FOUNDATION OF USC	20	19	95.0	0	0.0	0	0.0	1	5.0	0	0.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	10	6	60.0	4	40.0	0	0.0	0	0.0	0	0.0
CONSTRUCTION JUNCTION	10	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CORNERSTONE TELEVISION INC	9	7	77.8	2	22.2	0	0.0	0	0.0	0	0.0
CRAFTON CHILDRENS CORNER	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CRAFTON PUBLIC LIBRARY	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CRIME PREVENTION ASSOCIATION OF WPA	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CRISIS CENTER NORTH	12	10	83.3	2	16.7	0	0.0	0	0.0	0	0.0
DEHAVEN ATHLETIC ASSOCIATION	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
DOMESTIC ABUSE COUNSELLING CENTER	8	6	75.0	2	25.0	0	0.0	0	0.0	0	0.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	39	95.1	2	4.9	0	0.0	0	0.0	0	0.0
EAST BOROS JWV HOUSING	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
EAST LIBERTY DEVELOPMENT INC	8	3	37.5	5	62.5	0	0.0	0	0.0	0	0.0
EASTER SEAL	16	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0
EASTERN AREA ADULT SERVICES	15	12	80.0	2	13.3	0	0.0	1	6.7	0	0.0
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	7	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0
ELIZABETH TWN AREA EMS CORP	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
EMERGENCY MEDICAL INSTITUTE	33	33	100.0	0	0.0	0	0.0	0	0.0	0	0.0
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	6	5	83.3	0	0.0	0	0.0	0	0.0	1	16.7
ENGINEERS SOCIETY OF WPA	19	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0
EUREKA COMMUNITY AMBULANCE	13	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0
EVERY CHILD INC	16	10	62.5	6	37.5	0	0.0	0	0.0	2	12.5
EXECUTIVE SERVICE CORPS	17	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FAMILY COMMUNICATION	8	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0
FAMILY GUIDANCE	16	12	75.0	4	25.0	0	0.0	0	0.0	0	0.0
FAMILY HEALTH COUNCIL	18	14	77.8	3	16.7	0	0.0	1	5.6	0	0.0
FAMILY HOUSE	40	39	97.5	1	2.5	0	0.0	0	0.0	0	0.0

FAMILY LINKS	6	5	83.3	0	0.0	1	16.7	0	0.0	0	0.0
FAMILY TYES	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FIRST STEP RECOVERY HOMES, INC	6	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0
FOREST HILLS COMMUNITY SERVICE	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FOREST WILDLIFE FOUNDATION	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FORT COUCH PTA	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FOX CHAPEL AREA YOUTH SOCCER	17	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	11	7	63.6	4	36.4	0	0.0	0	0.0	0	0.0
FOXWALL EMERGENCY MEDICAL SERVICES	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FUND FOR CHARITABLE GIVING	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
GARDEN CLUB OF OAKMONT	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GARFIELD JUBILEE ASS'N	6	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0
GENESIS OF PITTSBURGH INC	13	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GLOBAL LINKS	13	12	92.3	0	0.0	1	7.7	0	0.0	0	0.0
GOOD SAMARITAN	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GOODWILL INDUSTRIES	37	29	78.4	7	18.9	0	0.0	1	2.7	0	0.0
GRANDVUE STUDY CENTER	4	2	50.0	0	0.0	0	0.0	2	50.0	0	0.0
GRAPHIC ARTS TECHNICAL FOUNDATION	77	77	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	6	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GREATER PITTSBURGH LITERACY COUNCIL	22	20	90.9	2	9.1	0	0.0	0	0.0	0	0.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	18	16	88.9	2	11.1	0	0.0	0	0.0	0	0.0
GREEN BUILDING ALLIANCE	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GROWING WITH TRUST	9	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HAMPTON COMMUNITY LIBRARY	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	75	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HEMOPHILIA CENTER OF WPA	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HERITAGE HEALTH FOUNDATION	17	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0

HILL HOUSE ASSOCIATION	26	9	34.6	17	65.4	0	0.0	0	0.0	0	0.0
HILL TOP COMMUNITY CHILDREN CENTER	6	4	66.7	2	33.3	0	0.0	0	0.0	0	0.0
HISTORICAL SOCIETY OF CARNEGIE PA	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HISTORICAL SOCIETY OF WPA	50	43	86.0	7	14.0	0	0.0	0	0.0	0	0.0
HOLY FAMILY FOUNDATION	14	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HOPE HOSPICE INC	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HOSANNA HOUSE	8	2	25.0	6	75.0	0	0.0	0	0.0	0	0.0
HOSPITAL COUNCIL OF WESTERN PA	27	26	96.3	1	3.7	0	0.0	0	0.0	0	0.0
HUMAN SERVICES OF WPA INC	13	11	84.6	2	15.4	0	0.0	0	0.0	0	0.0
IMMACULATE HEART OF MARY INC	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	16	13	81.3	3	18.8	0	0.0	0	0.0	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	4	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0
INSTRUMENT SOCIETY OF AMERICA	22	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	10	83.3	2	16.7	0	0.0	0	0.0	0	0.0
INTERNATIONAL ASSISTANCE GROUP	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
INTERNATIONAL POETRY FORUM	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
INTESTINAL DISEASE	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0
IRON AND STEEL SOCIETY	22	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ITXM	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
JANE HOLMES RESIDENCES	14	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0
JEFFREY PARENTS ASSOCIATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
JEWISH FAMILY & CHILDRENS SERVICE	48	48	100.0	0	0.0	0	0.0	0	0.0	0	0.0
JEWISH RESIDENTIAL SERVICES	30	30	100.0	0	0.0	0	0.0	0	0.0	0	0.0
JOHN J GHAZANVI FOUNDATION	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
KATHRYN KUHLMAN	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
KINSLEY ASSOCIATION	17	5	29.4	1	5.9	0	0.0	0	0.0	0	0.0
KUMBA TRUST	11	4	36.4	7	63.6	0	0.0	0	0.0	0	0.0
LADIES HOSPITAL AID SOCIETY OF WPA	26	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LATIN AMERICAN STUDIES	0		n/a	0	n/a	0	n/a	0	n/a	0	n/a
LAURENTIAN HALL ASSOCIATES	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LAWRENVILLE BUSINESS ASSOCIATION INC	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LEADERSHIP PITTSBURGH	29	18	62.1	10	34.5	0	0.0	1	3.4	0	0.0
LEMINGTON ELDER CARE SERVICES	17	2	11.8	15	88.2	0	0.0	0	0.0	0	0.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LIFE LINE OF SW PA	13	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LIGHT HOUSE PROPERTIES	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0
LINCOLN PARK COMMUNITY CENTER	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0

LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LONG RUN CHILDREN	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LONGWOOD AT OAKMONT	12	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0
LUPUS FOUNDATION	16	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0
LYDIA'S PLACE	15	10	66.7	5	33.3	0	0.0	0	0.0	0	0.0
MAGEE WOMEN HOSPITAL	18	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	5	33.3	10	66.7	0	0.0	0	0.0	0	0.0
MARSHALL ELEMENTARY PFA	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	19	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MARY MILLER DANCE COMPANY	6	4	66.7	0	0.0	0	0.0	1	16.7	1	16.7
MATERIALS RESEARCH SOCIETY	17	13	76.5	1	5.9	1	5.9	2	11.8	0	0.0
MC KEESPORT HOSPITAL (UPMC)	15	12	80.0	3	20.0	0	0.0	0	0.0	0	0.0
MC KEESPORT HOUSING CORP	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
MC KNIGHT PARENT FACULTY ASSOCIATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MENDELSSOHN CHOIR OF PITTSBURGH	30	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	10	76.9	3	23.1	0	0.0	0	0.0	0	0.0
MERCY HOSPITAL OF PITTSBURGH	24	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MERCY LIFE CENTER	24	22	91.7	2	8.3	0	0.0	0	0.0	0	0.0
METHOUSE	13	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MEYER & MERLE BERGER FAMILY FDN	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MINADEO EXTENDED DAY PROGRAM	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MOMS HOUSE INC OF PITTSBURGH	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MON VALLEY EDUCATION CONSORTIUM	12	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0
MON YOUGH COMMUNITY SERVICE	9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0
MONROEVILLE CRISIS PREGNANCY CENTER	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MONTOUR HOCKEY ASSOCIATION INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MOON TOWNSHIP PUBLIC LIBRARY	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MPC CORPORATION	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MT LEBANON MONTESSORI SCHOOL INC	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MT. NAZARETH CENTER INC	14	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MUSHROOM LEARNING CENTER	12	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0
NAMI SOUTHWESTERN PA	21	20	95.2	1	4.8	0	0.0	0	0.0	0	0.0
NATIONAL AVIARY PITTSBURGH INC	29	26	89.7	3	10.3	0	0.0	0	0.0	0	0.0

NATIONAL COMMITTEE ON PLANNED GIVING	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	59	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	60	60	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL FLAG FOUNDATION	14	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	23	92.0	2	8.0	0	0.0	0	0.0	0	0.0
NATIONAL PARKINSON FOUNDATION	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL REFORM ASSOCIATION	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	9	5	55.6	4	44.4	0	0.0	0	0.0	0	0.0
NEVILLE ISLAND DEVELOPMENT	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NEW CENTURY CAREERS	8	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTH HILLS FOOD BANK	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTH HILLS YOUTH MINISTRIES	17	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTH SUBURBAN ADULT SERVICES	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	22	95.7	1	4.3	0	0.0	0	0.0	0	0.0
NORTHERN TIER LIBRARY	15	14	93.3	0	0.0	0	0.0	0	0.0	1	6.7
NORTHLAND PUBLIC LIBRARY	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	6	66.7	3	33.3	0	0.0	0	0.0	0	0.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0
NORTHWEST REGIONAL MANAGEMENT	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
OAKLAND SCHOOL	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
OHIO VALLEY GENERAL HOSPITAL	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0
OLD SEWICKLEY POST OFFICE CORP	13	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	21	80.8	5	19.2	0	0.0	0	0.0	0	0.0
OPERATION BETTER BLOCK	12	3	25.0	9	75.0	0	0.0	0	0.0	0	0.0
PA FEDERATION MUSIC CLUBS	35	35	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	12	80.0	3	20.0	0	0.0	0	0.0	0	0.0
PACE SCHOOL	21	18	85.7	3	14.3	0	0.0	0	0.0	0	0.0
PARENTAL STRESS CENTER	25	19	76.0	6	24.0	0	0.0	0	0.0	0	0.0
PBA INC / THE SECOND STEP	9	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PENNSYLVANIA PEACE LINKS	16	14	87.5	2	12.5	0	0.0	0	0.0	0	0.0
PEOPLE OF GOD	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0

PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	8	80.0	0	0.0	0	0.0	2	20.0	0	0.0
PITCAIRN CRABBE FOUNDATION	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH BUSINESS RESOURCES CENTER	16	8	50.0	8	50.0	0	0.0	0	0.0	0	0.0
PITTSBURGH AIDS TASK FORCE INC	19	15	78.9	3	15.8	0	0.0	1	5.3	0	0.0
PITTSBURGH ARTS & LECTURES INC	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH CARES	15	13	86.7	2	13.3	0	0.0	0	0.0	0	0.0
PITTSBURGH CARES PARTNERSHIP INC	6	5	83.3	0	0.0	0	0.0	1	16.7	0	0.0
PITTSBURGH CENTER FOR THE ARTS	24	21	87.5	3	12.5	0	0.0	0	0.0	0	0.0
PITTSBURGH CHILDREN'S MUSEUM	36	32	88.9	4	11.1	0	0.0	0	0.0	0	0.0
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH COMMUNITY REINVESTMENT	39	20	51.3	19	48.7	0	0.0	0	0.0	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH DANCE ALLOY	22	18	81.8	4	18.2	0	0.0	0	0.0	0	0.0
PITTSBURGH EXPERIMENT	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH FILM MAKERS	22	12	54.5	10	45.5	0	0.0	0	0.0	0	0.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH LEADERSHIP FOUNDATION	12	7	58.3	5	41.7	0	0.0	0	0.0	0	0.0
PITTSBURGH MEDIATION CENTER	17	12	70.6	5	29.4	0	0.0	0	0.0	0	0.0
PITTSBURGH MUSICAL THEATER	37	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH OPERA HOUSE INC	21	19	90.5	2	9.5	0	0.0	0	0.0	0	0.0
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH REGIONAL ALLIANCE	31	29	93.5	2	6.5	0	0.0	0	0.0	0	0.0
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH VINTAGE GRAND PRIX	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH VOYAGER	13	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0
PLANNED PARENTHOOD OF WPA INC	42	38	90.5	4	9.5	0	0.0	0	0.0	0	0.0
PLUM SENIOR CITIZEN CLUB	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PREGNANCY CARE CENTERS	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PRESSLEY RIDGE SCHOOLS FDN	31	26	83.9	4	12.9	0	0.0	1	3.2	0	0.0
PREVENTION POINT PITTSBURGH	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PROJECT HELP OUR PEOPLE EARN INC	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
PROVIDENCE CONECTIONS INC	15	13	86.7	2	13.3	0	0.0	0	0.0	0	0.0
RAINBOW KITCHEN	11	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0
REGIONAL BUSINESS ALLIANCE	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RESERVE PARENTS CLUB	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RESIDENTIAL RESOURCES	12	10	83.3	2	16.7	0	0.0	0	0.0	0	0.0

RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RIDC	25	22	88.0	3	12.0	0	0.0	0	0.0	0	0.0
RIVERVIEW APARTMENTS	21	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ROBINSON EMERGENCY MEDICAL SERVICE	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RONALD MC DONALD HOUSE	20	18	90.0	2	10.0	0	0.0	0	0.0	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RUGGED GROUSE SOCIETY	16	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SAE INTERNATIONAL	27	23	85.2	1	3.7	0	0.0	2	7.4	1	3.7
SAMARITAN COUNSELLING CENTER	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SANTA CRUZ INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SENECA AREA EMERGENCY SERVICES	10	9	90.0	0	0.0	1	10.0	0	0.0	0	0.0
SEWICKLEY PUBLIC LIBRARY	9	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0
SHADY SIDE ACADEMY	34	25	73.5	8	23.5	0	0.0	1	2.9	0	0.0
SHADYSIDE ACADEMY FOUNDATION	44	22	50.0	20	45.5	0	0.0	2	4.5	0	0.0
SHALER AREA EMS INC	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SIDS ALLIANCE INC	27	20	74.1	5	18.5	0	0.0	2	7.4	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	9	6	66.7	2	22.2	0	0.0	1	11.1	0	0.0
SOCIETY FOR ARTS	22	19	86.4	2	9.1	1	4.5	0	0.0	0	0.0
SOUTH HILLS CHORALE	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTH HILLS MEDICAL CENTER	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	26	96.3	1	3.7	0	0.0	0	0.0	0	0.0
SOUTH WINDS INC	16	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0
SOUTHBRIDGE EMS INC	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTHEAST ASIA PRAYER CENTER	7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0
SOUTHWESTERN PA CORPORATION	14	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SQUIRRELL HILL URBAN COALITION INC	33	33	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ST CLAIR CITIZEN COUNCIL	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
ST. AMBROSE MANOR	10	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0
ST. BARNABAS RETIREMENT VILLAGE INC	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ST. CALIR HEALTH VENTURES	25	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ST. VINCENT DE PAUL SOCIETY	18	17	94.4	1	5.6	0	0.0	0	0.0	0	0.0
STENGTH INCORPORATED	10	4	40.0	6	60.0	0	0.0	0	0.0	0	0.0
STO-ROX BOOSTER CLUB	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TAMIL NADU FOUNDATION	15	0	0.0	0	0.0	0	0.0	15	100.0	0	0.0
TECH LINK PROGRAM OF PITTSBURGH	17	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TEIN RIVERS COUNCIL OF GOVERNMENT	13	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

THE EARLY LEARNING INSTITUTE	19	17	89.5	2	10.5	0	0.0	0	0.0	0	0.0
THE FOX CHAPEL AREA EDUCATION FUND	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE HEARTWOOD INSTITUTE	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE LIBRARY OF BALDWIN	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE MATTRESS FACTORY	25	24	96.0	0	0.0	0	0.0	1	4.0	0	0.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE PITTSBURGH PARKS CONSERVANCY	60	53	88.3	5	8.3	0	0.0	2	3.3	0	0.0
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	44	91.7	4	8.3	0	0.0	0	0.0	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE SWPA AIDS PLANNING COALITION	18	11	61.1	7	38.9	0	0.0	0	0.0	0	0.0
THE WATSON INSTITUTE	31	29	93.5	1	3.2	0	0.0	1	3.2	0	0.0
THE WESTLEY FOUNDATION	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0
THOMAS MERTON CENTER	17	14	82.4	2	11.8	0	0.0	1	5.9	0	0.0
THREE RIVERS ADOPTION COUNCIL	19	14	73.7	5	26.3	0	0.0	0	0.0	0	0.0
THREE RIVERS AREA LABOR MANAGEMENT	28	27	96.4	1	3.6	0	0.0	0	0.0	0	0.0
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0
THREE RIVERS RAVING ASSOCIATION	15	14	93.3	1	6.7	0	0.0	0	0.0	0	0.0
TROY HILL CITIZEN	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TURTLE CREEK VALLEY MHMR INC	9	7	77.8	2	22.2	0	0.0	0	0.0	0	0.0
UE RESEARCH & EDUCATION	13	8	61.5	5	38.5	0	0.0	0	0.0	0	0.0
UMOJA AFRICAN ARTS COMPANY	9	1	11.1	7	77.8	0	0.0	0	0.0	1	11.1
UNION AID	22	19	86.4	3	13.6	0	0.0	0	0.0	0	0.0
UNITED CEREBRAL PALSY FDN	41	34	82.9	7	17.1	0	0.0	0	0.0	0	0.0
UNITED JEWISH FEDERATION	58	58	100.0	0	0.0	0	0.0	0	0.0	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
UNITED WAY	65	56	86.2	8	12.3	0	0.0	0	0.0	1	1.5
UNITY VOLUNTEER FIRE DEPARTMENT	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
UPMC BRADDOCK	8	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0
UPMC HEALTH SYSTEM	61	55	90.2	5	8.2	1	1.6	0	0.0	0	0.0
UPMC SOUTH SIDE	9	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0
UPMC ST. MARGARET	13	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
VALLEY CARE NURSING HOME INC	16	14	87.5	2	12.5	0	0.0	0	0.0	0	0.0
VALLEY MEDICAL FACILITIES	21	19	90.5	1	4.8	0	0.0	1	4.8	0	0.0
VARIETY THE CHILDREN'S CHARITY	28	27	96.4	1	3.6	0	0.0	0	0.0	0	0.0
VERLAND	6	5	83.3	0	0.0	0	0.0	0	0.0	1	16.7
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0

VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
VICTORIOUS FAITH EVANGELISTIC OUTREACH	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
VINCENTIAN CHILD	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0
WESLEY INSTITUTE	25	21	84.0	3	12.0	0	0.0	1	4.0	0	0.0
WEST END-ELLIOT JOINT PROJECT	18	16	88.9	2	11.1	0	0.0	0	0.0	0	0.0
WEST MIFFLIN BASEBALL LEAGUE	23	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WEST PARK COMMONS	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
WEST PENN AMATEUR TENNIS ASSOCIATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WESTERN ALEGHENY COMMUNITY LIBRARY	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WESTERN PA PROFESSIONAL FOR THE ARTS	16	12	75.0	4	25.0	0	0.0	0	0.0	0	0.0
WESTERN PA SCHOOL OF THE DEAF	23	20	87.0	3	13.0	0	0.0	0	0.0	0	0.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WINCHESTER-THURSTON SCHOOL	24	22	91.7	0	0.0	0	0.0	0	0.0	0	0.0
WOMANSPACE -EAST INC	13	1	7.7	12	92.3	0	0.0	0	0.0	0	0.0
WOMANSPACE	13	10	76.9	3	23.1	0	0.0	0	0.0	0	0.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEIGIE INSTIT	60	52	86.7	8	13.3	0	0.0	0	0.0	0	0.0
WORKSMITH INSTITUTE	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WORLD AFFAIRS COUNCIL	33	30	90.9	2	6.1	0	0.0	1	3.0	0	0.0
WORLD FEDERALIST ASS'N OF PITTSBURGH	24	21	87.5	1	4.2	2	8.3	0	0.0	0	0.0
WORLD TRADE CENTER	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
WPA SCHOOL FOR THE BLIND	16	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0
WQED PITTSBURGH	31	22	71.0	7	22.6	0	0.0	2	6.5	0	0.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	42	100.0	0	0.0	0	0.0	0	0.0	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
YWCA	18	11	61.1	5	27.8	0	0.0	2	11.1	0	0.0
YWCA SEWICKLEY	20	18	90.0	1	5.0	0	0.0	1	5.0	0	0.0
ZOAR HOME	20	14	70.0	6	30.0	0	0.0	0	0.0	0	0.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	49	92.5	4	7.5	0	0.0	0	0.0	0	0.0

Appendix 5: Percent of African American on Nonprofit Boards
(Sorted by % African American)

Name of Organization	Total Mbrs	African American	
		No.	%
100 BLACK MEN OF WPA INC	8	8	100.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	11	100.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	9	100.0
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	6	6	100.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	10	100.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	15	100.0
LINCOLN PARK COMMUNITY CENTER	4	4	100.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	6	100.0
PROJECT HELP OUR PEOPLE EARN INC	5	5	100.0
ST CLAIR CITIZEN COUNCIL	5	5	100.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	8	100.0
WOMANSPACE -EAST INC	13	12	92.3
GROWING WITH TRUST	9	8	88.9
PBA INC / THE SECOND STEP	9	8	88.9
LEMINGTON ELDER CARE SERVICES	17	15	88.2
FIRST STEP RECOVERY HOMES, INC	6	5	83.3
GARFIELD JUBILEE ASS'N	6	5	83.3
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	4	80.0
UMOJA AFRICAN ARTS COMPANY	9	7	77.8
CHRISTIAN LIFE SKILLS INC	13	10	76.9
HOSANNA HOUSE	8	6	75.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	3	75.0
OPERATION BETTER BLOCK	12	9	75.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	10	66.7
HILL HOUSE ASSOCIATION	26	17	65.4
KUMBA TRUST	11	7	63.6
EAST LIBERTY DEVELOPMENT INC	8	5	62.5
STENGTH INCORPORATED	10	6	60.0
A SECOND CHANCE	7	4	57.1
PITTSBURGH BUSINESS RESOURCES CENTER	16	8	50.0

WORLD TRADE CENTER	2	1	50.0
PITTSBURGH COMMUNITY REINVESTMENT	39	19	48.7
PITTSBURGH FILM MAKERS	22	10	45.5
SHADYSIDE ACADEMY FOUNDATION	44	20	45.5
NEIGHBORHOOD CENTERS ASSOCIATION	9	4	44.4
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	6	42.9
PITTSBURGH LEADERSHIP FOUNDATION	12	5	41.7
ACTION HOUSING INC	20	8	40.0
COMMUNITY HUMAN SERVICES CORP	15	6	40.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	10	4	40.0
THE SWPA AIDS PLANNING COALITION	18	7	38.9
UE RESEARCH & EDUCATION	13	5	38.5
EVERY CHILD INC	16	6	37.5
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	11	4	36.4
LEADERSHIP PITTSBURGH	29	10	34.5
ALLIANCE FOR PROGRESSIVE ACTION	6	2	33.3
HILL TOP COMMUNITY CHILDREN CENTER	6	2	33.3
LYDIA'S PLACE	15	5	33.3
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	3	33.3
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	10	32.3
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	5	31.3
ZOAR HOME	20	6	30.0
PITTSBURGH MEDIATION CENTER	17	5	29.4
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	7	2	28.6
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	6	28.6
YWCA	18	5	27.8
ALTERNATIVE PROGRAM ASSOCIATES	15	4	26.7
THREE RIVERS ADOPTION COUNCIL	19	5	26.3
ALLEGHENY YOUTH DEVELOPMENT	8	2	25.0
ASBURY PLACE	12	3	25.0
CARNEGIE LIBRARY OF HOMESTEAD	12	3	25.0
DOMESTIC ABUSE COUNSELLING CENTER	8	2	25.0
FAMILY GUIDANCE	16	4	25.0
WESTERN PA PROFESSIONAL FOR THE ARTS	16	4	25.0

CARNEGIE LIBRARY OF PITTSBURGH	33	8	24.2
PARENTAL STRESS CENTER	25	6	24.0
SHADY SIDE ACADEMY	34	8	23.5
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	3	23.1
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	3	23.1
WOMANSPLACE	13	3	23.1
WQED PITTSBURGH	31	7	22.6
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	4	22.2
COMMUNITY LOAN FUND OF SWPA INC	9	2	22.2
COMMUNITIES IN SCHOOLS OF PITTSBURGH	18	4	22.2
CORNERSTONE TELEVISION INC	9	2	22.2
SINGLE & CUSTODIAL FATHERS NETWORK	9	2	22.2
TURTLE CREEK VALLEY MHMR INC	9	2	22.2
ALLEGHENY HEALTH CHOICES	20	4	20.0
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	1	20.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	4	20.0
ITXM	5	1	20.0
MC KEESPORT HOSPITAL (UPMC)	15	3	20.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	3	20.0
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	5	19.2
GOODWILL INDUSTRIES	37	7	18.9
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	16	3	18.8
SIDS ALLIANCE INC	27	5	18.5
PITTSBURGH DANCE ALLOY	22	4	18.2
UNITED CEREBRAL PALSY FDN	41	7	17.1
CALI OPHANGE CHARITABLE FUND	6	1	16.7
CENTER FOR SOCIAL STUDIES EDUCATION	6	1	16.7
CENTRAL BLOOD BANK	12	2	16.7
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	3	16.7
CRISIS CENTER NORTH	12	2	16.7
FAMILY HEALTH COUNCIL	18	3	16.7
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	2	16.7
PROPERTIES	6	1	16.7
MC KEESPORT HOUSING CORP	6	1	16.7
RESIDENTIAL RESOURCES	12	2	16.7
WEST PARK COMMONS	6	1	16.7

PITTSBURGH AIDS TASK FORCE INC	19	3	15.8
HUMAN SERVICES OF WPA INC	13	2	15.4
BETHLEHEM HAVEN	20	3	15.0
CITIZEN POWER	7	1	14.3
PACE SCHOOL	21	3	14.3
BOYS & GIRLS CLUB	64	9	14.1
HISTORICAL SOCIETY OF WPA	50	7	14.0
UNION AID	22	3	13.6
AC ACLD	15	2	13.3
EASTERN AREA ADULT SERVICES	15	2	13.3
PITTSBURGH CARES	15	2	13.3
PROVIDENCE CONENCTIONS INC	15	2	13.3
WOMENS COMMITTEE OF MUSEUM OF ART CARNEIGIE INSTIT	60	8	13.3
WESTERN PA SCHOOL OF THE DEAF	23	3	13.0
PRESSLEY RIDGE SCHOOLS FDN	31	4	12.9
ALLEGHENY COUNTY LITERACY COUNCIL	8	1	12.5
COMMUNITY HOUSE LEARNING CENTER	8	1	12.5
FAMILY COMMUNICATION	8	1	12.5
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	1	12.5
NEW CENTURY CAREERS	8	1	12.5
PENNSYLVANIA PEACE LINKS	16	2	12.5
PITTSBURGH CENTER FOR THE ARTS	24	3	12.5
UPMC BRADDOCK	8	1	12.5
VALLEY CARE NURSING HOME INC	16	2	12.5
UNITED WAY	65	8	12.3
RIDC	25	3	12.0
WESLEY INSTITUTE	25	3	12.0
CATHOLIC YOUTH ASSOCIATION	17	2	11.8
THOMAS MERTON CENTER	17	2	11.8
CHILDS WAY	36	4	11.1
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	18	2	11.1
PITTSBURGH CHILDREN'S MUSEUM	36	4	11.1
SEWICKLEY PUBLIC LIBRARY	9	1	11.1
WEST END-ELLIOT JOINT PROJECT	18	2	11.1
CHATHAM COLLEGE	28	3	10.7
THE EARLY LEARNING INSTITUTE	19	2	10.5
NATIONAL AVIARY PITTSBURGH INC	29	3	10.3
RONALD MC DONALD HOUSE	20	2	10.0
ST. AMBROSE MANOR	10	1	10.0
CENTER FOR CREATIVE PLAY	21	2	9.5

PITTSBURGH OPERA HOUSE INC	21	2	9.5
PLANNED PARENTHOOD OF WPA INC	42	4	9.5
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	4	9.1
GREATER PITTSBURGH LITERACY COUNCIL	22	2	9.1
RAINBOW KITCHEN	11	1	9.1
SOCIETY FOR ARTS	22	2	9.1
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	1	9.1
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	2	8.3
ALLEGHENY CHILDRENS INITIATIVE INC	12	1	8.3
ALLE-KISKI AREA HOPE CENTER	12	1	8.3
BROTHER'S BROTHER FOUNDATION	24	2	8.3
LONGWOOD AT OAKMONT	12	1	8.3
MERCY LIFE CENTER	24	2	8.3
MON VALLEY EDUCATION CONSORTIUM	12	1	8.3
MUSHROOM LEARNING CENTER	12	1	8.3
THE PITTSBURGH PARKS CONSERVANCY	60	5	8.3
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	4	8.3
UPMC HEALTH SYSTEM	61	5	8.2
NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	2	8.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	1	7.7
EUREKA COMMUNITY AMBULANCE	13	1	7.7
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	1	7.7
PITTSBURGH VOYAGER	13	1	7.7
UPMC ST. MARGARET	13	1	7.7
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	4	7.5
BRADLEY CENTER	14	1	7.1
JANE HOLMES RESIDENCES	14	1	7.1
MT. NAZARETH CENTER INC	14	1	7.1
THREE RIVERS RAVING ASSOCIATION	15	1	6.7
PITTSBURGH REGIONAL ALLIANCE	31	2	6.5
EASTER SEAL	16	1	6.3
LUPUS FOUNDATION	16	1	6.3
SOUTH WINDS INC	16	1	6.3
WPA SCHOOL FOR THE BLIND	16	1	6.3
ARTHRITIS FOUNDATION INC	66	4	6.1

WORLD AFFAIRS COUNCIL	33	2	6.1
KINSLEY ASSOCIATION	17	1	5.9
MATERIALS RESEARCH SOCIETY	17	1	5.9
ST. VINCENT DE PAUL SOCIETY	18	1	5.6
BOY SCOUTS OF AMERICA	112	6	5.4
YWCA SEWICKLEY	20	1	5.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	2	4.9
NAMI SOUTHWESTERN PA	21	1	4.8
VALLEY MEDICAL FACILITIES	21	1	4.8
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	1	4.5
CHILDREN'S HOSPITAL	23	1	4.3
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	1	4.3
ARC ALLEGHENY FDN	24	1	4.2
WORLD FEDERALIST ASS'N OF PITTSBURGH	24	1	4.2
HOSPITAL COUNCIL OF WESTERN PA	27	1	3.7
SAE INTERNATIONAL	27	1	3.7
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	1	3.7
THREE RIVERS AREA LABOR MANAGEMENT	28	1	3.6
VARIETY THE CHILDREN'S CHARITY	28	1	3.6
MENDELSSOHN CHOIR OF PITTSBURGH	30	1	3.3
THE WATSON INSTITUTE	31	1	3.2
FAMILY HOUSE	40	1	2.5
3 RIVERS WET WEATHER INC	5	0	0.0
ADULT RESOURCES INC	11	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	20	0	0.0
AIRPORT AREA PREGNANCY CARE CENTER	4	0	0.0
ALCOHOLIC RECOVERY CENTER	10	0	0.0
ALLEGHENY HEART INSTITUTE	12	0	0.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	0	0.0
ALLIANCE FRANCAISE DE PITTSBURGH	9	0	0.0
ALZHEIMER CENTER OF PITTSBURGH INC	8	0	0.0
ANDREW CARNEGIE FREE LIBRARY	9	0	0.0
ARTIST IMAGE RESOURCES	9	0	0.0
ARTISTS AND CRAFTSMENS GUILD INC	8	n/a	n/a
BALDWIN HIGHLANDERS BAND PATRONS	5	0	0.0
BAPTIST HOMES RESIDENCE	14	0	0.0
BAPTIST MANOR INC	16	0	0.0

BEADLING SOCCER CLUB INC	5	0	0.0
BENEDICTINE CENTER	12	0	0.0
BETHEL BASEBALL ASSOCIATION	17	0	0.0
BETHEL PARK COMMUNITY FDN	24	0	0.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	0	0.0
CARPATHO-RUSYN SOCIETY	14	0	0.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	0	0.0
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	9	0	0.0
CHARTIERS NATURE CONSERVANCY	15	0	0.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	0	0.0
COAL COUNTRY TRADITIONS	10	0	0.0
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	0	0.0
COMMUNITY FOUNDATION OF USC	20	0	0.0
CONSTRUCTION JUNCTION	10	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	0	0.0
CRAFTON CHILDRENS CORNER	5	0	0.0
CRAFTON PUBLIC LIBRARY	9	0	0.0
CRIME PREVENTION ASSOCIATION OF WPA	7	0	0.0
DEHAVEN ATHLETIC ASSOCIATION	12	0	0.0
EAST BOROS JWV HOUSING	10	0	0.0
ELIZABETH TWN AREA EMS CORP	9	0	0.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	0	0.0
EMERGENCY MEDICAL INSTITUTE	33	0	0.0
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	6	0	0.0
ENGINEERS SOCIETY OF WPA	19	0	0.0
EXECUTIVE SERVICE CORPS	17	0	0.0
FAMILY LINKS	6	0	0.0
FAMILY TYES	15	0	0.0
FOREST HILLS COMMUNITY SERVICE	8	0	0.0
FOREST WILDLIFE FOUNDATION	4	0	0.0
FORT COUCH PTA	5	0	0.0

FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	0	0.0
FOX CHAPEL AREA YOUTH SOCCER	17	0	0.0
FOXWALL EMERGENCY MEDICAL SERVICES	9	0	0.0
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	7	0	0.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	0	0.0
FUND FOR CHARITABLE GIVING	3	0	0.0
GARDEN CLUB OF OAKMONT	8	0	0.0
GENESIS OF PITTSBURGH INC	13	0	0.0
GLOBAL LINKS	13	0	0.0
GOOD SAMARITAN	3	0	0.0
GRANDVUE STUDY CENTER	4	0	0.0
GRAPHIC ARTS TECHNICAL FOUNDATION	77	0	0.0
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	0	0.0
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	0	0.0
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	0	0.0
GREEN BUILDING ALLIANCE	10	0	0.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	0	0.0
HAMPTON COMMUNITY LIBRARY	8	0	0.0
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	20	0	0.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	0	0.0
HEMOPHILIA CENTER OF WPA	9	0	0.0
HERITAGE HEALTH FOUNDATION	17	0	0.0
HISTORICAL SOCIETY OF CARNEGIE PA	10	0	0.0
HOLY FAMILY FOUNDATION	14	0	0.0
HOPE HOSPICE INC	4	0	0.0
IMMACULATE HEART OF MARY INC	7	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	4	0	0.0
INSTRUMENT SOCIETY OF AMERICA	22	0	0.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	0	0.0
INTERNATIONAL ASSISTANCE GROUP	8	0	0.0
INTERNATIONAL POETRY FORUM	4	0	0.0

INTESTINAL DISEASE	12	0	0.0
IRON AND STEEL SOCIETY	22	0	0.0
JEFFREY PARENTS ASSOCIATION	5	0	0.0
JEWISH FAMILY & CHILDRENS SERVICE	48	0	0.0
JEWISH RESIDENTIAL SERVICES	30	0	0.0
JOHN J GHAZANVI FOUNDATION	4	0	0.0
KATHRYN KUHLMAN	5	0	0.0
LADIES HOSPITAL AID SOCIETY OF WPA	26	0	0.0
LAURENTIAN HALL ASSOCIATES	11	0	0.0
LAWRENVILLE BUSINESS ASSOCIATION INC	12	0	0.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	0	0.0
LIFE LINE OF SW PA	13	0	0.0
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	0	0.0
LONG RUN CHILDREN	15	0	0.0
MAGEE WOMEN HOSPITAL	18	0	0.0
MARSHALL ELEMENTARY PFA	6	0	0.0
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	19	0	0.0
MARY MILLER DANCE COMPANY	6	0	0.0
MC KNIGHT PARENT FACULTY ASSOCIATION	5	0	0.0
MERCY HOSPITAL OF PITTSBURGH	24	0	0.0
METHOUSE	13	0	0.0
MEYER & MERLE BERGER FAMILY FDN	8	0	0.0
MINADEO EXTENDED DAY PROGRAM	7	0	0.0
MOMS HOUSE INC OF PITTSBURGH	20	0	0.0
MON YOUGH COMMUNITY SERVICE	9	n/a	n/a
MONROEVILLE CRISIS PREGNANCY CENTER	7	0	0.0
MONTOUR HOCKEY ASSOCIATION INC	5	0	0.0
MOON TOWNSHIP PUBLIC LIBRARY	7	0	0.0
MPC CORPORATION	10	0	0.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	0	0.0
MT LEBANON MONTESSORI SCHOOL INC	3	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	0	0.0
NATIONAL COMMITTEE ON PLANNED GIVING	12	0	0.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	0	0.0

NATIONAL COUNCIL OF JEWISH WOMEN INC	60	0	0.0
NATIONAL FLAG FOUNDATION	14	0	0.0
NATIONAL PARKINSON FOUNDATION	15	0	0.0
NATIONAL REFORM ASSOCIATION	10	0	0.0
NEVILLE ISLAND DEVELOPMENT	5	0	0.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	0	0.0
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	0	0.0
NORTH HILLS FOOD BANK	8	0	0.0
NORTH HILLS YOUTH MINISTRIES	17	0	0.0
NORTH SUBURBAN ADULT SERVICES	9	0	0.0
NORTHERN TIER LIBRARY	15	0	0.0
NORTHLAND PUBLIC LIBRARY	7	0	0.0
NORTHWEST REGIONAL MANAGEMENT	12	n/a	n/a
OAKLAND SCHOOL	2	0	0.0
OHIO VALLEY GENERAL HOSPITAL	20	0	0.0
OLD SEWICKLEY POST OFFICE CORP	13	0	0.0
PA FEDERATION MUSIC CLUBS	35	0	0.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	0	0.0
PEOPLE OF GOD	7	0	0.0
PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	0	0.0
PITCAIRN CRABBE FOUNDATION	12	0	0.0
PITTSBURGH ARTS & LECTURES INC	7	0	0.0
PITTSBURGH CARES PARTNERSHIP INC	6	0	0.0
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	0	0.0
PITTSBURGH EXPERIMENT	12	0	0.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	0	0.0
PITTSBURGH MUSICAL THEATER	37	n/a	n/a
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	0	0.0
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	0	0.0
PITTSBURGH VINTAGE GRAND PRIX	11	0	0.0
PLUM SENIOR CITIZEN CLUB	11	0	0.0

PREGNANCY CARE CENTERS	7	0	0.0
PREVENTION POINT PITTSBURGH	6	0	0.0
REGIONAL BUSINESS ALLIANCE	15	0	0.0
RESERVE PARENTS CLUB	8	0	0.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	0	0.0
RIVERVIEW APARTMENTS	21	0	0.0
ROBINSON EMERGENCY MEDICAL SERVICE	11	0	0.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	0	0.0
RUGGED GROUSE SOCIETY	16	0	0.0
SAMARITAN COUNSELLING CENTER	8	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	8	0	0.0
SANTA CRUZ INC	5	0	0.0
SENECA AREA EMERGENCY SERVICES	10	0	0.0
SHALER AREA EMS INC	6	0	0.0
SOUTH HILLS CHORALE	12	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	8	0	0.0
SOUTH HILLS MEDICAL CENTER	20	0	0.0
SOUTHBRIDGE EMS INC	8	0	0.0
SOUTHEAST ASIA PRAYER CENTER	7	0	0.0
SOUTHWESTERN PA CORPORATION	14	0	0.0
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	0	0.0
SQUIRRELL HILL URBAN COALITION INC	33	0	0.0
ST. BARNABAS RETIREMENT VILLAGE INC	15	0	0.0
ST. CALIR HEALTH VENTURES	25	0	0.0
STO-ROX BOOSTER CLUB	6	0	0.0
TAMIL NADU FOUNDATION	15	0	0.0
TECH LINK PROGRAM OF PITTSBURGH	17	0	0.0
TEIN RIVERS COUNCIL OF GOVERNMENT	13	0	0.0
THE FOX CHAPEL AREA EDUCATION FUND	10	0	0.0
THE HEARTWOOD INSTITUTE	10	0	0.0
THE LIBRARY OF BALDWIN	7	0	0.0
THE MATTRESS FACTORY	25	0	0.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	0	0.0

THE WESTLEY FOUNDATION	9	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	0	0.0
TROY HILL CITIZEN	11	0	0.0
UNITED JEWISH FEDERATION	57	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	9	0	0.0
UNITY VOLUNTEER FIRE DEPARTMENT	5	0	0.0
UPMC SOUTH SIDE	9	0	0.0
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	0	0.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	0	0.0
VERLAND	6	0	0.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	0	0.0
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	0	0.0
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	6	0	0.0
VINCENTIAN CHILD	6	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	0	0.0
WEST MIFFLIN BASEBALL LEAGUE	23	0	0.0
WEST PENN AMATEUR TENNIS ASSOCIATION	5	0	0.0
WESTERN ALEGHENY COMMUNITY LIBRARY	9	0	0.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	0	0.0
WINCHESTER-THURSTON SCHOOL	24	0	0.0
WORKSMITH INSTITUTE	5	0	0.0
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	11	0	0.0
LATIN AMERICAN STUDIES	0	0	n/a

Appendix 6: Race of Executive Committee Members

Name of Organization	Total Mbrs	White		African American		Hispanic		Asian		Other	
		No.	%	No.	%	No.	%	No.	%	No.	%
100 BLACK MEN OF WPA INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
3 RIVERS WET WEATHER INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
A SECOND CHANCE	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
AC ACLD	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ACTION HOUSING INC	7	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0
ADULT RESOURCES INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
AIRPORT AREA PREGNANCY CARE CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ALCOHOLIC RECOVERY CENTER	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY CHILDRENS INITIATIVE INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	14	87.5	0	0.0	0	0.0	0	0.0	1	6.3
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ALLEGHENY HEALTH CHOICES	9	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0
ALLEGHENY HEART INSTITUTE	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ALLEGHENY YOUTH DEVELOPMENT	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0
ALLE-KISKI AREA HOPE CENTER	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
ALLIANCE FOR PROGRESSIVE ACTION	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ALTERNATIVE PROGRAM ASSOCIATES	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0
ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ANDREW CARNEGIE FREE LIBRARY	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ARC ALLEGHENY FDN	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ARTHRITIS FOUNDATION INC	22	19	86.4	2	9.1	0	0.0	1	4.5	0	0.0
ARTIST IMAGE RESOURCES	4	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ASBURY PLACE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a

ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
BAPTIST MANOR INC	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BEADLING SOCCER CLUB INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
BENEDICTINE CENTER	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
BETHEL BASEBALL ASSOCIATION	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BETHEL PARK COMMUNITY FOUNDATION	5	5	100.0	0	n/a	0	n/a	0	n/a	0	n/a
BETHLEHEM HAVEN	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BOYS & GIRLS CLUB	24	22	91.7	2	8.3	0	0.0	0	0.0	0	0.0
BOYS SCOUT OF AMERICA	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BRADLEY CENTER	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BROTHER'S BROTHER FOUNDATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	8	72.7	3	27.3	0	0.0	0	0.0	0	0.0
CALI OPHANGE CHARITABLE FUND	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CARNEGIE LIBRARY OF HOMESTEAD	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
CARNEGIE LIBRARY OF PITTSBURGH	7	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0
CARPATHO-RUSYN SOCIETY	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CATHOLIC YOUTH ASSOCIATION	11	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CENTER FOR CREATIVE PLAY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CENTRAL BLOOD BANK	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CHARTIERS NATURE CONSERVANCY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CHATHAM COLLEGE	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CHILDREN'S HOSPITAL	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CHILDS WAY	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CHRISTIAN LIFE SKILLS INC	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CITIZEN POWER	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COAL COUNTRY TRADITIONS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COMMUNITIES IN SCHOOL OF PITTSBURGH	13	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COMMUNITY CARE PREGNANCY CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COMMUNITY HUMAN SERVICES CORP	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0
COMMUNITY LOAN FUND OF SWPA INC	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	11	84.6	2	15.4	0	0.0	0	0.0	0	0.0
COMMUNITY FOUNDATION OF USC	9	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CONSTRUCTION JUNCTION	4	3	75.0	0	0.0	0	0.0	0	0.0	1	25.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CORNERSTONE TELEVISION INC	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
CRAFTON CHILDRENS CORNER	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CRAFTON PUBLIC LIBRARY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
CRIME PREVENTION ASSOCIATION OF WPA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CRISIS CENTER NORTH	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
DEHAVEN ATHLETIC ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
DOMESTIC ABUSE COUNSELLING CENTER	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	17	15	88.2	2	11.8	0	0.0	0	0.0	0	0.0
EAST BOROS JWV HOUSING	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
EAST LIBERTY DEVELOPMENT INC	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0
EASTER SEAL	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
EASTERN AREA ADULT SERVICES	5	5	100.0	1	20.0	0	0.0	0	0.0	0	0.0
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
ELIZABETH TWN AREA EMS CORP	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
EMERGENCY MEDICAL INSTITUTE	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ENGINEERS SOCIETY OF WPA	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
EUREKA COMMUNITY AMBULANCE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
EVERY CHILD INC	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0

EXECUTIVE SERVICE CORPS	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FAMILY COMMUNICATION	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FAMILY GUIDANCE	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FAMILY HEALTH COUNCIL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FAMILY HOUSE	20	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FAMILY LINKS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FAMILY TYES	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FIRST STEP RECOVERY HOMES, INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FOREST HILLS COMMUNITY SERVICE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FOREST WILDLIFE FOUNDATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FORT COUCH PTA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FOX CHAPEL AREA YOUTH SOCCER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	5	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0
FOXWALL EMERGENCY MEDICAL SERVICES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
FUND FOR CHARITABLE GIVING	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
GARDEN CLUB OF OAKMONT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
GARFIELD JUBILEE ASS'N	5	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0
GENESIS OF PITTSBURGH INC	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GLOBAL LINKS	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GOOD SAMARITAN	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
GOODWILL INDUSTRIES	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GRANDVUE STUDY CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
GRAPHIC ARTS TECHNICAL FOUNDATION	18	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
GREATER PITTSBURGH CHAMBER OF COMMERCE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
GREATER PITTSBURGH LITERACY COUNCIL	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GREEN BUILDING ALLIANCE	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
GROWING WITH TRUST	4	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
HAMPTON COMMUNITY LIBRARY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0

HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
HEBREW FREE LOAN ASSOCIATION OF PGH PA	15	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HEMOPHILIA CENTER OF WPA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
HERITAGE HEALTH FOUNDATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HILL HOUSE ASSOCIATION	8	2	25.0	6	75.0	0	0.0	0	0.0	0	0.0
HILL TOP COMMUNITY CHILDREN CENTER	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
HISTORICAL SOCIETY OF CARNEGIE PA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
HISTORICAL SOCIETY OF WPA	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HOLY FAMILY FOUNDATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HOPE HOSPICE INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
HOSANNA HOUSE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
HOSPITAL COUNCIL OF WESTERN PA	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
HUMAN SERVICES OF WPA INC	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
IMMACULATE HEART OF MARY INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	3	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0
INSTRUMENT SOCIETY OF AMERICA	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
INTESTINAL DISEASE	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
IRON AND STEEL SOCIETY ITXM	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
JANE HOLMES RESIDENCES	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
JEFFREY PARENTS ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
JEWISH FAMILY & CHILDRENS SERVICE	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
JEWISH RESIDENTIAL SERVICES	13	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0
JOHN J GHAZANVI FOUNDATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
KATHRYN KUHLMAN	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
KINSLEY ASSOCIATION	7	3	42.9	4	57.1	0	0.0	0	0.0	0	0.0
KUMBA TRUST	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0
LADIES HOSPITAL AID SOCIETY OF WPA	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LATIN AMERICAN STUDIES	12	6	50.0	0	0.0	6	50.0	0	0.0	0	0.0
LAURENTIAN HALL ASSOCIATES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LAWRENVILLE BUSINESS ASSOCIATION INC	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LEADERSHIP PITTSBURGH	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0

LEMINGTON ELDER CARE SERVICES	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LIFE LINE OF SW PA	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
LIGHT HOUSE PROPERTIES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
LINCOLN PARK COMMUNITY CENTER	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LONG RUN CHILDREN	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LONGWOOD AT OAKMONT	17	16	94.1	1	5.9	0	0.0	0	0.0	0	0.0
LUPUS FOUNDATION	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
LYDIA'S PLACE	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MAGEE WOMEN HOSPITAL	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	4	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0
MARSHALL ELEMENTARY PFA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MARY MILLER DANCE COMPANY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MENDELSSOHN CHOIR OF PITTSBURGH	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MERCY HOSPITAL OF PITTSBURGH	10	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MERCY LIFE CENTER	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
METHOUSE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MEYER & MERLE BERGER FAMILY FDN	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MINADEO EXTENDED DAY PROGRAM	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MOMS HOUSE INC OF PITTSBURGH	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MON YOUGH COMMUNITY SERVICE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MONROEVILLE CRISIS PREGNANCY CENTER	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MPC CORPORATION	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0

MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MT. NAZARETH CENTER INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MUSHROOM LEARNING CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NAMI SOUTHWESTERN PA	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL AVIARY PITTSBURGH INC	14	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0
NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL FLAG FOUNDATION	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
NATIONAL PARKINSON FOUNDATION	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL REFORM ASSOCIATION	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
NEVILLE ISLAND DEVELOPMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NEW CENTURY CAREERS	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTH HILLS FOOD BANK	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTH HILLS YOUTH MINISTRIES	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTH SUBURBAN ADULT SERVICES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTHERN TIER LIBRARY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTHLAND PUBLIC LIBRARY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTHWEST REGIONAL MANAGEMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
OAKLAND SCHOOL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0

OPERATION BETTER BLOCK	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
PA FEDERATION MUSIC CLUBS	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PACE SCHOOL	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PARENTAL STRESS CENTER	8	6	75.0	2	25.0	0	0.0	0	0.0	0	0.0
PBA INC / THE SECOND STEP	4	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PENNSYLVANIA PEACE LINKS	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0
PITCAIRN CRABBE FOUNDATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PITTSBURGH BUSINESS RESOURCES CENTER	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH AIDS TASK FORCE INC	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
PITTSBURGH ARTS & LECTURES INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PITTSBURGH CARES	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
PITTSBURGH CARES PARTNERSHIP INC	3	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0
PITTSBURGH CENTER FOR THE ARTS	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH CHILDREN'S MUSEUM	5	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PITTSBURGH COMMUNITY REINVESTMENT	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH DANCE ALLOY	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH EXPERIMENT	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH FILM MAKERS	4	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PITTSBURGH LEADERSHIP FOUNDATION	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
PITTSBURGH MEDIATION CENTER	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
PITTSBURGH MUSICAL THEATER	5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH OPERA HOUSE INC	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PITTSBURGH REGIONAL ALLIANCE	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0

PITTSBURGH TISSUE ENGINEERING SOCIETY INC	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH VINTAGE GRAND PRIX	14	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PITTSBURGH VOYAGER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PLANNED PARENTHOOD OF WPA INC	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PLUM SENIOR CITIZEN CLUB	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PREGNANCY CARE CENTERS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PRESSLEY RIDGE SCHOOLS FDN	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PREVENTION POINT PITTSBURGH	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PROJECT HELP OUR PEOPLE EARN INC	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0
PROVIDENCE CONENCTIONS INC	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RAINBOW KITCHEN	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
REGIONAL BUSINESS ALLIANCE	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RESERVE PARENTS CLUB	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
RESIDENTIAL RESOURCES	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
RIDC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
RIVERVIEW APARTMENTS	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ROBINSON EMERGENCY MEDICAL SERVICE	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
RONALD MC DONALD HOUSE	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
RUGGED GROUSE SOCIETY	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SAE INTERNATIONAL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SAMARITAN COUNSELLING CENTER	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SANTA CRUZ INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SEWICKLEY PUBLIC LIBRARY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SHADY SIDE ACADEMY	12	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0
SHADYSIDE ACADEMY FOUNDATION	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SHALER AREA EMS INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SIDS ALLIANCE INC	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SOCIETY FOR ARTS	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTH HILLS CHORALE	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTH HILLS MEDICAL CENTER	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0

SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTH WINDS INC	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTHBRIDGE EMS INC	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SOUTHWESTERN PA CORPORATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SQUIRELL HILL URBAN COALITION INC	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ST CLAIR CITIZEN COUNCIL	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0
ST. AMBROSE MANOR	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ST. CALIR HEALTH VENTURES	12	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ST. VINCENT DE PAUL SOCIETY	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
STENGTH INCORPORATED	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0
STO-ROX BOOSTER CLUB	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
TAMIL NADU FOUNDATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
TECH LINK PROGRAM OF PITTSBURGH	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TEIN RIVERS COUNCIL OF GOVERNMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
THE EARLY LEARNING INSTITUTE	6	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0
THE FOX CHAPEL AREA EDUCATION FUND	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE HEARTWOOD INSTITUTE	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE LIBRARY OF BALDWIN	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
THE MATTRESS FACTORY	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE PITTSBURGH PARKS CONSERVANCY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	12	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE SWPA AIDS PLANNING COALITION	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
THE WATSON INSTITUTE	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE WESTLEY FOUNDATION	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
THOMAS MERTON CENTER	3	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0
THREE RIVERS ADOPTION COUNCIL	9	5	55.6	4	44.4	0	0.0	0	0.0	0	0.0
THREE RIVERS AREA LABOR MANAGEMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a

THREE RIVERS CENTER FOR INDEPENDENT LIVING	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
THREE RIVERS RAVING ASSOCIATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TROY HILL CITIZEN	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TURTLE CREEK VALLEY MHMR INC	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
UE RESEARCH & EDUCATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
UMOJA AFRICAN ARTS COMPANY	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0
UNION AID	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
UNITED CEREBRAL PALSY FDN	6	4	66.7	2	33.3	0	0.0	0	0.0	0	0.0
UNITED JEWISH FEDERATION	9	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
UNITED WAY	17	15	88.2	2	11.8	0	0.0	0	0.0	0	0.0
UNITY VOLUNTEER FIRE DEPARTMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
UPMC BRADDOCK	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
UPMC HEALTH SYSTEM	31	29	93.5	2	6.5	0	0.0	0	0.0	0	0.0
UPMC SOUTH SIDE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
UPMC ST. MARGARET	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
UPPER ST CLAIR BAND PARENTS ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
VALLEY CARE NURSING HOME INC	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
VALLEY MEDICAL FACILITIES	11	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
VARIETY THE CHILDREN'S CHARITY	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
VERLAND	4	3	75.0	0	0.0	0	0.0	0	0.0	1	25.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
VICTORIOUS FAITH EVANGELISTIC OUTREACH	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
VINCENTIAN CHILD	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WESLEY INSTITUTE	6	4	66.7	2	33.3	0	0.0	0	0.0	0	0.0
WEST END-ELLIOT JOINT PROJECT	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WEST PARK COMMONS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WESTERN PA PROFESSIONAL FOR THE ARTS	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
WESTERN PA SCHOOL OF THE DEAF	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WINCHESTER-THURSTON SCHOOL	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0

WOMANSPACE -EAST INC	7	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0
WOMANSPACE	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WORKSMITH INSTITUTE	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WORLD AFFAIRS COUNCIL	14	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WORLD TRADE CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WPA SCHOOL FOR THE BLIND	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
WQED PITTSBURGH	16	12	75.0	4	25.0	0	0.0	0	0.0	0	0.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
YWCA	4	2	50.0	1	25.0	0	0.0	1	25.0	0	0.0
YWCA SEWICKLEY	6	5	83.3	0	0.0	0	0.0	1	16.7	0	0.0
ZOAR HOME	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0

Appendix 7: Percent of African American on Executive Committees
(Sorted by % African American)

Name of Organization	Total Mbrs	African American	
		No.	%
STENGTH INCORPORATED	4	4	100.0
PROJECT HELP OUR PEOPLE EARN INC	4	4	100.0
LINCOLN PARK COMMUNITY CENTER	3	3	100.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	5	100.0
LEMINGTON ELDER CARE SERVICES	5	5	100.0
KUMBA TRUST	3	3	100.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	4	100.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	7	100.0
WOMANSPACE -EAST INC	7	6	85.7
GARFIELD JUBILEE ASS'N	5	4	80.0
PITTSBURGH FILM MAKERS	4	3	75.0
PBA INC / THE SECOND STEP	4	3	75.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	4	3	75.0
HILL HOUSE ASSOCIATION	8	6	75.0
GROWING WITH TRUST	4	3	75.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	3	2	66.7
UMOJA AFRICAN ARTS COMPANY	3	2	66.7
ST CLAIR CITIZEN COUNCIL	3	2	66.7
KINSLEY ASSOCIATION	7	4	57.1
OPERATION BETTER BLOCK	4	2	50.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	2	50.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	2	50.0
HILL TOP COMMUNITY CHILDREN CENTER	4	2	50.0
CORNERSTONE TELEVISION INC	4	2	50.0
A SECOND CHANCE	4	2	50.0
THREE RIVERS ADOPTION COUNCIL	9	4	44.4
ACTION HOUSING INC	7	3	42.9
PITTSBURGH CHILDREN'S MUSEUM	5	2	40.0
WESLEY INSTITUTE	6	2	33.3
UNITED CEREBRAL PALSY FDN	6	2	33.3
EAST LIBERTY DEVELOPMENT INC	3	1	33.3

CITIZEN POWER	3	1	33.3
ALTERNATIVE PROGRAM ASSOCIATES	3	1	33.3
ALLEGHENY YOUTH DEVELOPMENT	3	1	33.3
CARNEGIE LIBRARY OF PITTSBURGH	7	2	28.6
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	3	27.3
YWCA	4	1	25.0
WQED PITTSBURGH	16	4	25.0
WESTERN PA SCHOOL OF THE DEAF	4	1	25.0
THE SWPA AIDS PLANNING COALITION	4	1	25.0
ST. VINCENT DE PAUL SOCIETY	4	1	25.0
SIDS ALLIANCE INC	4	1	25.0
PITTSBURGH MEDIATION CENTER	4	1	25.0
PITTSBURGH LEADERSHIP FOUNDATION	4	1	25.0
PITTSBURGH COMMUNITY REINVESTMENT	4	1	25.0
PITTSBURGH CARES	4	1	25.0
PARENTAL STRESS CENTER	8	2	25.0
LEADERSHIP PITTSBURGH	4	1	25.0
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	1	25.0
HUMAN SERVICES OF WPA INC	4	1	25.0
EVERY CHILD INC	4	1	25.0
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	4	1	25.0
COMMUNITY LOAN FUND OF SWPA INC	4	1	25.0
CARNEGIE LIBRARY OF HOMESTEAD	4	1	25.0
ALLIANCE FOR PROGRESSIVE ACTION	4	1	25.0
ALLE-KISKI AREA HOPE CENTER	4	1	25.0
WESTERN PA PROFESSIONAL FOR THE ARTS	5	1	20.0
THREE RIVERS CENTER FOR INDEPENDENT LIVING	5	1	20.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	1	20.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	1	20.0
EASTERN AREA ADULT SERVICES	5	1	20.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	1	20.0
THE EARLY LEARNING INSTITUTE	6	1	16.7

PITTSBURGH REGIONAL ALLIANCE	6	1	16.7
PITTSBURGH AIDS TASK FORCE INC	6	1	16.7
MERCY LIFE CENTER	6	1	16.7
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	1	16.7
CENTRAL BLOOD BANK	6	1	16.7
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	2	15.4
UNITED WAY	17	2	11.8
DUQUESNE UNIVERSITY OF THE HOLY GHOST	17	2	11.8
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	1	11.1
ALLEGHENY HEALTH CHOICES	9	1	11.1
CATHOLIC YOUTH ASSOCIATION	11	1	9.1
ARTHRITIS FOUNDATION INC	22	2	9.1
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	12	1	8.3
SHADY SIDE ACADEMY	12	1	8.3
BOYS & GIRLS CLUB	24	2	8.3
NATIONAL AVIARY PITTSBURGH INC	14	1	7.1
UPMC HEALTH SYSTEM	31	2	6.5
LONGWOOD AT OAKMONT	17	1	5.9
PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	1	5.3
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	0	0.0
ZOAR HOME	5	0	0.0
YWCA SEWICKLEY	6	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	4	0	0.0
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	0	0.0
WPA SCHOOL FOR THE BLIND	6	0	0.0
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	0	0.0
WORLD AFFAIRS COUNCIL	14	0	0.0
WORKSMITH INSTITUTE	2	0	0.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	10	0	0.0
WOMANSPLACE	4	0	0.0
WINCHESTER-THURSTON SCHOOL	10	0	0.0
WEST END-ELLIOT JOINT PROJECT	3	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	0	0.0
VINCENTIAN CHILD	5	0	0.0

VERLAND	4	0	0.0
VARIETY THE CHILDREN'S CHARITY	5	0	0.0
VALLEY MEDICAL FACILITIES	11	0	0.0
VALLEY CARE NURSING HOME INC	3	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	5	0	0.0
UNITED JEWISH FEDERATION	9	0	0.0
UNION AID	8	0	0.0
TURTLE CREEK VALLEY MHMR INC	4	0	0.0
TROY HILL CITIZEN	4	0	0.0
THREE RIVERS RAVING ASSOCIATION	5	0	0.0
THOMAS MERTON CENTER	3	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	4	0	0.0
THE WESTLEY FOUNDATION	3	0	0.0
THE WATSON INSTITUTE	8	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	4	0	0.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	3	0	0.0
THE MATTRESS FACTORY	2	0	0.0
THE HEARTWOOD INSTITUTE	4	0	0.0
THE FOX CHAPEL AREA EDUCATION FUND	3	0	0.0
TECH LINK PROGRAM OF PITTSBURGH	4	0	0.0
ST. CALIR HEALTH VENTURES	12	0	0.0
ST. AMBROSE MANOR	4	0	0.0
SQUIRRELL HILL URBAN COALITION INC	6	0	0.0
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	0	0.0
SOUTHBRIDGE EMS INC	3	0	0.0
SOUTH WINDS INC	4	0	0.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	0	0.0
SOUTH HILLS MEDICAL CENTER	5	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	7	0	0.0
SOUTH HILLS CHORALE	7	0	0.0
SOCIETY FOR ARTS	10	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	0	0.0
SHADYSIDE ACADEMY FOUNDATION	8	0	0.0
SEWICKLEY PUBLIC LIBRARY	4	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	4	0	0.0

SAMARITAN COUNSELLING CENTER	4	0	0.0
RUGGED GROUSE SOCIETY	6	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	0	0.0
RONALD MC DONALD HOUSE	5	0	0.0
ROBINSON EMERGENCY MEDICAL SERVICE	4	0	0.0
RIVERVIEW APARTMENTS	8	0	0.0
RESIDENTIAL RESOURCES	4	0	0.0
REGIONAL BUSINESS ALLIANCE	9	0	0.0
RAINBOW KITCHEN	4	0	0.0
PROVIDENCE CONENCTIONS INC	6	0	0.0
PREVENTION POINT PITTSBURGH	3	0	0.0
PRESSLEY RIDGE SCHOOLS FDN	6	0	0.0
PLUM SENIOR CITIZEN CLUB	4	0	0.0
PLANNED PARENTHOOD OF WPA INC	10	0	0.0
PITTSBURGH VINTAGE GRAND PRIX	14	0	0.0
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	5	0	0.0
PITTSBURGH OPERA HOUSE INC	7	0	0.0
PITTSBURGH MUSICAL THEATER	5	n/a	n/a
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	5	0	0.0
PITTSBURGH EXPERIMENT	4	0	0.0
PITTSBURGH DANCE ALLOY	5	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	2	0	0.0
PITTSBURGH CENTER FOR THE ARTS	8	0	0.0
PITTSBURGH CARES PARTNERSHIP INC	3	0	0.0
PITTSBURGH BUSINESS RESOURCES CENTER	6	0	0.0
PENNSYLVANIA PEACE LINKS	4	0	0.0
PACE SCHOOL	5	0	0.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	0	0.0
PA FEDERATION MUSIC CLUBS	10	0	0.0
NORTHLAND PUBLIC LIBRARY	4	0	0.0
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	0	0.0
NORTH HILLS YOUTH MINISTRIES	5	0	0.0

NORTH AMERICAN SERIALS INTEREST GROUP INC	5	0	0.0
NEW CENTURY CAREERS	3	0	0.0
NATIONAL REFORM ASSOCIATION	4	0	0.0
NATIONAL PARKINSON FOUNDATION	7	0	0.0
NATIONAL FLAG FOUNDATION	6	0	0.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	0	0.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	0	0.0
NAMI SOUTHWESTERN PA	5	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	0	0.0
MT. NAZARETH CENTER INC	5	0	0.0
MPC CORPORATION	6	0	0.0
MONROEVILLE CRISIS PREGNANCY CENTER	4	0	0.0
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	0	0.0
MOMS HOUSE INC OF PITTSBURGH	5	0	0.0
MERCY HOSPITAL OF PITTSBURGH	10	0	0.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	0	0.0
MENDELSSOHN CHOIR OF PITTSBURGH	8	0	0.0
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	6	0	0.0
MAGEE WOMEN HOSPITAL	7	0	0.0
LYDIA'S PLACE	5	0	0.0
LUPUS FOUNDATION	6	0	0.0
LONG RUN CHILDREN	4	0	0.0
LIFE LINE OF SW PA	4	0	0.0
LAWRENVILLE BUSINESS ASSOCIATION INC	4	0	0.0
LATIN AMERICAN STUDIES	12	0	0.0
LADIES HOSPITAL AID SOCIETY OF WPA	12	0	0.0
JEWISH RESIDENTIAL SERVICES	13	0	0.0
JEWISH FAMILY & CHILDRENS SERVICE	8	0	0.0
JANE HOLMES RESIDENCES	9	0	0.0
ITXM	6	0	0.0
IRON AND STEEL SOCIETY	6	0	0.0
INTESTINAL DISEASE	6	0	0.0
INSTRUMENT SOCIETY OF AMERICA	5	0	0.0

INSTITUTE OF SHIPBOARD EDUCATION	3	0	0.0
HOSPITAL COUNCIL OF WESTERN PA	8	0	0.0
HOLY FAMILY FOUNDATION	5	0	0.0
HISTORICAL SOCIETY OF WPA	12	0	0.0
HERITAGE HEALTH FOUNDATION	5	0	0.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	15	0	0.0
HAMPTON COMMUNITY LIBRARY	4	0	0.0
GREEN BUILDING ALLIANCE	4	0	0.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	4	0	0.0
GREATER PITTSBURGH LITERACY COUNCIL	4	0	0.0
GRAPHIC ARTS TECHNICAL FOUNDATION	18	0	0.0
GOODWILL INDUSTRIES	6	0	0.0
GLOBAL LINKS	4	0	0.0
GENESIS OF PITTSBURGH INC	4	0	0.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	4	0	0.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	5	0	0.0
FAMILY TYES	5	0	0.0
FAMILY HOUSE	20	0	0.0
FAMILY GUIDANCE	4	0	0.0
FAMILY COMMUNICATION	4	0	0.0
EXECUTIVE SERVICE CORPS	4	0	0.0
ENGINEERS SOCIETY OF WPA	6	0	0.0
EMERGENCY MEDICAL INSTITUTE	10	0	0.0
ELIZABETH TWN AREA EMS CORP	4	0	0.0
EASTER SEAL	6	0	0.0
DOMESTIC ABUSE COUNSELLING CENTER	3	0	0.0
CRISIS CENTER NORTH	4	0	0.0
CRAFTON PUBLIC LIBRARY	4	0	0.0
CRAFTON CHILDRENS CORNER	3	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	0	0.0
CONSTRUCTION JUNCTION	4	0	0.0
COMMUNTIY FOUNDATION OF USC	9	0	0.0
COMMUNITY HUMAN SERVICES CORP	4	0	0.0
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	0	0.0

COMMUNITIES IN SCHOOL OF PITTSBURGH	13	0	0.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	0	0.0
CHRISTIAN LIFE SKILLS INC	4	0	0.0
CHILDS WAY	5	0	0.0
CHILDREN'S HOSPITAL	11	0	0.0
CHATHAM COLLEGE	12	0	0.0
CHARTIERS NATURE CONSERVANCY	4	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	0	0.0
CENTER FOR CREATIVE PLAY	4	0	0.0
CARPATHO-RUSYN SOCIETY	5	0	0.0
CALI OPHANGE CHARITABLE FUND	1	0	0.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	0	0.0
BROTHER'S BROTHER FOUNDATION	5	0	0.0
BRADLEY CENTER	5	0	0.0
BOYS SCOUT OF AMERICA	4	0	0.0
BETHLEHEM HAVEN	4	0	0.0
BETHEL BASEBALL ASSOCIATION	4	0	0.0
BENEDICTINE CENTER	3	0	0.0
BAPTIST MANOR INC	6	0	0.0
ARTIST IMAGE RESOURCES	4	0	0.0
ARC ALLEGHENY FDN	5	0	0.0
ANDREW CARNEGIE FREE LIBRARY	5	0	0.0
ALLEGHENY HEART INSTITUTE	4	0	0.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	0	0.0
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	0	0.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	0	0.0
ALLEGHENY CHILDRENS INITIATIVE INC	5	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	0	0.0
ALCOHOLIC RECOVERY CENTER	5	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	8	0	0.0
ADULT RESOURCES INC	5	0	0.0
AC ACLD	4	0	0.0

YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a
WORLD TRADE CENTER	0	0	n/a
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a
WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a
WEST PARK COMMONS	0	0	n/a
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	0	0	n/a
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	0	0	n/a
VETERANS PLACE OF WASHINGTON BOULEVARD INC	0	0	n/a
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	0	0	n/a
UPPER ST CLAIR BAND PARENTS ASSOCIATION	0	0	n/a
UPMC ST. MARGARET	0	0	n/a
UPMC SOUTH SIDE	0	0	n/a
UPMC BRADDOCK	0	0	n/a
UNITY VOLUNTEER FIRE DEPARTMENT	0	0	n/a
UE RESEARCH & EDUCATION	0	0	n/a
THREE RIVERS AREA LABOR MANAGEMENT	0	0	n/a
THE PITTSBURGH PARKS CONSERVANCY	0	0	n/a
THE LIBRARY OF BALDWIN	0	0	n/a
TEIN RIVERS COUNCIL OF GOVERNMENT	0	0	n/a
TAMIL NADU FOUNDATION	0	0	n/a
STO-ROX BOOSTER CLUB	0	0	n/a
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a
SOUTHWESTERN PA CORPORATION	0	0	n/a
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a
SHALER AREA EMS INC	0	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a
SANTA CRUZ INC	0	0	n/a
SAE INTERNATIONAL	0	0	n/a
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a
RIDC	0	0	n/a
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	0	0	n/a

RESERVE PARENTS CLUB	0	0	n/a
PREGNANCY CARE CENTERS	0	0	n/a
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a
PITTSBURGH VOYAGER	0	0	n/a
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	0	0	n/a
PITTSBURGH ITALIAN SCHOLARSHIP FUND	0	0	n/a
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	0	0	n/a
PITTSBURGH ARTS & LECTURES INC	0	0	n/a
PITCAIRN CRABBE FOUNDATION	0	0	n/a
PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a
OAKLAND SCHOOL	0	0	n/a
NORTHWEST REGIONAL MANAGEMENT	0	0	n/a
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a
NORTHERN TIER LIBRARY	0	0	n/a
NORTH SUBURBAN ADULT SERVICES	0	0	n/a
NORTH HILLS FOOD BANK	0	0	n/a
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a
NEVILLE ISLAND DEVELOPMENT	0	0	n/a
NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a
MUSHROOM LEARNING CENTER	0	0	n/a
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a
MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a
MON YOUGH COMMUNITY SERVICE	0	0	n/a
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a
MINADEO EXTENDED DAY PROGRAM	0	0	n/a

MEYER & MERLE BERGER FAMILY FDN	0	0	n/a
METHOUSE	0	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a
MARY MILLER DANCE COMPANY	0	0	n/a
MARSHALL ELEMENTARY PFA	0	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a
LIGHT HOUSE PROPERTIES	0	0	n/a
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a
LAURENTIAN HALL ASSOCIATES	0	0	n/a
KATHRYN KUHLMAN	0	0	n/a
JOHN J GHAZANVI FOUNDATION	0	0	n/a
JEFFREY PARENTS ASSOCIATION	0	0	n/a
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a
IMMACULATE HEART OF MARY INC	0	0	n/a
HOSANNA HOUSE	0	0	n/a
HOPE HOSPICE INC	0	0	n/a
HISTORICAL SOCIETY OF CARNEGIE PA	0	0	n/a
HEMOPHILIA CENTER OF WPA	0	0	n/a
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	0	0	n/a
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	0	0	n/a
GREATER PITTSBURGH CHAMBER OF COMMERCE	0	0	n/a
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	0	0	n/a

GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	0	0	n/a
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	0	0	n/a
GRANDVUE STUDY CENTER	0	0	n/a
GOOD SAMARITAN	0	0	n/a
GARDEN CLUB OF OAKMONT	0	0	n/a
FUND FOR CHARITABLE GIVING	0	0	n/a
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	0	0	n/a
FOXWALL EMERGENCY MEDICAL SERVICES	0	0	n/a
FOX CHAPEL AREA YOUTH SOCCER	0	0	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	0	0	n/a
FORT COUCH PTA	0	0	n/a
FOREST WILDLIFE FOUNDATION	0	0	n/a
FOREST HILLS COMMUNITY SERVICE	0	0	n/a
FIRST STEP RECOVERY HOMES, INC	0	0	n/a
FAMILY LINKS	0	0	n/a
FAMILY HEALTH COUNCIL	0	0	n/a
EUREKA COMMUNITY AMBULANCE	0	0	n/a
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	0	0	n/a
ELOISE & EDITH CHRISTIAN DAYSCHOOL	0	0	n/a
EAST BOROS JWV HOUSING	0	0	n/a
DEHAVEN ATHLETIC ASSOCIATION	0	0	n/a
CRIME PREVENTION ASSOCIATION OF WPA	0	0	n/a
COMMUNTIY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a
COMMUNITY CARE PREGNANCY CENTER	0	0	n/a
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a
COAL COUNTRY TRADITIONS	0	0	n/a
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a
CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a

CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a
BETHEL PARK COMMUNITY FOUNDATION	5	0	n/a
BEADLING SOCCER CLUB INC	0	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a
ASBURY PLACE	0	0	n/a
ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a
ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a
AIRPORT AREA PREGNANCY CARE CENTER	0	0	n/a
3 RIVERS WET WEATHER INC	0	0	n/a
100 BLACK MEN OF WPA INC	0	0	n/a

Appendix 8: Gender of Nonprofit Board Members

Name of Organization	Total Mbrs	Male		Female	
		No.	%	No.	%
100 BLACK MEN OF WPA INC	8	8	100.0	0	0.0
3 RIVERS WET WEATHER INC	5	4	80.0	1	20.0
A SECOND CHANCE	7	4	57.1	3	42.9
AC ACLD	15	10	66.7	5	33.3
ACTION HOUSING INC	20	8	40.0	12	60.0
ADULT RESOURCES INC	11	6	54.5	5	45.5
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	6	54.5	5	45.5
AIR & WASTE MANAGEMENT ASSOCIATION	20	11	55.0	9	45.0
AIRPORT AREA PREGNANCY CARE CENTER	4	1	25.0	3	75.0
ALCOHOLIC RECOVERY CENTER	10	2	20.0	8	80.0
ALLEGHENY CHILDRENS INITIATIVE INC	12	9	75.0	3	25.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	42	95.5	2	4.5
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	6	46.2	7	53.8
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	3	23.1	10	76.9
ALLEGHENY COUNTY LITERACY COUNCIL	8	1	12.5	7	87.5
ALLEGHENY HEALTH CHOICES	20	10	50.0	10	50.0
ALLEGHENY HEART INSTITUTE	12	11	91.7	1	8.3
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	12	50.0	12	50.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	11	91.7	1	8.3
ALLEGHENY YOUTH DEVELOPMENT	8	8	100.0	0	0.0
ALLE-KISKI AREA HOPE CENTER	12	2	16.7	10	83.3
ALLIANCE FOR PROGRESSIVE ACTION	6	2	33.3	2	33.3
ALLIANCE FRANCAISE DE PITTSBURGH	9	7	77.8	2	22.2
ALTERNATIVE PROGRAM ASSOCIATES	15	8	53.3	7	46.7
ALZHEIMER CENTER OF PITTSBURGH INC	8	4	50.0	4	50.0
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	2	40.0	3	60.0
ANDREW CARNEGIE FREE LIBRARY	9	5	55.6	4	44.4
ARC ALLEGHENY FDN	24	17	70.8	7	29.2
ARTHRITIS FOUNDATION INC	66	53	80.3	13	19.7

ARTIST IMAGE RESOURCES	9	6	66.7	3	33.3
ARTISTS AND CRAFTSMENS GUILD INC	8	3	37.5	5	62.5
ASBURY PLACE	12	10	83.3	2	16.7
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	12	60.0	8	40.0
BALDWIN HIGHLANDERS BAND PATRONS	5	2	40.0	3	60.0
BAPTIST HOMES RESIDENCE	14	11	78.6	3	21.4
BAPTIST MANOR INC	16	12	75.0	4	25.0
BEADLING SOCCER CLUB INC	5	5	100.0	0	0.0
BENEDICTINE CENTER	12	4	33.3	8	66.7
BETHEL BASEBALL ASSOCIATION	17	17	100.0	1	5.9
BETHEL PARK COMMUNITY FDN	24	17	70.8	7	29.2
BETHLEHEM HAVEN	20	7	35.0	13	65.0
BOYS & GIRLS CLUB	64	44	68.8	20	31.3
BOYS SCOUT OF AMERICA	112	110	98.2	2	1.8
BRADLEY CENTER	14	10	71.4	4	28.6
BROTHER'S BROTHER FOUNDATION	24	22	91.7	2	8.3
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	9	52.9	8	47.1
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	22	71.0	9	29.0
CALI OPHANGE CHARITABLE FUND	6	1	16.7	5	83.3
CARNEGIE LIBRARY OF HOMESTEAD	12	5	41.7	7	58.3
CARNEGIE LIBRARY OF PITTSBURGH	33	21	63.6	12	36.4
CARPATHO-RUSYN SOCIETY	14	9	64.3	5	35.7
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	10	100.0	0	0.0
CATHOLIC YOUTH ASSOCIATION	17	15	88.2	2	11.8
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	9	6	66.7	3	33.3
CENTER FOR CREATIVE PLAY	21	8	38.1	13	61.9
CENTER FOR SOCIAL STUDIES EDUCATION	6	5	83.3	1	16.7
CENTRAL BLOOD BANK	12	8	66.7	4	33.3
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	4	28.6	10	71.4
CHARTIERS NATURE CONSERVANCY	15	10	66.7	5	33.3
CHATHAM COLLEGE	28	8	28.6	20	71.4
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	0	0.0	13	100.0
CHILDREN'S HOSPITAL	23	20	87.0	3	13.0
CHILDS WAY	36	14	38.9	22	61.1
CHRISTIAN LIFE SKILLS INC	13	7	53.8	6	46.2
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	18	81.8	4	18.2
CITIZEN POWER	7	5	71.4	2	28.6
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	3	75.0	1	25.0
COAL COUNTRY TRADITIONS	10	5	50.0	5	50.0
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	16	88.9	2	11.1
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	7	70.0	3	30.0

COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	7	38.9	11	61.1
COMMUNITY HOUSE LEARNING CENTER	8	2	25.0	6	75.0
COMMUNITY HUMAN SERVICES CORP	15	6	40.0	9	60.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	1	11.1	8	88.9
COMMUNITY LOAN FUND OF SWPA INC	9	5	55.6	4	44.4
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	9	56.3	7	43.8
COMMUNITIES IN SCHOOLS OF PITTSBURGH	18	16	88.9	2	11.1
COMMUNITY FOUNDATION OF USC	20	10	50.0	10	50.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	10	6	60.0	4	40.0
CONSTRUCTION JUNCTION	10	5	50.0	5	50.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	16	76.2	5	23.8
CORNERSTONE TELEVISION INC	9	5	55.6	4	44.4
CRAFTON CHILDRENS CORNER	5	1	20.0	4	80.0
CRAFTON PUBLIC LIBRARY	9	1	11.1	8	88.9
CRIME PREVENTION ASSOCIATION OF WPA	7	5	71.4	2	28.6
CRISIS CENTER NORTH	12	4	33.3	8	66.7
DEHAVEN ATHLETIC ASSOCIATION	12	11	91.7	1	8.3
DOMESTIC ABUSE COUNSELLING CENTER	8	4	50.0	4	50.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	28	68.3	13	31.7
EAST BOROS JWV HOUSING	10	8	80.0	2	20.0
EAST LIBERTY DEVELOPMENT INC	8	5	62.5	3	37.5
EASTER SEAL	16	11	68.8	5	31.3
EASTERN AREA ADULT SERVICES	15	8	53.3	7	46.7
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	7	3	42.9	4	57.1
ELIZABETH TWN AREA EMS CORP	9	3	33.3	6	66.7
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	0	0.0	10	100.0
EMERGENCY MEDICAL INSTITUTE	33	29	87.9	4	12.1
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	6	5	83.3	1	16.7
ENGINEERS SOCIETY OF WPA	19	18	94.7	1	5.3
EUREKA COMMUNITY AMBULANCE	13	12	92.3	1	7.7
EVERY CHILD INC	16	8	50.0	8	50.0
EXECUTIVE SERVICE CORPS	17	13	76.5	4	23.5
FAMILY COMMUNICATION	8	5	62.5	3	37.5
FAMILY GUIDANCE	16	13	81.3	3	18.8
FAMILY HEALTH COUNCIL	18	6	33.3	12	66.7
FAMILY HOUSE	40	25	62.5	15	37.5
FAMILY LINKS	6	5	83.3	1	16.7
FAMILY TYES	15	12	80.0	3	20.0
FIRST STEP RECOVERY HOMES, INC	6	5	83.3	1	16.7

FOREST HILLS COMMUNITY SERVICE	8	6	75.0	2	25.0
FOREST WILDLIFE FOUNDATION	4	4	100.0	0	0.0
FORT COUCH PTA	5	1	20.0	4	80.0
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	1	6.7	14	93.3
FOX CHAPEL AREA YOUTH SOCCER	17	8	47.1	7	41.2
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	11	4	36.4	7	63.6
FOXWALL EMERGENCY MEDICAL SERVICES	9	7	77.8	2	22.2
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	7	4	57.1	3	42.9
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	4	22.2	14	77.8
FUND FOR CHARITABLE GIVING	3	2	66.7	1	33.3
GARDEN CLUB OF OAKMONT	8	0	0.0	8	100.0
GARFIELD JUBILEE ASS'N	6	4	66.7	2	33.3
GENESIS OF PITTSBURGH INC	13	4	30.8	9	69.2
GLOBAL LINKS	13	11	84.6	2	15.4
GOOD SAMARITAN	3	1	33.3	2	66.7
GOODWILL INDUSTRIES	37	28	75.7	9	24.3
GRANDVUE STUDY CENTER	4	0	0.0	4	100.0
GRAPHIC ARTS TECHNICAL FOUNDATION	77	68	88.3	9	11.7
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	11	91.7	1	8.3
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	1	33.3	2	66.7
GREATER ALLEGHENY & MONONGAHLA HOUSING CORP	6	3	50.0	3	50.0
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	6	66.7	3	33.3
GREATER PITTSBURGH LITERACY COUNCIL	22	10	45.5	12	54.5
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	18	13	72.2	5	27.8
GREEN BUILDING ALLIANCE	10	8	80.0	2	20.0
GROWING WITH TRUST	9	5	55.6	3	33.3
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	11	39.3	17	60.7
HAMPTON COMMUNITY LIBRARY	8	4	50.0	4	50.0
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	20	19	95.0	1	5.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	60	80.0	15	20.0
HEMOPHILIA CENTER OF WPA	9	5	55.6	4	44.4
HERITAGE HEALTH FOUNDATION	17	14	82.4	3	17.6
HILL HOUSE ASSOCIATION	26	16	61.5	10	38.5
HILL TOP COMMUNITY CHILDREN CENTER	6	1	16.7	5	83.3
HISTORICAL SOCIETY OF CARNEGIE PA	10	3	30.0	7	70.0
HISTORICAL SOCIETY OF WPA	50	40	80.0	10	20.0
HOLY FAMILY FOUNDATION	14	6	42.9	8	57.1
HOPE HOSPICE INC	4	4	100.0	0	0.0
HOSANNA HOUSE	8	7	87.5	1	12.5
HOSPITAL COUNCIL OF WESTERN PA	27	21	77.8	5	18.5

HUMAN SERVICES OF WPA INC	13	8	61.5	5	38.5
IMMACULATE HEART OF MARY INC	7	4	57.1	3	42.9
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	16	11	68.8	5	31.3
INSTITUTE OF SHIPBOARD EDUCATION	4	4	100.0	0	0.0
INSTRUMENT SOCIETY OF AMERICA	22	19	86.4	3	13.6
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	6	50.0	6	50.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	6	50.0	6	50.0
INTERNATIONAL ASSISTANCE GROUP	8	5	62.5	3	37.5
INTERNATIONAL POETRY FORUM	4	3	75.0	1	25.0
INTESTINAL DISEASE	12	4	33.3	8	66.7
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	10	100.0	0	0.0
IRON AND STEEL SOCIETY	22	22	100.0	0	0.0
ITXM	5	5	100.0	0	0.0
JANE HOLMES RESIDENCES	14	0	0.0	14	100.0
JEFFREY PARENTS ASSOCIATION	5	2	40.0	3	60.0
JEWISH FAMILY & CHILDRENS SERVICE	48	29	60.4	19	39.6
JEWISH RESIDENTIAL SERVICES	30	11	36.7	19	63.3
JOHN J GHAZANVI FOUNDATION	4	4	100.0	0	0.0
KATHRYN KUHLMAN	5	2	40.0	3	60.0
KINSLEY ASSOCIATION	17	13	76.5	4	23.5
KUMBA TRUST	11	7	63.6	4	36.4
LADIES HOSPITAL AID SOCIETY OF WPA	26	0	0.0	26	100.0
LATIN AMERICAN STUDIES	0	0	n/a	0	n/a
LAURENTIAN HALL ASSOCIATES	11	4	36.4	7	63.6
LAWRENVILLE BUSINESS ASSOCIATION INC	12	11	91.7	1	8.3
LEADERSHIP PITTSBURGH	29	18	62.1	11	37.9
LEMINGTON ELDER CARE SERVICES	17	10	58.8	7	41.2
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	3	42.9	4	57.1
LIFE LINE OF SW PA	13	5	38.5	8	61.5
LIGHT HOUSE PROPERTIES	6	0	0.0	6	100.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	8	53.3	7	46.7
LINCOLN PARK COMMUNITY CENTER	4	0	0.0	4	100.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	1	16.7	5	83.3
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	8	88.9	1	11.1
LONG RUN CHILDREN	15	9	60.0	0	0.0
LONGWOOD AT OAKMONT	12	10	83.3	1	8.3
LUPUS FOUNDATION	16	7	43.8	9	56.3
LYDIA'S PLACE	15	2	13.3	13	86.7
MAGEE WOMEN HOSPITAL	18	10	55.6	8	44.4
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	12	80.0	3	20.0
MARSHALL ELEMENTARY PFA	6	0	0.0	6	100.0

MARY & ALEXANDER LAUGLINCHILDRENS CENTER	19	1	5.3	18	94.7
MARY MILLER DANCE COMPANY	6	0	0.0	6	100.0
MATERIALS RESEARCH SOCIETY	17	10	58.8	7	41.2
MC KEESPORT HOSPITAL (UPMC)	15	11	73.3	4	26.7
MC KEESPORT HOUSING CORP	6	4	66.7	2	33.3
MC KNIGHT PARENT FACULTY ASSOCIATION	5	0	0.0	5	100.0
MENDELSSOHN CHOIR OF PITTSBURGH	30	16	53.3	14	46.7
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	5	38.5	8	61.5
MERCY HOSPITAL OF PITTSBURGH	24	14	58.3	10	41.7
MERCY LIFE CENTER	24	14	58.3	10	41.7
METHOUSE	13	9	69.2	4	30.8
MEYER & MERLE BERGER FAMILY FDN	8	5	62.5	3	37.5
MINADEO EXTENDED DAY PROGRAM	7	0	0.0	7	100.0
MOMS HOUSE INC OF PITTSBURGH	20	6	30.0	14	70.0
MON VALLEY EDUCATION CONSORTIUM	12	6	50.0	6	50.0
MON YOUGH COMMUNITY SERVICE	9	4	44.4	5	55.6
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	4	50.0	4	50.0
MONROEVILLE CRISIS PREGNANCY CENTER	7	2	28.6	5	71.4
MONTOUR HOCKEY ASSOCIATION INC	5	5	100.0	0	0.0
MOON TOWNSHIP PUBLIC LIBRARY	7	4	57.1	3	42.9
MPC CORPORATION	10	9	90.0	1	10.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	4	80.0	1	20.0
MT LEBANON MONTESSORI SCHOOL INC	3	1	33.3	2	66.7
MT. NAZARETH CENTER INC	14	5	35.7	9	64.3
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	6	40.0	9	60.0
MUSHROOM LEARNING CENTER	12	2	16.7	1	8.3
NAMI SOUTHWESTERN PA	21	10	47.6	11	52.4
NATIONAL AVIARY PITTSBURGH INC	29	24	82.8	5	17.2
NATIONAL COMMITTEE ON PLANNED GIVING	12	4	33.3	8	66.7
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	0	0.0	59	100.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	60	0	0.0	60	100.0
NATIONAL FLAG FOUNDATION	14	11	78.6	3	21.4
NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	20	80.0	5	20.0
NATIONAL PARKINSON FOUNDATION	15	13	86.7	2	13.3

NATIONAL REFORM ASSOCIATION	10	10	100.0	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	9	7	77.8	2	22.2
NEVILLE ISLAND DEVELOPMENT	5	4	80.0	1	20.0
NEW CENTURY CAREERS	8	7	87.5	1	12.5
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	3	60.0	2	40.0
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	3	27.3	8	72.7
NORTH HILLS FOOD BANK	8	5	62.5	3	37.5
NORTH HILLS YOUTH MINISTRIES	17	12	70.6	5	29.4
NORTH SUBURBAN ADULT SERVICES	9	4	44.4	5	55.6
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	16	69.6	7	30.4
NORTHERN TIER LIBRARY	15	4	26.7	11	73.3
NORTHLAND PUBLIC LIBRARY	7	4	57.1	3	42.9
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	6	66.7	0	0.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	2	50.0	2	50.0
NORTHWEST REGIONAL MANAGEMENT	12	11	91.7	1	8.3
OAKLAND SCHOOL	2	1	50.0	1	50.0
OHIO VALLEY GENERAL HOSPITAL	20	17	85.0	3	15.0
OLD SEWICKLEY POST OFFICE CORP	13	9	69.2	4	30.8
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	20	76.9	6	23.1
OPERATION BETTER BLOCK	12	8	66.7	4	33.3
PA FEDERATION MUSIC CLUBS	35	3	8.6	3	8.6
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	2	13.3	13	86.7
PACE SCHOOL	21	12	57.1	9	42.9
PARENTAL STRESS CENTER	25	14	56.0	11	44.0
PBA INC / THE SECOND STEP	9	7	77.8	2	22.2
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	12	100.0	0	0.0
PENNSYLVANIA PEACE LINKS	16	1	6.3	15	93.8
PEOPLE OF GOD	7	7	100.0	0	0.0
PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	7	70.0	3	30.0
PITCAIRN CRABBE FOUNDATION	12	8	66.7	4	33.3
PITTSBURGH BUSINESS RESOURCES CENTER	16	11	68.8	5	31.3
PITTSBURGH AIDS TASK FORCE INC	19	12	63.2	7	36.8
PITTSBURGH ARTS & LECTURES INC	7	4	57.1	3	42.9
PITTSBURGH CARES	15	6	40.0	9	60.0
PITTSBURGH CARES PARTNERSHIP INC	6	3	50.0	3	50.0

PITTSBURGH CENTER FOR THE ARTS	24	8	33.3	13	54.2
PITTSBURGH CHILDREN'S MUSEUM	36	19	52.8	1	2.8
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	8	66.7	4	33.3
PITTSBURGH COMMUNITY REINVESTMENT	39	9	23.1	3	7.7
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	7	70.0	3	30.0
PITTSBURGH DANCE ALLOY	22	9	40.9	13	59.1
PITTSBURGH EXPERIMENT	12	10	83.3	2	16.7
PITTSBURGH FILM MAKERS	22	15	68.2	7	31.8
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	10	76.9	3	23.1
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	18	100.0	0	0.0
PITTSBURGH LEADERSHIP FOUNDATION	12	8	66.7	4	33.3
PITTSBURGH MEDIATION CENTER	17	6	35.3	11	64.7
PITTSBURGH MUSICAL THEATER	37	21	56.8	6	16.2
PITTSBURGH OPERA HOUSE INC	21	13	61.9	8	38.1
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	6	100.0	0	0.0
PITTSBURGH REGIONAL ALLIANCE	31	29	93.5	2	6.5
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	18	85.7	3	14.3
PITTSBURGH VINTAGE GRAND PRIX	11	8	72.7	3	27.3
PITTSBURGH VOYAGER	13	11	84.6	2	15.4
PLANNED PARENTHOOD OF WPA INC	42	7	16.7	35	83.3
PLUM SENIOR CITIZEN CLUB	11	2	18.2	9	81.8
PREGNANCY CARE CENTERS	7	4	57.1	3	42.9
PRESSLEY RIDGE SCHOOLS FDN	31	16	51.6	15	48.4
PREVENTION POINT PITTSBURGH	6	2	33.3	4	66.7
PROJECT HELP OUR PEOPLE EARN INC	5	0	0.0	5	100.0
PROVIDENCE CONENCTIONS INC	15	3	20.0	12	80.0
RAINBOW KITCHEN	11	5	45.5	6	54.5
REGIONAL BUSINESS ALLIANCE	15	8	53.3	7	46.7
RESERVE PARENTS CLUB	8	1	12.5	7	87.5
RESIDENTIAL RESOURCES	12	9	75.0	3	25.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	8	88.9	1	11.1
RIDC	25	20	80.0	5	20.0
RIVERVIEW APARTMENTS	21	11	52.4	10	47.6
ROBINSON EMERGENCY MEDICAL SERVICE	11	10	90.9	1	9.1
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	6	85.7	1	14.3
RONALD MC DONALD HOUSE	20	17	85.0	3	15.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	7	77.8	2	22.2
RUGGED GROUSE SOCIETY	16	15	93.8	1	6.3
SAE INTERNATIONAL	27	26	96.3	1	3.7

SAMARITAN COUNSELLING CENTER	8	4	50.0	4	50.0
SAMARITAN COUNSELLING CENTER OF WPA	8	4	50.0	4	50.0
SANTA CRUZ INC	5	2	40.0	3	60.0
SENECA AREA EMERGENCY SERVICES	10	8	80.0	2	20.0
SEWICKLEY PUBLIC LIBRARY	9	3	33.3	6	66.7
SHADY SIDE ACADEMY	34	23	67.6	11	32.4
SHADYSIDE ACADEMY FOUNDATION	44	23	52.3	21	47.7
SHALER AREA EMS INC	6	6	100.0	0	0.0
SIDS ALLIANCE INC	27	16	59.3	11	40.7
SINGLE & CUSTODIAL FATHERS NETWORK	9	8	88.9	1	11.1
SOCIETY FOR ARTS	22	9	40.9	13	59.1
SOUTH HILLS CHORALE	12	5	41.7	7	58.3
SOUTH HILLS HEALTH SYSTEM FDN	8	6	75.0	2	25.0
SOUTH HILLS MEDICAL CENTER	20	15	75.0	5	25.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	13	48.1	14	51.9
SOUTH WINDS INC	16	9	56.3	7	43.8
SOUTHBRIDGE EMS INC	8	8	100.0	0	0.0
SOUTHEAST ASIA PRAYER CENTER	7	6	85.7	1	14.3
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	13	61.9	8	38.1
SOUTHWESTERN PA CORPORATION	14	12	85.7	2	14.3
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	0	0.0	5	100.0
SQUIRRELL HILL URBAN COALITION INC	33	22	66.7	11	33.3
ST CLAIR CITIZEN COUNCIL	5	0	0.0	5	100.0
ST. AMBROSE MANOR	10	6	60.0	4	40.0
ST. BARNABAS RETIREMENT VILLAGE INC	15	9	60.0	6	40.0
ST. CALIR HEALTH VENTURES	25	21	84.0	4	16.0
ST. VINCENT DE PAUL SOCIETY	18	15	83.3	3	16.7
STENGTH INCORPORATED	10	8	80.0	2	20.0
STO-ROX BOOSTER CLUB	6	6	100.0	0	0.0
TAMIL NADU FOUNDATION	15	13	86.7	2	13.3
TECH LINK PROGRAM OF PITTSBURGH	17	11	64.7	6	35.3
TEIN RIVERS COUNCIL OF GOVERNMENT	13	12	92.3	1	7.7
THE EARLY LEARNING INSTITUTE	19	15	78.9	4	21.1
THE FOX CHAPEL AREA EDUCATION FUND	10	2	20.0	8	80.0
THE HEARTWOOD INSTITUTE	10	3	30.0	7	70.0
THE LIBRARY OF BALDWIN	7	2	28.6	5	71.4
THE MATTRESS FACTORY	25	12	48.0	13	52.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	6	85.7	1	14.3
THE PITTSBURGH PARKS CONSERVANCY	60	33	55.0	27	45.0
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	36	75.0	12	25.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	12	100.0	0	0.0

THE SWPA AIDS PLANNING COALITION	18	10	55.6	8	44.4
THE WATSON INSTITUTE	31	25	80.6	6	19.4
THE WESTLEY FOUNDATION	9	6	66.7	3	33.3
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	5	35.7	9	64.3
THOMAS MERTON CENTER	17	9	52.9	8	47.1
THREE RIVERS ADOPTION COUNCIL	19	10	52.6	9	47.4
THREE RIVERS AREA LABOR MANAGEMENT	28	25	89.3	3	10.7
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	9	81.8	2	18.2
THREE RIVERS RAVING ASSOCIATION	15	11	73.3	4	26.7
TROY HILL CITIZEN	11	8	72.7	4	36.4
TURTLE CREEK VALLEY MHMR INC	9	4	44.4	5	55.6
UE RESEARCH & EDUCATION	13	7	53.8	6	46.2
UMOJA AFRICAN ARTS COMPANY	9	6	66.7	3	33.3
UNION AID	22	0	0.0	22	100.0
UNITED CEREBRAL PALSY FDN	41	26	63.4	15	36.6
UNITED JEWISH FEDERATION	58	40	69.0	18	31.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	9	9	100.0	0	0.0
UNITED WAY	65	50	76.9	15	23.1
UNITY VOLUNTEER FIRE DEPARTMENT	5	4	80.0	1	20.0
UPMC BRADDOCK	8	7	87.5	1	12.5
UPMC HEALTH SYSTEM	61	52	85.2	9	14.8
UPMC SOUTH SIDE	9	7	77.8	2	22.2
UPMC ST. MARGARET	13	12	92.3	1	7.7
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	5	50.0	5	50.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	5	100.0	0	0.0
VALLEY CARE NURSING HOME INC	16	8	50.0	8	50.0
VALLEY MEDICAL FACILITIES	21	18	85.7	3	14.3
VARIETY THE CHILDREN'S CHARITY	28	21	75.0	7	25.0
VERLAND	6	0	0.0	0	0.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	9	81.8	2	18.2
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	5	100.0	0	0.0
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	6	2	33.3	4	66.7
VINCENTIAN CHILD	6	1	16.7	5	83.3
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	7	58.3	5	41.7
WESLEY INSTITUTE	25	13	52.0	12	48.0
WEST END-ELLIOT JOINT PROJECT	18	15	83.3	3	16.7
WEST MIFFLIN BASEBALL LEAGUE	23	18	78.3	5	21.7
WEST PARK COMMONS	6	3	50.0	3	50.0
WEST PENN AMATEUR TENNIS ASSOCIATION	5	5	100.0	0	0.0
WESTERN ALEGHENY COMMUNITY LIBRARY	9	1	11.1	8	88.9
WESTERN PA PROFESSIONAL FOR THE ARTS	16	8	50.0	8	50.0

WESTERN PA SCHOOL OF THE DEAF	23	18	78.3	5	21.7
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	10	100.0	0	0.0
WINCHESTER-THURSTON SCHOOL	24	14	58.3	10	41.7
WOMANSPACE -EAST INC	13	2	15.4	1	7.7
WOMANSPACE	13	6	46.2	7	53.8
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	60	0	0.0	60	100.0
WORKSMITH INSTITUTE	5	2	40.0	3	60.0
WORLD AFFAIRS COUNCIL	33	29	87.9	4	12.1
WORLD FEDERALIST ASS'N OF PITTSBURGH	24	16	66.7	8	33.3
WORLD TRADE CENTER	2	2	100.0	0	0.0
WPA SCHOOL FOR THE BLIND	16	11	68.8	5	31.3
WQED PITTSBURGH	31	23	74.2	8	25.8
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	0	0.0	5	100.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	5	62.5	3	37.5
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	25	59.5	17	40.5
YOUTH FOR CHRIST USA INC METRO PGH	11	8	72.7	3	27.3
YWCA	18	0	0.0	18	100.0
YWCA SEWICKLEY	20	15	75.0	5	25.0
ZOAR HOME	20	9	45.0	11	55.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	26	49.1	27	50.9

**Appendix 9: Percent of Female on Nonprofit Boards
(Sorted by % Female)**

Name of Organization	Total Mbrs	Female	
		No.	%
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	13	100.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	10	100.0
GARDEN CLUB OF OAKMONT	8	8	100.0
GRANDVUE STUDY CENTER	4	4	100.0
JANE HOLMES RESIDENCES	14	14	100.0
LADIES HOSPITAL AID SOCIETY OF WPA	26	26	100.0
LIGHT HOUSE PROPERTIES	6	6	100.0
LINCOLN PARK COMMUNITY CENTER	4	4	100.0
MARSHALL ELEMENTARY PFA	6	6	100.0
MARY MILLER DANCE COMPANY	6	6	100.0
MC KNIGHT PARENT FACULTY ASSOCIATION	5	5	100.0
MINADEO EXTENDED DAY PROGRAM	7	7	100.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	59	100.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	60	60	100.0
PROJECT HELP OUR PEOPLE EARN INC	5	5	100.0
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	5	100.0
ST CLAIR CITIZEN COUNCIL	5	5	100.0
UNION AID	22	22	100.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEIGIE INSTIT	60	60	100.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	5	100.0
YWCA	18	18	100.0
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	19	18	94.7
PENNSYLVANIA PEACE LINKS	16	15	93.8
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	14	93.3
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	8	88.9
CRAFTON PUBLIC LIBRARY	9	8	88.9
WESTERN ALEGHENY COMMUNITY LIBRARY	9	8	88.9
ALLEGHENY COUNTY LITERACY COUNCIL	8	7	87.5
RESERVE PARENTS CLUB	8	7	87.5

LYDIA'S PLACE	15	13	86.7
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	13	86.7
ALLE-KISKI AREA HOPE CENTER	12	10	83.3
CALI OPHANGE CHARITABLE FUND	6	5	83.3
HILL TOP COMMUNITY CHILDREN CENTER	6	5	83.3
LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	5	83.3
PLANNED PARENTHOOD OF WPA INC	42	35	83.3
VINCENTIAN CHILD	6	5	83.3
PLUM SENIOR CITIZEN CLUB	11	9	81.8
ALCOHOLIC RECOVERY CENTER	10	8	80.0
CRAFTON CHILDRENS CORNER	5	4	80.0
FORT COUCH PTA	5	4	80.0
PROVIDENCE CONENCTIONS INC	15	12	80.0
THE FOX CHAPEL AREA EDUCATION FUND	10	8	80.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	14	77.8
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	10	76.9
AIRPORT AREA PREGNANCY CARE CENTER	4	3	75.0
COMMUNITY HOUSE LEARNING CENTER	8	6	75.0
NORTHERN TIER LIBRARY	15	11	73.3
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	8	72.7
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	10	71.4
CHATHAM COLLEGE	28	20	71.4
MONROEVILLE CRISIS PREGNANCY CENTER	7	5	71.4
THE LIBRARY OF BALDWIN	7	5	71.4
HISTORICAL SOCIETY OF CARNEGIE PA	10	7	70.0
MOMS HOUSE INC OF PITTSBURGH	20	14	70.0
THE HEARTWOOD INSTITUTE	10	7	70.0
GENESIS OF PITTSBURGH INC	13	9	69.2
BENEDICTINE CENTER	12	8	66.7
CRISIS CENTER NORTH	12	8	66.7
ELIZABETH TWN AREA EMS CORP	9	6	66.7
FAMILY HEALTH COUNCIL	18	12	66.7
GOOD SAMARITAN	3	2	66.7
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	2	66.7
INTESTINAL DISEASE	12	8	66.7
MT LEBANON MONTESSORI SCHOOL INC	3	2	66.7
NATIONAL COMMITTEE ON PLANNED GIVING	12	8	66.7
PREVENTION POINT PITTSBURGH	6	4	66.7
SEWICKLEY PUBLIC LIBRARY	9	6	66.7
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	6	4	66.7
BETHLEHEM HAVEN	20	13	65.0

PITTSBURGH MEDIATION CENTER	17	11	64.7
MT. NAZARETH CENTER INC	14	9	64.3
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	9	64.3
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	11	7	63.6
LAURENTIAN HALL ASSOCIATES	11	7	63.6
JEWISH RESIDENTIAL SERVICES	30	19	63.3
ARTISTS AND CRAFTSMENS GUILD INC	8	5	62.5
CENTER FOR CREATIVE PLAY	21	13	61.9
LIFE LINE OF SW PA	13	8	61.5
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	8	61.5
CHILDS WAY	36	22	61.1
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	11	61.1
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	17	60.7
ACTION HOUSING INC	20	12	60.0
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	3	60.0
BALDWIN HIGHLANDERS BAND PATRONS	5	3	60.0
COMMUNITY HUMAN SERVICES CORP	15	9	60.0
JEFFREY PARENTS ASSOCIATION	5	3	60.0
KATHRYN KUHLMAN	5	3	60.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	9	60.0
PITTSBURGH CARES	15	9	60.0
SANTA CRUZ INC	5	3	60.0
WORKSMITH INSTITUTE	5	3	60.0
PITTSBURGH DANCE ALLOY	22	13	59.1
SOCIETY FOR ARTS	22	13	59.1
CARNEGIE LIBRARY OF HOMESTEAD	12	7	58.3
SOUTH HILLS CHORALE	12	7	58.3
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	7	4	57.1
HOLY FAMILY FOUNDATION	14	8	57.1
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	4	57.1
LUPUS FOUNDATION	16	9	56.3
MON YOUGH COMMUNITY SERVICE	9	5	55.6
NORTH SUBURBAN ADULT SERVICES	9	5	55.6
TURTLE CREEK VALLEY MHMR INC	9	5	55.6
ZOAR HOME	20	11	55.0
GREATER PITTSBURGH LITERACY COUNCIL	22	12	54.5
RAINBOW KITCHEN	11	6	54.5
PITTSBURGH CENTER FOR THE ARTS	24	13	54.2
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	7	53.8
WOMANSPLACE	13	7	53.8
NAMI SOUTHWESTERN PA	21	11	52.4
THE MATTRESS FACTORY	25	13	52.0

SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	14	51.9
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	27	50.9
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	12	50.0
ALLEGHENY HEALTH CHOICES	20	10	50.0
ALZHEIMER CENTER OF PITTSBURGH INC	8	4	50.0
COAL COUNTRY TRADITIONS	10	5	50.0
COMMUNTIY FOUNDATION OF USC	20	10	50.0
CONSTRUCTION JUNCTION	10	5	50.0
DOMESTIC ABUSE COUNSELLING CENTER	8	4	50.0
EVERY CHILD INC	16	8	50.0
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	6	3	50.0
HAMPTON COMMUNITY LIBRARY	8	4	50.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	6	50.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	6	50.0
MON VALLEY EDUCATION CONSORTIUM	12	6	50.0
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	4	50.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	2	50.0
OAKLAND SCHOOL	2	1	50.0
PITTSBURGH CARES PARTNERSHIP INC	6	3	50.0
SAMARITAN COUNSELLING CENTER	8	4	50.0
SAMARITAN COUNSELLING CENTER OF WPA	8	4	50.0
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	5	50.0
VALLEY CARE NURSING HOME INC	16	8	50.0
WEST PARK COMMONS	6	3	50.0
WESTERN PA PROFESSIONAL FOR THE ARTS	16	8	50.0
PRESSLEY RIDGE SCHOOLS FDN	31	15	48.4
WESLEY INSTITUTE	25	12	48.0
SHADYSIDE ACADEMY FOUNDATION	44	21	47.7
RIVERVIEW APARTMENTS	21	10	47.6
THREE RIVERS ADOPTION COUNCIL	19	9	47.4
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	8	47.1
THOMAS MERTON CENTER	17	8	47.1
ALTERNATIVE PROGRAM ASSOCIATES	15	7	46.7
EASTERN AREA ADULT SERVICES	15	7	46.7
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	7	46.7

MENDELSSOHN CHOIR OF PITTSBURGH	30	14	46.7
REGIONAL BUSINESS ALLIANCE	15	7	46.7
CHRISTIAN LIFE SKILLS INC	13	6	46.2
UE RESEARCH & EDUCATION	13	6	46.2
ADULT RESOURCES INC	11	5	45.5
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	5	45.5
AIR & WASTE MANAGEMENT ASSOCIATION	20	9	45.0
THE PITTSBURGH PARKS CONSERVANCY	60	27	45.0
ANDREW CARNEGIE FREE LIBRARY	9	4	44.4
COMMUNITY LOAN FUND OF SWPA INC	9	4	44.4
CORNERSTONE TELEVISION INC	9	4	44.4
HEMOPHILIA CENTER OF WPA	9	4	44.4
MAGEE WOMEN HOSPITAL	18	8	44.4
THE SWPA AIDS PLANNING COALITION	18	8	44.4
PARENTAL STRESS CENTER	25	11	44.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	7	43.8
SOUTH WINDS INC	16	7	43.8
A SECOND CHANCE	7	3	42.9
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	7	3	42.9
IMMACULATE HEART OF MARY INC	7	3	42.9
MOON TOWNSHIP PUBLIC LIBRARY	7	3	42.9
NORTHLAND PUBLIC LIBRARY	7	3	42.9
PACE SCHOOL	21	9	42.9
PITTSBURGH ARTS & LECTURES INC	7	3	42.9
PREGNANCY CARE CENTERS	7	3	42.9
MERCY HOSPITAL OF PITTSBURGH	24	10	41.7
MERCY LIFE CENTER	24	10	41.7
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	5	41.7
WINCHESTER-THURSTON SCHOOL	24	10	41.7
FOX CHAPEL AREA YOUTH SOCCER	17	7	41.2
LEMINGTON ELDER CARE SERVICES	17	7	41.2
MATERIALS RESEARCH SOCIETY	17	7	41.2
SIDS ALLIANCE INC	27	11	40.7
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	17	40.5
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	8	40.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	10	4	40.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	2	40.0
ST. AMBROSE MANOR	10	4	40.0

ST. BARNABAS RETIREMENT VILLAGE INC	15	6	40.0
JEWISH FAMILY & CHILDRENS SERVICE	48	19	39.6
HILL HOUSE ASSOCIATION	26	10	38.5
HUMAN SERVICES OF WPA INC	13	5	38.5
PITTSBURGH OPERA HOUSE INC	21	8	38.1
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	8	38.1
LEADERSHIP PITTSBURGH	29	11	37.9
EAST LIBERTY DEVELOPMENT INC	8	3	37.5
FAMILY COMMUNICATION	8	3	37.5
FAMILY HOUSE	40	15	37.5
INTERNATIONAL ASSISTANCE GROUP	8	3	37.5
MEYER & MERLE BERGER FAMILY FDN	8	3	37.5
NORTH HILLS FOOD BANK	8	3	37.5
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	3	37.5
PITTSBURGH AIDS TASK FORCE INC	19	7	36.8
UNITED CEREBRAL PALSY FDN	41	15	36.6
CARNEGIE LIBRARY OF PITTSBURGH	33	12	36.4
KUMBA TRUST	11	4	36.4
TROY HILL CITIZEN	11	4	36.4
CARPATHO-RUSYN SOCIETY	14	5	35.7
TECH LINK PROGRAM OF PITTSBURGH	17	6	35.3
AC ACLD	15	5	33.3
ALLIANCE FOR PROGRESSIVE ACTION	6	2	33.3
ARTIST IMAGE RESOURCES	9	3	33.3
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	9	3	33.3
CENTRAL BLOOD BANK	12	4	33.3
CHARTIERS NATURE CONSERVANCY	15	5	33.3
FUND FOR CHARITABLE GIVING	3	1	33.3
GARFIELD JUBILEE ASS'N	6	2	33.3
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	3	33.3
GROWING WITH TRUST	9	3	33.3
MC KEESPORT HOUSING CORP	6	2	33.3
OPERATION BETTER BLOCK	12	4	33.3
PITCAIRN CRABBE FOUNDATION	12	4	33.3
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	4	33.3
PITTSBURGH LEADERSHIP FOUNDATION	12	4	33.3
SQUIRRELL HILL URBAN COALITION INC	33	11	33.3
THE WESTLEY FOUNDATION	9	3	33.3
UMOJA AFRICAN ARTS COMPANY	9	3	33.3

WORLD FEDERALIST ASS'N OF PITTSBURGH	24	8	33.3
SHADY SIDE ACADEMY	34	11	32.4
PITTSBURGH FILM MAKERS	22	7	31.8
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	13	31.7
UNITED JEWISH FEDERATION	57	18	31.6
BOYS & GIRLS CLUB	64	20	31.3
EASTER SEAL	16	5	31.3
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	16	5	31.3
PITTSBURGH BUSINESS RESOURCES CENTER	16	5	31.3
WPA SCHOOL FOR THE BLIND	16	5	31.3
METHOUSE	13	4	30.8
OLD SEWICKLEY POST OFFICE CORP	13	4	30.8
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	7	30.4
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	3	30.0
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	3	30.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	3	30.0
NORTH HILLS YOUTH MINISTRIES	17	5	29.4
ARC ALLEGHENY FDN	24	7	29.2
BETHEL PARK COMMUNITY FDN	24	7	29.2
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	9	29.0
BRADLEY CENTER	14	4	28.6
CITIZEN POWER	7	2	28.6
CRIME PREVENTION ASSOCIATION OF WPA	7	2	28.6
OFFICE OF PROMOTION / PGH	18	5	27.8
PITTSBURGH VINTAGE GRAND PRIX	11	3	27.3
YOUTH FOR CHRIST USA INC METRO PGH	11	3	27.3
MC KEESPORT HOSPITAL (UPMC)	15	4	26.7
THREE RIVERS RAVING ASSOCIATION	15	4	26.7
WQED PITTSBURGH	31	8	25.8
ALLEGHENY CHILDRENS INITIATIVE INC	12	3	25.0
BAPTIST MANOR INC	16	4	25.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	1	25.0
FOREST HILLS COMMUNITY SERVICE	8	2	25.0
INTERNATIONAL POETRY FORUM	4	1	25.0
RESIDENTIAL RESOURCES	12	3	25.0
SOUTH HILLS HEALTH SYSTEM FDN	8	2	25.0
SOUTH HILLS MEDICAL CENTER	20	5	25.0
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	12	25.0
VARIETY THE CHILDREN'S CHARITY	28	7	25.0

YWCA SEWICKLEY	20	5	25.0
GOODWILL INDUSTRIES	37	9	24.3
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	5	23.8
EXECUTIVE SERVICE CORPS	17	4	23.5
KINSLEY ASSOCIATION	17	4	23.5
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	6	23.1
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	3	23.1
UNITED WAY	65	15	23.1
ALLIANCE FRANCAISE DE PITTSBURGH	9	2	22.2
FOXWALL EMERGENCY MEDICAL SERVICES	9	2	22.2
NEIGHBORHOOD CENTERS ASSOCIATION	9	2	22.2
PBA INC / THE SECOND STEP	9	2	22.2
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	2	22.2
UPMC SOUTH SIDE	9	2	22.2
WEST MIFFLIN BASEBALL LEAGUE	23	5	21.7
WESTERN PA SCHOOL OF THE DEAF	23	5	21.7
BAPTIST HOMES RESIDENCE	14	3	21.4
NATIONAL FLAG FOUNDATION	14	3	21.4
THE EARLY LEARNING INSTITUTE	19	4	21.1
3 RIVERS WET WEATHER INC	5	1	20.0
EAST BOROS JWV HOUSING	10	2	20.0
FAMILY TYES	15	3	20.0
GREEN BUILDING ALLIANCE	10	2	20.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	15	20.0
HISTORICAL SOCIETY OF WPA	50	10	20.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	3	20.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	1	20.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	5	20.0
NEVILLE ISLAND DEVELOPMENT	5	1	20.0
RIDC	25	5	20.0
SENECA AREA EMERGENCY SERVICES	10	2	20.0
STENGTH INCORPORATED	10	2	20.0
UNITY VOLUNTEER FIRE DEPARTMENT	5	1	20.0
ARTHRITIS FOUNDATION INC	66	13	19.7
THE WATSON INSTITUTE	31	6	19.4
FAMILY GUIDANCE	16	3	18.8
HOSPITAL COUNCIL OF WESTERN PA	27	5	18.5
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	4	18.2
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	2	18.2
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	2	18.2
HERITAGE HEALTH FOUNDATION	17	3	17.6

NATIONAL AVIARY PITTSBURGH INC	29	5	17.2
ASBURY PLACE	12	2	16.7
CENTER FOR SOCIAL STUDIES EDUCATION	6	1	16.7
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	6	1	16.7
FAMILY LINKS	6	1	16.7
FIRST STEP RECOVERY HOMES, INC	6	1	16.7
PITTSBURGH EXPERIMENT	12	2	16.7
ST. VINCENT DE PAUL SOCIETY	18	3	16.7
WEST END-ELLIOT JOINT PROJECT	18	3	16.7
PITTSBURGH MUSICAL THEATER	37	6	16.2
ST. CALIR HEALTH VENTURES	25	4	16.0
GLOBAL LINKS	13	2	15.4
PITTSBURGH VOYAGER	13	2	15.4
OHIO VALLEY GENERAL HOSPITAL	20	3	15.0
RONALD MC DONALD HOUSE	20	3	15.0
UPMC HEALTH SYSTEM	61	9	14.8
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	3	14.3
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	1	14.3
SOUTHEAST ASIA PRAYER CENTER	7	1	14.3
SOUTHWESTERN PA CORPORATION	14	2	14.3
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	1	14.3
VALLEY MEDICAL FACILITIES	21	3	14.3
INSTRUMENT SOCIETY OF AMERICA	22	3	13.6
NATIONAL PARKINSON FOUNDATION	15	2	13.3
TAMIL NADU FOUNDATION	15	2	13.3
CHILDREN'S HOSPITAL	23	3	13.0
HOSANNA HOUSE	8	1	12.5
NEW CENTURY CAREERS	8	1	12.5
UPMC BRADDOCK	8	1	12.5
EMERGENCY MEDICAL INSTITUTE	33	4	12.1
WORLD AFFAIRS COUNCIL	33	4	12.1
CATHOLIC YOUTH ASSOCIATION	17	2	11.8
GRAPHIC ARTS TECHNICAL FOUNDATION	77	9	11.7
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	2	11.1
COMMUNITIES IN SCHOOLS OF PITTSBURGH	18	2	11.1
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	1	11.1
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	1	11.1
SINGLE & CUSTODIAL FATHERS NETWORK	9	1	11.1
THREE RIVERS AREA LABOR MANAGEMENT	28	3	10.7

MPC CORPORATION	10	1	10.0
ROBINSON EMERGENCY MEDICAL SERVICE	11	1	9.1
PA FEDERATION MUSIC CLUBS	35	3	8.6
ALLEGHENY HEART INSTITUTE	12	1	8.3
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	1	8.3
BROTHER'S BROTHER FOUNDATION	24	2	8.3
DEHAVEN ATHLETIC ASSOCIATION	12	1	8.3
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	1	8.3
LAWRENVILLE BUSINESS ASSOCIATION INC	12	1	8.3
LONGWOOD AT OAKMONT	12	1	8.3
MUSHROOM LEARNING CENTER	12	1	8.3
NORTHWEST REGIONAL MANAGEMENT	12	1	8.3
EUREKA COMMUNITY AMBULANCE	13	1	7.7
PITTSBURGH COMMUNITY REINVESTMENT	39	3	7.7
TEIN RIVERS COUNCIL OF GOVERNMENT	13	1	7.7
UPMC ST. MARGARET	13	1	7.7
WOMANSPACE -EAST INC	13	1	7.7
PITTSBURGH REGIONAL ALLIANCE	31	2	6.5
RUGGED GROUSE SOCIETY	16	1	6.3
BETHEL BASEBALL ASSOCIATION	17	1	5.9
ENGINEERS SOCIETY OF WPA	19	1	5.3
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	20	1	5.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	2	4.5
SAE INTERNATIONAL	27	1	3.7
PITTSBURGH CHILDREN'S MUSEUM	36	1	2.8
BOYS SCOUT OF AMERICA	112	2	1.8
100 BLACK MEN OF WPA INC	8	0	0.0
ALLEGHENY YOUTH DEVELOPMENT	8	0	0.0
BEADLING SOCCER CLUB INC	5	0	0.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	0	0.0
FOREST WILDLIFE FOUNDATION	4	0	0.0
HOPE HOSPICE INC	4	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	4	0	0.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	0	0.0
IRON AND STEEL SOCIETY	22	0	0.0
ITXM	5	0	0.0
JOHN J GHAZANVI FOUNDATION	4	0	0.0
LONG RUN CHILDREN	15	0	0.0
MONTOUR HOCKEY ASSOCIATION INC	5	0	0.0

NATIONAL REFORM ASSOCIATION	10	0	0.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	0	0.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	0	0.0
PEOPLE OF GOD	7	0	0.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	0	0.0
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	0	0.0
SHALER AREA EMS INC	6	0	0.0
SOUTHBRIDGE EMS INC	8	0	0.0
STO-ROX BOOSTER CLUB	6	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	9	0	0.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	0	0.0
VERLAND	6	0	0.0
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	0	0.0
WEST PENN AMATEUR TENNIS ASSOCIATION	5	0	0.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	0	0.0
WORLD TRADE CENTER	2	0	0.0
LATIN AMERICAN STUDIES	0	0	n/a

Appendix 10: Gender of Nonprofit Executive Committee Members

Name of Organization	Total Mbrs	Male		Female	
		No.	%	No.	%
100 BLACK MEN OF WPA INC	0	0	n/a	0	n/a
3 RIVERS WET WEATHER INC	0	0	n/a	0	n/a
A SECOND CHANCE	4	2	50.0	2	50.0
AC ACLD	4	4	100.0	0	0.0
ACTION HOUSING INC	7	3	42.9	4	57.1
ADULT RESOURCES INC	5	2	40.0	3	60.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	4	57.1	3	42.9
AIR & WASTE MANAGEMENT ASSOCIATION	8	6	75.0	2	25.0
AIRPORT AREA PREGNANCY CARE CENTER	0	0	n/a	0	n/a
ALCOHOLIC RECOVERY CENTER	5	2	40.0	3	60.0
ALLEGHENY CHILDRENS INITIATIVE INC	5	3	60.0	2	40.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	15	93.8	1	6.3
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	2	50.0	2	50.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	1	33.3	2	66.7
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a	0	n/a
ALLEGHENY HEALTH CHOICES	9	4	44.4	5	55.6
ALLEGHENY HEART INSTITUTE	4	4	100.0	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	3	50.0	3	50.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a	0	n/a
ALLEGHENY YOUTH DEVELOPMENT	3	3	100.0	0	0.0
ALLE-KISKI AREA HOPE CENTER	4	1	25.0	3	75.0
ALLIANCE FOR PROGRESSIVE ACTION	4	3	75.0	1	25.0
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a	0	n/a
ALTERNATIVE PROGRAM ASSOCIATES	3	1	33.3	2	66.7
ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a	0	n/a
ANDREW CARNEGIE FREE LIBRARY	5	2	40.0	3	60.0
ARC ALLEGHENY FDN	5	3	60.0	2	40.0
ARTHRITIS FOUNDATION INC	22	15	68.2	7	31.8
ARTIST IMAGE RESOURCES	4	0	0.0	0	0.0

ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a	0	n/a
ASBURY PLACE	0	0	n/a	0	n/a
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	3	60.0	2	40.0
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a	0	n/a
BAPTIST MANOR INC	6	4	66.7	2	33.3
BEADLING SOCCER CLUB INC	0	0	n/a	0	n/a
BENEDICTINE CENTER	3	0	0.0	0	0.0
BETHEL BASEBALL ASSOCIATION	4	4	100.0	0	0.0
BETHEL PARK COMMUNITY FOUNDATION	5	3	60.0	2	40.0
BETHLEHEM HAVEN	4	3	75.0	1	25.0
BOYS & GIRLS CLUB	24	18	75.0	6	25.0
BOYS SCOUT OF AMERICA	4	4	100.0	0	0.0
BRADLEY CENTER	5	3	60.0	2	40.0
BROTHER'S BROTHER FOUNDATION	5	4	80.0	1	20.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	0	0.0	0	0.0
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	9	81.8	2	18.2
CALI OPHANGE CHARITABLE FUND	1	0	0.0	0	0.0
CARNEGIE LIBRARY OF HOMESTEAD	4	0	0.0	4	100.0
CARNEGIE LIBRARY OF PITTSBURGH	7	4	57.1	3	42.9
CARPATHO-RUSYN SOCIETY	5	4	80.0	1	20.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a	0	n/a
CATHOLIC YOUTH ASSOCIATION	11	9	81.8	2	18.2
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a	0	n/a
CENTER FOR CREATIVE PLAY	4	2	50.0	2	50.0
CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a	0	n/a
CENTRAL BLOOD BANK	6	4	66.7	2	33.3
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	1	25.0	3	75.0
CHARTIERS NATURE CONSERVANCY	4	3	75.0	1	25.0
CHATHAM COLLEGE	12	5	41.7	7	58.3
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a	0	n/a
CHILDREN'S HOSPITAL	11	10	90.9	1	9.1
CHILDS WAY	5	3	60.0	2	40.0
CHRISTIAN LIFE SKILLS INC	4	0	0.0	0	0.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	4	100.0	0	0.0
CITIZEN POWER	3	3	100.0	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a	0	n/a

COAL COUNTRY TRADITIONS	0	0	n/a	0	n/a
COMMUNITIES IN SCHOOL OF PITTSBURGH	13	0	0.0	0	0.0
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a	0	n/a
COMMUNITY CARE PREGNANCY CENTER	0	0	n/a	0	n/a
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	1	20.0	4	80.0
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a	0	n/a
COMMUNITY HUMAN SERVICES CORP	4	3	75.0	1	25.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	1	25.0	3	75.0
COMMUNITY LOAN FUND OF SWPA INC	4	2	50.0	2	50.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	2	33.3	4	66.7
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	12	92.3	1	7.7
COMMUNITY FOUNDATION OF USC	9	4	44.4	5	55.6
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a	0	n/a
CONSTRUCTION JUNCTION	4	1	25.0	3	75.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	9	81.8	2	18.2
CORNERSTONE TELEVISION INC	4	3	75.0	1	25.0
CRAFTON CHILDRENS CORNER	3	1	33.3	2	66.7
CRAFTON PUBLIC LIBRARY	4	1	25.0	3	75.0
CRIME PREVENTION ASSOCIATION OF WPA	0	0	n/a	0	n/a
CRISIS CENTER NORTH	4	1	25.0	3	75.0
DEHAVEN ATHLETIC ASSOCIATION	0	0	n/a	0	n/a
DOMESTIC ABUSE COUNSELLING CENTER	3	2	66.7	1	33.3
DUQUESNE UNIVERSITY OF THE HOLY GHOST	17	14	82.4	3	17.6
EAST BOROS JWV HOUSING	0	0	n/a	0	n/a
EAST LIBERTY DEVELOPMENT INC	3	1	33.3	2	66.7
EASTER SEAL	6	4	66.7	2	33.3
EASTERN AREA ADULT SERVICES	5	0	0.0	0	0.0
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	4	0	0.0	0	0.0
ELIZABETH TWN AREA EMS CORP	4	3	75.0	1	25.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	0	0	n/a	0	n/a
EMERGENCY MEDICAL INSTITUTE	10	8	80.0	2	20.0
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	0	0	n/a	0	n/a
ENGINEERS SOCIETY OF WPA	6	6	100.0	0	0.0

EUREKA COMMUNITY AMBULANCE	0	0	n/a	0	n/a
EVERY CHILD INC	4	3	75.0	1	25.0
EXECUTIVE SERVICE CORPS	4	3	75.0	1	25.0
FAMILY COMMUNICATION	4	3	75.0	0	0.0
FAMILY GUIDANCE	4	0	0.0	0	0.0
FAMILY HEALTH COUNCIL	0	0	n/a	0	n/a
FAMILY HOUSE	20	16	80.0	4	20.0
FAMILY LINKS	0	0	n/a	0	n/a
FAMILY TYES	5	5	100.0	0	0.0
FIRST STEP RECOVERY HOMES, INC	0	0	n/a	0	n/a
FOREST HILLS COMMUNITY SERVICE	0	0	n/a	0	n/a
FOREST WILDLIFE FOUNDATION	0	0	n/a	0	n/a
FORT COUCH PTA	0	0	n/a	0	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	0	0	n/a	0	n/a
FOX CHAPEL AREA YOUTH SOCCER	0	0	n/a	0	n/a
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	5	2	40.0	3	60.0
FOXWALL EMERGENCY MEDICAL SERVICES	0	0	n/a	0	n/a
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	0	0	n/a	0	n/a
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	4	1	25.0	3	75.0
FUND FOR CHARITABLE GIVING	0	0	n/a	0	n/a
GARDEN CLUB OF OAKMONT	0	0	n/a	0	n/a
GARFIELD JUBILEE ASS'N	5	3	60.0	2	40.0
GENESIS OF PITTSBURGH INC	4	0	0.0	4	100.0
GLOBAL LINKS	4	4	100.0	0	0.0
GOOD SAMARITAN	0	0	n/a	0	n/a
GOODWILL INDUSTRIES	6	5	83.3	1	16.7
GRANDVUE STUDY CENTER	0	0	n/a	0	n/a
GRAPHIC ARTS TECHNICAL FOUNDATION	18	17	94.4	1	5.6
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	0	0	n/a	0	n/a
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	0	0	n/a	0	n/a
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	0	0	n/a	0	n/a
GREATER PITTSBURGH CHAMBER OF COMMERCE	0	0	n/a	0	n/a
GREATER PITTSBURGH LITERACY COUNCIL	4	3	75.0	1	25.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	4	3	75.0	1	25.0
GREEN BUILDING ALLIANCE	4	4	100.0	0	0.0
GROWING WITH TRUST	4	2	50.0	2	50.0

HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	0	0	n/a	0	n/a
HAMPTON COMMUNITY LIBRARY	4	3	75.0	1	25.0
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	0	0	n/a	0	n/a
HEBREW FREE LOAN ASSOCIATION OF PGH PA	15	10	66.7	5	33.3
HEMOPHILIA CENTER OF WPA	0	0	n/a	0	n/a
HERITAGE HEALTH FOUNDATION	5	5	100.0	0	0.0
HILL HOUSE ASSOCIATION	8	3	37.5	5	62.5
HILL TOP COMMUNITY CHILDREN CENTER	4	2	50.0	3	75.0
HISTORICAL SOCIETY OF CARNEGIE PA	0	0	n/a	0	n/a
HISTORICAL SOCIETY OF WPA	12	9	75.0	3	25.0
HOLY FAMILY FOUNDATION	5	1	20.0	4	80.0
HOPE HOSPICE INC	0	0	n/a	0	n/a
HOSANNA HOUSE	0	0	n/a	0	n/a
HOSPITAL COUNCIL OF WESTERN PA	8	7	87.5	1	12.5
HUMAN SERVICES OF WPA INC	4	2	50.0	2	50.0
IMMACULATE HEART OF MARY INC	0	0	n/a	0	n/a
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	2	50.0	2	50.0
INSTITUTE OF SHIPBOARD EDUCATION	3	3	100.0	0	0.0
INSTRUMENT SOCIETY OF AMERICA	5	4	80.0	1	20.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a	0	n/a
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	2	40.0	3	60.0
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a	0	n/a
INTESTINAL DISEASE	6	3	50.0	3	50.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a	0	n/a
IRON AND STEEL SOCIETY	6	6	100.0	0	0.0
ITXM	6	5	83.3	1	16.7
JANE HOLMES RESIDENCES	9	0	0.0	9	100.0
JEFFREY PARENTS ASSOCIATION	0	0	n/a	0	n/a
JEWISH FAMILY & CHILDRENS SERVICE	8	5	62.5	3	37.5
JEWISH RESIDENTIAL SERVICES	13	3	23.1	10	76.9
JOHN J GHAZANVI FOUNDATION	0	0	n/a	0	n/a
KATHRYN KUHLMAN	0	0	n/a	0	n/a
KINSLEY ASSOCIATION	7	7	100.0	0	0.0
KUMBA TRUST	3	2	66.7	1	33.3
LADIES HOSPITAL AID SOCIETY OF WPA	12	0	0.0	12	100.0

LATIN AMERICAN STUDIES	12	5	41.7	7	58.3
LAURENTIAN HALL ASSOCIATES	0	0	n/a	0	n/a
LAWRENVILLE BUSINESS ASSOCIATION INC	4	4	100.0	0	0.0
LEADERSHIP PITTSBURGH	4	2	50.0	2	50.0
LEMINGTON ELDER CARE SERVICES	5	2	40.0	3	60.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a	0	n/a
LIFE LINE OF SW PA	4	0	0.0	0	0.0
LIGHT HOUSE PROPERTIES	0	0	n/a	0	n/a
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	2	40.0	3	60.0
LINCOLN PARK COMMUNITY CENTER	3	0	0.0	3	100.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a	0	n/a
LONG RUN CHILDREN	4	2	50.0	2	50.0
LONGWOOD AT OAKMONT	17	4	23.5	12	70.6
LUPUS FOUNDATION	6	2	33.3	4	66.7
LYDIA'S PLACE	5	0	0.0	5	100.0
MAGEE WOMEN HOSPITAL	7	5	71.4	2	28.6
MANCHESTER YOUTH DEVELOPMENT CENTER INC	4	4	100.0	0	0.0
MARSHALL ELEMENTARY PFA	0	0	n/a	0	n/a
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	6	0	0.0	6	100.0
MARY MILLER DANCE COMPANY	0	0	n/a	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a	0	n/a
MENDELSSOHN CHOIR OF PITTSBURGH	8	5	62.5	3	37.5
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	2	50.0	2	50.0
MERCY HOSPITAL OF PITTSBURGH	10	7	70.0	3	30.0
MERCY LIFE CENTER	6	5	83.3	1	16.7
METHOUSE	0	0	n/a	0	n/a
MEYER & MERLE BERGER FAMILY FDN	0	0	n/a	0	n/a
MINADEO EXTENDED DAY PROGRAM	0	0	n/a	0	n/a
MOMS HOUSE INC OF PITTSBURGH	5	2	40.0	3	60.0
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a	0	n/a
MON YOUGH COMMUNITY SERVICE	0	0	n/a	0	n/a

MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	2	66.7	1	33.3
MONROEVILLE CRISIS PREGNANCY CENTER	4	1	25.0	3	75.0
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a	0	n/a
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a	0	n/a
MPC CORPORATION	6	4	66.7	2	33.3
MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a	0	n/a
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a	0	n/a
MT. NAZARETH CENTER INC	5	2	40.0	3	60.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	3	60.0	2	40.0
MUSHROOM LEARNING CENTER	0	0	n/a	0	n/a
NAMI SOUTHWESTERN PA	5	3	60.0	2	40.0
NATIONAL AVIARY PITTSBURGH INC	14	11	78.6	3	21.4
NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a	0	n/a
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	0	0.0	0	0.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	0	0.0	0	0.0
NATIONAL FLAG FOUNDATION	6	5	83.3	1	16.7
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	3	60.0	2	40.0
NATIONAL PARKINSON FOUNDATION	7	6	85.7	1	14.3
NATIONAL REFORM ASSOCIATION	4	4	100.0	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	3	75.0	1	25.0
NEVILLE ISLAND DEVELOPMENT	0	0	n/a	0	n/a
NEW CENTURY CAREERS	3	3	100.0	0	0.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a	0	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	5	0	0.0	5	100.0
NORTH HILLS FOOD BANK	0	0	n/a	0	n/a
NORTH HILLS YOUTH MINISTRIES	5	4	80.0	1	20.0
NORTH SUBURBAN ADULT SERVICES	0	0	n/a	0	n/a
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	6	85.7	1	14.3
NORTHERN TIER LIBRARY	0	0	n/a	0	n/a
NORTHLAND PUBLIC LIBRARY	4	4	100.0	0	0.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	4	100.0	0	0.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a	0	n/a

NORTHWEST REGIONAL MANAGEMENT	0	0	n/a	0	n/a
OAKLAND SCHOOL	0	0	n/a	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a	0	n/a
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	6	66.7	3	33.3
OPERATION BETTER BLOCK	4	4	100.0	0	0.0
PA FEDERATION MUSIC CLUBS	10	3	30.0	7	70.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	2	50.0	2	50.0
PACE SCHOOL	5	4	80.0	1	20.0
PARENTAL STRESS CENTER	8	6	75.0	2	25.0
PBA INC / THE SECOND STEP	4	3	75.0	1	25.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a	0	n/a
PENNSYLVANIA PEACE LINKS	4	0	0.0	4	100.0
PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a	0	n/a
PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	11	57.9	8	42.1
PITCAIRN CRABBE FOUNDATION	0	0	n/a	0	n/a
PITTSBURGH BUSINESS RESOURCES CENTER	6	4	66.7	2	33.3
PITTSBURGH AIDS TASK FORCE INC	6	4	66.7	2	33.3
PITTSBURGH ARTS & LECTURES INC	0	0	n/a	0	n/a
PITTSBURGH CARES	4	2	50.0	2	50.0
PITTSBURGH CARES PARTNERSHIP INC	3	1	33.3	2	66.7
PITTSBURGH CENTER FOR THE ARTS	8	3	37.5	5	62.5
PITTSBURGH CHILDREN'S MUSEUM	5	1	20.0	4	80.0
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	0	0	n/a	0	n/a
PITTSBURGH COMMUNITY REINVESTMENT	4	3	75.0	1	25.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	2	1	50.0	1	50.0
PITTSBURGH DANCE ALLOY	5	2	40.0	3	60.0
PITTSBURGH EXPERIMENT	4	4	100.0	0	0.0
PITTSBURGH FILM MAKERS	4	3	75.0	1	25.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	5	5	100.0	0	0.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	0	0	n/a	0	n/a
PITTSBURGH LEADERSHIP FOUNDATION	4	4	100.0	0	0.0
PITTSBURGH MEDIATION CENTER	4	1	25.0	3	75.0

PITTSBURGH MUSICAL THEATER	5	3	60.0	2	40.0
PITTSBURGH OPERA HOUSE INC	7	5	71.4	2	28.6
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	0	0	n/a	0	n/a
PITTSBURGH REGIONAL ALLIANCE	6	6	100.0	0	0.0
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	5	0	0.0	0	0.0
PITTSBURGH VINTAGE GRAND PRIX	14	9	64.3	5	35.7
PITTSBURGH VOYAGER	0	0	n/a	0	n/a
PLANNED PARENTHOOD OF WPA INC	10	1	10.0	9	90.0
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a	0	n/a
PLUM SENIOR CITIZEN CLUB	4	1	25.0	3	75.0
PREGNANCY CARE CENTERS	0	0	n/a	0	n/a
PRESSLEY RIDGE SCHOOLS FDN	6	3	50.0	3	50.0
PREVENTION POINT PITTSBURGH	3	1	33.3	2	66.7
PROJECT HELP OUR PEOPLE EARN INC	4	1	25.0	3	75.0
PROVIDENCE CONENCTIONS INC	6	3	50.0	3	50.0
RAINBOW KITCHEN	4	2	50.0	2	50.0
REGIONAL BUSINESS ALLIANCE	9	7	77.8	2	22.2
RESERVE PARENTS CLUB	0	0	n/a	0	n/a
RESIDENTIAL RESOURCES	4	4	100.0	0	0.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	0	0	n/a	0	n/a
RIDC	0	0	n/a	0	n/a
RIVERVIEW APARTMENTS	8	6	75.0	2	25.0
ROBINSON EMERGENCY MEDICAL SERVICE	4	3	75.0	1	25.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a	0	n/a
RONALD MC DONALD HOUSE	5	5	100.0	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	3	60.0	2	40.0
RUGGED GROUSE SOCIETY	6	6	100.0	0	0.0
SAE INTERNATIONAL	0	0	n/a	0	n/a
SAMARITAN COUNSELLING CENTER	4	1	25.0	3	75.0
SAMARITAN COUNSELLING CENTER OF WPA	4	1	25.0	3	75.0
SANTA CRUZ INC	0	0	n/a	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a	0	n/a
SEWICKLEY PUBLIC LIBRARY	4	1	25.0	3	75.0
SHADY SIDE ACADEMY	12	10	83.3	2	16.7
SHADYSIDE ACADEMY FOUNDATION	8	4	50.0	4	50.0
SHALER AREA EMS INC	0	0	n/a	0	n/a

SIDS ALLIANCE INC	4	2	50.0	2	50.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	0	0.0	0	0.0
SOCIETY FOR ARTS	10	6	60.0	4	40.0
SOUTH HILLS CHORALE	7	3	42.9	4	57.1
SOUTH HILLS HEALTH SYSTEM FDN	7	6	85.7	1	14.3
SOUTH HILLS MEDICAL CENTER	5	5	100.0	0	0.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	5	55.6	4	44.4
SOUTH WINDS INC	4	3	75.0	1	25.0
SOUTHBRIDGE EMS INC	3	3	100.0	0	0.0
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a	0	n/a
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	2	50.0	2	50.0
SOUTHWESTERN PA CORPORATION	0	0	n/a	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a	0	n/a
SQUIRRELL HILL URBAN COALITION INC	6	4	66.7	2	33.3
ST CLAIR CITIZEN COUNCIL	3	0	0.0	3	100.0
ST. AMBROSE MANOR	4	3	75.0	1	25.0
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a	0	n/a
ST. CALIR HEALTH VENTURES	12	11	91.7	1	8.3
ST. VINCENT DE PAUL SOCIETY	4	2	50.0	2	50.0
STENGTH INCORPORATED	4	4	100.0	0	0.0
STO-ROX BOOSTER CLUB	0	0	n/a	0	n/a
TAMIL NADU FOUNDATION	0	0	n/a	0	n/a
TECH LINK PROGRAM OF PITTSBURGH	4	3	75.0	1	25.0
TEIN RIVERS COUNCIL OF GOVERNMENT	0	0	n/a	0	n/a
THE EARLY LEARNING INSTITUTE	6	5	83.3	1	16.7
THE FOX CHAPEL AREA EDUCATION FUND	3	1	33.3	2	66.7
THE HEARTWOOD INSTITUTE	4	2	50.0	2	50.0
THE LIBRARY OF BALDWIN	0	0	n/a	0	n/a
THE MATTRESS FACTORY	2	0	0.0	2	100.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	3	2	66.7	1	33.3
THE PITTSBURGH PARKS CONSERVANCY	0	0	n/a	0	n/a
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	12	9	75.0	3	25.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	4	4	100.0	0	0.0
THE SWPA AIDS PLANNING COALITION	4	4	100.0	0	0.0
THE WATSON INSTITUTE	8	7	87.5	1	12.5
THE WESTLEY FOUNDATION	3	1	33.3	2	66.7
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	4	0	0.0	4	100.0

THOMAS MERTON CENTER	3	0	0.0	0	0.0
THREE RIVERS ADOPTION COUNCIL	9	6	66.7	3	33.3
THREE RIVERS AREA LABOR MANAGEMENT	0	0	n/a	0	n/a
THREE RIVERS CENTER FOR INDEPENDENT LIVING	5	4	80.0	1	20.0
THREE RIVERS RAVING ASSOCIATION	5	3	60.0	2	40.0
TROY HILL CITIZEN	4	2	50.0	2	50.0
TURTLE CREEK VALLEY MHMR INC	4	2	50.0	2	50.0
UE RESEARCH & EDUCATION	0	0	n/a	0	n/a
UMOJA AFRICAN ARTS COMPANY	3	3	100.0	0	0.0
UNION AID	8	0	0.0	8	100.0
UNITED CEREBRAL PALSY FDN	6	3	50.0	3	50.0
UNITED JEWISH FEDERATION	9	6	66.7	3	33.3
UNITED MITOCHONDRIAL DISEASE FOUNDATION	5	5	100.0	0	0.0
UNITED WAY	17	14	82.4	3	17.6
UNITY VOLUNTEER FIRE DEPARTMENT	0	0	n/a	0	n/a
UPMC BRADDOCK	0	0	n/a	0	n/a
UPMC HEALTH SYSTEM	31	26	83.9	5	16.1
UPMC SOUTH SIDE	0	0	n/a	0	n/a
UPMC ST. MARGARET	0	0	n/a	0	n/a
UPPER ST CLAIR BAND PARENTS ASSOCIATION	0	0	n/a	0	n/a
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	0	0	n/a	0	n/a
VALLEY CARE NURSING HOME INC	3	1	33.3	2	66.7
VALLEY MEDICAL FACILITIES	11	9	81.8	2	18.2
VARIETY THE CHILDREN'S CHARITY	5	4	80.0	1	20.0
VERLAND	4	0	0.0	0	0.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	0	0	n/a	0	n/a
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	0	0	n/a	0	n/a
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	0	0	n/a	0	n/a
VINCENTIAN CHILD	5	0	0.0	5	100.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	1	25.0	3	75.0
WESLEY INSTITUTE	6	1	16.7	5	83.3
WEST END-ELLIOT JOINT PROJECT	3	3	100.0	0	0.0
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a	0	n/a
WEST PARK COMMONS	0	0	n/a	0	n/a
WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a	0	n/a

WESTERN PA PROFESSIONAL FOR THE ARTS	5	3	60.0	2	40.0
WESTERN PA SCHOOL OF THE DEAF	4	3	75.0	1	25.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a	0	n/a
WINCHESTER-THURSTON SCHOOL	10	6	60.0	4	40.0
WOMANSPACE -EAST INC	7	2	28.6	5	71.4
WOMANSPACE	4	3	75.0	1	25.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	10	0	0.0	10	100.0
WORKSMITH INSTITUTE	2	1	50.0	1	50.0
WORLD AFFAIRS COUNCIL	14	12	85.7	2	14.3
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	6	75.0	2	25.0
WORLD TRADE CENTER	0	0	n/a	0	n/a
WPA SCHOOL FOR THE BLIND	6	3	50.0	3	50.0
WQED PITTSBURGH	16	12	75.0	4	25.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	3	0	0.0	3	100.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a	0	n/a
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	13	81.3	3	18.8
YOUTH FOR CHRIST USA INC METRO PGH	4	2	50.0	2	50.0
YWCA	4	0	0.0	4	100.0
YWCA SEWICKLEY	6	4	66.7	2	33.3
ZOAR HOME	5	4	80.0	1	20.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	5	71.4	2	28.6

Appendix 11: Percent of Female on Nonprofit Executive Committees
(Sorted by % Female)

Name of Organization	Total Mbrs	Female	
		No.	%
CARNEGIE LIBRARY OF HOMESTEAD	4	4	100.0
GENESIS OF PITTSBURGH INC	4	4	100.0
JANE HOLMES RESIDENCES	9	9	100.0
LADIES HOSPITAL AID SOCIETY OF WPA	12	12	100.0
LINCOLN PARK COMMUNITY CENTER	3	3	100.0
LYDIA'S PLACE	5	5	100.0
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	6	6	100.0
NORTH AMERICAN SERIALS INTEREST GROUP INC	5	5	100.0
PENNSYLVANIA PEACE LINKS	4	4	100.0
ST CLAIR CITIZEN COUNCIL	3	3	100.0
THE MATTRESS FACTORY	2	2	100.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	4	4	100.0
UNION AID	8	8	100.0
VINCENTIAN CHILD	5	5	100.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEIGIE INSTIT	10	10	100.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	3	3	100.0
YWCA	4	4	100.0
PLANNED PARENTHOOD OF WPA INC	10	9	90.0
WESLEY INSTITUTE	6	5	83.3
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	4	80.0
HOLY FAMILY FOUNDATION	5	4	80.0
PITTSBURGH CHILDREN'S MUSEUM	5	4	80.0
JEWISH RESIDENTIAL SERVICES	13	10	76.9
ALLE-KISKI AREA HOPE CENTER	4	3	75.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	3	75.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	3	75.0
CONSTRUCTION JUNCTION	4	3	75.0
CRAFTON PUBLIC LIBRARY	4	3	75.0
CRISIS CENTER NORTH	4	3	75.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	4	3	75.0
HILL TOP COMMUNITY CHILDREN CENTER	4	3	75.0
MONROEVILLE CRISIS PREGNANCY CENTER	4	3	75.0
PITTSBURGH MEDIATION CENTER	4	3	75.0

PLUM SENIOR CITIZEN CLUB	4	3	75.0
PROJECT HELP OUR PEOPLE EARN INC	4	3	75.0
SAMARITAN COUNSELLING CENTER	4	3	75.0
SAMARITAN COUNSELLING CENTER OF WPA	4	3	75.0
SEWICKLEY PUBLIC LIBRARY	4	3	75.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	3	75.0
WOMANSPACE -EAST INC	7	5	71.4
LONGWOOD AT OAKMONT	17	12	70.6
PA FEDERATION MUSIC CLUBS	10	7	70.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	2	66.7
ALTERNATIVE PROGRAM ASSOCIATES	3	2	66.7
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	4	66.7
CRAFTON CHILDRENS CORNER	3	2	66.7
EAST LIBERTY DEVELOPMENT INC	3	2	66.7
LUPUS FOUNDATION	6	4	66.7
PITTSBURGH CARES PARTNERSHIP INC	3	2	66.7
PREVENTION POINT PITTSBURGH	3	2	66.7
THE FOX CHAPEL AREA EDUCATION FUND	3	2	66.7
THE WESTLEY FOUNDATION	3	2	66.7
VALLEY CARE NURSING HOME INC	3	2	66.7
HILL HOUSE ASSOCIATION	8	5	62.5
PITTSBURGH CENTER FOR THE ARTS	8	5	62.5
ADULT RESOURCES INC	5	3	60.0
ALCOHOLIC RECOVERY CENTER	5	3	60.0
ANDREW CARNEGIE FREE LIBRARY	5	3	60.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	5	3	60.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	3	60.0
LEMINGTON ELDER CARE SERVICES	5	3	60.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	3	60.0
MOMS HOUSE INC OF PITTSBURGH	5	3	60.0
MOMENTS CENTER INC	5	3	60.0
PITTSBURGH DANCE ALLOY	5	3	60.0
CHATHAM COLLEGE	12	7	58.3
LATIN AMERICAN STUDIES	12	7	58.3
ACTION HOUSING INC	7	4	57.1
SOUTH HILLS CHORALE	7	4	57.1

ALLEGHENY HEALTH CHOICES	9	5	55.6
COMMUNTIY FOUNDATION OF USC	9	5	55.6
A SECOND CHANCE	4	2	50.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	3	50.0
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	2	50.0
CENTER FOR CREATIVE PLAY	4	2	50.0
COMMUNITY LOAN FUND OF SWPA INC	4	2	50.0
GROWING WITH TRUST	4	2	50.0
HUMAN SERVICES OF WPA INC	4	2	50.0
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	2	50.0
INTESTINAL DISEASE	6	3	50.0
LEADERSHIP PITTSBURGH	4	2	50.0
LONG RUN CHILDREN	4	2	50.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	2	50.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	2	50.0
PITTSBURGH CARES	4	2	50.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	2	1	50.0
PRESSLEY RIDGE SCHOOLS FDN	6	3	50.0
PROVIDENCE CONENCTIONS INC	6	3	50.0
RAINBOW KITCHEN	4	2	50.0
SHADYSIDE ACADEMY FOUNDATION	8	4	50.0
SIDS ALLIANCE INC	4	2	50.0
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	2	50.0
ST. VINCENT DE PAUL SOCIETY	4	2	50.0
THE HEARTWOOD INSTITUTE	4	2	50.0
TROY HILL CITIZEN	4	2	50.0
TURTLE CREEK VALLEY MHMR INC	4	2	50.0
UNITED CEREBRAL PALSY FDN	6	3	50.0
WORKSMITH INSTITUTE	2	1	50.0
WPA SCHOOL FOR THE BLIND	6	3	50.0
YOUTH FOR CHRIST USA INC METRO PGH	4	2	50.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	4	44.4
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	3	42.9
CARNEGIE LIBRARY OF PITTSBURGH	7	3	42.9
PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	8	42.1
ALLEGHENY CHILDRENS INITIATIVE INC	5	2	40.0

ARC ALLEGHENY FDN	5	2	40.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	2	40.0
BETHEL PARK COMMUNITY FOUNDATION	5	2	40.0
BRADLEY CENTER	5	2	40.0
CHILDS WAY	5	2	40.0
GARFIELD JUBILEE ASS'N	5	2	40.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	2	40.0
NAMI SOUTHWESTERN PA	5	2	40.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	2	40.0
PITTSBURGH MUSICAL THEATER	5	2	40.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	2	40.0
SOCIETY FOR ARTS	10	4	40.0
THREE RIVERS RAVING ASSOCIATION	5	2	40.0
WESTERN PA PROFESSIONAL FOR THE ARTS	5	2	40.0
WINCHESTER-THURSTON SCHOOL	10	4	40.0
JEWISH FAMILY & CHILDRENS SERVICE	8	3	37.5
MENDELSSOHN CHOIR OF PITTSBURGH	8	3	37.5
PITTSBURGH VINTAGE GRAND PRIX	14	5	35.7
BAPTIST MANOR INC	6	2	33.3
CENTRAL BLOOD BANK	6	2	33.3
DOMESTIC ABUSE COUNSELLING CENTER	3	1	33.3
EASTER SEAL	6	2	33.3
HEBREW FREE LOAN ASSOCIATION OF PGH PA	15	5	33.3
KUMBA TRUST	3	1	33.3
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	1	33.3
MPC CORPORATION	6	2	33.3
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	3	33.3
PITTSBURGH BUSINESS RESOURCES CENTER	6	2	33.3
PITTSBURGH AIDS TASK FORCE INC	6	2	33.3
SQUIRRELL HILL URBAN COALITION INC	6	2	33.3
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	3	1	33.3
THREE RIVERS ADOPTION COUNCIL	9	3	33.3
UNITED JEWISH FEDERATION	9	3	33.3
YWCA SEWICKLEY	6	2	33.3
ARTHRITIS FOUNDATION INC	22	7	31.8
PITTSBURGH	10	3	30.0

MAGEE WOMEN HOSPITAL	7	2	28.6
PITTSBURGH OPERA HOUSE INC	7	2	28.6
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	2	28.6
AIR & WASTE MANAGEMENT ASSOCIATION	8	2	25.0
ALLIANCE FOR PROGRESSIVE ACTION	4	1	25.0
BETHLEHEM HAVEN	4	1	25.0
BOYS & GIRLS CLUB	24	6	25.0
CHARTIERS NATURE CONSERVANCY	4	1	25.0
COMMUNITY HUMAN SERVICES CORP	4	1	25.0
CORNERSTONE TELEVISION INC	4	1	25.0
ELIZABETH TWN AREA EMS CORP	4	1	25.0
EVERY CHILD INC	4	1	25.0
EXECUTIVE SERVICE CORPS	4	1	25.0
GREATER PITTSBURGH LITERACY COUNCIL	4	1	25.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	4	1	25.0
HAMPTON COMMUNITY LIBRARY	4	1	25.0
HISTORICAL SOCIETY OF WPA	12	3	25.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	1	25.0
PARENTAL STRESS CENTER	8	2	25.0
PBA INC / THE SECOND STEP	4	1	25.0
PITTSBURGH COMMUNITY REINVESTMENT	4	1	25.0
PITTSBURGH FILM MAKERS	4	1	25.0
RIVERVIEW APARTMENTS	8	2	25.0
ROBINSON EMERGENCY MEDICAL SERVICE	4	1	25.0
SOUTH WINDS INC	4	1	25.0
ST. AMBROSE MANOR	4	1	25.0
TECH LINK PROGRAM OF PITTSBURGH	4	1	25.0
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	12	3	25.0
WESTERN PA SCHOOL OF THE DEAF	4	1	25.0
WOMANSPLACE	4	1	25.0
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	2	25.0
WQED PITTSBURGH	16	4	25.0
REGIONAL BUSINESS ALLIANCE	9	2	22.2
NATIONAL AVIARY PITTSBURGH INC	14	3	21.4
BROTHER'S BROTHER FOUNDATION	5	1	20.0
CARPATHO-RUSYN SOCIETY	5	1	20.0

EMERGENCY MEDICAL INSTITUTE	10	2	20.0
FAMILY HOUSE	20	4	20.0
INSTRUMENT SOCIETY OF AMERICA	5	1	20.0
NORTH HILLS YOUTH MINISTRIES	5	1	20.0
PACE SCHOOL	5	1	20.0
THREE RIVERS CENTER FOR INDEPENDENT LIVING	5	1	20.0
VARIETY THE CHILDREN'S CHARITY	5	1	20.0
ZOAR HOME	5	1	20.0
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	3	18.8
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	2	18.2
CATHOLIC YOUTH ASSOCIATION	11	2	18.2
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	2	18.2
VALLEY MEDICAL FACILITIES	11	2	18.2
DUQUESNE UNIVERSITY OF THE HOLY GHOST	17	3	17.6
UNITED WAY	17	3	17.6
GOODWILL INDUSTRIES	6	1	16.7
ITXM	6	1	16.7
MERCY LIFE CENTER	6	1	16.7
NATIONAL FLAG FOUNDATION	6	1	16.7
SHADY SIDE ACADEMY	12	2	16.7
THE EARLY LEARNING INSTITUTE	6	1	16.7
UPMC HEALTH SYSTEM	31	5	16.1
NATIONAL PARKINSON FOUNDATION	7	1	14.3
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	1	14.3
SOUTH HILLS HEALTH SYSTEM FDN	7	1	14.3
WORLD AFFAIRS COUNCIL	14	2	14.3
HOSPITAL COUNCIL OF WESTERN PA	8	1	12.5
THE WATSON INSTITUTE	8	1	12.5
CHILDREN'S HOSPITAL	11	1	9.1
ST. CALIR HEALTH VENTURES	12	1	8.3
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	1	7.7
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	1	6.3
GRAPHIC ARTS TECHNICAL FOUNDATION	18	1	5.6
AC ACLD	4	0	0.0
ALLEGHENY HEART INSTITUTE	4	0	0.0
ALLEGHENY YOUTH DEVELOPMENT	3	0	0.0
ARTIST IMAGE RESOURCES	4	0	0.0
BENEDICTINE CENTER	3	0	0.0

BETHEL BASEBALL ASSOCIATION	4	0	0.0
BOYS SCOUT OF AMERICA	4	0	0.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	0	0.0
CALI OPHANGE CHARITABLE FUND	1	0	0.0
CHRISTIAN LIFE SKILLS INC	4	0	0.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	0	0.0
CITIZEN POWER	3	0	0.0
COMMUNITIES IN SCHOOL OF PITTSBURGH	13	0	0.0
EASTERN AREA ADULT SERVICES	5	0	0.0
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	4	0	0.0
ENGINEERS SOCIETY OF WPA	6	0	0.0
FAMILY COMMUNICATION	4	0	0.0
FAMILY GUIDANCE	4	0	0.0
FAMILY TYES	5	0	0.0
GLOBAL LINKS	4	0	0.0
GREEN BUILDING ALLIANCE	4	0	0.0
FOUNDATION	5	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	3	0	0.0
IRON AND STEEL SOCIETY	6	0	0.0
KINSLEY ASSOCIATION	7	0	0.0
LAWRENVILLE BUSINESS ASSOCIATION INC	4	0	0.0
LIFE LINE OF SW PA	4	0	0.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	4	0	0.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	0	0.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	0	0.0
NATIONAL REFORM ASSOCIATION	4	0	0.0
NEW CENTURY CAREERS	3	0	0.0
NORTHLAND PUBLIC LIBRARY	4	0	0.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	0	0.0
OPERATION BETTER BLOCK	4	0	0.0
PITTSBURGH EXPERIMENT	4	0	0.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	5	0	0.0
PITTSBURGH LEADERSHIP FOUNDATION	4	0	0.0
PITTSBURGH REGIONAL ALLIANCE	6	0	0.0
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	5	0	0.0
RESIDENTIAL RESOURCES	4	0	0.0
RONALD MC DONALD HOUSE	5	0	0.0

RUGGED GROUSE SOCIETY	6	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	0	0.0
SOUTH HILLS MEDICAL CENTER	5	0	0.0
SOUTHBRIDGE EMS INC	3	0	0.0
STENGTH INCORPORATED	4	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	4	0	0.0
THE SWPA AIDS PLANNING COALITION	4	0	0.0
THOMAS MERTON CENTER	3	0	0.0
UMOJA AFRICAN ARTS COMPANY	3	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	5	0	0.0
VERLAND	4	0	0.0
WEST END-ELLIOT JOINT PROJECT	3	0	0.0
100 BLACK MEN OF WPA INC	0	0	n/a
3 RIVERS WET WEATHER INC	0	0	n/a
PREGNANCY CARE CENTER	0	0	n/a
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a
ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a
ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a
ASBURY PLACE	0	0	n/a
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a
BEADLING SOCCER CLUB INC	0	0	n/a
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a
CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a
COAL COUNTRY TRADITIONS	0	0	n/a
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a

COMMUNITY CARE PREGNANCY CENTER	0	0	n/a
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a
CRIME PREVENTION ASSOCIATION OF WPA	0	0	n/a
DEHAVEN ATHLETIC ASSOCIATION	0	0	n/a
EAST BOROS JWV HOUSING	0	0	n/a
ELOISE & EDITH CHRISTIAN DAYSCHOOL	0	0	n/a
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	0	0	n/a
EUREKA COMMUNITY AMBULANCE	0	0	n/a
FAMILY HEALTH COUNCIL	0	0	n/a
FAMILY LINKS	0	0	n/a
FIRST STEP RECOVERY HOMES, INC	0	0	n/a
FOREST HILLS COMMUNITY SERVICE	0	0	n/a
FOREST WILDLIFE FOUNDATION	0	0	n/a
FORT COUCH PTA	0	0	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	0	0	n/a
FOX CHAPEL AREA YOUTH SOCCER	0	0	n/a
FOXWALL EMERGENCY MEDICAL SERVICES	0	0	n/a
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	0	0	n/a
FUND FOR CHARITABLE GIVING	0	0	n/a
GARDEN CLUB OF OAKMONT	0	0	n/a
GOOD SAMARITAN	0	0	n/a
GRANDVUE STUDY CENTER	0	0	n/a
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	0	0	n/a
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	0	0	n/a
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	0	0	n/a
GREATER PITTSBURGH CHAMBER OF COMMERCE	0	0	n/a
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	0	0	n/a
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	0	0	n/a
HEMOPHILIA CENTER OF WPA	0	0	n/a
HISTORICAL SOCIETY OF CARNEGIE PA	0	0	n/a
HOPE HOSPICE INC	0	0	n/a
HOSANNA HOUSE	0	0	n/a

IMMACULATE HEART OF MARY INC	0	0	n/a
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a
JEFFREY PARENTS ASSOCIATION	0	0	n/a
JOHN J GHAZANVI FOUNDATION	0	0	n/a
KATHRYN KUHLMAN	0	0	n/a
LAURENTIAN HALL ASSOCIATES	0	0	n/a
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a
LIGHT HOUSE PROPERTIES	0	0	n/a
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a
MARSHALL ELEMENTARY PFA	0	0	n/a
MARY MILLER DANCE COMPANY	0	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a
METHOUSE	0	0	n/a
MEYER & MERLE BERGER FAMILY FDN	0	0	n/a
MINADEO EXTENDED DAY PROGRAM	0	0	n/a
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a
MON YOUGH COMMUNITY SERVICE	0	0	n/a
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a
MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a
MUSHROOM LEARNING CENTER	0	0	n/a
NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a
NEVILLE ISLAND DEVELOPMENT	0	0	n/a
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a
NORTH HILLS FOOD BANK	0	0	n/a

NORTH SUBURBAN ADULT SERVICES	0	0	n/a
NORTHERN TIER LIBRARY	0	0	n/a
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a
NORTHWEST REGIONAL MANAGEMENT	0	0	n/a
OAKLAND SCHOOL	0	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a
PITCAIRN CRABBE FOUNDATION	0	0	n/a
PITTSBURGH ARTS & LECTURES INC	0	0	n/a
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	0	0	n/a
PITTSBURGH ITALIAN SCHOLARSHIP FUND	0	0	n/a
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	0	0	n/a
PITTSBURGH VOYAGER	0	0	n/a
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a
PREGNANCY CARE CENTERS	0	0	n/a
RESERVE PARENTS CLUB	0	0	n/a
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	0	0	n/a
RIDC	0	0	n/a
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a
SAE INTERNATIONAL	0	0	n/a
SANTA CRUZ INC	0	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a
SHALER AREA EMS INC	0	0	n/a
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a
SOUTHWESTERN PA CORPORATION	0	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a
STO-ROX BOOSTER CLUB	0	0	n/a
TAMIL NADU FOUNDATION	0	0	n/a
TEIN RIVERS COUNCIL OF GOVERNMENT	0	0	n/a
THE LIBRARY OF BALDWIN	0	0	n/a
THE PITTSBURGH PARKS CONSERVANCY	0	0	n/a
THREE RIVERS AREA LABOR MANAGEMENT	0	0	n/a
UE RESEARCH & EDUCATION	0	0	n/a

UNITY VOLUNTEER FIRE DEPARTMENT	0	0	n/a
UPMC BRADDOCK	0	0	n/a
UPMC SOUTH SIDE	0	0	n/a
UPMC ST. MARGARET	0	0	n/a
UPPER ST CLAIR BAND PARENTS ASSOCIATION	0	0	n/a
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	0	0	n/a
VETERANS PLACE OF WASHINGTON BOULEVARD INC	0	0	n/a
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	0	0	n/a
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	0	0	n/a
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a
WEST PARK COMMONS	0	0	n/a
WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a
WORLD TRADE CENTER	0	0	n/a
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a

Appendix 12: Age Range of Nonprofit Board Members

Name of Organization	Total Mbrs	19 and under		20-29		30-39		40-49		50-59		60-69		70 and over	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	no.	%
100 BLACK MEN OF WPA INC	8	0	0.0	0	0.0	2	25.0	5	62.5	1	12.5	0	0.0	0	0.0
3 RIVERS WET WEATHER INC	5	0	0.0	0	0.0	0	0.0	2	40.0	2	40.0	1	20.0	0	0.0
A SECOND CHANCE	7	0	0.0	0	0.0	1	14.3	5	71.4	1	14.3	0	0.0	0	0.0
AC ACLD	15	0	0.0	0	0.0	1	6.7	4	26.7	8	53.3	2	13.3	0	0.0
ACTION HOUSING INC	20	0	0.0	0	0.0	1	5.0	6	30.0	12	60.0	1	5.0	0	0.0
ADULT RESOURCES INC	11	0	0.0	0	0.0	1	9.1	1	9.1	2	18.2	2	18.2	5	45.5
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0	0.0	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	20	0	0.0	0	0.0	1	5.0	10	50.0	9	45.0	0	0.0	0	0.0
AIRPORT AREA PREGNANCY CARE CENTER	4	0	0.0	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0
ALCOHOLIC RECOVERY CENTER	10	0	0.0	0	0.0	0	0.0	4	40.0	2	20.0	0	0.0	2	20.0
ALLEGHENY CHILDRENS INITIATIVE INC	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	0	0.0	0	0.0	1	2.3	4	9.1	23	52.3	15	34.1	1	2.3
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	0	0.0	0	0.0	2	15.4	7	53.8	4	30.8	0	0.0	0	0.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	0	0.0	1	7.7	4	30.8	4	30.8	4	30.8	0	0.0	0	0.0
ALLEGHENY COUNTY LITERACY COUNCIL	8	0	0.0	0	0.0	1	12.5	1	12.5	0	0.0	1	12.5	4	50.0
ALLEGHENY HEALTH CHOICES	20	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ALLEGHENY HEART INSTITUTE	12	0	0.0	0	0.0	0	0.0	1	8.3	5	41.7	4	33.3	2	16.7
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	0	0.0	0	0.0	0	0.0	2	16.7	6	50.0	4	33.3	0	0.0
ALLEGHENY YOUTH DEVELOPMENT	8	0	0.0	0	0.0	0	0.0	4	50.0	4	50.0	0	0.0	0	0.0
ALLE-KISKI AREA HOPE CENTER	12	0	0.0	0	0.0	0	0.0	3	25.0	4	33.3	4	33.3	1	8.3
ALLIANCE FOR PROGRESSIVE ACTION	6	0	0.0	1	16.7	2	33.3	2	33.3	1	16.7	0	0.0	0	0.0
ALLIANCE FRANCAISE DE PITTSBURGH	9	0	0.0	0	0.0	0	0.0	3	33.3	2	22.2	2	22.2	2	22.2
ALTERNATIVE PROGRAM ASSOCIATES	15	0	0.0	0	0.0	0	0.0	4	26.7	5	33.3	6	40.0	0	0.0
ALZHEIMER CENTER OF PITTSBURGH INC	8	0	0.0	0	0.0	0	0.0	3	37.5	5	62.5	0	0.0	0	0.0
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	0	0.0	0	0.0	1	20.0	3	60.0	1	20.0	0	0.0	0	0.0
ANDREW CARNEGIE FREE LIBRARY	9	0	0.0	0	0.0	0	0.0	4	44.4	3	33.3	1	11.1	1	11.1
ARC ALLEGHENY FDN	24	0	0.0	0	0.0	5	20.8	6	25.0	8	33.3	3	12.5	2	8.3
ARTHRITIS FOUNDATION INC	66	0	0.0	0	0.0	0	0.0	20	30.3	30	45.5	16	24.2	0	0.0
ARTIST IMAGE RESOURCES	9	0	0.0	2	22.2	1	11.1	3	33.3	2	22.2	1	11.1	0	0.0
ARTISTS AND CRAFTSMENS GUILD INC	8	0	0.0	1	12.5	1	12.5	3	37.5	1	12.5	0	0.0	2	25.0
ASBURY PLACE	12	0	0.0	0	0.0	1	8.3	5	41.7	4	33.3	2	16.7	0	0.0

ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	0	0.0	0	0.0	0	0.0	0	0.0	10	50.0	8	40.0	2	10.0
BALDWIN HIGHLANDERS BAND PATRONS	5	0	0.0	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0
BAPTIST HOMES RESIDENCE	14	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPTIST MANOR INC	16	0	0.0	0	0.0	2	12.5	5	31.3	7	43.8	1	6.3	1	6.3
BEADLING SOCCER CLUB INC	5	0	0.0	0	0.0	0	0.0	2	40.0	3	60.0	0	0.0	0	0.0
BENEDICTINE CENTER	12	0	0.0	0	0.0	1	8.3	2	16.7	16	133.3	2	16.7	0	0.0
BETHEL BASEBALL ASSOCIATION	17	0	0.0	0	0.0	4	23.5	12	70.6	1	5.9	0	0.0	0	0.0
BETHEL PARK COMMUNITY FDN	24	0	0.0	0	0.0	3	12.5	9	37.5	5	20.8	6	25.0	1	4.2
BETHLEHEM HAVEN	20	0	0.0	0	0.0	4	20.0	4	20.0	8	40.0	2	10.0	2	10.0
BOYS & GIRLS CLUB	64	0	0.0	3	4.7	12	18.8	18	28.1	19	29.7	9	14.1	3	4.7
BOYS SCOUT OF AMERICA	112	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BRADLEY CENTER	14	0	0.0	0	0.0	1	7.1	28	200.0	3	21.4	0	0.0	0	0.0
BROTHER'S BROTHER FOUNDATION	24	0	0.0	0	0.0	0	0.0	3	12.5	3	12.5	16	66.7	2	8.3
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	0	0.0	0	0.0	4	23.5	6	35.3	3	17.6	1	5.9	3	17.6
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	0	0.0	0	0.0	0	0.0	0	0.0	16	51.6	7	22.6	1	3.2
CALI OPHANGE CHARITABLE FUND	6	0	0.0	0	0.0	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0
CARNEGIE LIBRARY OF HOMESTEAD	12	0	0.0	0	0.0	0	0.0	4	33.3	4	33.3	4	33.3	0	0.0
CARNEGIE LIBRARY OF PITTSBURGH	33	0	0.0	0	0.0	5	15.2	12	36.4	10	30.3	6	18.2	0	0.0
CARPATHO-RUSYN SOCIETY	14	0	0.0	0	0.0	4	28.6	4	28.6	2	14.3	3	21.4	1	7.1
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	0	0.0	0	0.0	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0
CATHOLIC YOUTH ASSOCIATION	17	0	0.0	0	0.0	0	0.0	2	11.8	0	0.0	5	29.4	10	58.8
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMJ. HOUSE	9	0	0.0	0	0.0	0	0.0	2	22.2	7	77.8	0	0.0	0	0.0
CENTER FOR CREATIVE PLAY	21	0	0.0	1	4.8	14	66.7	5	23.8	1	4.8	0	0.0	0	0.0
CENTER FOR SOCIAL STUDIES EDUCATION	6	0	0.0	0	0.0	0	0.0	0	0.0	3	50.0	3	50.0	0	0.0
CENTRAL BLOOD BANK	12	0	0.0	0	0.0	1	8.3	5	41.7	5	41.7	1	8.3	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	0	0.0	1	7.1	3	21.4	4	28.6	6	42.9	0	0.0	0	0.0
CHARTIERS NATURE CONSERVANCY	15	0	0.0	5	33.3	7	46.7	2	13.3	2	13.3	0	0.0	0	0.0
CHATHAM COLLEGE	28	0	0.0	0	0.0	2	7.1	3	10.7	16	57.1	6	21.4	1	3.6
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	0	0.0	0	0.0	3	23.1	9	69.2	1	7.7	0	0.0	0	0.0
CHILDREN'S HOSPITAL	23	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CHILDS WAY	36	0	0.0	0	0.0	5	13.9	12	33.3	10	27.8	9	25.0	0	0.0
CHRISTIAN LIFE SKILLS INC	13	0	0.0	0	0.0	1	7.7	2	15.4	10	76.9	0	0.0	0	0.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	0	0.0	1	4.5	7	31.8	7	31.8	0	0.0	1	4.5	2	9.1
CITIZEN POWER	7	0	0.0	0	0.0	2	28.6	0	0.0	3	42.9	2	28.6	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0
COAL COUNTRY TRADITIONS	10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	0	0.0	0	0.0	0	0.0	6	33.3	3	16.7	4	22.2	5	27.8

COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	0	0.0	0	0.0	0	0.0	4	40.0	1	10.0	5	50.0	0	0.0
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	0	0.0	0	0.0	8	44.4	6	33.3	4	22.2	0	0.0	0	0.0
COMMUNITY HOUSE LEARNING CENTER	8	0	0.0	0	0.0	0	0.0	3	37.5	4	50.0	1	12.5	0	0.0
COMMUNITY HUMAN SERVICES CORP	15	0	0.0	0	0.0	2	13.3	6	40.0	3	20.0	3	20.0	1	6.7
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	0	0.0	0	0.0	2	22.2	3	33.3	4	44.4	0	0.0	0	0.0
COMMUNITY LOAN FUND OF SWPA INC	9	0	0.0	0	0.0	0	0.0	6	66.7	1	11.1	1	11.1	1	11.1
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	0	0.0	0	0.0	2	12.5	3	18.8	10	62.5	1	6.3	16	100.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	18	0	0.0	0	0.0	0	0.0	6	33.3	3	16.7	4	22.2	5	27.8
COMMUNITY FOUNDATION OF USC	20	0	0.0	0	0.0	2	10.0	8	40.0	8	40.0	2	10.0	0	0.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	10	0	0.0	0	0.0	0	0.0	5	50.0	4	40.0	1	10.0	0	0.0
CONSTRUCTION JUNCTION	10	0	0.0	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	0	0.0	0	0.0	2	9.5	6	28.6	7	33.3	5	23.8	1	4.8
CORNERSTONE TELEVISION INC	9	0	0.0	0	0.0	1	11.1	1	11.1	2	22.2	4	44.4	1	11.1
CRAFTON CHILDRENS CORNER	5	0	0.0	0	0.0	1	20.0	1	20.0	2	40.0	1	20.0	0	0.0
CRAFTON PUBLIC LIBRARY	9	0	0.0	0	0.0	4	44.4	3	33.3	2	22.2	0	0.0	0	0.0
CRIME PREVENTION ASSOCIATION OF WPA	7	0	0.0	0	0.0	2	28.6	1	14.3	3	42.9	1	14.3	0	0.0
CRISIS CENTER NORTH	12	0	0.0	1	8.3	2	16.7	5	41.7	3	25.0	1	8.3	0	0.0
DEHAVEN ATHLETIC ASSOCIATION	12	0	0.0	0	0.0	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0
DOMESTIC ABUSE COUNSELLING CENTER	8	0	0.0	0	0.0	0	0.0	3	37.5	3	37.5	2	25.0	0	0.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	0	0.0	0	0.0	0	0.0	10	24.4	15	36.6	14	34.1	2	4.9
EAST BOROS JWV HOUSING	10	0	0.0	0	0.0	1	10.0	1	10.0	0	0.0	2	20.0	6	60.0
EAST LIBERTY DEVELOPMENT INC	8	0	0.0	1	12.5	2	25.0	4	50.0	1	12.5	0	0.0	0	0.0
EASTER SEAL	16	0	0.0	0	0.0	1	6.3	6	37.5	9	56.3	0	0.0	0	0.0
EASTERN AREA ADULT SERVICES	15	0	0.0	1	6.7	3	20.0	2	13.3	6	40.0	2	13.3	1	6.7
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	7	0	0.0	0	0.0	0	0.0	1	14.3	4	57.1	1	14.3	1	14.3
ELIZABETH TWN AREA EMS CORP	9	0	0.0	0	0.0	0	0.0	0	0.0	2	22.2	7	77.8	0	0.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	0	0.0	1	10.0	0	0.0	1	10.0	2	20.0	6	60.0	0	0.0
EMERGENCY MEDICAL INSTITUTE	33	0	0.0	0	0.0	1	3.0	11	33.3	12	36.4	8	24.2	1	3.0
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	6	0	0.0	0	0.0	0	0.0	4	66.7	2	33.3	0	0.0	0	0.0
ENGINEERS SOCIETY OF WPA	19	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
EUREKA COMMUNITY AMBULANCE	13	0	0.0	2	15.4	2	15.4	3	23.1	4	30.8	2	15.4	0	0.0
EVERY CHILD INC	16	0	0.0	0	0.0	7	43.8	4	25.0	5	31.3	0	0.0	0	0.0

EXECUTIVE SERVICE CORPS	17	0	0.0	0	0.0	0	0.0	3	17.6	6	35.3	6	35.3	2	11.8
FAMILY COMMUNICATION	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
FAMILY GUIDANCE	16	0	0.0	0	0.0	1	6.3	6	37.5	6	37.5	3	18.8	0	0.0
FAMILY HEALTH COUNCIL	18	0	0.0	0	0.0	4	22.2	9	50.0	5	27.8	0	0.0	0	0.0
FAMILY HOUSE	40	0	0.0	0	0.0	1	2.5	5	12.5	10	25.0	15	37.5	4	10.0
FAMILY LINKS	6	0	0.0	0	0.0	0	0.0	4	66.7	1	16.7	1	16.7	0	0.0
FAMILY TYES	15	0	0.0	0	0.0	2	13.3	3	20.0	7	46.7	3	20.0	0	0.0
FIRST STEP RECOVERY HOMES, INC	6	0	0.0	0	0.0	0	0.0	2	33.3	2	33.3	2	33.3	0	0.0
FOREST HILLS COMMUNITY SERVICE	8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	37.5	5	62.5
FOREST WILDLIFE FOUNDATION	4	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0
FORT COUCH PTA	5	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
FOX CHAPEL AREA YOUTH SOCCER	17	0	0.0	0	0.0	12	70.6	4	23.5	0	0.0	1	5.9	0	0.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	11	0	0.0	0	0.0	1	9.1	8	72.7	2	18.2	0	0.0	0	0.0
FOXWALL EMERGENCY MEDICAL SERVICES	9	0	0.0	0	0.0	2	22.2	7	77.8	0	0.0	0	0.0	0	0.0
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	7	0	0.0	0	0.0	2	28.6	0	0.0	1	14.3	2	28.6	2	28.6
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	0	0.0	0	0.0	2	11.1	7	38.9	7	38.9	2	11.1	0	0.0
FUND FOR CHARITABLE GIVING	3	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0
GARDEN CLUB OF OAKMONT	8	0	0.0	0	0.0	0	0.0	3	37.5	5	62.5	0	0.0	0	0.0
GARFIELD JUBILEE ASS'N	6	0	0.0	0	0.0	0	0.0	1	16.7	4	66.7	0	0.0	1	16.7
GENESIS OF PITTSBURGH INC	13	0	0.0	0	0.0	3	23.1	6	46.2	4	30.8	0	0.0	0	0.0
GLOBAL LINKS	13	0	0.0	0	0.0	0	0.0	10	76.9	1	7.7	2	15.4	0	0.0
GOOD SAMARITAN	3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	1	33.3	0	0.0
GOODWILL INDUSTRIES	37	0	0.0	1	2.7	10	27.0	10	27.0	10	27.0	6	16.2	0	0.0
GRANDVUE STUDY CENTER	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
GRAPHIC ARTS TECHNICAL FOUNDATION	77	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	0	0.0	1	8.3	3	25.0	1	8.3	2	16.7	2	16.7	3	25.0
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0
GREATER ALLEGHENY & MONONGAHLA HOUSING CORP	6	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	3	50.0	2	33.3
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
GREATER PITTSBURGH LITERACY COUNCIL	22	0	0.0	0	0.0	5	22.7	6	27.3	8	36.4	2	9.1	1	4.5
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	18	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
GREEN BUILDING ALLIANCE	10	0	0.0	0	0.0	1	10.0	6	60.0	3	30.0	0	0.0	0	0.0
GROWING WITH TRUST	9	0	0.0	1	11.1	2	22.2	0	0.0	6	66.7	0	0.0	0	0.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	0	0.0	0	0.0	4	14.3	24	85.7	0	0.0	0	0.0	0	0.0
HAMPTON COMMUNITY LIBRARY	8	0	0.0	0	0.0	0	0.0	3	37.5	2	25.0	2	25.0	1	12.5

HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	20	2	10.0	5	25.0	6	30.0	6	30.0	1	5.0	0	0.0	0	0.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	0	0.0	0	0.0	4	5.3	15	20.0	30	40.0	6	8.0	20	26.7
HEMOPHILIA CENTER OF WPA	9	0	0.0	0	0.0	0	0.0	3	33.3	6	66.7	0	0.0	0	0.0
HERITAGE HEALTH FOUNDATION	17	0	0.0	0	0.0	0	0.0	3	17.6	10	58.8	2	11.8	2	11.8
HILL HOUSE ASSOCIATION	26	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HILL TOP COMMUNITY CHILDREN CENTER	6	0	0.0	0	0.0	3	50.0	1	16.7	2	33.3	0	0.0	0	0.0
HISTORICAL SOCIETY OF CARNEGIE PA	10	0	0.0	0	0.0	0	0.0	2	20.0	5	50.0	1	10.0	2	20.0
HISTORICAL SOCIETY OF WPA	50	0	0.0	0	0.0	5	10.0	10	20.0	20	40.0	15	30.0	0	0.0
HOLY FAMILY FOUNDATION	14	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HOPE HOSPICE INC	4	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0
HOSANNA HOUSE	8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HOSPITAL COUNCIL OF WESTERN PA	27	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMAN SERVICES OF WPA INC	13	0	0.0	0	0.0	0	0.0	2	15.4	4	30.8	5	38.5	2	15.4
IMMACULATE HEART OF MARY INC	7	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	16	0	0.0	0	0.0	0	0.0	7	43.8	6	37.5	3	18.8	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	4	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0
INSTRUMENT SOCIETY OF AMERICA	22	0	0.0	0	0.0	0	0.0	20	90.9	2	9.1	0	0.0	0	0.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	0	0.0	1	8.3	2	16.7	2	16.7	4	33.3	3	25.0	0	0.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	0	0.0	0	0.0	1	8.3	4	33.3	5	41.7	2	16.7	0	0.0
INTERNATIONAL ASSISTANCE GROUP	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
INTERNATIONAL POETRY FORUM	4	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	2	50.0	1	25.0
INTESTINAL DISEASE	12	0	0.0	0	0.0	1	8.3	2	16.7	8	66.7	1	8.3	0	0.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	0	0.0	2	20.0	2	20.0	6	60.0	0	0.0	0	0.0	0	0.0
IRON AND STEEL SOCIETY	22	0	0.0	1	4.5	1	4.5	10	45.5	10	45.5	0	0.0	0	0.0
ITXM	5	0	0.0	0	0.0	1	20.0	1	20.0	3	60.0	0	0.0	0	0.0
JANE HOLMES RESIDENCES	14	0	0.0	0	0.0	2	14.3	0	0.0	6	42.9	3	21.4	3	21.4
JEFFREY PARENTS ASSOCIATION	5	0	0.0	0	0.0	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0
JEWISH FAMILY & CHILDRENS SERVICE	48	0	0.0	0	0.0	3	6.3	10	20.8	20	41.7	10	20.8	5	10.4
JEWISH RESIDENTIAL SERVICES	30	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
JOHN J GHAZANVI FOUNDATION	4	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	1	25.0	1	25.0
KATHRYN KUHLMAN	5	0	0.0	0	0.0	0	0.0	1	20.0	1	20.0	3	60.0	0	0.0
KINSLEY ASSOCIATION	17	0	0.0	0	0.0	2	11.8	4	23.5	5	29.4	6	35.3	0	0.0
KUMBA TRUST	11	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
LADIES HOSPITAL AID SOCIETY OF WPA	26	0	0.0	0	0.0	0	0.0	6	23.1	10	38.5	10	38.5	0	0.0
LATIN AMERICAN STUDIES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LAURENTIAN HALL ASSOCIATES	11	0	0.0	0	0.0	0	0.0	2	18.2	5	45.5	4	36.4	0	0.0
LAWRENVILLE BUSINESS ASSOCIATION INC	12	0	0.0	0	0.0	1	8.3	1	8.3	7	58.3	3	25.0	0	0.0

LEADERSHIP PITTSBURGH	29	0	0.0	0	0.0	8	27.6	9	31.0	12	41.4	0	0.0	0	0.0
LEMINGTON ELDER CARE SERVICES	17	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	0	0.0	0	0.0	1	14.3	3	42.9	1	14.3	1	14.3	1	14.3
LIFE LINE OF SW PA	13	0	0.0	0	0.0	0	0.0	3	23.1	6	46.2	4	30.8	0	0.0
LIGHT HOUSE PROPERTIES	6	0	0.0	0	0.0	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	0	0.0	0	0.0	2	13.3	3	20.0	4	26.7	4	26.7	2	13.3
LINCOLN PARK COMMUNITY CENTER	4	0	0.0	0	0.0	0	0.0	3	75.0	0	0.0	1	25.0	0	0.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	0	0.0	0	0.0	0	0.0	3	50.0	0	0.0	3	50.0	0	0.0
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	0	0.0	0	0.0	0	0.0	1	11.1	3	33.3	2	22.2	3	33.3
LONG RUN CHILDREN	15	0	0.0	0	0.0	2	13.3	3	20.0	5	33.3	5	33.3	0	0.0
LONGWOOD AT OAKMONT	12	0	0.0	0	0.0	0	0.0	2	16.7	4	33.3	6	50.0	0	0.0
LUPUS FOUNDATION	16	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
LYDIA'S PLACE	15	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MAGEE WOMEN HOSPITAL	18	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	0	0.0	0	0.0	1	6.7	4	26.7	3	20.0	0	0.0	3	20.0
MARSHALL ELEMENTARY PFA	6	0	0.0	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0
MARY & ALEXANDER LAUGHLINCHILDRENS CENTER	19	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MARY MILLER DANCE COMPANY	6	0	0.0	0	0.0	2	33.3	2	33.3	1	16.7	0	0.0	1	16.7
MATERIALS RESEARCH SOCIETY	17	0	0.0	2	11.8	5	29.4	6	35.3	3	17.6	0	0.0	1	5.9
MC KEESPORT HOSPITAL (UPMC)	15	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MC KEESPORT HOUSING CORP	6	0	0.0	0	0.0	0	0.0	1	16.7	2	33.3	1	16.7	1	16.7
MC KNIGHT PARENT FACULTY ASSOCIATION	5	0	0.0	0	0.0	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0
MENDELSSOHN CHOIR OF PITTSBURGH	30	0	0.0	1	3.3	2	6.7	8	26.7	15	50.0	2	6.7	0	0.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MERCY HOSPITAL OF PITTSBURGH	24	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MERCY LIFE CENTER	24	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
METHOUSE	13	0	0.0	0	0.0	1	7.7	0	0.0	7	53.8	2	15.4	3	23.1
MEYER & MERLE BERGER FAMILY FDN	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MINADEO EXTENDED DAY PROGRAM	7	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MOMS HOUSE INC OF PITTSBURGH	20	0	0.0	0	0.0	1	5.0	6	30.0	8	40.0	5	25.0	0	0.0
MON VALLEY EDUCATION CONSORTIUM	12	0	0.0	0	0.0	0	0.0	6	50.0	6	50.0	0	0.0	0	0.0
MON YOUGH COMMUNITY SERVICE	9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	0	0.0	0	0.0	0	0.0	2	25.0	3	37.5	2	25.0	1	12.5
MONROEVILLE CRISIS PREGNANCY CENTER	7	0	0.0	0	0.0	2	28.6	3	42.9	2	28.6	0	0.0	0	0.0

MONTOUR HOCKEY ASSOCIATION INC	5	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
MOON TOWNSHIP PUBLIC LIBRARY	7	0	0.0	0	0.0	2	28.6	2	28.6	1	14.3	1	14.3	1	14.3
MPC CORPORATION	10	0	0.0	0	0.0	0	0.0	4	40.0	6	60.0	0	0.0	0	0.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	0	0.0	0	0.0	1	20.0	2	40.0	1	20.0	1	20.0	0	0.0
MT LEBANON MONTESSORI SCHOOL INC	3	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MT. NAZARETH CENTER INC	14	0	0.0	0	0.0	3	21.4	7	50.0	2	14.3	2	14.3	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	0	0.0	0	0.0	2	13.3	4	26.7	1	6.7	10	66.7	0	0.0
MUSHROOM LEARNING CENTER	12	0	0.0	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0
NAMI SOUTHWESTERN PA	21	0	0.0	0	0.0	2	9.5	2	9.5	4	19.0	8	38.1	5	23.8
NATIONAL AVIARY PITTSBURGH INC	29	0	0.0	0	0.0	0	0.0	8	27.6	16	55.2	4	13.8	1	3.4
NATIONAL COMMITTEE ON PLANNED GIVING	12	0	0.0	0	0.0	0	0.0	8	66.7	3	25.0	0	0.0	0	0.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	0	0.0	0	0.0	7	11.9	13	22.0	17	28.8	12	20.3	10	16.9
NATIONAL COUNCIL OF JEWISH WOMEN INC	60	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NATIONAL FLAG FOUNDATION	14	0	0.0	0	0.0	0	0.0	1	7.1	4	28.6	2	14.3	7	50.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	0	0.0	0	0.0	2	8.0	8	32.0	1	4.0	5	20.0	0	0.0
NATIONAL PARKINSON FOUNDATION	15	0	0.0	0	0.0	2	13.3	2	13.3	2	13.3	6	40.0	3	20.0
NATIONAL REFORM ASSOCIATION	10	0	0.0	0	0.0	0	0.0	4	40.0	3	30.0	2	20.0	1	10.0
NEIGHBORHOOD CENTERS ASSOCIATION	9	0	0.0	0	0.0	0	0.0	5	55.6	4	44.4	0	0.0	0	0.0
NEVILLE ISLAND DEVELOPMENT	5	0	0.0	0	0.0	1	20.0	3	60.0	0	0.0	1	20.0	0	0.0
NEW CENTURY CAREERS	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NORTH HILLS FOOD BANK	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NORTH HILLS YOUTH MINISTRIES	17	0	0.0	0	0.0	5	29.4	5	29.4	4	23.5	3	17.6	0	0.0
NORTH SUBURBAN ADULT SERVICES	9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	66.7	3	33.3
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	0	0.0	1	4.3	7	30.4	7	30.4	3	13.0	3	13.0	2	8.7
NORTHERN TIER LIBRARY	15	0	0.0	0	0.0	0	0.0	5	33.3	5	33.3	5	33.3	0	0.0
NORTHLAND PUBLIC LIBRARY	7	0	0.0	0	0.0	0	0.0	1	14.3	1	14.3	3	42.9	2	28.6
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	0	0.0	0	0.0	3	33.3	3	33.3	2	22.2	1	11.1	0	0.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	0	0.0	0	0.0	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0
NORTHWEST REGIONAL MANAGEMENT	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
OAKLAND SCHOOL	2	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0

OHIO VALLEY GENERAL HOSPITAL	20	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
OLD SEWICKLEY POST OFFICE CORP	13	0	0.0	0	0.0	0	0.0	5	38.5	3	23.1	5	38.5	0	0.0
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	0	0.0	1	3.8	3	11.5	16	61.5	3	11.5	3	11.5	0	0.0
OPERATION BETTER BLOCK	12	0	0.0	0	0.0	0	0.0	3	25.0	3	25.0	6	50.0	0	0.0
PA FEDERATION MUSIC CLUBS	35	0	0.0	0	0.0	2	5.7	4	11.4	5	14.3	9	25.7	15	42.9
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	0	0.0	0	0.0	0	0.0	7	46.7	5	33.3	3	20.0	0	0.0
PACE SCHOOL	21	0	0.0	0	0.0	3	14.3	6	28.6	6	28.6	4	19.0	2	9.5
PARENTAL STRESS CENTER	25	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PBA INC / THE SECOND STEP	9	0	0.0	0	0.0	0	0.0	2	22.2	2	22.2	3	33.3	2	22.2
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	0	0.0	3	25.0	1	8.3	7	58.3	1	8.3	0	0.0	0	0.0
PENNSYLVANIA PEACE LINKS	16	0	0.0	0	0.0	1	6.3	0	0.0	2	12.5	2	12.5	11	68.8
PEOPLE OF GOD	7	0	0.0	0	0.0	1	14.3	1	14.3	0	0.0	5	71.4	0	0.0
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	0	0.0	0	0.0	0	0.0	4	40.0	5	50.0	1	10.0	0	0.0
PITCAIRN CRABBE FOUNDATION	12	0	0.0	0	0.0	0	0.0	2	16.7	5	41.7	2	16.7	3	25.0
PITTSBURGH BUSINESS RESOURCES CENTER	16	0	0.0	0	0.0	1	6.3	11	68.8	4	25.0	0	0.0	0	0.0
PITTSBURGH AIDS TASK FORCE INC	19	0	0.0	1	5.3	2	10.5	4	21.1	10	52.6	2	10.5	0	0.0
PITTSBURGH ARTS & LECTURES INC	7	0	0.0	0	0.0	0	0.0	2	28.6	3	42.9	2	28.6	0	0.0
PITTSBURGH CARES	15	0	0.0	0	0.0	7	46.7	8	53.3	0	0.0	0	0.0	0	0.0
PITTSBURGH CARES PARTNERSHIP INC	6	0	0.0	0	0.0	0	0.0	4	66.7	2	33.3	0	0.0	0	0.0
PITTSBURGH CENTER FOR THE ARTS	24	0	0.0	1	4.2	2	8.3	10	41.7	8	33.3	3	12.5	0	0.0
PITTSBURGH CHILDREN'S MUSEUM	36	0	0.0	1	2.8	9	25.0	10	27.8	12	33.3	4	11.1	0	0.0
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH COMMUNITY REINVESTMENT	39	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	9	90.0	1	10.0
PITTSBURGH DANCE ALLOY	22	0	0.0	1	4.5	3	13.6	10	45.5	5	22.7	3	13.6	0	0.0
PITTSBURGH EXPERIMENT	12	0	0.0	0	0.0	0	0.0	5	41.7	7	58.3	0	0.0	0	0.0
PITTSBURGH FILM MAKERS	22	0	0.0	1	4.5	4	18.2	13	59.1	4	18.2	0	0.0	0	0.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	0	0.0	0	0.0	0	0.0	3	23.1	4	30.8	2	15.4	4	30.8
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH LEADERSHIP FOUNDATION	12	0	0.0	0	0.0	0	0.0	2	16.7	7	58.3	1	8.3	2	16.7
PITTSBURGH MEDIATION CENTER	17	0	0.0	0	0.0	5	29.4	4	23.5	5	29.4	3	17.6	0	0.0
PITTSBURGH MUSICAL THEATER	37	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH OPERA HOUSE INC	21	0	0.0	0	0.0	0	0.0	1	4.8	4	19.0	0	0.0	0	0.0

PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	0	0.0	0	0.0	0	0.0	1	16.7	3	50.0	1	16.7	1	16.7
PITTSBURGH REGIONAL ALLIANCE	31	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH VINTAGE GRAND PRIX	11	0	0.0	0	0.0	0	0.0	4	36.4	4	36.4	3	27.3	0	0.0
PITTSBURGH VOYAGER	13	0	0.0	0	0.0	2	15.4	5	38.5	6	46.2	0	0.0	0	0.0
PLANNED PARENTHOOD OF WPA INC	42	0	0.0	0	0.0	10	23.8	12	28.6	15	35.7	4	9.5	0	0.0
PLUM SENIOR CITIZEN CLUB	11	0	0.0	0	0.0	1	9.1	1	9.1	3	27.3	4	36.4	2	18.2
PREGNANCY CARE CENTERS	7	0	0.0	0	0.0	1	14.3	3	42.9	4	57.1	0	0.0	0	0.0
PRESSLEY RIDGE SCHOOLS FDN	31	0	0.0	1	3.2	3	9.7	3	9.7	18	58.1	5	16.1	1	3.2
PREVENTION POINT PITTSBURGH	6	0	0.0	2	33.3	1	16.7	1	16.7	2	33.3	0	0.0	0	0.0
PROJECT HELP OUR PEOPLE EARN INC	5	0	0.0	1	20.0	2	40.0	2	40.0	0	0.0	0	0.0	0	0.0
PROVIDENCE CONECTIONS INC	15	0	0.0	0	0.0	1	6.7	6	40.0	8	53.3	0	0.0	0	0.0
RAINBOW KITCHEN	11	0	0.0	0	0.0	7	63.6	2	18.2	1	9.1	1	9.1	0	0.0
REGIONAL BUSINESS ALLIANCE	15	0	0.0	0	0.0	0	0.0	7	46.7	7	46.7	1	6.7	0	0.0
RESERVE PARENTS CLUB	8	0	0.0	1	12.5	3	37.5	4	50.0	0	0.0	0	0.0	0	0.0
RESIDENTIAL RESOURCES	12	0	0.0	1	8.3	0	0.0	1	8.3	4	33.3	6	50.0	0	0.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	0	0.0	0	0.0	1	11.1	5	55.6	2	22.2	0	0.0	0	0.0
RIDC	25	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
RIVERVIEW APARTMENTS	21	0	0.0	0	0.0	2	9.5	0	0.0	2	9.5	14	66.7	3	14.3
ROBINSON EMERGENCY MEDICAL SERVICE	11	0	0.0	0	0.0	0	0.0	5	45.5	6	54.5	0	0.0	0	0.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	0	0.0	0	0.0	2	28.6	3	42.9	2	28.6	0	0.0	0	0.0
RONALD MC DONALD HOUSE	20	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	0	0.0	0	0.0	0	0.0	3	33.3	2	22.2	4	44.4	0	0.0
RUGGED GROUSE SOCIETY	16	0	0.0	0	0.0	0	0.0	1	6.3	4	25.0	11	68.8	0	0.0
SAE INTERNATIONAL	27	0	0.0	0	0.0	0	0.0	11	40.7	16	59.3	0	0.0	0	0.0
SAMARITAN COUNSELLING CENTER	8	0	0.0	0	0.0	2	25.0	2	25.0	3	37.5	1	12.5	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	8	0	0.0	0	0.0	1	12.5	6	75.0	3	37.5	1	12.5	0	0.0
SANTA CRUZ INC	5	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	3	60.0	1	20.0
SENECA AREA EMERGENCY SERVICES	10	0	0.0	0	0.0	0	0.0	3	30.0	6	60.0	1	10.0	0	0.0
SEWICKLEY PUBLIC LIBRARY	9	0	0.0	0	0.0	1	11.1	2	22.2	3	33.3	3	33.3	0	0.0
SHADY SIDE ACADEMY	34	0	0.0	0	0.0	10	29.4	10	29.4	8	23.5	6	17.6	0	0.0
SHADYSIDE ACADEMY FOUNDATION	44	0	0.0	0	0.0	8	18.2	19	43.2	2	4.5	12	27.3	3	6.8
SHALER AREA EMS INC	6	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0
SIDS ALLIANCE INC	27	0	0.0	0	0.0	3	11.1	8	29.6	13	48.1	3	11.1	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	9	0	0.0	0	0.0	7	77.8	2	22.2	0	0.0	0	0.0	0	0.0
SOCIETY FOR ARTS	22	0	0.0	0	0.0	1	4.5	4	18.2	7	31.8	9	40.9	1	4.5
SOUTH HILLS CHORALE	12	0	0.0	0	0.0	3	25.0	4	33.3	3	25.0	2	16.7	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	8	0	0.0	0	0.0	1	12.5	1	12.5	2	25.0	2	25.0	2	25.0
SOUTH HILLS MEDICAL CENTER	20	0	0.0	0	0.0	3	15.0	10	50.0	4	20.0	3	15.0	0	0.0

SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	0	0.0	2	7.4	3	11.1	8	29.6	8	29.6	5	18.5	1	3.7
SOUTH WINDS INC	16	0	0.0	0	0.0	0	0.0	5	31.3	6	37.5	4	25.0	1	6.3
SOUTHBRIDGE EMS INC	8	0	0.0	0	0.0	0	0.0	2	25.0	3	37.5	3	37.5	0	0.0
SOUTHEAST ASIA PRAYER CENTER	7	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	0	0.0	0	0.0	2	9.5	10	47.6	8	38.1	1	4.8	0	0.0
SOUTHWESTERN PA CORPORATION	14	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SQUIRELL HILL URBAN COALITION INC	33	0	0.0	0	0.0	5	15.2	9	27.3	7	21.2	8	24.2	4	12.1
ST CLAIR CITIZEN COUNCIL	5	0	0.0	0	0.0	3	60.0	0	0.0	2	40.0	0	0.0	0	0.0
ST. AMBROSE MANOR	10	0	0.0	0	0.0	1	10.0	3	30.0	3	30.0	2	20.0	1	10.0
ST. BARNABAS RETIREMENT VILLAGE INC	15	0	0.0	0	0.0	1	6.7	4	26.7	6	40.0	3	20.0	1	6.7
ST. CALIR HEALTH VENTURES	25	0	0.0	0	0.0	15	60.0	10	40.0	0	0.0	0	0.0	0	0.0
ST. VINCENT DE PAUL SOCIETY	18	0	0.0	0	0.0	0	0.0	0	0.0	6	33.3	6	33.3	6	33.3
STENGTH INCORPORATED	10	0	0.0	0	0.0	1	10.0	7	70.0	2	20.0	0	0.0	0	0.0
STO-ROX BOOSTER CLUB	6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
TAMIL NADU FOUNDATION	15	0	0.0	1	6.7	1	6.7	4	26.7	7	46.7	2	13.3	0	0.0
TECH LINK PROGRAM OF PITTSBURGH	17	0	0.0	0	0.0	0	0.0	5	29.4	8	47.1	4	23.5	0	0.0
TWIN RIVERS COUNCIL OF GOVERNMENT	13	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
THE EARLY LEARNING INSTITUTE	19	0	0.0	0	0.0	0	0.0	3	15.8	11	57.9	2	10.5	1	5.3
THE FOX CHAPEL AREA EDUCATION FUND	10	0	0.0	0	0.0	3	30.0	2	20.0	5	50.0	0	0.0	0	0.0
THE HEARTWOOD INSTITUTE	10	0	0.0	0	0.0	0	0.0	3	30.0	2	20.0	5	50.0	0	0.0
THE LIBRARY OF BALDWIN	7	0	0.0	0	0.0	0	0.0	4	57.1	1	14.3	0	0.0	2	28.6
THE MATTRESS FACTORY	25	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	0	0.0	0	0.0	1	14.3	3	42.9	1	14.3	0	0.0	2	28.6
THE PITTSBURGH PARKS CONSERVANCY	60	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	0	0.0	0	0.0	0	0.0	9	18.8	19	39.6	15	31.3	5	10.4
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	50.0	6	50.0
THE SWPA AIDS PLANNING COALITION	18	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
THE WATSON INSTITUTE	31	0	0.0	0	0.0	4	12.9	8	25.8	13	41.9	2	6.5	4	12.9
THE WESTLEY FOUNDATION	9	0	0.0	0	0.0	0	0.0	3	33.3	6	66.7	0	0.0	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	0	0.0	0	0.0	4	28.6	4	28.6	2	14.3	4	28.6	0	0.0
THOMAS MERTON CENTER	17	0	0.0	4	23.5	2	11.8	2	11.8	2	11.8	5	29.4	2	11.8
THREE RIVERS ADOPTION COUNCIL	19	0	0.0	0	0.0	4	21.1	11	57.9	4	21.1	0	0.0	0	0.0
THREE RIVERS AREA LABOR MANAGEMENT	28	0	0.0	0	0.0	0	0.0	3	10.7	23	82.1	2	7.1	0	0.0
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	0	0.0	0	0.0	1	9.1	4	36.4	3	27.3	3	27.3	0	0.0

THREE RIVERS RAVING ASSOCIATION	15	0	0.0	1	6.7	2	13.3	6	40.0	3	20.0	3	20.0	0	0.0
TROY HILL CITIZEN	11	0	0.0	0	0.0	0	0.0	4	36.4	2	18.2	4	36.4	1	9.1
TURTLE CREEK VALLEY MHMR INC	9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
UE RESEARCH & EDUCATION	13	0	0.0	1	7.7	1	7.7	0	0.0	8	61.5	0	0.0	0	0.0
UMOJA AFRICAN ARTS COMPANY	9	0	0.0	0	0.0	4	44.4	4	44.4	1	11.1	0	0.0	0	0.0
UNION AID	22	0	0.0	0	0.0	0	0.0	0	0.0	9	40.9	8	36.4	5	22.7
UNITED CEREBRAL PALSY FDN	41	0	0.0	1	2.4	3	7.3	8	19.5	12	29.3	11	26.8	2	4.9
UNITED JEWISH FEDERATION	57	0	0.0	0	0.0	4	7.0	10	17.5	20	35.1	13	22.8	10	17.5
UNITED MITOCHONDRIAL DISEASE FOUNDATION	9	0	0.0	0	0.0	0	0.0	2	22.2	5	55.6	2	22.2	0	0.0
UNITED WAY	65	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
UNITY VOLUNTEER FIRE DEPARTMENT	5	0	0.0	1	20.0	3	60.0	0	0.0	0	0.0	1	20.0	0	0.0
UPMC BRADDOCK	8	0	0.0	0	0.0	0	0.0	1	12.5	2	25.0	5	62.5	0	0.0
UPMC HEALTH SYSTEM	61	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
UPMC SOUTH SIDE	9	0	0.0	0	0.0	0	0.0	4	44.4	4	44.4	1	11.1	0	0.0
UPMC ST. MARGARET	13	0	0.0	0	0.0	0	0.0	4	30.8	6	46.2	3	23.1	0	0.0
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	0	0.0	0	0.0	0	0.0	5	50.0	5	50.0	0	0.0	0	0.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	0	0.0	0	0.0	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0
VALLEY CARE NURSING HOME INC	16	0	0.0	0	0.0	2	12.5	1	6.3	6	37.5	1	6.3	6	37.5
VALLEY MEDICAL FACILITIES	21	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
VARIETY THE CHILDREN'S CHARITY	28	0	0.0	0	0.0	11	39.3	7	25.0	6	21.4	4	14.3	0	0.0
VERLAND	6	0	0.0	0	0.0	0	0.0	2	33.3	3	50.0	1	16.7	0	0.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	0	0.0	0	0.0	0	0.0	2	18.2	2	18.2	5	45.5	2	18.2
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	0	0.0	0	0.0	1	20.0	2	40.0	2	40.0	0	0.0	0	0.0
VICTORIOUS FAITH EVANGELISTIC OUTREACH	6	0	0.0	0	0.0	0	0.0	3	50.0	2	33.3	1	16.7	0	0.0
VINCENTIAN CHILD	6	0	0.0	0	0.0	0	0.0	3	50.0	2	33.3	1	16.7	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	0	0.0	0	0.0	3	25.0	2	16.7	2	16.7	3	25.0	2	16.7
WESLEY INSTITUTE	25	0	0.0	0	0.0	1	4.0	8	32.0	10	40.0	6	24.0	0	0.0
WEST END-ELLIOT JOINT PROJECT	18	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
WEST MIFFLIN BASEBALL LEAGUE	23	0	0.0	2	8.7	5	21.7	1	4.3	3	13.0	1	4.3	2	8.7
WEST PARK COMMONS	6	0	0.0	0	0.0	2	33.3	1	16.7	2	33.3	1	16.7	0	0.0
WEST PENN AMATEUR TENNIS ASSOCIATION	5	0	0.0	0	0.0	1	20.0	3	60.0	1	20.0	0	0.0	0	0.0
WESTERN ALEGHENY COMMUNITY LIBRARY	9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
WESTERN PA PROFESSIONAL FOR THE ARTS	16	0	0.0	1	6.3	3	18.8	12	75.0	0	0.0	0	0.0	0	0.0
WESTERN PA SCHOOL OF THE DEAF	23	0	0.0	0	0.0	0	0.0	0	0.0	11	47.8	12	52.2	0	0.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	0	0.0	0	0.0	0	0.0	0	0.0	1	10.0	2	20.0	7	70.0
WINCHESTER-THURSTON SCHOOL	24	0	0.0	0	0.0	0	0.0	11	45.8	10	41.7	3	12.5	0	0.0
WOMANSPACE -EAST INC	13	0	0.0	0	0.0	0	0.0	1	7.7	2	15.4	10	76.9	0	0.0
WOMANSPACE	13	0	0.0	0	0.0	1	7.7	7	53.8	5	38.5	0	0.0	0	0.0

WOMENS COMMITTEE OF MUSEUM OF ART CARNEIGIE INSTIT	60	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
WORKSMITH INSTITUTE	5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
WORLD AFFAIRS COUNCIL	33	0	0.0	0	0.0	0	0.0	7	21.2	15	45.5	9	27.3	2	6.1	
WORLD FEDERALIST ASS'N OF PITTSBURGH	24	0	0.0	3	12.5	2	8.3	2	8.3	5	20.8	4	16.7	8	33.3	
WORLD TRADE CENTER	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	
WPA SCHOOL FOR THE BLIND	16	0	0.0	0	0.0	0	0.0	2	12.5	3	18.8	12	75.0	1	6.3	
WQED PITTSBURGH	31	0	0.0	0	0.0	3	9.7	8	25.8	10	32.3	10	32.3	0	0.0	
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	0	0.0	1	20.0	1	20.0	21	420.0	0	0.0	0	0.0	0	0.0	
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	0	0.0	0	0.0	2	25.0	0	0.0	6	75.0	0	0.0	0	0.0	
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	0	0.0	0	0.0	6	14.3	20	47.6	12	28.6	4	9.5	0	0.0	
YOUTH FOR CHRIST USA INC METRO PGH	11	0	0.0	0	0.0	1	9.1	2	18.2	7	63.6	0	0.0	0	0.0	
YWCA	18	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
YWCA SEWICKLEY	20	0	0.0	0	0.0	2	10.0	9	45.0	6	30.0	2	10.0	1	5.0	
ZOAR HOME	20	0	0.0	0	0.0	4	20.0	12	60.0	4	20.0	0	0.0	0	0.0	
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	0	0.0	0	0.0	7	13.2	19	35.8	19	35.8	8	15.1	0	0.0	

Appendix 13: Nonprofit Board Members Under Age 30
(Sorted by % Under Age 30)

Name of Organization	Total Mbrs	Under Age 30	
		No.	%
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	20	7	35.0
CHARTIERS NATURE CONSERVANCY	15	5	33.3
PREVENTION POINT PITTSBURGH	6	2	33.3
GRANDVUE STUDY CENTER	4	1	25.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	3	25.0
THOMAS MERTON CENTER	17	4	23.5
ARTIST IMAGE RESOURCES	9	2	22.2
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	2	20.0
INC	5	1	20.0
UNITY VOLUNTEER FIRE DEPARTMENT	5	1	20.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	1	20.0
ALLIANCE FOR PROGRESSIVE ACTION	6	1	16.7
EUREKA COMMUNITY AMBULANCE	13	2	15.4
ARTISTS AND CRAFTSMENS GUILD INC	8	1	12.5
EAST LIBERTY DEVELOPMENT INC	8	1	12.5
RESERVE PARENTS CLUB	8	1	12.5
WORLD FEDERALIST ASS'N OF PITTSBURGH	24	3	12.5
MATERIALS RESEARCH SOCIETY	17	2	11.8
GROWING WITH TRUST	9	1	11.1
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	1	10.0
WEST MIFFLIN BASEBALL LEAGUE	23	2	8.7
CRISIS CENTER NORTH	12	1	8.3
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	1	8.3
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	1	8.3
RESIDENTIAL RESOURCES	12	1	8.3
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	1	7.7
UE RESEARCH & EDUCATION	13	1	7.7
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	2	7.4
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	1	7.1
EASTERN AREA ADULT SERVICES	15	1	6.7
TAMIL NADU FOUNDATION	15	1	6.7
THREE RIVERS RAVING ASSOCIATION	15	1	6.7
WESTERN PA PROFESSIONAL FOR THE ARTS	16	1	6.3
PITTSBURGH AIDS TASK FORCE INC	19	1	5.3
CENTER FOR CREATIVE PLAY	21	1	4.8
BOYS & GIRLS CLUB	64	3	4.7
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	1	4.5
IRON AND STEEL SOCIETY	22	1	4.5
PITTSBURGH DANCE ALLOY	22	1	4.5
PITTSBURGH FILM MAKERS	22	1	4.5
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	1	4.3
PITTSBURGH CENTER FOR THE ARTS	24	1	4.2
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	1	3.8
MENDELSSOHN CHOIR OF PITTSBURGH	30	1	3.3
PRESSLEY RIDGE SCHOOLS FDN	31	1	3.2
PITTSBURGH CHILDREN'S MUSEUM	36	1	2.8

GOODWILL INDUSTRIES	37	1	2.7
UNITED CEREBRAL PALSY FDN	41	1	2.4
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	16	0	0.0
100 BLACK MEN OF WPA INC	8	0	0.0
3 RIVERS WET WEATHER INC	5	0	0.0
A SECOND CHANCE	7	0	0.0
AC ACLD	15	0	0.0
ACTION HOUSING INC	20	0	0.0
ADULT RESOURCES INC	11	0	0.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	20	0	0.0
AIRPORT AREA PREGNANCY CARE CENTER	4	0	0.0
ALCOHOLIC RECOVERY CENTER	10	0	0.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	0	0.0
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	0	0.0
ALLEGHENY COUNTY LITERACY COUNCIL	8	0	0.0
ALLEGHENY HEART INSTITUTE	12	0	0.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	0	0.0
ALLEGHENY YOUTH DEVELOPMENT	8	0	0.0
ALLE-KISKI AREA HOPE CENTER	12	0	0.0
ALLIANCE FRANCAISE DE PITTSBURGH	9	0	0.0
ALTERNATIVE PROGRAM ASSOCIATES	15	0	0.0
ALZHEIMER CENTER OF PITTSBURGH INC	8	0	0.0
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	0	0.0
ANDREW CARNEGIE FREE LIBRARY	9	0	0.0
ARC ALLEGHENY FDN	24	0	0.0
ARTHRITIS FOUNDATION INC	66	0	0.0
ASBURY PLACE	12	0	0.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	0	0.0
BALDWIN HIGHLANDERS BAND PATRONS	5	0	0.0
BAPTIST MANOR INC	16	0	0.0
BEADLING SOCCER CLUB INC	5	0	0.0
BENEDICTINE CENTER	12	0	0.0
BETHEL BASEBALL ASSOCIATION	17	0	0.0
BETHEL PARK COMMUNITY FDN	24	0	0.0
BETHLEHEM HAVEN	20	0	0.0
BRADLEY CENTER	14	0	0.0
BROTHER'S BROTHER FOUNDATION	24	0	0.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	0	0.0
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	0	0.0
CALI OPHANGE CHARITABLE FUND	6	0	0.0
CARNEGIE LIBRARY OF HOMESTEAD	12	0	0.0
CARNEGIE LIBRARY OF PITTSBURGH	33	0	0.0
CARPATHO-RUSYN SOCIETY	14	0	0.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	0	0.0
CATHOLIC YOUTH ASSOCIATION	17	0	0.0
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	9	0	0.0

CENTER FOR SOCIAL STUDIES EDUCATION	6	0	0.0
CENTRAL BLOOD BANK	12	0	0.0
CHATHAM COLLEGE	28	0	0.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	0	0.0
CHILDS WAY	36	0	0.0
CHRISTIAN LIFE SKILLS INC	13	0	0.0
CITIZEN POWER	7	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	0	0.0
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	0	0.0
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	0	0.0
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	0	0.0
COMMUNITY HOUSE LEARNING CENTER	8	0	0.0
COMMUNITY HUMAN SERVICES CORP	15	0	0.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	0	0.0
COMMUNITY LOAN FUND OF SWPA INC	9	0	0.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	0	0.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	18	0	0.0
COMMUNITY FOUNDATION OF USC	20	0	0.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	10	0	0.0
CONSTRUCTION JUNCTION	10	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	0	0.0
CORNERSTONE TELEVISION INC	9	0	0.0
CRAFTON CHILDRENS CORNER	5	0	0.0
CRAFTON PUBLIC LIBRARY	9	0	0.0
CRIME PREVENTION ASSOCIATION OF WPA	7	0	0.0
DEHAVEN ATHLETIC ASSOCIATION	12	0	0.0
DOMESTIC ABUSE COUNSELLING CENTER	8	0	0.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	0	0.0
EAST BOROS JWV HOUSING	10	0	0.0
EASTER SEAL	16	0	0.0
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	7	0	0.0
ELIZABETH TWN AREA EMS CORP	9	0	0.0
EMERGENCY MEDICAL INSTITUTE	33	0	0.0
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	6	0	0.0
EVERY CHILD INC	16	0	0.0
EXECUTIVE SERVICE CORPS	17	0	0.0
FAMILY GUIDANCE	16	0	0.0
FAMILY HEALTH COUNCIL	18	0	0.0
FAMILY HOUSE	40	0	0.0
FAMILY LINKS	6	0	0.0
FAMILY TYES	15	0	0.0
FIRST STEP RECOVERY HOMES, INC	6	0	0.0
FOREST HILLS COMMUNITY SERVICE	8	0	0.0
FOREST WILDLIFE FOUNDATION	4	0	0.0
FORT COUCH PTA	5	0	0.0
FOX CHAPEL AREA YOUTH SOCCER	17	0	0.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	11	0	0.0
FOXWALL EMERGENCY MEDICAL SERVICES	9	0	0.0

FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	7	0	0.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	0	0.0
FUND FOR CHARITABLE GIVING	3	0	0.0
GARDEN CLUB OF OAKMONT	8	0	0.0
GARFIELD JUBILEE ASS'N	6	0	0.0
GENESIS OF PITTSBURGH INC	13	0	0.0
GLOBAL LINKS	13	0	0.0
GOOD SAMARITAN	3	0	0.0
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	0	0.0
GREATER ALLEGHENY & MONONGAHLA HOUSING CORP	6	0	0.0
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	0	0.0
GREATER PITTSBURGH LITERACY COUNCIL	22	0	0.0
GREEN BUILDING ALLIANCE	10	0	0.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	0	0.0
HAMPTON COMMUNITY LIBRARY	8	0	0.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	0	0.0
HEMOPHILIA CENTER OF WPA	9	0	0.0
HERITAGE HEALTH FOUNDATION	17	0	0.0
HILL HOUSE ASSOCIATION	26	0	0.0
HILL TOP COMMUNITY CHILDREN CENTER	6	0	0.0
HISTORICAL SOCIETY OF CARNEGIE PA	10	0	0.0
HISTORICAL SOCIETY OF WPA	50	0	0.0
HOLY FAMILY FOUNDATION	14	0	0.0
HOPE HOSPICE INC	4	0	0.0
HOSANNA HOUSE	8	0	0.0
HUMAN SERVICES OF WPA INC	13	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	4	0	0.0
INSTRUMENT SOCIETY OF AMERICA	22	0	0.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	0	0.0
INTERNATIONAL POETRY FORUM	4	0	0.0
INTESTINAL DISEASE	12	0	0.0
ITXM	5	0	0.0
JANE HOLMES RESIDENCES	14	0	0.0
JEFFREY PARENTS ASSOCIATION	5	0	0.0
JEWISH FAMILY & CHILDRENS SERVICE	48	0	0.0
JOHN J GHAZANVI FOUNDATION	4	0	0.0
KATHRYN KUHLMAN	5	0	0.0
KINSLEY ASSOCIATION	17	0	0.0
LADIES HOSPITAL AID SOCIETY OF WPA	26	0	0.0
LAURENTIAN HALL ASSOCIATES	11	0	0.0
LAWRENVILLE BUSINESS ASSOCIATION INC	12	0	0.0
LEADERSHIP PITTSBURGH	29	0	0.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	0	0.0
LIFE LINE OF SW PA	13	0	0.0
LIGHT HOUSE PROPERTIES	6	0	0.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	0	0.0
LINCOLN PARK COMMUNITY CENTER	4	0	0.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	0	0.0
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	0	0.0
LONG RUN CHILDREN	15	0	0.0

LONGWOOD AT OAKMONT	12	0	0.0
LUPUS FOUNDATION	16	0	0.0
LYDIA'S PLACE	15	0	0.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	0	0.0
MARSHALL ELEMENTARY PFA	6	0	0.0
MARY MILLER DANCE COMPANY	6	0	0.0
MC KEESPORT HOUSING CORP	6	0	0.0
MC KNIGHT PARENT FACULTY ASSOCIATION	5	0	0.0
METHOUSE	13	0	0.0
MOMS HOUSE INC OF PITTSBURGH	20	0	0.0
MON VALLEY EDUCATION CONSORTIUM	12	0	0.0
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	0	0.0
MONROEVILLE CRISIS PREGNANCY CENTER	7	0	0.0
MONTOUR HOCKEY ASSOCIATION INC	5	0	0.0
MOON TOWNSHIP PUBLIC LIBRARY	7	0	0.0
MPC CORPORATION	10	0	0.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	0	0.0
MT. NAZARETH CENTER INC	14	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	0	0.0
MUSHROOM LEARNING CENTER	12	0	0.0
NAMI SOUTHWESTERN PA	21	0	0.0
NATIONAL AVIARY PITTSBURGH INC	29	0	0.0
NATIONAL COMMITTEE ON PLANNED GIVING	12	0	0.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	60	0	0.0
NATIONAL FLAG FOUNDATION	14	0	0.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	0	0.0
NATIONAL PARKINSON FOUNDATION	15	0	0.0
NATIONAL REFORM ASSOCIATION	10	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	9	0	0.0
NEVILLE ISLAND DEVELOPMENT	5	0	0.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	0	0.0
NORTH HILLS YOUTH MINISTRIES	17	0	0.0
NORTH SUBURBAN ADULT SERVICES	9	0	0.0
NORTHERN TIER LIBRARY	15	0	0.0
NORTHLAND PUBLIC LIBRARY	7	0	0.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	0	0.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	0	0.0
OAKLAND SCHOOL	2	0	0.0
OLD SEWICKLEY POST OFFICE CORP	13	0	0.0
OPERATION BETTER BLOCK	12	0	0.0
PA FEDERATION MUSIC CLUBS	35	0	0.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	0	0.0
PACE SCHOOL	21	0	0.0
PBA INC / THE SECOND STEP	9	0	0.0
PENNSYLVANIA PEACE LINKS	16	0	0.0
PEOPLE OF GOD	7	0	0.0
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	0	0.0
PITCAIRN CRABBE FOUNDATION	12	0	0.0
PITTSBURGH BUSINESS RESOURCES CENTER	16	0	0.0
PITTSBURGH ARTS & LECTURES INC	7	0	0.0
PITTSBURGH CARES	15	0	0.0

PITTSBURGH CARES PARTNERSHIP INC	6	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	0	0.0
PITTSBURGH EXPERIMENT	12	0	0.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	0	0.0
PITTSBURGH LEADERSHIP FOUNDATION	12	0	0.0
PITTSBURGH MEDIATION CENTER	17	0	0.0
PITTSBURGH OPERA HOUSE INC	21	0	0.0
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	0	0.0
PITTSBURGH VINTAGE GRAND PRIX	11	0	0.0
PITTSBURGH VOYAGER	13	0	0.0
PLANNED PARENTHOOD OF WPA INC	42	0	0.0
PLUM SENIOR CITIZEN CLUB	11	0	0.0
PREGNANCY CARE CENTERS	7	0	0.0
PROVIDENCE CONENCTIONS INC	15	0	0.0
RAINBOW KITCHEN	11	0	0.0
REGIONAL BUSINESS ALLIANCE	15	0	0.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	0	0.0
RIVERVIEW APARTMENTS	21	0	0.0
ROBINSON EMERGENCY MEDICAL SERVICE	11	0	0.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	0	0.0
RUGGED GROUSE SOCIETY	16	0	0.0
SAE INTERNATIONAL	27	0	0.0
SAMARITAN COUNSELLING CENTER	8	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	8	0	0.0
SANTA CRUZ INC	5	0	0.0
SENECA AREA EMERGENCY SERVICES	10	0	0.0
SEWICKLEY PUBLIC LIBRARY	9	0	0.0
SHADY SIDE ACADEMY	34	0	0.0
SHADYSIDE ACADEMY FOUNDATION	44	0	0.0
SHALER AREA EMS INC	6	0	0.0
SIDS ALLIANCE INC	27	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	9	0	0.0
SOCIETY FOR ARTS	22	0	0.0
SOUTH HILLS CHORALE	12	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	8	0	0.0
SOUTH HILLS MEDICAL CENTER	20	0	0.0
SOUTH WINDS INC	16	0	0.0
SOUTHBRIDGE EMS INC	8	0	0.0
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	0	0.0
SQUIRRELL HILL URBAN COALITION INC	33	0	0.0
ST CLAIR CITIZEN COUNCIL	5	0	0.0
ST. AMBROSE MANOR	10	0	0.0
ST. BARNABAS RETIREMENT VILLAGE INC	15	0	0.0
ST. CALIR HEALTH VENTURES	25	0	0.0
ST. VINCENT DE PAUL SOCIETY	18	0	0.0
STENGTH INCORPORATED	10	0	0.0
STO-ROX BOOSTER CLUB	6	0	0.0
TECH LINK PROGRAM OF PITTSBURGH	17	0	0.0
THE EARLY LEARNING INSTITUTE	19	0	0.0
THE FOX CHAPEL AREA EDUCTAION FUND	10	0	0.0
THE HEARTWOOD INSTITUTE	10	0	0.0

THE LIBRARY OF BALDWIN	7	0	0.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	0	0.0
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	0	0.0
THE WATSON INSTITUTE	31	0	0.0
THE WESTLEY FOUNDATION	9	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	0	0.0
THREE RIVERS ADOPTION COUNCIL	19	0	0.0
THREE RIVERS AREA LABOR MANAGEMENT	28	0	0.0
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	0	0.0
TROY HILL CITIZEN	11	0	0.0
UMOJA AFRICAN ARTS COMPANY	9	0	0.0
UNION AID	22	0	0.0
UNITED JEWISH FEDERATION	57	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	9	0	0.0
UPMC BRADDOCK	8	0	0.0
UPMC HEALTH SYSTEM	61	n/a	n/a
UPMC SOUTH SIDE	9	0	0.0
UPMC ST. MARGARET	13	0	0.0
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	0	0.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	0	0.0
VALLEY CARE NURSING HOME INC	16	0	0.0
VARIETY THE CHILDREN'S CHARITY	28	0	0.0
VERLAND	6	0	0.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	0	0.0
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	0	0.0
VICTORIOUS FAITH EVANGELISTIC OUTREACH	6	0	0.0
VINCENTIAN CHILD	6	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	0	0.0
WESLEY INSTITUTE	25	0	0.0
WEST END-ELLIOT JOINT PROJECT	18	n/a	n/a
WEST PARK COMMONS	6	0	0.0
WEST PENN AMATEUR TENNIS ASSOCIATION	5	0	0.0
WESTERN PA SCHOOL OF THE DEAF	23	0	0.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	0	0.0
WINCHESTER-THURSTON SCHOOL	24	0	0.0
WOMANSPACE -EAST INC	13	0	0.0
WOMANSPACE	13	0	0.0
WORLD AFFAIRS COUNCIL	33	0	0.0
WORLD TRADE CENTER	2	0	0.0
WPA SCHOOL FOR THE BLIND	16	0	0.0
WQED PITTSBURGH	31	0	0.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	0	0.0
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	11	0	0.0
YWCA SEWICKLEY	20	0	0.0
ZOAR HOME	20	0	0.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	0	0.0

ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	n/a	n/a
ALLEGHENY CHILDRENS INITIATIVE INC	12	n/a	n/a
ALLEGHENY HEALTH CHOICES	20	n/a	n/a
BAPTIST HOMES RESIDENCE	14	n/a	n/a
BOYS SCOUT OF AMERICA	112	n/a	n/a
CHILDREN'S HOSPITAL	23	n/a	n/a
COAL COUNTRY TRADITIONS	10	n/a	n/a
ENGINEERS SOCIETY OF WPA	19	n/a	n/a
FAMILY COMMUNICATION	8	n/a	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	n/a	n/a
GRAPHIC ARTS TECHNICAL FOUNDATION	77	n/a	n/a
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	18	n/a	n/a
HOSPITAL COUNCIL OF WESTERN PA	27	n/a	n/a
IMMACULATE HEART OF MARY INC	7	n/a	n/a
INTERNATIONAL ASSISTANCE GROUP	8	n/a	n/a
JEWISH RESIDENTIAL SERVICES	30	n/a	n/a
KUMBA TRUST	11	n/a	n/a
LEMINGTON ELDER CARE SERVICES	17	n/a	n/a
MAGEE WOMEN HOSPITAL	18	n/a	n/a
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	19	n/a	n/a
MC KEESPORT HOSPITAL (UPMC)	15	n/a	n/a
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	n/a	n/a
MERCY HOSPITAL OF PITTSBURGH	24	n/a	n/a
MERCY LIFE CENTER	24	n/a	n/a
MEYER & MERLE BERGER FAMILY FDN	8	n/a	n/a
MINADEO EXTENDED DAY PROGRAM	7	n/a	n/a
MON YOUGH COMMUNITY SERVICE	9	n/a	n/a
MT LEBANON MONTESSORI SCHOOL INC	3	n/a	n/a
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	n/a	n/a
NEW CENTURY CAREERS	8	n/a	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	n/a	n/a
NORTH HILLS FOOD BANK	8	n/a	n/a
NORTHWEST REGIONAL MANAGEMENT	12	n/a	n/a
OHIO VALLEY GENERAL HOSPITAL	20	n/a	n/a
PARENTAL STRESS CENTER	25	n/a	n/a
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	n/a	n/a
PITTSBURGH COMMUNITY REINVESTMENT	39	n/a	n/a
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	n/a	n/a
PITTSBURGH MUSICAL THEATER	37	n/a	n/a
PITTSBURGH REGIONAL ALLIANCE	31	n/a	n/a
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	n/a	n/a
RIDC	25	n/a	n/a
RONALD MC DONALD HOUSE	20	n/a	n/a
SOUTHEAST ASIA PRAYER CENTER	7	n/a	n/a
SOUTHWESTERN PA CORPORATION	14	n/a	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	n/a	n/a
TWIN RIVERS COUNCIL OF GOVERNMENT	13	n/a	n/a
THE MATTRESS FACTORY	25	n/a	n/a
THE PITTSBURGH PARKS CONSERVANCY	60	n/a	n/a

THE SWPA AIDS PLANNING COALITION	18	n/a	n/a
TURTLE CREEK VALLEY MHMR INC	9	n/a	n/a
UNITED WAY	65	n/a	n/a
VALLEY MEDICAL FACILITIES	21	n/a	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	9	n/a	n/a
WOMENS COMMITTEE OF MUSEUM OF ART CARNEIGIE INSTIT	60	n/a	n/a
WORKSMITH INSTITUTE	5	n/a	n/a
YWCA	18	n/a	n/a
LATIN AMERICAN STUDIES	0	n/a	n/a

Appendix 14: Nonprofit Board Members Over Age 50
(Sorted by % Over Age 50)

Name of Organization	Total Mbrs	Age 50 and Above	
		No.	%
INSTITUTE OF SHIPBOARD EDUCATION	4	4	100.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	11	100.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	20	100.0
CENTER FOR SOCIAL STUDIES EDUCATION	6	6	100.0
ELIZABETH TWN AREA EMS CORP	9	9	100.0
FOREST HILLS COMMUNITY SERVICE	8	8	100.0
FOREST WILDLIFE FOUNDATION	4	4	100.0
GOOD SAMARITAN	3	3	100.0
MEYER & MERLE BERGER FAMILY FDN	8	8	100.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	5	100.0
NORTH SUBURBAN ADULT SERVICES	9	9	100.0
OAKLAND SCHOOL	2	2	100.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	10	100.0
SANTA CRUZ INC	5	5	100.0
SHALER AREA EMS INC	6	6	100.0
ST. VINCENT DE PAUL SOCIETY	18	18	100.0
STO-ROX BOOSTER CLUB	6	6	100.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	12	100.0
UNION AID	22	22	100.0
WESTERN PA SCHOOL OF THE DEAF	23	23	100.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	10	100.0
WORLD TRADE CENTER	2	2	100.0
WPA SCHOOL FOR THE BLIND	16	16	100.0
PENNSYLVANIA PEACE LINKS	16	15	93.8
RUGGED GROUSE SOCIETY	16	15	93.8
NATIONAL FLAG FOUNDATION	14	13	92.9
METHOUSE	13	12	92.3
WOMANSPACE -EAST INC	13	12	92.3
ALLEGHENY HEART INSTITUTE	12	11	91.7
RIVERVIEW APARTMENTS	21	19	90.5
THREE RIVERS AREA LABOR MANAGEMENT	28	25	89.3
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	8	88.9
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	39	88.6
CATHOLIC YOUTH ASSOCIATION	17	15	88.2
BROTHER'S BROTHER FOUNDATION	24	21	87.5

UPMC BRADDOCK	8	7	87.5
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	7	6	85.7
JANE HOLMES RESIDENCES	14	12	85.7
NORTHLAND PUBLIC LIBRARY	7	6	85.7
HUMAN SERVICES OF WPA INC	13	11	84.6
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	10	83.3
GARFIELD JUBILEE ASS'N	6	5	83.3
GREATER ALLEGHENY & MONONGAHLA HOUSING CORP	6	5	83.3
LAWRENVILLE BUSINESS ASSOCIATION INC	12	10	83.3
LONGWOOD AT OAKMONT	12	10	83.3
PITCAIRN CRABBE FOUNDATION	12	10	83.3
PITTSBURGH LEADERSHIP FOUNDATION	12	10	83.3
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	5	83.3
RESIDENTIAL RESOURCES	12	10	83.3
PA FEDERATION MUSIC CLUBS	35	29	82.9
EXECUTIVE SERVICE CORPS	17	14	82.4
HERITAGE HEALTH FOUNDATION	17	14	82.4
CHATHAM COLLEGE	28	23	82.1
ADULT RESOURCES INC	11	9	81.8
LAURENTIAN HALL ASSOCIATES	11	9	81.8
PLUM SENIOR CITIZEN CLUB	11	9	81.8
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	9	81.8
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	39	81.3
VALLEY CARE NURSING HOME INC	16	13	81.3
NAMI SOUTHWESTERN PA	21	17	81.0
EAST BOROS JWV HOUSING	10	8	80.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	8	80.0
HISTORICAL SOCIETY OF CARNEGIE PA	10	8	80.0
KATHRYN KUHLMAN	5	4	80.0
WORLD AFFAIRS COUNCIL	33	26	78.8
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	9	7	77.8
CORNERSTONE TELEVISION INC	9	7	77.8
PBA INC / THE SECOND STEP	9	7	77.8
UNITED MITOCHONDRIAL DISEASE FOUNDATION	9	7	77.8
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	24	77.4
PRESSLEY RIDGE SCHOOLS FDN	31	24	77.4
SOCIETY FOR ARTS	22	17	77.3
CHRISTIAN LIFE SKILLS INC	13	10	76.9

LADIES HOSPITAL AID SOCIETY OF WPA	26	20	76.9
LIFE LINE OF SW PA	13	10	76.9
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	10	76.9
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	31	75.6
UNITED JEWISH FEDERATION	57	43	75.4
BENEDICTINE CENTER	12	9	75.0
ALLE-KISKI AREA HOPE CENTER	12	9	75.0
INTERNATIONAL POETRY FORUM	4	3	75.0
INTESTINAL DISEASE	12	9	75.0
JOHN J GHAZANVI FOUNDATION	4	3	75.0
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	6	75.0
OPERATION BETTER BLOCK	12	9	75.0
SOUTH HILLS HEALTH SYSTEM FDN	8	6	75.0
SOUTHBRIDGE EMS INC	8	6	75.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	6	75.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	56	74.7
THE EARLY LEARNING INSTITUTE	19	14	73.7
ALTERNATIVE PROGRAM ASSOCIATES	15	11	73.3
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	11	73.3
NATIONAL PARKINSON FOUNDATION	15	11	73.3
JEWISH FAMILY & CHILDRENS SERVICE	48	35	72.9
FAMILY HOUSE	40	29	72.5
NATIONAL AVIARY PITTSBURGH INC	29	21	72.4
CITIZEN POWER	7	5	71.4
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	7	5	71.4
PEOPLE OF GOD	7	5	71.4
PITTSBURGH ARTS & LECTURES INC	7	5	71.4
WORLD FEDERALIST ASS'N OF PITTSBURGH	24	17	70.8
TECH LINK PROGRAM OF PITTSBURGH	17	12	70.6
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	7	70.0
HISTORICAL SOCIETY OF WPA	50	35	70.0
SENECA AREA EMERGENCY SERVICES	10	7	70.0
THE HEARTWOOD INSTITUTE	10	7	70.0
ARTHRITIS FOUNDATION INC	66	46	69.7
UPMC ST. MARGARET	13	9	69.2
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	11	68.8
SOUTH WINDS INC	16	11	68.8
AC ACLD	15	10	66.7
ALLIANCE FRANCAISE DE PITTSBURGH	9	6	66.7
CALI OPHANGE CHARITABLE FUND	6	4	66.7

CARNEGIE LIBRARY OF HOMESTEAD	12	8	66.7
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	12	66.7
COMMUNITIES IN SCHOOLS OF PITTSBURGH	18	12	66.7
FAMILY TYES	15	10	66.7
FIRST STEP RECOVERY HOMES, INC	6	4	66.7
FUND FOR CHARITABLE GIVING	3	2	66.7
GROWING WITH TRUST	9	6	66.7
HEMOPHILIA CENTER OF WPA	9	6	66.7
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	10	66.7
LONG RUN CHILDREN	15	10	66.7
MC KEESPORT HOUSING CORP	6	4	66.7
NORTHERN TIER LIBRARY	15	10	66.7
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	6	66.7
SEWICKLEY PUBLIC LIBRARY	9	6	66.7
ST. BARNABAS RETIREMENT VILLAGE INC	15	10	66.7
THE WESTLEY FOUNDATION	9	6	66.7
VERLAND	6	4	66.7
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	39	66.1
ACTION HOUSING INC	20	13	65.0
MOMS HOUSE INC OF PITTSBURGH	20	13	65.0
KINSLEY ASSOCIATION	17	11	64.7
WQED PITTSBURGH	31	20	64.5
WESLEY INSTITUTE	25	16	64.0
EMERGENCY MEDICAL INSTITUTE	33	21	63.6
PITTSBURGH VINTAGE GRAND PRIX	11	7	63.6
TROY HILL CITIZEN	11	7	63.6
YOUTH FOR CHRIST USA INC METRO PGH	11	7	63.6
PITTSBURGH AIDS TASK FORCE INC	19	12	63.2
ALLEGHENY COUNTY LITERACY COUNCIL	8	5	62.5
ALZHEIMER CENTER OF PITTSBURGH INC	8	5	62.5
COMMUNITY HOUSE LEARNING CENTER	8	5	62.5
DOMESTIC ABUSE COUNSELLING CENTER	8	5	62.5
GARDEN CLUB OF OAKMONT	8	5	62.5
HAMPTON COMMUNITY LIBRARY	8	5	62.5
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	13	61.9
OLD SEWICKLEY POST OFFICE CORP	13	8	61.5

UE RESEARCH & EDUCATION	13	8	61.5
THE WATSON INSTITUTE	31	19	61.3
UNITED CEREBRAL PALSY FDN	41	25	61.0
3 RIVERS WET WEATHER INC	5	3	60.0
BEADLING SOCCER CLUB INC	5	3	60.0
BETHLEHEM HAVEN	20	12	60.0
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	6	60.0
CRAFTON CHILDRENS CORNER	5	3	60.0
EASTERN AREA ADULT SERVICES	15	9	60.0
ITXM	5	3	60.0
MPC CORPORATION	10	6	60.0
NATIONAL REFORM ASSOCIATION	10	6	60.0
PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	6	60.0
ST. AMBROSE MANOR	10	6	60.0
TAMIL NADU FOUNDATION	15	9	60.0
SAE INTERNATIONAL	27	16	59.3
SIDS ALLIANCE INC	27	16	59.3
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	7	58.3
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	7	58.3
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	7	58.3
PITTSBURGH EXPERIMENT	12	7	58.3
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	7	58.3
SQUIRRELL HILL URBAN COALITION INC	33	19	57.6
CRIME PREVENTION ASSOCIATION OF WPA	7	4	57.1
PACE SCHOOL	21	12	57.1
PREGNANCY CARE CENTERS	7	4	57.1
MENDELSSOHN CHOIR OF PITTSBURGH	30	17	56.7
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	16	9	56.3
BAPTIST MANOR INC	16	9	56.3
EASTER SEAL	16	9	56.3
FAMILY GUIDANCE	16	9	56.3
ANDREW CARNEGIE FREE LIBRARY	9	5	55.6
UPMC SOUTH SIDE	9	5	55.6
ROBINSON EMERGENCY MEDICAL SERVICE	11	6	54.5
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	6	54.5
ARC ALLEGHENY FDN	24	13	54.2
WINCHESTER-THURSTON SCHOOL	24	13	54.2
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	8	53.3

PROVIDENCE CONENCTIONS INC	15	8	53.3
REGIONAL BUSINESS ALLIANCE	15	8	53.3
THOMAS MERTON CENTER	17	9	52.9
CHILDS WAY	36	19	52.8
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	14	51.9
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	27	50.9
AIRPORT AREA PREGNANCY CARE CENTER	4	2	50.0
ALLEGHENY YOUTH DEVELOPMENT	8	4	50.0
ASBURY PLACE	12	6	50.0
BETHEL PARK COMMUNITY FDN	24	12	50.0
CENTRAL BLOOD BANK	12	6	50.0
COMMUNTIY FOUNDATION OF USC	20	10	50.0
COMMUNTIY THEATER PROJECT / KELLY STAYHORN THEATER	10	5	50.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	9	50.0
GREATER PITTSBURGH LITERACY COUNCIL	22	11	50.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	3	50.0
MON VALLEY EDUCATION CONSORTIUM	12	6	50.0
SAMARITAN COUNSELLING CENTER	8	4	50.0
SAMARITAN COUNSELLING CENTER OF WPA	8	4	50.0
THE FOX CHAPEL AREA EDUCATION FUND	10	5	50.0
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	5	50.0
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	6	3	50.0
VINCENTIAN CHILD	6	3	50.0
WEST PARK COMMONS	6	3	50.0
CARNEGIE LIBRARY OF PITTSBURGH	33	16	48.5
BOYS & GIRLS CLUB	64	31	48.4
PITTSBURGH MEDIATION CENTER	17	8	47.1
COMMUNITY HUMAN SERVICES CORP	15	7	46.7
EUREKA COMMUNITY AMBULANCE	13	6	46.2
PITTSBURGH VOYAGER	13	6	46.2
PITTSBURGH CENTER FOR THE ARTS	24	11	45.8
IRON AND STEEL SOCIETY	22	10	45.5
PLANNED PARENTHOOD OF WPA INC	42	19	45.2
AIR & WASTE MANAGEMENT ASSOCIATION	20	9	45.0
YWCA SEWICKLEY	20	9	45.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	4	44.4

NEIGHBORHOOD CENTERS ASSOCIATION	9	4	44.4
PITTSBURGH CHILDREN'S MUSEUM	36	16	44.4
GOODWILL INDUSTRIES	37	16	43.2
CARPATHO-RUSYN SOCIETY	14	6	42.9
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	6	42.9
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	3	42.9
MOON TOWNSHIP PUBLIC LIBRARY	7	3	42.9
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	9	42.9
THE LIBRARY OF BALDWIN	7	3	42.9
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	3	42.9
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	6	42.9
SOUTH HILLS CHORALE	12	5	41.7
LEADERSHIP PITTSBURGH	29	12	41.4
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	7	41.2
NORTH HILLS YOUTH MINISTRIES	17	7	41.2
SHADY SIDE ACADEMY	34	14	41.2
THREE RIVERS RAVING ASSOCIATION	15	6	40.0
ALCOHOLIC RECOVERY CENTER	10	4	40.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	6	40.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	2	40.0
ST CLAIR CITIZEN COUNCIL	5	2	40.0
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	2	40.0
SHADYSIDE ACADEMY FOUNDATION	44	17	38.6
WOMANSPLACE	13	5	38.5
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	16	38.1
ARTISTS AND CRAFTSMENS GUILD INC	8	3	37.5
PITTSBURGH DANCE ALLOY	22	8	36.4
VARIETY THE CHILDREN'S CHARITY	28	10	35.7
SOUTH HILLS MEDICAL CENTER	20	7	35.0
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	8	34.8
ARTIST IMAGE RESOURCES	9	3	33.3
COMMUNITY LOAN FUND OF SWPA INC	9	3	33.3
CRISIS CENTER NORTH	12	4	33.3
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	6	2	33.3
FAMILY LINKS	6	2	33.3
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	1	33.3

HILL TOP COMMUNITY CHILDREN CENTER	6	2	33.3
MARY MILLER DANCE COMPANY	6	2	33.3
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	3	33.3
PITTSBURGH CARES PARTNERSHIP INC	6	2	33.3
PREVENTION POINT PITTSBURGH	6	2	33.3
EVERY CHILD INC	16	5	31.3
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	4	30.8
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	4	30.8
GENESIS OF PITTSBURGH INC	13	4	30.8
GREEN BUILDING ALLIANCE	10	3	30.0
MONROEVILLE CRISIS PREGNANCY CENTER	7	2	28.6
MT. NAZARETH CENTER INC	14	4	28.6
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	2	28.6
FAMILY HEALTH COUNCIL	18	5	27.8
WEST MIFFLIN BASEBALL LEAGUE	23	6	26.1
GRANDVUE STUDY CENTER	4	1	25.0
LINCOLN PARK COMMUNITY CENTER	4	1	25.0
NATIONAL COMMITTEE ON PLANNED GIVING	12	3	25.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	1	25.0
PITTSBURGH BUSINESS RESOURCES CENTER	16	4	25.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	6	24.0
MATERIALS RESEARCH SOCIETY	17	4	23.5
GLOBAL LINKS	13	3	23.1
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	6	23.1
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	4	22.2
CRAFTON PUBLIC LIBRARY	9	2	22.2
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	2	22.2
BRADLEY CENTER	14	3	21.4
THREE RIVERS ADOPTION COUNCIL	19	4	21.1
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	1	20.0
NEVILLE ISLAND DEVELOPMENT	5	1	20.0
STENGTH INCORPORATED	10	2	20.0
UNITY VOLUNTEER FIRE DEPARTMENT	5	1	20.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	1	20.0

WEST PENN AMATEUR TENNIS ASSOCIATION	5	1	20.0
ZOAR HOME	20	4	20.0
PITTSBURGH OPERA HOUSE INC	21	4	19.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	11	2	18.2
PITTSBURGH FILM MAKERS	22	4	18.2
RAINBOW KITCHEN	11	2	18.2
ALLIANCE FOR PROGRESSIVE ACTION	6	1	16.7
LIGHT HOUSE PROPERTIES	6	1	16.7
A SECOND CHANCE	7	1	14.3
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	3	13.6
CHARTIERS NATURE CONSERVANCY	15	2	13.3
100 BLACK MEN OF WPA INC	8	1	12.5
EAST LIBERTY DEVELOPMENT INC	8	1	12.5
UMOJA AFRICAN ARTS COMPANY	9	1	11.1
INSTRUMENT SOCIETY OF AMERICA	22	2	9.1
CHILDREN'S HOSPITAL	23	2	8.7
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	1	8.3
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	1	7.7
BETHEL BASEBALL ASSOCIATION	17	1	5.9
FOX CHAPEL AREA YOUTH SOCCER	17	1	5.9
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	20	1	5.0
CENTER FOR CREATIVE PLAY	21	1	4.8
JEFFREY PARENTS ASSOCIATION	5	0	0.0
BALDWIN HIGHLANDERS BAND PATRONS	5	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	0	0.0
CONSTRUCTION JUNCTION	10	0	0.0
DEHAVEN ATHLETIC ASSOCIATION	12	0	0.0
FORT COUCH PTA	5	0	0.0
FOXWALL EMERGENCY MEDICAL SERVICES	9	0	0.0
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	0	0.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	0	0.0
HILL HOUSE ASSOCIATION	26	0	0.0
HOLY FAMILY FOUNDATION	14	0	0.0
HOPE HOSPICE INC	4	0	0.0
HOSANNA HOUSE	8	0	0.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	0	0.0
LUPUS FOUNDATION	16	0	0.0
LYDIA'S PLACE	15	0	0.0

MARKSHALL ELEMENTARY PFA	6	0	0.0
MCKINNON PARENT FACULTY ASSOCIATION	5	0	0.0
MONTOUR HOCKEY ASSOCIATION INC	5	0	0.0
MUSHROOM LEARNING CENTER	12	0	0.0
PITTSBURGH CARES	15	0	0.0
PROJECT HELP OUR PEOPLE EARN INC	5	0	0.0
RESERVE PARENTS CLUB	8	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	9	0	0.0
ST. CALIR HEALTH VENTURES	25	0	0.0
WESTERN PA PROFESSIONAL FOR THE ARTS	16	0	0.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	n/a	n/a
ALLEGHENY CHILDRENS INITIATIVE INC	12	n/a	n/a
ALLEGHENY HEALTH CHOICES	20	n/a	n/a
BAPTIST HOMES RESIDENCE	14	n/a	n/a
BOYS SCOUT OF AMERICA	112	n/a	n/a
COAL COUNTRY TRADITIONS	10	n/a	n/a
ENGINEERS SOCIETY OF WPA	19	n/a	n/a
FAMILY COMMUNICATION	8	n/a	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	n/a	n/a
GRAPHIC ARTS TECHNICAL FOUNDATION	77	n/a	n/a
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	18	n/a	n/a
HOSPITAL COUNCIL OF WESTERN PA	27	n/a	n/a
IMMACULATE HEART OF MARY INC	7	n/a	n/a
INTERNATIONAL ASSISTANCE GROUP	8	n/a	n/a
JEWISH RESIDENTIAL SERVICES	30	n/a	n/a
KUMBA TRUST	11	n/a	n/a
LEMINGTON ELDER CARE SERVICES	17	n/a	n/a
MAGEE WOMEN HOSPITAL	18	n/a	n/a
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	19	n/a	n/a
MC KEESPORT HOSPITAL (UPMC)	15	n/a	n/a
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	n/a	n/a
MERCY HOSPITAL OF PITTSBURGH	24	n/a	n/a
MERCY LIFE CENTER	24	n/a	n/a
MINADEO EXTENDED DAY PROGRAM	7	n/a	n/a
MON YOUGH COMMUNITY SERVICE	9	n/a	n/a

MT LEBANON MONTESSORI SCHOOL INC	3	n/a	n/a
NATIONAL COUNCIL OF JEWISH WOMEN INC	60	n/a	n/a
NEW CENTURY CAREERS	8	n/a	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	n/a	n/a
NORTH HILLS FOOD BANK	8	n/a	n/a
NORTHWEST REGIONAL MANAGEMENT	12	n/a	n/a
OHIO VALLEY GENERAL HOSPITAL	20	n/a	n/a
PARENTAL STRESS CENTER	25	n/a	n/a
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	n/a	n/a
PITTSBURGH COMMUNITY REINVESTMENT	39	n/a	n/a
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	n/a	n/a
PITTSBURGH MUSICAL THEATER	37	n/a	n/a
PITTSBURGH REGIONAL ALLIANCE	31	n/a	n/a
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	n/a	n/a
RIDC	25	n/a	n/a
RONALD MC DONALD HOUSE	20	n/a	n/a
SOUTHEAST ASIA PRAYER CENTER	7	n/a	n/a
SOUTHWESTERN PA CORPORATION	14	n/a	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	n/a	n/a
TWIN RIVERS COUNCIL OF GOVERNMENT	13	n/a	n/a
THE MATTRESS FACTORY	25	n/a	n/a
THE PITTSBURGH PARKS CONSERVANCY	60	n/a	n/a
THE SWPA AIDS PLANNING COALITION	18	n/a	n/a
TURTLE CREEK VALLEY MHMR INC	9	n/a	n/a
UNITED WAY	65	n/a	n/a
UPMC HEALTH SYSTEM	61	n/a	n/a
VALLEY MEDICAL FACILITIES	21	n/a	n/a
WEST END-ELLIOT JOINT PROJECT	18	n/a	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	9	n/a	n/a
WOMENS COMMITTEE OF MUSEUM OF ART CARNEIGIE INSTIT	60	n/a	n/a
WORKSMITH INSTITUTE	5	n/a	n/a
YWCA	18	n/a	n/a
LATIN AMERICAN STUDIES	0	0	n/a

Appendix 15: Age Range of Nonprofit Executive Committee Members

Name of Organization	Executive Committee Members	19 and Under		20-29		30-39		40-49		50-59		60-69		70 and over	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
100 BLACK MEN OF WPA INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
3 RIVERS WET WEATHER INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
A SECOND CHANCE	4	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0
AC ACLD	4	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0	2	50.0	1	25.0
ACTION HOUSING INC	7	0	0.0	0	0.0	0	0.0	2	28.6	4	57.1	1	14.3	0	0.0
ADULT RESOURCES INC	5	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	2	40.0	2	40.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	8	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0
AIRPORT AREA PREGNANCY CARE CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ALCOHOLIC RECOVERY CENTER	5	0	0.0	0	0.0	0	0.0	2	40.0	1	20.0	0	0.0	2	40.0
ALLEGHENY CHILDRENS INITIATIVE INC	5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	0	0.0	0	0.0	0	0.0	0	0.0	11	68.8	4	25.0	1	6.3
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	0	0.0	0	0.0	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ALLEGHENY HEALTH CHOICES	9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ALLEGHENY HEART INSTITUTE	4	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	2	50.0	1	25.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ALLEGHENY YOUTH DEVELOPMENT	3	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0

ALLE-KISKI AREA HOPE CENTER	4	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0
ALLIANCE FOR PROGRESSIVE ACTION	4	0	0.0	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ALTERNATIVE PROGRAM ASSOCIATES	3	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0
ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ANDREW CARNEGIE FREE LIBRARY	5	0	0.0	0	0.0	0	0.0	2	40.0	1	20.0	1	20.0	1	20.0
ARC ALLEGHENY FDN	5	0	0.0	0	0.0	1	20.0	1	20.0	1	20.0	1	20.0	1	20.0
ARTHRITIS FOUNDATION INC	22	0	0.0	0	0.0	0	0.0	6	27.3	12	54.5	4	18.2	0	0.0
ARTIST IMAGE RESOURCES	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ASBURY PLACE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
BAPTIST MANOR INC	6	0	0.0	0	0.0	1	16.7	2	33.3	2	33.3	1	16.7	0	0.0
BEADLING SOCCER CLUB INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
BENEDICTINE CENTER	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
BETHEL BASEBALL ASSOCIATION	4	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0
BETHEL PARK COMMUNITY FOUNDATION	5	0	0.0	0	0.0	2	40.0	0	0.0	1	20.0	2	40.0	0	0.0
BETHLEHEM HAVEN	4	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0
BOYS & GIRLS CLUB	24	0	0.0	0	0.0	1	4.2	12	50.0	8	33.3	2	8.3	1	4.2
BOYS SCOUT OF AMERICA	4	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BRADLEY CENTER	5	0	0.0	0	0.0	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0
BROTHER'S BROTHER FOUNDATION	5	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	2	40.0	2	40.0

BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	0	0.0	0	0.0	0	0.0	5	45.5	5	45.5	1	9.1	0	0.0
CALIFORNIA CHARITABLE FUND	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CARNEGIE LIBRARY OF HOMESTEAD	4	0	0.0	0	0.0	0	0.0	1	25.0	2	50.0	1	25.0	0	0.0
CARNEGIE LIBRARY OF PITTSBURGH	7	0	0.0	0	0.0	1	14.3	2	28.6	2	28.6	2	28.6	0	0.0
CARPATHO-RUSYN SOCIETY	5	0	0.0	0	0.0	1	20.0	1	20.0	1	20.0	1	20.0	1	20.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CATHOLIC YOUTH ASSOCIATION	11	0	0.0	0	0.0	0	0.0	1	9.1	0	0.0	10	90.9	0	0.0
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CENTER FOR CREATIVE PLAY	4	0	0.0	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0
CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CENTRAL BLOOD BANK	6	0	0.0	0	0.0	0	0.0	5	83.3	0	0.0	1	16.7	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0
CHARTIERS NATURE CONSERVANCY	4	0	0.0	0	0.0	2	50.0	1	25.0	0	0.0	1	25.0	0	0.0
CHATHAM COLLEGE	12	0	0.0	0	0.0	0	0.0	1	8.3	8	66.7	3	25.0	0	0.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CHILDREN'S HOSPITAL	11	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CHILDS WAY	5	0	0.0	0	0.0	0	0.0	1	20.0	2	40.0	2	40.0	0	0.0
CHRISTIAN LIFE SKILLS INC	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	0	0.0	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0
CITIZEN POWER	3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0

CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COAL COUNTRY TRADITIONS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COMMUNITIES IN SCHOOL OF PITTSBURGH	13	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COMMUNITY CARE PREGNANCY CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	0	0.0	0	0.0	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
COMMUNITY HUMAN SERVICES CORP	4	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	2	50.0	1	25.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0
COMMUNITY LOAN FUND OF SWPA INC	4	0	0.0	0	0.0	0	0.0	3	75.0	0	0.0	0	0.0	1	25.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	0	0.0	0	0.0	0	0.0	0	0.0	5	83.3	1	16.7	0	0.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	0	0.0	0	0.0	0	0.0	5	38.5	2	15.4	1	7.7	5	38.5
COMMUNITY FOUNDATION OF USC	9	0	0.0	0	0.0	1	11.1	4	44.4	3	33.3	1	11.1	0	0.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
CONSTRUCTION JUNCTION	4	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	0	0.0	0	0.0	0	0.0	2	18.2	5	45.5	4	36.4	0	0.0
CORNERSTONE TELEVISION INC	4	0	0.0	0	0.0	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0
CRAFTON CHILDRENS CORNER	3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	1	33.3	0	0.0

INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	2	50.0	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0
INSTRUMENT SOCIETY OF AMERICA	5	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	0	0.0	0	0.0	0	0.0	0	0.0	4	80.0	1	20.0	0	0.0
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
INTESTINAL DISEASE	6	0	0.0	0	0.0	0	0.0	1	16.7	4	66.7	1	16.7	0	0.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
IRON AND STEEL SOCIETY	6	0	0.0	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0
ITXM	6	0	0.0	0	0.0	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0
JANE HOLMES RESIDENCES	9	0	0.0	0	0.0	0	0.0	1	11.1	7	77.8	0	0.0	1	11.1
JEFFREY PARENTS ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
JEWISH FAMILY & CHILDRENS SERVICE	8	0	0.0	0	0.0	0	0.0	5	62.5	3	37.5	0	0.0	0	0.0
JEWISH RESIDENTIAL SERVICES	13	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
JOHN J GHAZANVI FOUNDATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
KATHRYN KUHLMAN	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
KINSLEY ASSOCIATION	7	0	0.0	0	0.0	1	14.3	2	28.6	2	28.6	2	28.6	0	0.0
KUMBA TRUST	3	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0
LADIES HOSPITAL AID SOCIETY OF WPA	12	0	0.0	0	0.0	0	0.0	3	25.0	4	33.3	5	41.7	0	0.0
LATIN AMERICAN STUDIES	12	0	0.0	0	0.0	1	8.3	2	16.7	8	66.7	1	8.3	0	0.0
LAURENTIAN HALL ASSOCIATES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LAWRENVILLE BUSINESS ASSOCIATION INC	4	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0
LEADERSHIP PITTSBURGH	4	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0

LEMINGTON ELDER CARE SERVICES	5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LIFE LINE OF SW PA	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
LIGHT HOUSE PROPERTIES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	0	0.0	0	0.0	0	0.0	0	0.0	3	60.0	2	40.0	0	0.0
LINCOLN PARK COMMUNITY CENTER	3	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
LONG RUN CHILDREN	4	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0
LONGWOOD AT OAKMONT	17	0	0.0	0	0.0	3	17.6	6	35.3	0	0.0	0	0.0	0	0.0
LUPUS FOUNDATION	6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
LYDIA'S PLACE	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MAGEE WOMEN HOSPITAL	7	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MANCHESTER YOUTH DEVELOPMENT CENTER INC	4	0	0.0	0	0.0	0	0.0	1	25.0	2	50.0	1	25.0	0	0.0
MARSHALL ELEMENTARY PFA	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MARY & ALEXANDER LAUGHLINCHILDRENS CENTER	6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MARY MILLER DANCE COMPANY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
MENDELSSOHN CHOIR OF PITTSBURGH	8	0	0.0	0	0.0	1	12.5	0	0.0	0	0.0	7	87.5	0	0.0

MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MERCY HOSPITAL OF PITTSBURGH	10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
MERCY LIFE CENTER	6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
METHOUSE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MEYER & MERLE BERGER FAMILY FDN	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MINADEO EXTENDED DAY PROGRAM	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MOMS HOUSE INC OF PITTSBURGH	5	0	0.0	0	0.0	0	0.0	1	20.0	2	40.0	2	40.0	0	0.0	0.0
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MON YOUGH COMMUNITY SERVICE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0.0
MONROEVILLE CRISIS PREGNANCY CENTER	4	0	0.0	0	0.0	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0	0.0
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MPC CORPORATION	6	0	0.0	0	0.0	2	33.3	0	0.0	4	66.7	0	0.0	0	0.0	0.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
MT. NAZARETH CENTER INC	5	0	0.0	0	0.0	0	0.0	2	40.0	3	60.0	0	0.0	0	0.0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	0	0.0	0	0.0	2	40.0	2	40.0	1	20.0	0	0.0	0	0.0	0.0
MUSHROOM LEARNING CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0
NAMI SOUTHWESTERN PA	5	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0	3	60.0	0	0.0	0.0
NATIONAL AVIARY PITTSBURGH INC	14	0	0.0	0	0.0	0	0.0	1	7.1	9	64.3	3	21.4	1	7.1	7.1

NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NATIONAL FLAG FOUNDATION	6	0	0.0	0	0.0	0	0.0	1	16.7	2	33.3	1	16.7	2	33.3
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	0	0.0	0	0.0	0	0.0	2	40.0	1	20.0	2	40.0	0	0.0
NATIONAL PARKINSON FOUNDATION	7	0	0.0	0	0.0	0	0.0	1	14.3	2	28.6	4	57.1	1	14.3
NATIONAL REFORM ASSOCIATION	4	0	0.0	0	0.0	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	0	0.0	0	0.0	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0
NEVILLE ISLAND DEVELOPMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NEW CENTURY CAREERS	3	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NORTH HILLS FOOD BANK	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTH HILLS YOUTH MINISTRIES	5	0	0.0	0	0.0	1	20.0	1	20.0	1	20.0	2	40.0	0	0.0
NORTH SUBURBAN ADULT SERVICES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	0	0.0	0	0.0	2	28.6	3	42.9	1	14.3	0	0.0	1	14.3
NORTHERN TIER LIBRARY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTHLAND PUBLIC LIBRARY	4	0	0.0	0	0.0	0	0.0	0	0.0	3	75.0	1	25.0	0	0.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0

NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
NORTHWEST REGIONAL MANAGEMENT	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
OAKLAND SCHOOL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	0	0.0	0	0.0	2	22.2	6	66.7	1	11.1	0	0.0	0	0.0
OPERATION BETTER BLOCK	4	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0
PA FEDERATION MUSIC CLUBS	10	0	0.0	0	0.0	0	0.0	2	20.0	3	30.0	2	20.0	3	30.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	0	0.0	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0
PACE SCHOOL	5	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
PARENTAL STRESS CENTER	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PBA INC / THE SECOND STEP	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PENNSYLVANIA PEACE LINKS	4	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	0	0.0	0	0.0	2	10.5	2	10.5	14	73.7	1	5.3	0	0.0
PITCAIRN CRABBE FOUNDATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PITTSBURGH BUSINESS RESOURCES CENTER	6	0	0.0	0	0.0	1	16.7	3	50.0	1	16.7	0	0.0	0	0.0
PITTSBURGH AIDS TASK FORCE INC	6	0	0.0	0	0.0	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0

PITTSBURGH VINTAGE GRAND PRIX	14	0	0.0	0	0.0	3	21.4	4	28.6	7	50.0	1	7.1	0	0.0
PITTSBURGH VOYAGER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PLANNED PARENTHOOD OF WPA INC	10	0	0.0	0	0.0	2	20.0	3	30.0	5	50.0	0	0.0	0	0.0
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PLUM SENIOR CITIZEN CLUB	4	0	0.0	0	0.0	0	0.0	0	0.0	3	75.0	1	25.0	0	0.0
PREGNANCY CARE CENTERS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
PRESSLEY RIDGE SCHOOLS FDN	6	0	0.0	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0
PREVENTION POINT PITTSBURGH	3	0	0.0	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0
PROJECT HELP OUR PEOPLE EARN INC	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
PROVIDENCE CONENCTIONS INC	6	0	0.0	0	0.0	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0
RAINBOW KITCHEN	4	0	0.0	0	0.0	2	50.0	1	25.0	0	0.0	1	25.0	0	0.0
REGIONAL BUSINESS ALLIANCE	9	0	0.0	0	0.0	0	0.0	5	55.6	4	44.4	0	0.0	0	0.0
RESERVE PARENTS CLUB	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
RESIDENTIAL RESOURCES	4	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
RIDC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
RIVERVIEW APARTMENTS	8	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	6	75.0	1	12.5
ROBINSON EMERGENCY MEDICAL SERVICE	4	0	0.0	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
RONALD MC DONALD HOUSE	5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	0	0.0	0	0.0	0	0.0	1	20.0	3	60.0	1	20.0	0	0.0
RUGGED GROUSE SOCIETY	6	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	5	83.3	0	0.0
SAE INTERNATIONAL	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SAMARITAN COUNSELLING CENTER	4	0	0.0	0	0.0	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0

SAMARITAN COUNSELLING CENTER OF WPA	4	0	0.0	0	0.0	0	0.0	2	50.0	1	25.0	1	25.0	0	0.0
SANTA CRUZ INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SEWICKLEY PUBLIC LIBRARY	4	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0
SHADY SIDE ACADEMY	12	0	0.0	0	0.0	3	25.0	3	25.0	6	50.0	0	0.0	0	0.0
SHADYSIDE ACADEMY FOUNDATION	8	0	0.0	0	0.0	1	12.5	6	75.0	1	12.5	0	0.0	0	0.0
SHALER AREA EMS INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SIDS ALLIANCE INC	4	0	0.0	0	0.0	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SOCIETY FOR ARTS	10	0	0.0	0	0.0	1	10.0	3	30.0	3	30.0	4	40.0	0	0.0
SOUTH HILLS CHORALE	7	0	0.0	0	0.0	2	28.6	2	28.6	3	42.9	0	0.0	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	7	0	0.0	0	0.0	1	14.3	1	14.3	1	14.3	3	42.9	2	28.6
SOUTH HILLS MEDICAL CENTER	5	0	0.0	0	0.0	1	20.0	1	20.0	2	40.0	1	20.0	0	0.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	0	0.0	1	11.1	1	11.1	5	55.6	2	22.2	1	11.1	0	0.0
SOUTH WINDS INC	4	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0	1	25.0	1	25.0
SOUTHBRIDGE EMS INC	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	0	0.0
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	0	0.0	0	0.0	0	0.0	3	75.0	0	0.0	1	25.0	0	0.0
SOUTHWESTERN PA CORPORATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
SQUIRRELL HILL URBAN COALITION INC	6	0	0.0	0	0.0	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0
ST CLAIR CITIZEN COUNCIL	3	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0
ST. AMBROSE MANOR	4	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
ST. CALIR HEALTH VENTURES	12	0	0.0	0	0.0	0	0.0	7	58.3	5	41.7	0	0.0	0	0.0

VICTORIOUS FAITH EVANGELISTIC OUTREACH	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
VINCENTIAN CHILD	5	0	0.0	0	0.0	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
WESLEY INSTITUTE	6	0	0.0	0	0.0	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0
WEST END-ELLIOT JOINT PROJECT	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WEST PARK COMMONS	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WESTERN PA PROFESSIONAL FOR THE ARTS	5	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
WESTERN PA SCHOOL OF THE DEAF	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WINCHESTER-THURSTON SCHOOL	10	0	0.0	0	0.0	0	0.0	5	50.0	4	40.0	1	10.0	0	0.0
WOMANSPACE EAST INC	7	0	0.0	0	0.0	0	0.0	0	0.0	1	14.3	6	85.7	0	0.0
WOMANSPLACE	4	0	0.0	0	0.0	1	25.0	1	25.0	2	50.0	0	0.0	0	0.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	10	0	0.0	0	0.0	0	0.0	1	10.0	7	70.0	0	0.0	2	20.0
WORKSMITH INSTITUTE	2	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
WORLD AFFAIRS COUNCIL	14	0	0.0	0	0.0	0	0.0	1	7.1	8	57.1	3	21.4	2	14.3
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	0	0.0	0	0.0	0	0.0	1	12.5	1	12.5	2	25.0	4	50.0
WORLD TRADE CENTER	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
WPA SCHOOL FOR THE BLIND	6	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	4	66.7	1	16.7
WQED PITTSBURGH	16	0	0.0	0	0.0	3	18.8	6	37.5	7	43.8	0	0.0	0	0.0

XPRESSIONS CONTEMPORA RY DANCE COMPANY	3	0	0.0	0	0.0	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	0	0.0	0	0.0	1	6.3	8	50.0	6	37.5	1	6.3	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0
YWCA	4	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
YWCA SEWICKLEY	6	0	0.0	0	0.0	1	16.7	1	16.7	1	16.7	1	16.7	2	33.3
ZOAR HOME	5	0	0.0	0	0.0	0	0.0	2	40.0	3	60.0	0	0.0	0	0.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	0	0.0	0	0.0	1	14.3	4	57.1	1	14.3	1	14.3	0	0.0

**Appendix 16: Nonprofit Executive Committee Members Under Age 30
(Sorted by % Under Age 30)**

Name of Organization	Total Mbrs	Under Age 30	
		No.	%
PREVENTION POINT PITTSBURGH	3	1	33.3
ALLIANCE FOR PROGRESSIVE ACTION	4	1	25.0
CENTER FOR CREATIVE PLAY	4	1	25.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	1	25.0
PROJECT HELP OUR PEOPLE EARN INC	4	1	25.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	1	11.1
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	0	0.0
A SECOND CHANCE	4	0	0.0
AC ACLD	4	0	0.0
ACTION HOUSING INC	7	0	0.0
ADULT RESOURCES INC	5	0	0.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	8	0	0.0
ALCOHOLIC RECOVERY CENTER	5	0	0.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	0	0.0
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	0	0.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	0	0.0
ALLEGHENY HEART INSTITUTE	4	0	0.0
ALLEGHENY YOUTH DEVELOPMENT	3	0	0.0
ALLE-KISKI AREA HOPE CENTER	4	0	0.0
ALTERNATIVE PROGRAM ASSOCIATES	3	0	0.0
ANDREW CARNEGIE FREE LIBRARY	5	0	0.0
ARC ALLEGHENY FDN	5	0	0.0
ARTHRITIS FOUNDATION INC	22	0	0.0
ARTIST IMAGE RESOURCES	4	0	0.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	0	0.0
BAPTIST MANOR INC	6	0	0.0
BENEDICTINE CENTER	3	0	0.0
BETHEL BASEBALL ASSOCIATION	4	0	0.0
BETHLEHEM HAVEN	4	0	0.0
BOYS & GIRLS CLUB	24	0	0.0
BRADLEY CENTER	5	0	0.0

BROTHER'S BROTHER FOUNDATION	5	0	0.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	0	0.0
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	0	0.0
CALI OPHANGE CHARITABLE FUND	1	0	0.0
CARNEGIE LIBRARY OF HOMESTEAD	4	0	0.0
CARNEGIE LIBRARY OF PITTSBURGH	7	0	0.0
CARPATHO-RUSYN SOCIETY	5	0	0.0
CATHOLIC YOUTH ASSOCIATION	11	0	0.0
CENTRAL BLOOD BANK	6	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	0	0.0
CHARTIERS NATURE CONSERVANCY	4	0	0.0
CHATHAM COLLEGE	12	0	0.0
CHILDS WAY	5	0	0.0
CHRISTIAN LIFE SKILLS INC	4	0	0.0
CITIZEN POWER	3	0	0.0
COMMUNITIES IN SCHOOL OF PITTSBURGH	13	0	0.0
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	0	0.0
COMMUNITY HUMAN SERVICES CORP	4	0	0.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	0	0.0
COMMUNITY LOAN FUND OF SWPA INC	4	0	0.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	0	0.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	0	0.0
COMMUNITY FOUNDATION OF USC	9	0	0.0
CONSTRUCTION JUNCTION	4	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	0	0.0
TELEVISION INC	4	0	0.0
CRAFTON CHILDRENS CORNER	3	0	0.0
CRAFTON PUBLIC LIBRARY	4	0	0.0
CRISIS CENTER NORTH	4	0	0.0
DOMESTIC ABUSE COUNSELLING CENTER	3	0	0.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	17	0	0.0

EAST LIBERTY DEVELOPMENT INC	3	0	0.0
EASTER SEAL	6	0	0.0
EASTERN AREA ADULT SERVICES	5	0	0.0
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	4	0	0.0
ELIZABETH TWN AREA EMS CORP	4	0	0.0
EMERGENCY MEDICAL INSTITUTE	10	0	0.0
EVERY CHILD INC	4	0	0.0
EXECUTIVE SERVICE CORPS	4	0	0.0
FAMILY GUIDANCE	4	0	0.0
FAMILY HOUSE	20	0	0.0
FAMILY TYES	5	0	0.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	5	0	0.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	4	0	0.0
GARFIELD JUBILEE ASS'N	5	0	0.0
GENESIS OF PITTSBURGH INC	4	0	0.0
GLOBAL LINKS	4	0	0.0
GOODWILL INDUSTRIES	6	0	0.0
GREATER PITTSBURGH LITERACY COUNCIL	4	0	0.0
GREEN BUILDING ALLIANCE	4	0	0.0
GROWING WITH TRUST	4	0	0.0
HAMPTON COMMUNITY LIBRARY	4	0	0.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	15	0	0.0
HERITAGE HEALTH FOUNDATION	5	0	0.0
HILL HOUSE ASSOCIATION	8	0	0.0
HILL TOP COMMUNITY CHILDREN CENTER	4	0	0.0
HISTORICAL SOCIETY OF WPA	12	0	0.0
HOLY FAMILY FOUNDATION	5	0	0.0
HOSPITAL COUNCIL OF WESTERN PA	8	0	0.0
HUMAN SERVICES OF WPA INC	4	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	3	0	0.0
INSTRUMENT SOCIETY OF AMERICA	5	0	0.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	0	0.0
INTESTINAL DISEASE	6	0	0.0
IRON AND STEEL SOCIETY	6	0	0.0
ITXM	6	0	0.0
JANE HOLMES RESIDENCES	9	0	0.0

JEWISH FAMILY & CHILDRENS SERVICE	8	0	0.0
KINSLEY ASSOCIATION	7	0	0.0
KUMBA TRUST	3	0	0.0
LADIES HOSPITAL AID SOCIETY OF WPA	12	0	0.0
LATIN AMERICAN STUDIES	12	0	0.0
LAWRENVILLE BUSINESS ASSOCIATION INC	4	0	0.0
LEADERSHIP PITTSBURGH	4	0	0.0
LIFE LINE OF SW PA	4	0	0.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	0	0.0
LINCOLN PARK COMMUNITY CENTER	3	0	0.0
LONG RUN CHILDREN	4	0	0.0
LONGWOOD AT OAKMONT	17	0	0.0
LUPUS FOUNDATION	6	0	0.0
LYDIA'S PLACE	5	0	0.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	4	0	0.0
MENDELSSOHN CHOIR OF PITTSBURGH	8	0	0.0
MOMS HOUSE INC OF PITTSBURGH	5	0	0.0
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	0	0.0
MONROEVILLE CRISIS PREGNANCY CENTER	4	0	0.0
MPC CORPORATION	6	0	0.0
MT. NAZARETH CENTER INC	5	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	0	0.0
NAMI SOUTHWESTERN PA	5	0	0.0
NATIONAL AVIARY PITTSBURGH INC	14	0	0.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	0	0.0
NATIONAL FLAG FOUNDATION	6	0	0.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	0	0.0
NATIONAL PARKINSON FOUNDATION	7	0	0.0
NATIONAL REFORM ASSOCIATION	4	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	0	0.0
NORTH HILLS YOUTH MINISTRIES	5	0	0.0
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	0	0.0
NORTHLAND PUBLIC LIBRARY	4	0	0.0

NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	0	0.0
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	0	0.0
OPERATION BETTER BLOCK	4	0	0.0
PA FEDERATION MUSIC CLUBS	10	0	0.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	0	0.0
PACE SCHOOL	5	0	0.0
PBA INC / THE SECOND STEP	4	0	0.0
PENNSYLVANIA PEACE LINKS	4	0	0.0
PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	0	0.0
PITTSBURGH BUSINESS RESOURCES CENTER	6	0	0.0
PITTSBURGH AIDS TASK FORCE INC	6	0	0.0
PITTSBURGH CARES	4	0	0.0
PITTSBURGH CARES PARTNERSHIP INC	3	0	0.0
PITTSBURGH CENTER FOR THE ARTS	8	0	0.0
PITTSBURGH CHILDREN'S MUSEUM	5	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	2	0	0.0
PITTSBURGH DANCE ALLOY	5	0	0.0
PITTSBURGH EXPERIMENT	4	0	0.0
PITTSBURGH FILM MAKERS	4	0	0.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	5	0	0.0
PITTSBURGH LEADERSHIP FOUNDATION	4	0	0.0
PITTSBURGH MEDIATION CENTER	4	0	0.0
PITTSBURGH OPERA HOUSE INC	7	0	0.0
PITTSBURGH VINTAGE GRAND PRIX	14	0	0.0
PLANNED PARENTHOOD OF WPA INC	10	0	0.0
PLUM SENIOR CITIZEN CLUB	4	0	0.0
PRESSLEY RIDGE SCHOOLS FDN	6	0	0.0
PROVIDENCE CONENCTIONS INC	6	0	0.0
RAINBOW KITCHEN	4	0	0.0
REGIONAL BUSINESS ALLIANCE	9	0	0.0
RESIDENTIAL RESOURCES	4	0	0.0
RIVERVIEW APARTMENTS	8	0	0.0

ROBINSON EMERGENCY MEDICAL SERVICE	4	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	0	0.0
RUGGED GROUSE SOCIETY	6	0	0.0
SAMARITAN COUNSELLING CENTER	4	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	4	0	0.0
SEWICKLEY PUBLIC LIBRARY	4	0	0.0
SHADY SIDE ACADEMY	12	0	0.0
SHADYSIDE ACADEMY FOUNDATION	8	0	0.0
SIDS ALLIANCE INC	4	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	0	0.0
SOCIETY FOR ARTS	10	0	0.0
SOUTH HILLS CHORALE	7	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	7	0	0.0
SOUTH HILLS MEDICAL CENTER	5	0	0.0
SOUTH WINDS INC	4	0	0.0
SOUTHBRIDGE EMS INC	3	0	0.0
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	0	0.0
SQUIRRELL HILL URBAN COALITION INC	6	0	0.0
ST CLAIR CITIZEN COUNCIL	3	0	0.0
ST. AMBROSE MANOR	4	0	0.0
ST. CALIR HEALTH VENTURES	12	0	0.0
ST. VINCENT DE PAUL SOCIETY	4	0	0.0
STENGTH INCORPORATED	4	0	0.0
TECH LINK PROGRAM OF PITTSBURGH	4	0	0.0
THE EARLY LEARNING INSTITUTE	6	0	0.0
THE FOX CHAPEL AREA EDUCATION FUND	3	0	0.0
THE HEARTWOOD INSTITUTE	4	0	0.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	3	0	0.0
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	12	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	4	0	0.0
THE SWPA AIDS PLANNING COALITION	4	0	0.0
THE WATSON INSTITUTE	8	0	0.0
THE WESTLEY FOUNDATION	3	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	4	0	0.0

THOMAS MERTON CENTER	3	0	0.0
THREE RIVERS ADOPTION COUNCIL	9	0	0.0
THREE RIVERS CENTER FOR INDEPENDENT LIVING	5	0	0.0
THREE RIVERS RAVING ASSOCIATION	5	0	0.0
TROY HILL CITIZEN	4	0	0.0
UMOJA AFRICAN ARTS COMPANY	3	0	0.0
UNION AID	8	0	0.0
UNITED CEREBRAL PALSY FDN	6	0	0.0
UNITED JEWISH FEDERATION	9	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	5	0	0.0
UNITED WAY	17	0	0.0
VARIETY THE CHILDREN'S CHARITY	5	0	0.0
VERLAND	4	0	0.0
VINCENTIAN CHILD	5	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	0	0.0
WESLEY INSTITUTE	6	0	0.0
WEST END-ELLIOT JOINT PROJECT	3	0	0.0
WESTERN PA PROFESSIONAL FOR THE ARTS	5	0	0.0
WESTERN PA SCHOOL OF THE DEAF	4	0	0.0
WINCHESTER-THURSTON SCHOOL	10	0	0.0
WOMANSPACE -EAST INC	7	0	0.0
WOMANSPACE	4	0	0.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	10	0	0.0
WORLD AFFAIRS COUNCIL	14	0	0.0
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	0	0.0
WPA SCHOOL FOR THE BLIND	6	0	0.0
WQED PITTSBURGH	16	0	0.0
XPRESSIONS CONTEMPORARY DANCE COMPANY	3	0	0.0
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	4	0	0.0
YWCA SEWICKLEY	6	0	0.0
ZOAR HOME	5	0	0.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	n/a	n/a

ALLEGHENY CHILDRENS INITIATIVE INC	5	n/a	n/a
ALLEGHENY HEALTH CHOICES	9	n/a	n/a
BOYS SCOUT OF AMERICA	4	n/a	n/a
CHILDREN'S HOSPITAL	11	n/a	n/a
ENGINEERS SOCIETY OF WPA	6	n/a	n/a
FAMILY COMMUNICATION	4	n/a	n/a
GRAPHIC ARTS TECHNICAL FOUNDATION	18	n/a	n/a
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	4	n/a	n/a
JEWISH RESIDENTIAL SERVICES	13	n/a	n/a
LEMINGTON ELDER CARE SERVICES	5	n/a	n/a
MAGEE WOMEN HOSPITAL	7	n/a	n/a
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	6	n/a	n/a
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	n/a	n/a
MERCY HOSPITAL OF PITTSBURGH	10	n/a	n/a
MERCY LIFE CENTER	6	n/a	n/a
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	n/a	n/a
NEW CENTURY CAREERS	3	n/a	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	5	n/a	n/a
PARENTAL STRESS CENTER	8	n/a	n/a
PITTSBURGH COMMUNITY REINVESTMENT	4	n/a	n/a
PITTSBURGH MUSICAL THEATER	5	n/a	n/a
PITTSBURGH REGIONAL ALLIANCE	6	n/a	n/a
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	5	n/a	n/a
RONALD MC DONALD HOUSE	5	n/a	n/a
THE MATTRESS FACTORY	2	n/a	n/a
TURTLE CREEK VALLEY MHMR INC	4	n/a	n/a
UPMC HEALTH SYSTEM	31	n/a	n/a
VALLEY CARE NURSING HOME INC	3	0	n/a
VALLEY MEDICAL FACILITIES	11	n/a	n/a
WORKSMITH INSTITUTE	2	n/a	n/a
YWCA	4	n/a	n/a
100 BLACK MEN OF WPA INC	0	0	n/a

3 RIVERS WET WEATHER INC	0	0	n/a
AIRPORT AREA PREGNANCY CARE CENTER	0	0	n/a
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a
ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a
ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a
ASBURY PLACE	0	0	n/a
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a
BEADLING SOCCER CLUB INC	0	0	n/a
BETHEL PARK COMMUNITY FOUNDATION	0	0	n/a
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a
CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a
COAL COUNTRY TRADITIONS	0	0	n/a
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a
COMMUNITY CARE PREGNANCY CENTER	0	0	n/a
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a
CRIME PREVENTION ASSOCIATION OF WPA	0	0	n/a
DEHAVEN ATHLETIC ASSOCIATION	0	0	n/a
EAST BOROS JWV HOUSING	0	0	n/a
ELOISE & EDITH CHRISTIAN DAYSCHOOL	0	0	n/a
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	0	0	n/a

EUREKA COMMUNITY AMBULANCE	0	0	n/a
FAMILY HEALTH COUNCIL	0	0	n/a
FAMILY LINKS	0	0	n/a
FIRST STEP RECOVERY HOMES, INC	0	0	n/a
FOREST HILLS COMMUNITY SERVICE	0	0	n/a
FOREST WILDLIFE FOUNDATION	0	0	n/a
FORT COUCH PTA	0	0	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	0	0	n/a
FOX CHAPEL AREA YOUTH SOCCER	0	0	n/a
FOXWALL EMERGENCY MEDICAL SERVICES	0	0	n/a
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	0	0	n/a
FUND FOR CHARITABLE GIVING	0	0	n/a
GARDEN CLUB OF OAKMONT	0	0	n/a
GOOD SAMARITAN	0	0	n/a
GRANDVUE STUDY CENTER	0	0	n/a
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	0	0	n/a
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	0	0	n/a
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	0	0	n/a
GREATER PITTSBURGH CHAMBER OF COMMERCE	0	0	n/a
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	0	0	n/a
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	0	0	n/a
HEMOPHILIA CENTER OF WPA	0	0	n/a
HISTORICAL SOCIETY OF CARNEGIE PA	0	0	n/a
HOPE HOSPICE INC	0	0	n/a
HOSANNA HOUSE	0	0	n/a
IMMACULATE HEART OF MARY INC	0	0	n/a
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a
JEFFREY PARENTS ASSOCIATION	0	0	n/a

JOHN J GHAZANVI FOUNDATION	0	0	n/a
KATHRYN KUHLMAN	0	0	n/a
LAURENTIAN HALL ASSOCIATES	0	0	n/a
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a
LIGHT HOUSE PROPERTIES	0	0	n/a
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a
MARSHALL ELEMENTARY PFA	0	0	n/a
MARY MILLER DANCE COMPANY	0	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a
METHOUSE	0	0	n/a
MEYER & MERLE BERGER FAMILY FDN	0	0	n/a
MINADEO EXTENDED DAY PROGRAM	0	0	n/a
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a
MON YOUGH COMMUNITY SERVICE	0	0	n/a
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a
MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a
MUSHROOM LEARNING CENTER	0	0	n/a
NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a
NEVILLE ISLAND DEVELOPMENT	0	0	n/a
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a
NORTH HILLS FOOD BANK	0	0	n/a
NORTH SUBURBAN ADULT SERVICES	0	0	n/a
NORTHERN TIER LIBRARY	0	0	n/a

NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a
NORTHWEST REGIONAL MANAGEMENT	0	0	n/a
OAKLAND SCHOOL	0	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a
PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a
PITCAIRN CRABBE FOUNDATION	0	0	n/a
PITTSBURGH ARTS & LECTURES INC	0	0	n/a
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	0	0	n/a
PITTSBURGH ITALIAN SCHOLARSHIP FUND	0	0	n/a
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	0	0	n/a
PITTSBURGH VOYAGER	0	0	n/a
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a
PREGNANCY CARE CENTERS	0	0	n/a
RESERVE PARENTS CLUB	0	0	n/a
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	0	0	n/a
RIDC	0	0	n/a
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a
SAE INTERNATIONAL	0	0	n/a
SANTA CRUZ INC	0	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a
SHALER AREA EMS INC	0	0	n/a
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a
SOUTHWESTERN PA CORPORATION	0	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a
STO-ROX BOOSTER CLUB	0	0	n/a
TAMIL NADU FOUNDATION	0	0	n/a
TEIN RIVERS COUNCIL OF GOVERNMENT	0	0	n/a
THE LIBRARY OF BALDWIN	0	0	n/a
THE PITTSBURGH PARKS CONSERVANCY	0	0	n/a

THREE RIVERS AREA LABOR MANAGEMENT	0	0	n/a
UE RESEARCH & EDUCATION	0	0	n/a
UNITY VOLUNTEER FIRE DEPARTMENT	0	0	n/a
UPMC BRADDOCK	0	0	n/a
UPMC SOUTH SIDE	0	0	n/a
UPMC ST. MARGARET	0	0	n/a
UPPER ST CLAIR BAND PARENTS ASSOCIATION	0	0	n/a
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	0	0	n/a
VETERANS PLACE OF WASHINGTON BOULEVARD INC	0	0	n/a
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	0	0	n/a
VICTORIOUS FAITH EVANGELISTIC OUTREACH	0	0	n/a
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a
WEST PARK COMMONS	0	0	n/a
WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a
WORLD TRADE CENTER	0	0	n/a
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a

**Appendix 17: Nonprofit Executive Committee Members Over Age 50
(Sorted by % Over 50)**

Name of Organization	Total Mbrs	Over Age 50	
		No.	%
ADULT RESOURCES INC	5	5	100.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	7	100.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	16	100.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	5	100.0
BROTHER'S BROTHER FOUNDATION	5	5	100.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	6	100.0
CRAFTON CHILDRENS CORNER	3	3	100.0
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	4	4	100.0
ELIZABETH TWN AREA EMS CORP	4	4	100.0
EXECUTIVE SERVICE CORPS	4	4	100.0
FAMILY TYES	5	5	100.0
GARFIELD JUBILEE ASS'N	5	5	100.0
HAMPTON COMMUNITY LIBRARY	4	4	100.0
INSTITUTE OF SHIPBOARD EDUCATION	3	3	100.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	5	100.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	5	100.0
NAMI SOUTHWESTERN PA	5	5	100.0
NATIONAL PARKINSON FOUNDATION	7	7	100.0
NORTHLAND PUBLIC LIBRARY	4	4	100.0
PBA INC / THE SECOND STEP	4	4	100.0
PENNSYLVANIA PEACE LINKS	4	4	100.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	2	2	100.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	5	5	100.0
PITTSBURGH LEADERSHIP FOUNDATION	4	4	100.0
PITTSBURGH OPERA HOUSE INC	7	7	100.0
PLUM SENIOR CITIZEN CLUB	4	4	100.0
RIVERVIEW APARTMENTS	8	8	100.0
RUGGED GROUSE SOCIETY	6	6	100.0
SOUTH WINDS INC	4	4	100.0
SOUTHBRIDGE EMS INC	3	3	100.0
ST. VINCENT DE PAUL SOCIETY	4	4	100.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	4	4	100.0
THREE RIVERS CENTER FOR INDEPENDENT LIVING	5	5	100.0
UNION AID	8	8	100.0
UNITED JEWISH FEDERATION	9	9	100.0

VERLAND	4	4	100.0
WESTERN PA SCHOOL OF THE DEAF	4	4	100.0
WOMANSPACE -EAST INC	7	7	100.0
WPA SCHOOL FOR THE BLIND	6	6	100.0
YOUTH FOR CHRIST USA INC METRO PGH	4	4	100.0
NATIONAL AVIARY PITTSBURGH INC	14	13	92.9
WORLD AFFAIRS COUNCIL	14	13	92.9
CHATHAM COLLEGE	12	11	91.7
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	12	11	91.7
CATHOLIC YOUTH ASSOCIATION	11	10	90.9
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	10	9	90.0
JANE HOLMES RESIDENCES	9	8	88.9
HILL HOUSE ASSOCIATION	8	7	87.5
MENDELSSOHN CHOIR OF PITTSBURGH	8	7	87.5
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	7	87.5
SOUTH HILLS HEALTH SYSTEM FDN	7	6	85.7
INTESTINAL DISEASE	6	5	83.3
NATIONAL FLAG FOUNDATION	6	5	83.3
THE EARLY LEARNING INSTITUTE	6	5	83.3
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	9	81.8
BRADLEY CENTER	5	4	80.0
CHILDS WAY	5	4	80.0
HERITAGE HEALTH FOUNDATION	5	4	80.0
MOMS HOUSE INC OF PITTSBURGH	5	4	80.0
PA FEDERATION MUSIC CLUBS	10	8	80.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	4	80.0
THREE RIVERS RAVING ASSOCIATION	5	4	80.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	5	4	80.0
PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	15	78.9
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	3	75.0
AC ACLD	4	3	75.0
ALLEGHENY HEART INSTITUTE	4	3	75.0
ALLE-KISKI AREA HOPE CENTER	4	3	75.0
BETHLEHEM HAVEN	4	3	75.0
CARNEGIE LIBRARY OF HOMESTEAD	4	3	75.0
COMMUNITY HUMAN SERVICES CORP	4	3	75.0

COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	3	75.0
GROWING WITH TRUST	4	3	75.0
HUMAN SERVICES OF WPA INC	4	3	75.0
LADIES HOSPITAL AID SOCIETY OF WPA	12	9	75.0
LATIN AMERICAN STUDIES	12	9	75.0
LAWRENVILLE BUSINESS ASSOCIATION INC	4	3	75.0
LEADERSHIP PITTSBURGH	4	3	75.0
LONG RUN CHILDREN DEVELOPMENT CENTER INC	4	3	75.0
OPERATION BETTER BLOCK RESIDENTIAL RESOURCES	4	3	75.0
SEWICKLEY PUBLIC LIBRARY	4	3	75.0
ST. AMBROSE MANOR	4	3	75.0
THE WATSON INSTITUTE	8	6	75.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	4	3	75.0
TROY HILL CITIZEN	4	3	75.0
ARTHRITIS FOUNDATION INC	22	16	72.7
ACTION HOUSING INC	7	5	71.4
FAMILY HOUSE	20	14	70.0
SOCIETY FOR ARTS	10	7	70.0
CITIZEN POWER	3	2	66.7
DOMESTIC ABUSE COUNSELLING CENTER	3	2	66.7
GOODWILL INDUSTRIES	6	4	66.7
HEBREW FREE LOAN ASSOCIATION OF PGH PA	15	10	66.7
HISTORICAL SOCIETY OF WPA	12	8	66.7
ITXM	6	4	66.7
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	2	66.7
MPC CORPORATION	6	4	66.7
PITTSBURGH AIDS TASK FORCE INC	6	4	66.7
THE FOX CHAPEL AREA EDUCATION FUND	3	2	66.7
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	3	2	66.7
THE WESTLEY FOUNDATION	3	2	66.7
UNITED CEREBRAL PALSY FDN	6	4	66.7
VALLEY CARE NURSING HOME INC	3	2	66.7
YWCA SEWICKLEY	6	4	66.7
DUQUESNE UNIVERSITY OF THE HOLY GHOST	17	11	64.7
HOSPITAL COUNCIL OF WESTERN PA	8	5	62.5
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	8	61.5
ALCOHOLIC RECOVERY CENTER	5	3	60.0
ANDREW CARNEGIE FREE LIBRARY	5	3	60.0
ARC ALLEGHENY FDN	5	3	60.0
BETHEL PARK COMMUNITY FOUNDATION	5	3	60.0

CARPATHO-RUSYN SOCIETY	5	3	60.0
EMERGENCY MEDICAL INSTITUTE	10	6	60.0
MT. NAZARETH CENTER INC	5	3	60.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	3	60.0
NORTH HILLS YOUTH MINISTRIES	5	3	60.0
SOUTH HILLS MEDICAL CENTER	5	3	60.0
ZOAR HOME	5	3	60.0
CARNEGIE LIBRARY OF PITTSBURGH	7	4	57.1
KINSLEY ASSOCIATION	7	4	57.1
PITTSBURGH VINTAGE GRAND PRIX	14	8	57.1
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	6	54.5
BAPTIST MANOR INC	6	3	50.0
CORNERSTONE TELEVISION INC	4	2	50.0
CRISIS CENTER NORTH	4	2	50.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	4	2	50.0
GREATER PITTSBURGH LITERACY COUNCIL	4	2	50.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	2	50.0
PLANNED PARENTHOOD OF WPA INC	10	5	50.0
PROVIDENCE CONENCTIONS INC	6	3	50.0
ROBINSON EMERGENCY MEDICAL SERVICE	4	2	50.0
SAMARITAN COUNSELLING CENTER	4	2	50.0
SAMARITAN COUNSELLING CENTER OF WPA	4	2	50.0
SHADY SIDE ACADEMY	12	6	50.0
TECH LINK PROGRAM OF PITTSBURGH	4	2	50.0
THE HEARTWOOD INSTITUTE	4	2	50.0
WESLEY INSTITUTE	6	3	50.0
WINCHESTER-THURSTON SCHOOL	10	5	50.0
WOMANSPLACE	4	2	50.0
BOYS & GIRLS CLUB	24	11	45.8
COMMUNTIY FOUNDATION OF USC	9	4	44.4
REGIONAL BUSINESS ALLIANCE	9	4	44.4
WQED PITTSBURGH	16	7	43.8
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	7	43.8
SOUTH HILLS CHORALE	7	3	42.9
ST. CALIR HEALTH VENTURES	12	5	41.7
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	2	40.0
PITTSBURGH CHILDREN'S MUSEUM	5	2	40.0

VARIETY THE CHILDREN'S CHARITY	5	2	40.0
VINCENTIAN CHILD	5	2	40.0
JEWISH FAMILY & CHILDRENS SERVICE	8	3	37.5
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	1	33.3
ALLEGHENY YOUTH DEVELOPMENT	3	1	33.3
ALTERNATIVE PROGRAM ASSOCIATES	3	1	33.3
LINCOLN PARK COMMUNITY CENTER	3	1	33.3
PITTSBURGH CARES PARTNERSHIP INC	3	1	33.3
PREVENTION POINT PITTSBURGH	3	1	33.3
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	3	33.3
XPRESSIONS CONTEMPORARY DANCE COMPANY	3	1	33.3
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	2	28.6
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	2	28.6
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	1	25.0
ALLIANCE FOR PROGRESSIVE ACTION	4	1	25.0
CENTER FOR CREATIVE PLAY	4	1	25.0
CHARTIERS NATURE CONSERVANCY	4	1	25.0
COMMUNITY LOAN FUND OF SWPA INC	4	1	25.0
CRAFTON PUBLIC LIBRARY	4	1	25.0
EVERY CHILD INC	4	1	25.0
GENESIS OF PITTSBURGH INC	4	1	25.0
GLOBAL LINKS	4	1	25.0
GREEN BUILDING ALLIANCE	4	1	25.0
HILL TOP COMMUNITY CHILDREN CENTER	4	1	25.0
MONROEVILLE CRISIS PREGNANCY CENTER	4	1	25.0
NATIONAL REFORM ASSOCIATION	4	1	25.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	1	25.0
PITTSBURGH FILM MAKERS	4	1	25.0
PITTSBURGH MEDIATION CENTER	4	1	25.0
RAINBOW KITCHEN	4	1	25.0
SIDS ALLIANCE INC	4	1	25.0
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	1	25.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	1	20.0
CHILDREN'S HOSPITAL	11	2	18.2
CENTRAL BLOOD BANK	6	1	16.7

PITTSBURGH BUSINESS RESOURCES CENTER	6	1	16.7
SQUIRRELL HILL URBAN COALITION INC	6	1	16.7
PITTSBURGH CENTER FOR THE ARTS	8	1	12.5
SHADYSIDE ACADEMY FOUNDATION	8	1	12.5
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	1	11.1
A SECOND CHANCE	4	0	0.0
AIR & WASTE MANAGEMENT ASSOCIATION	8	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	n/a	n/a
ALLEGHENY CHILDRENS INITIATIVE INC	5	0	0.0
ALLEGHENY HEALTH CHOICES	9	n/a	n/a
ARTIST IMAGE RESOURCES	4	0	0.0
BENEDICTINE CENTER	3	0	0.0
BETHEL BASEBALL ASSOCIATION	4	0	0.0
BOYS SCOUT OF AMERICA	4	n/a	n/a
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	0	0.0
CALI OPHANGE CHARITABLE FUND	1	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	0	0.0
CHRISTIAN LIFE SKILLS INC	4	0	0.0
CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	0	0.0
COMMUNITIES IN SCHOOL OF PITTSBURGH	13	0	0.0
CONSTRUCTION JUNCTION	4	0	0.0
EAST LIBERTY DEVELOPMENT INC	3	0	0.0
EASTER SEAL	6	0	0.0
EASTERN AREA ADULT SERVICES	5	0	0.0
ENGINEERS SOCIETY OF WPA	6	0	0.0
FAMILY COMMUNICATION	4	n/a	n/a
FAMILY GUIDANCE	4	0	0.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	5	0	0.0
GRAPHIC ARTS TECHNICAL FOUNDATION	18	0	0.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	4	0	0.0
HOLY FAMILY FOUNDATION	5	0	0.0
INSTRUMENT SOCIETY OF AMERICA	5	0	0.0
IRON AND STEEL SOCIETY	6	0	0.0
JEWISH RESIDENTIAL SERVICES	13	0	0.0
KUMBA TRUST	3	0	0.0
LEMINGTON ELDER CARE SERVICES	5	0	0.0
LIFE LINE OF SW PA	4	0	0.0

LONGWOOD AT OAKMONT	17	0	0.0
LUPUS FOUNDATION	6	0	0.0
LYDIA'S PLACE	5	0	0.0
MAGEE WOMEN HOSPITAL	7	n/a	n/a
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	6	n/a	n/a
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	n/a	n/a
MERCY HOSPITAL OF PITTSBURGH	10	n/a	n/a
MERCY LIFE CENTER	6	n/a	n/a
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	0	0.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	0	0.0
NEW CENTURY CAREERS	3	n/a	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	5	0	0.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	0	0.0
PACE SCHOOL	5	0	0.0
PARENTAL STRESS CENTER	8	n/a	n/a
PITTSBURGH CARES	4	0	0.0
PITTSBURGH COMMUNITY REINVESTMENT	4	0	0.0
PITTSBURGH DANCE ALLOY	5	0	0.0
PITTSBURGH EXPERIMENT	4	0	0.0
PITTSBURGH MUSICAL THEATER	5	n/a	n/a
PITTSBURGH REGIONAL ALLIANCE	6	n/a	n/a
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	5	n/a	n/a
PRESSLEY RIDGE SCHOOLS FDN	6	0	0.0
PROJECT HELP OUR PEOPLE EARN INC	4	0	0.0
RONALD MC DONALD HOUSE	5	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	0	0.0
ST CLAIR CITIZEN COUNCIL	3	0	0.0
STENGTH INCORPORATED	4	0	0.0
THE MATTRESS FACTORY	2	n/a	n/a
THE SWPA AIDS PLANNING COALITION	4	0	0.0
THOMAS MERTON CENTER	3	0	0.0
THREE RIVERS ADOPTION COUNCIL	9	0	0.0
TURTLE CREEK VALLEY MHMR INC	4	0	0.0
UMOJA AFRICAN ARTS COMPANY	3	0	0.0
UNITED WAY	17	0	0.0
UPMC HEALTH SYSTEM	31	n/a	n/a
VALLEY MEDICAL FACILITIES	11	n/a	n/a
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	0	0.0
WEST END-ELLIOT JOINT PROJECT	3	0	0.0

WESTERN PA PROFESSIONAL FOR THE ARTS	5	0	0.0
WORKSMITH INSTITUTE	2	n/a	n/a
YWCA	4	n/a	n/a
100 BLACK MEN OF WPA INC	0	0	n/a
3 RIVERS WET WEATHER INC	0	0	n/a
AIRPORT AREA PREGNANCY CARE CENTER	0	0	n/a
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a
ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a
ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a
ASBURY PLACE	0	0	n/a
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a
BEADLING SOCCER CLUB INC	0	0	n/a
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a
CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a
COAL COUNTRY TRADITIONS	0	0	n/a
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a
COMMUNITY CARE PREGNANCY CENTER	0	0	n/a
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a
CRIME PREVENTION ASSOCIATION OF WPA	0	0	n/a
DEHAVEN ATHLETIC ASSOCIATION	0	0	n/a
EAST BOROS JWV HOUSING	0	0	n/a
ELOISE & EDITH CHRISTIAN DAYSCHOOL	0	0	n/a
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	0	0	n/a

EUREKA COMMUNITY AMBULANCE	0	0	n/a
FAMILY HEALTH COUNCIL	0	0	n/a
FAMILY LINKS	0	0	n/a
FIRST STEP RECOVERY HOMES, INC	0	0	n/a
FOREST HILLS COMMUNITY SERVICE	0	0	n/a
FOREST WILDLIFE FOUNDATION	0	0	n/a
FORT COUCH PTA	0	0	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	0	0	n/a
FOX CHAPEL AREA YOUTH SOCCER	0	0	n/a
FOXWALL EMERGENCY MEDICAL SERVICES	0	0	n/a
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	0	0	n/a
FUND FOR CHARITABLE GIVING	0	0	n/a
GARDEN CLUB OF OAKMONT	0	0	n/a
GOOD SAMARITAN	0	0	n/a
GRANDVUE STUDY CENTER	0	0	n/a
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	0	0	n/a
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	0	0	n/a
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	0	0	n/a
GREATER PITTSBURGH CHAMBER OF COMMERCE	0	0	n/a
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	0	0	n/a
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	0	0	n/a
HEMOPHILIA CENTER OF WPA	0	0	n/a
HISTORICAL SOCIETY OF CARNEGIE PA	0	0	n/a
HOPE HOSPICE INC	0	0	n/a
HOSANNA HOUSE	0	0	n/a
IMMACULATE HEART OF MARY INC	0	0	n/a
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a
JEFFREY PARENTS ASSOCIATION	0	0	n/a
JOHN J GHAZANVI FOUNDATION	0	0	n/a
KATHRYN KUHLMAN	0	0	n/a
LAURENTIAN HALL ASSOCIATES	0	0	n/a

LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a
LIGHT HOUSE PROPERTIES	0	0	n/a
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a
MARSHALL ELEMENTARY PFA	0	0	n/a
MARY MILLER DANCE COMPANY	0	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a
METHOUSE	0	0	n/a
MEYER & MERLE BERGER FAMILY FDN	0	0	n/a
MINADEO EXTENDED DAY PROGRAM	0	0	n/a
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a
MON YOUGH COMMUNITY SERVICE	0	0	n/a
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a
MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a
MUSHROOM LEARNING CENTER	0	0	n/a
NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a
NEVILLE ISLAND DEVELOPMENT	0	0	n/a
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a
NORTH HILLS FOOD BANK	0	0	n/a
NORTH SUBURBAN ADULT SERVICES	0	0	n/a
NORTHERN TIER LIBRARY	0	0	n/a
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a
NORTHWEST REGIONAL MANAGEMENT	0	0	n/a
OAKLAND SCHOOL	0	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a

PITCAIRN CRABBE FOUNDATION	0	0	n/a
PITTSBURGH ARTS & LECTURES INC	0	0	n/a
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	0	0	n/a
PITTSBURGH ITALIAN SCHOLARSHIP FUND	0	0	n/a
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	0	0	n/a
PITTSBURGH VOYAGER	0	0	n/a
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a
PREGNANCY CARE CENTERS	0	0	n/a
RESERVE PARENTS CLUB	0	0	n/a
RICHARD TOWN VOLUNTEER FIRE DEPT PF ALLEGHENY COUNTY	0	0	n/a
RIDC	0	0	n/a
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a
SAE INTERNATIONAL	0	0	n/a
SANTA CRUZ INC	0	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a
SHALER AREA EMS INC	0	0	n/a
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a
SOUTHWESTERN PA CORPORATION	0	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a
STO-ROX BOOSTER CLUB	0	0	n/a
TAMIL NADU FOUNDATION	0	0	n/a
TEIN RIVERS COUNCIL OF GOVERNMENT	0	0	n/a
THE LIBRARY OF BALDWIN	0	0	n/a
THE PITTSBURGH PARKS CONSERVANCY	0	0	n/a
THREE RIVERS AREA LABOR MANAGEMENT	0	0	n/a
UE RESEARCH & EDUCATION	0	0	n/a
UNITY VOLUNTEER FIRE DEPARTMENT	0	0	n/a
UPMC BRADDOCK	0	0	n/a
UPMC SOUTH SIDE	0	0	n/a
UPMC ST. MARGARET	0	0	n/a
UPPER ST CLAIR BAND PARENTS ASSOCIATION	0	0	n/a
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	0	0	n/a
VETERANS PLACE OF WASHINGTON BOULEVARD INC	0	0	n/a
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	0	0	n/a
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	0	0	n/a
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a
WEST PARK COMMONS	0	0	n/a

WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a
WORLD TRADE CENTER	0	0	n/a
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a

Appendix 18: Educational Level of Nonprofit Board Members

Name of Organization	Total Mbrs	Less than High School		High School and Above		Bachelor and Above	
		No.	%	No.	%	No.	%
100 BLACK MEN OF WPA INC	8	0	0.0	8	100.0	6	75.0
3 RIVERS WET WEATHER INC	5	0	0.0	5	100.0	3	60.0
A SECOND CHANCE	7	0	0.0	7	100.0	7	100.0
AC ACLD	15	0	0.0	15	100.0	15	100.0
ACTION HOUSING INC	20	0	0.0	20	100.0	19	95.0
ADULT RESOURCES INC	11	0	0.0	11	100.0	9	81.8
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	0	0.0	11	100.0	11	100.0
MANAGEMENT ASSOCIATION	20	0	0.0	20	100.0	20	100.0
AIRPORT AREA PREGNANCY CARE CENTER	4	0	0.0	4	100.0	4	100.0
ALCOHOLIC RECOVERY CENTER	10	0	0.0	10	100.0	10	100.0
ALLEGHENY CHILDRENS INITIATIVE INC	12	0	0.0	12	100.0	12	100.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	n/a	n/a	n/a	n/a	0	0.0
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	0	0.0	13	100.0	13	100.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	0	0.0	13	100.0	12	92.3
ALLEGHENY COUNTY LITERACY COUNCIL	8	0	0.0	8	100.0	8	100.0
ALLEGHENY HEALTH CHOICES	20	0	0.0	20	100.0	19	95.0
ALLEGHENY HEART INSTITUTE	12	0	0.0	12	100.0	12	100.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	0	0.0	24	100.0	24	100.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	0	0.0	12	100.0	12	100.0
ALLEGHENY YOUTH DEVELOPMENT	8	0	0.0	8	100.0	7	87.5
ALLE-KISKI AREA HOPE CENTER	12	0	0.0	12	100.0	10	83.3
ALLIANCE FOR PROGRESSIVE ACTION	6	0	0.0	6	100.0	6	100.0
ALLIANCE FRANCAISE DE PITTSBURGH	9	0	0.0	9	100.0	9	100.0
ALTERNATIVE PROGRAM ASSOCIATES	15	0	0.0	15	100.0	15	100.0
ALZHEIMER CENTER OF PITTSBURGH INC	8	0	0.0	8	100.0	6	75.0
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	0	0.0	5	100.0	5	100.0

ANDREW CARNEGIE FREE LIBRARY	9	0	0.0	9	100.0	7	77.8
ARC ALLEGHENY FDN	24	0	0.0	24	100.0	19	79.2
ARTHRITIS FOUNDATION INC	66	0	0.0	66	100.0	66	100.0
ARTIST IMAGE RESOURCES	9	0	0.0	9	100.0	9	100.0
ARTISTS AND CRAFTSMENS GUILD INC	8	0	0.0	8	100.0	8	100.0
ASBURY PLACE	12	0	0.0	12	100.0	12	100.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	0	0.0	20	100.0	20	100.0
BALDWIN HIGHLANDERS BAND PATRONS	5	0	0.0	5	100.0	4	80.0
BAPTIST HOMES RESIDENCE	14	0	0.0	14	100.0	12	85.7
BAPTIST MANOR INC	16	0	0.0	16	100.0	16	100.0
BEADLING SOCCER CLUB INC	5	0	0.0	5	100.0	5	100.0
BENEDICTINE CENTER	12	0	0.0	12	100.0	9	75.0
BETHEL BASEBALL ASSOCIATION	17	n/a	n/a	n/a	n/a	n/a	n/a
BETHEL PARK COMMUNITY FDN	24	0	0.0	24	100.0	22	91.7
BETHLEHEM HAVEN	20	0	0.0	20	100.0	20	100.0
BOYS & GIRLS CLUB	64	0	0.0	64	100.0	60	93.8
BOYS SCOUT OF AMERICA	112	n/a	n/a	n/a	n/a	n/a	n/a
BRADLEY CENTER	14	0	0.0	14	100.0	14	100.0
BROTHER'S BROTHER FOUNDATION	24	0	0.0	24	100.0	24	100.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	0	0.0	17	100.0	17	100.0
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	0	0.0	31	100.0	31	100.0
CALI OPHANGE CHARITABLE FUND	6	0	0.0	6	100.0	6	100.0
CARNEGIE LIBRARY OF HOMESTEAD	12	0	0.0	12	100.0	12	100.0
CARNEGIE LIBRARY OF PITTSBURGH	33	0	0.0	33	100.0	33	100.0
CARPATHO-RUSYN SOCIETY	14	0	0.0	14	100.0	12	85.7
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	0	0.0	10	100.0	2	20.0
CATHOLIC YOUTH ASSOCIATION	17	0	0.0	17	100.0	14	82.4
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	9	0	0.0	9	100.0	9	100.0
CENTER FOR CREATIVE PLAY	21	0	0.0	21	100.0	19	90.5
CENTER FOR SOCIAL STUDIES EDUCATION	6	0	0.0	6	100.0	6	100.0
CENTRAL BLOOD BANK	12	0	0.0	12	100.0	12	100.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	0	0.0	14	100.0	11	78.6
CHARTIERS NATURE CONSERVANCY	15	0	0.0	15	100.0	14	93.3
CHATHAM COLLEGE	28	0	0.0	28	100.0	28	100.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	0	0.0	13	100.0	13	100.0

CHILDREN'S HOSPITAL	23	0	0.0	23	100.0	23	100.0
CHILDS WAY	36	0	0.0	36	100.0	36	100.0
CHRISTIAN LIFE SKILLS INC	13	0	0.0	13	100.0	12	92.3
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	0	0.0	22	100.0	19	86.4
CITIZEN POWER	7	0	0.0	7	100.0	7	100.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	0	0.0	4	100.0	2	50.0
COAL COUNTRY TRADITIONS	10	0	0.0	10	100.0	10	100.0
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	0	0.0	18	100.0	18	100.0
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	0	0.0	10	100.0	10	100.0
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	0	0.0	18	100.0	18	100.0
COMMUNITY HOUSE LEARNING CENTER	8	0	0.0	8	100.0	8	100.0
COMMUNITY HUMAN SERVICES CORP	15	3	20.0	12	80.0	8	53.3
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	0	0.0	9	100.0	2	22.2
COMMUNITY LOAN FUND OF SWPA INC	9	0	0.0	9	100.0	9	100.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	0	0.0	16	100.0	15	93.8
COMMUNITIES IN SCHOOLS OF	18	0	0.0	18	100.0	18	100.0
COMMUNITY FOUNDATION OF USC	20	0	0.0	20	100.0	20	100.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	10	0	0.0	10	100.0	10	100.0
CONSTRUCTION JUNCTION	10	0	0.0	10	100.0	10	100.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	0	0.0	21	100.0	21	100.0
CORNERSTONE TELEVISION INC	9	0	0.0	9	100.0	6	66.7
CRAFTON CHILDRENS CORNER	5	0	0.0	5	100.0	5	100.0
CRAFTON PUBLIC LIBRARY	9	0	0.0	9	100.0	0	0.0
CRIME PREVENTION ASSOCIATION OF WPA	7	0	0.0	7	100.0	2	28.6
CRISIS CENTER NORTH	12	0	0.0	12	100.0	9	75.0
DEHAVEN ATHLETIC ASSOCIATION	12	0	0.0	12	100.0	12	100.0
DOMESTIC ABUSE COUNSELLING CENTER	8	0	0.0	8	100.0	8	100.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	0	0.0	41	100.0	41	100.0
EAST BOROS JWV HOUSING	10	0	0.0	10	100.0	10	100.0
EAST LIBERTY DEVELOPMENT INC	8	0	0.0	8	100.0	8	100.0
EASTER SEAL	16	0	0.0	16	100.0	16	100.0
EASTERN AREA ADULT SERVICES	15	0	0.0	15	100.0	13	86.7

NEIGHBORHOOD EMPLOYMENT CENTER	7	0	0.0	7	100.0	4	57.1
ELIZABETH TWN AREA EMS CORP	9	0	0.0	9	100.0	5	55.6
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	0	0.0	10	100.0	5	50.0
EMERGENCY MEDICAL INSTITUTE	33	n/a	n/a	n/a	n/a	n/a	n/a
ASSOCIATION OF PITTSBURGH	6	0	0.0	6	100.0	6	100.0
ENGINEERS SOCIETY OF WPA	19	0	0.0	19	100.0	19	100.0
EUREKA COMMUNITY AMBULANCE	13	0	0.0	13	100.0	3	23.1
EVERY CHILD INC	16	0	0.0	16	100.0	14	87.5
EXECUTIVE SERVICE CORPS	17	0	0.0	17	100.0	17	100.0
FAMILY COMMUNICATION	8	0	0.0	8	100.0	8	100.0
FAMILY GUIDANCE	16	0	0.0	16	100.0	15	93.8
FAMILY HEALTH COUNCIL	18	0	0.0	18	100.0	18	100.0
FAMILY HOUSE	40	0	0.0	40	100.0	40	100.0
FAMILY LINKS	6	0	0.0	6	100.0	6	100.0
FAMILY TYES	15	0	0.0	15	100.0	15	100.0
FIRST STEP RECOVERY HOMES, INC	6	0	0.0	6	100.0	4	66.7
FOREST HILLS COMMUNITY SERVICE	8	0	0.0	8	100.0	8	100.0
FOREST WILDLIFE FOUNDATION	4	0	0.0	4	100.0	4	100.0
FORT COUCH PTA	5	0	0.0	5	100.0	5	100.0
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	0	0.0	15	100.0	15	100.0
FOX CHAPEL AREA YOUTH SOCCER	17	0	0.0	17	100.0	17	100.0
EXCELLENCE FOR EDUCATION FUND	11	0	0.0	11	100.0	10	90.9
FOXWALL EMERGENCY MEDICAL SERVICES	9	0	0.0	9	100.0	9	100.0
ALBERT SCHWEITZER HAITI	7	0	0.0	7	100.0	7	100.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	0	0.0	18	100.0	17	94.4
FUND FOR CHARITABLE GIVING	3	0	0.0	3	100.0	3	100.0
GARDEN CLUB OF OAKMONT	8	0	0.0	8	100.0	8	100.0
GARFIELD JUBILEE ASS'N	6	0	0.0	6	100.0	4	66.7
GENESIS OF PITTSBURGH INC	13	0	0.0	13	100.0	12	92.3
GLOBAL LINKS	13	0	0.0	13	100.0	11	84.6
GOOD SAMARITAN	3	0	0.0	3	100.0	1	33.3
GOODWILL INDUSTRIES	37	0	0.0	37	100.0	35	94.6
GRANDVUE STUDY CENTER	4	0	0.0	4	100.0	4	100.0
GRAPHIC ARTS TECHNICAL FOUNDATION	77	0	0.0	77	100.0	77	100.0
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	0	0.0	12	100.0	0	0.0

GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	0	0.0	3	100.0	3	100.0
GREATER ALLEGHENY & MONONGAHLA HOUSING CORP	6	0	0.0	6	100.0	2	33.3
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	n/a	n/a	n/a	n/a	n/a	n/a
GREATER PITTSBURGH LITERACY COUNCIL	22	0	0.0	22	100.0	22	100.0
OFFICE OF PROMOTION / PGH FILM	18	0	0.0	18	100.0	18	100.0
GREEN BUILDING ALLIANCE	10	0	0.0	10	100.0	10	100.0
GROWING WITH TRUST	9	0	0.0	9	100.0	8	88.9
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	0	0.0	28	100.0	16	57.1
HAMPTON COMMUNITY LIBRARY	8	0	0.0	8	100.0	8	100.0
VOLUNTEER FIRE COMPANY	20	0	0.0	20	100.0	0	0.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	0	0.0	75	100.0	65	86.7
HEMOPHILIA CENTER OF WPA	9	0	0.0	9	100.0	9	100.0
HERITAGE HEALTH FOUNDATION	17	0	0.0	17	100.0	17	100.0
HILL HOUSE ASSOCIATION	26	0	0.0	26	100.0	0	0.0
HILL TOP COMMUNITY CHILDREN CENTER	6	0	0.0	6	100.0	4	66.7
HISTORICAL SOCIETY OF CARNEGIE PA	10	0	0.0	10	100.0	3	30.0
HISTORICAL SOCIETY OF WPA	50	0	0.0	50	100.0	48	96.0
HOLY FAMILY FOUNDATION	14	0	0.0	14	100.0	14	100.0
HOPE HOSPICE INC	4	0	0.0	4	100.0	4	100.0
HOSANNA HOUSE	8	0	0.0	8	100.0	8	100.0
HOSPITAL COUNCIL OF WESTERN PA	27	0	0.0	27	100.0	27	100.0
HUMAN SERVICES OF WPA INC	13	0	0.0	13	100.0	12	92.3
IMMACULATE HEART OF MARY INC	7	0	0.0	7	100.0	7	100.0
EDU & TRAINING IN ADDICTION	16	0	0.0	16	100.0	16	100.0
INSTITUTE OF SHIPBOARD EDUCATION	4	0	0.0	4	100.0	4	100.0
INSTRUMENT SOCIETY OF AMERICA	22	0	0.0	22	100.0	22	100.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	0	0.0	12	100.0	11	91.7
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	0	0.0	12	100.0	12	100.0
INTERNATIONAL ASSISTANCE GROUP	8	0	0.0	8	100.0	8	100.0

INTERNATIONAL POETRY FORUM	4	0	0.0	4	100.0	4	100.0
INTESTINAL DISEASE	12	0	0.0	12	100.0	10	83.3
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	0	0.0	10	100.0	10	100.0
IRON AND STEEL SOCIETY	22	0	0.0	22	100.0	22	100.0
ITXM	5	0	0.0	5	100.0	5	100.0
JANE HOLMES RESIDENCES	14	0	0.0	14	100.0	11	78.6
JEFFREY PARENTS ASSOCIATION	5	0	0.0	5	100.0	0	0.0
JEWISH FAMILY & CHILDRENS SERVICE	48	0	0.0	48	100.0	48	100.0
JEWISH RESIDENTIAL SERVICES	30	0	0.0	30	100.0	30	100.0
JOHN J GHAZANVI FOUNDATION	4	0	0.0	4	100.0	4	100.0
KATHRYN KUHLMAN	5	0	0.0	5	100.0	2	40.0
KINSLEY ASSOCIATION	17	0	0.0	17	100.0	16	94.1
KUMBA TRUST	11	n/a	n/a	n/a	n/a	n/a	n/a
LADIES HOSPITAL AID SOCIETY OF WPA	26	0	0.0	26	100.0	23	88.5
LATIN AMERICAN STUDIES	0	0	n/a	0	na	0	n/a
LAURENTIAN HALL ASSOCIATES	11	0	0.0	11	100.0	6	54.5
LAWRENVILLE BUSINESS ASSOCIATION INC	12	0	0.0	12	100.0	7	58.3
LEADERSHIP PITTSBURGH	29	0	0.0	29	100.0	29	100.0
LEMINGTON ELDER CARE SERVICES	17	0	0.0	17	100.0	17	100.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	0	0.0	7	100.0	7	100.0
LIFE LINE OF SW PA	13	0	0.0	13	100.0	13	100.0
LIGHT HOUSE PROPERTIES	6	0	0.0	6	100.0	4	66.7
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	0	0.0	15	100.0	9	60.0
LINCOLN PARK COMMUNITY CENTER	4	0	0.0	4	100.0	2	50.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	0	0.0	6	100.0	6	100.0
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	0	0.0	9	100.0	9	100.0
LONG RUN CHILDREN	15	0	0.0	15	100.0	15	100.0
LONGWOOD AT OAKMONT	12	0	0.0	12	100.0	0	0.0
LUPUS FOUNDATION	16	0	0.0	16	100.0	11	68.8
LYDIA'S PLACE	15	7	46.7	8	53.3	2	13.3
MAGEE WOMEN HOSPITAL	18	0	0.0	18	100.0	18	100.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	0	0.0	15	100.0	12	80.0
MARSHALL ELEMENTARY PFA	6	0	0.0	6	100.0	6	100.0
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	19	0	0.0	19	100.0	19	100.0

MARY MILLER DANCE COMPANY	6	0	0.0	6	100.0	5	83.3
MATERIALS RESEARCH SOCIETY	17	0	0.0	17	100.0	17	100.0
MC KEESPORT HOSPITAL (UPMC)	15	0	0.0	15	100.0	15	100.0
MC KEESPORT HOUSING CORP	6	0	0.0	6	100.0	3	50.0
MC KNIGHT PARENT FACULTY ASSOCIATION	5	0	0.0	5	100.0	5	100.0
MENDELSSOHN CHOIR OF PITTSBURGH	30	0	0.0	30	100.0	30	100.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	0	0.0	13	100.0	13	100.0
MERCY HOSPITAL OF PITTSBURGH	24	0	0.0	24	100.0	24	100.0
MERCY LIFE CENTER	24	0	0.0	24	100.0	24	100.0
METHOUSE	13	0	0.0	13	100.0	13	100.0
MEYER & MERLE BERGER FAMILY FDN	8	0	0.0	8	100.0	8	100.0
MINADEO EXTENDED DAY PROGRAM	7	n/a	n/a	n/a	n/a	n/a	n/a
MOMS HOUSE INC OF PITTSBURGH	20	0	0.0	20	100.0	20	100.0
MON VALLEY EDUCATION CONSORTIUM	12	0	0.0	12	100.0	12	100.0
MON YOUGH COMMUNITY SERVICE	9	0	0.0	9	100.0	9	100.0
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	0	0.0	8	100.0	3	37.5
MONROEVILLE CRISIS PREGNANCY CENTER	7	0	0.0	7	100.0	5	71.4
MONTOUR HOCKEY ASSOCIATION INC	5	0	0.0	5	100.0	5	100.0
MOON TOWNSHIP PUBLIC LIBRARY	7	0	0.0	7	100.0	7	100.0
MPC CORPORATION	10	0	0.0	10	100.0	10	100.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	0	0.0	5	100.0	4	80.0
MT LEBANON MONTESSORI SCHOOL INC	3	0	0.0	3	100.0	3	100.0
MT. NAZARETH CENTER INC	14	0	0.0	14	100.0	14	100.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	0	0.0	15	100.0	0	0.0
MUSHROOM LEARNING CENTER	12	0	0.0	12	100.0	12	100.0
NAMI SOUTHWESTERN PA	21	0	0.0	21	100.0	21	100.0
NATIONAL AVIARY PITTSBURGH INC	29	0	0.0	29	100.0	29	100.0
NATIONAL COMMITTEE ON PLANNED GIVING	12	0	0.0	12	100.0	12	100.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	0	0.0	59	100.0	59	100.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	60	0	0.0	60	100.0	60	100.0
NATIONAL FLAG FOUNDATION	14	0	0.0	14	100.0	14	100.0

NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	0	0.0	25	100.0	25	100.0
NATIONAL PARKINSON FOUNDATION	15	0	0.0	15	100.0	15	100.0
NATIONAL REFORM ASSOCIATION	10	0	0.0	10	100.0	10	100.0
NEIGHBORHOOD CENTERS ASSOCIATION	9	0	0.0	9	100.0	9	100.0
NEVILLE ISLAND DEVELOPMENT	5	0	0.0	5	100.0	4	80.0
NEW CENTURY CAREERS	8	0	0.0	8	100.0	8	100.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	0	0.0	5	100.0	5	100.0
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	0	0.0	11	100.0	11	100.0
NORTH HILLS FOOD BANK	8	0	0.0	8	100.0	8	100.0
NORTH HILLS YOUTH MINISTRIES	17	0	0.0	17	100.0	16	94.1
NORTH SUBURBAN ADULT SERVICES	9	n/a	n/a	0	n/a	n/a	n/a
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	0	0.0	23	100.0	20	87.0
NORTHERN TIER LIBRARY	15	0	0.0	15	100.0	14	93.3
NORTHLAND PUBLIC LIBRARY	7	0	0.0	7	100.0	7	100.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	0	0.0	9	100.0	5	55.6
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	0	0.0	4	100.0	0	0.0
NORTHWEST REGIONAL MANAGEMENT	12	n/a	n/a	0	n/a	n/a	n/a
OAKLAND SCHOOL	2	0	0.0	2	100.0	2	100.0
OHIO VALLEY GENERAL HOSPITAL	20	n/a	n/a	n/a	n/a	n/a	n/a
OLD SEWICKLEY POST OFFICE CORP	13	0	0.0	13	100.0	13	100.0
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	n/a	n/a	n/a	n/a	n/a	n/a
OPERATION BETTER BLOCK	12	0	0.0	12	100.0	9	75.0
PA FEDERATION MUSIC CLUBS	35	0	0.0	35	100.0	34	97.1
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	0	0.0	15	100.0	14	93.3
PACE SCHOOL	21	0	0.0	21	100.0	20	95.2
PARENTAL STRESS CENTER	25	n/a	n/a	n/a	n/a	n/a	n/a
PBA INC / THE SECOND STEP	9	0	0.0	9	100.0	7	77.8
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	0	0.0	12	100.0	12	100.0
PENNSYLVANIA PEACE LINKS	16	0	0.0	16	100.0	1	6.3
PEOPLE OF GOD	7	0	0.0	7	100.0	5	71.4

PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	0	0.0	10	100.0	10	100.0
PITCAIRN CRABBE FOUNDATION	12	0	0.0	12	100.0	12	100.0
PITTSBURGH BUSINESS RESOURCES CENTER	16	0	0.0	16	100.0	14	87.5
PITTSBURGH AIDS TASK FORCE INC	19	0	0.0	19	100.0	19	100.0
PITTSBURGH ARTS & LECTURES INC	7	0	0.0	7	100.0	7	100.0
PITTSBURGH CARES	15	0	0.0	15	100.0	15	100.0
PITTSBURGH CARES PARTNERSHIP INC	6	0	0.0	6	100.0	6	100.0
PITTSBURGH CENTER FOR THE ARTS	24	0	0.0	24	100.0	24	100.0
PITTSBURGH CHILDREN'S MUSEUM	36	0	0.0	36	100.0	36	100.0
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	0	0.0	12	100.0	12	100.0
PITTSBURGH COMMUNITY REINVESTMENT	39	n/a	n/a	n/a	n/a	n/a	n/a
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	0	0.0	10	100.0	10	100.0
PITTSBURGH DANCE ALLOY	22	0	0.0	22	100.0	22	100.0
PITTSBURGH EXPERIMENT	12	0	0.0	12	100.0	12	100.0
PITTSBURGH FILM MAKERS	22	0	0.0	22	100.0	22	100.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	0	0.0	13	100.0	13	100.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	0	0.0	18	100.0	18	100.0
PITTSBURGH LEADERSHIP FOUNDATION	12	0	0.0	12	100.0	12	100.0
PITTSBURGH MEDIATION CENTER	17	0	0.0	17	100.0	17	100.0
PITTSBURGH MUSICAL THEATER	37	0	0.0	37	100.0	37	100.0
PITTSBURGH OPERA HOUSE INC	21	0	0.0	21	100.0	21	100.0
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	0	0.0	6	100.0	4	66.7
PITTSBURGH REGIONAL ALLIANCE	31	0	0.0	31	100.0	31	100.0
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	0	0.0	21	100.0	21	100.0
PITTSBURGH VINTAGE GRAND PRIX	11	0	0.0	11	100.0	11	100.0
PITTSBURGH VOYAGER	13	0	0.0	13	100.0	13	100.0
PLANNED PARENTHOOD OF WPA INC	42	0	0.0	42	100.0	42	100.0
PLUM SENIOR CITIZEN CLUB	11	0	0.0	11	100.0	5	45.5
PREGNANCY CARE CENTERS	7	0	0.0	7	100.0	6	85.7
PRESSLEY RIDGE SCHOOLS FDN	31	0	0.0	31	100.0	31	100.0

PREVENTION POINT PITTSBURGH	6	0	0.0	6	100.0	6	100.0
PROJECT HELP OUR PEOPLE EARN INC	5	0	0.0	5	100.0	0	0.0
PROVIDENCE CONENCTIONS INC	15	0	0.0	15	100.0	15	100.0
RAINBOW KITCHEN	11	0	0.0	11	100.0	8	72.7
REGIONAL BUSINESS ALLIANCE	15	0	0.0	15	100.0	15	100.0
RESERVE PARENTS CLUB	8	0	0.0	8	100.0	1	12.5
RESIDENTIAL RESOURCES	12	0	0.0	12	100.0	12	100.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	n/a	n/a	n/a	n/a	n/a	n/a
RIDC	25	n/a	n/a	n/a	n/a	n/a	n/a
RIVERVIEW APARTMENTS	21	0	0.0	21	100.0	21	100.0
ROBINSON EMERGENCY MEDICAL SERVICE	11	0	0.0	11	100.0	6	54.5
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	0	0.0	7	100.0	7	100.0
RONALD MC DONALD HOUSE	20	0	0.0	20	100.0	20	100.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	0	0.0	9	100.0	9	100.0
RUGGED GROUSE SOCIETY	16	0	0.0	16	100.0	16	100.0
SAE INTERNATIONAL	27	0	0.0	27	100.0	27	100.0
SAMARITAN COUNSELLING CENTER	8	0	0.0	8	100.0	6	75.0
SAMARITAN COUNSELLING CENTER OF WPA	8	0	0.0	8	100.0	6	75.0
SANTA CRUZ INC	5	0	0.0	5	100.0	3	60.0
SENECA AREA EMERGENCY SERVICES	10	0	0.0	10	100.0	4	40.0
SEWICKLEY PUBLIC LIBRARY	9	0	0.0	9	100.0	9	100.0
SHADY SIDE ACADEMY	34	0	0.0	34	100.0	34	100.0
SHADYSIDE ACADEMY FOUNDATION	44	0	0.0	44	100.0	4	9.1
SHALER AREA EMS INC	6	0	0.0	6	100.0	6	100.0
SIDS ALLIANCE INC	27	0	0.0	27	100.0	24	88.9
SINGLE & CUSTODIAL FATHERS NETWORK	9	0	0.0	9	100.0	7	77.8
SOCIETY FOR ARTS	22	0	0.0	22	100.0	22	100.0
SOUTH HILLS CHORALE	12	0	0.0	12	100.0	12	100.0
SOUTH HILLS HEALTH SYSTEM FDN	8	0	0.0	8	100.0	8	100.0
SOUTH HILLS MEDICAL CENTER	20	0	0.0	20	100.0	20	100.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	0	0.0	27	100.0	25	92.6
SOUTH WINDS INC	16	0	0.0	16	100.0	12	75.0
SOUTHBRIDGE EMS INC	8	0	0.0	8	100.0	6	75.0
SOUTHEAST ASIA PRAYER CENTER	7	0	0.0	7	100.0	7	100.0
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	0	0.0	21	100.0	6	28.6
SOUTHWESTERN PA CORPORATION	14	0	0.0	14	100.0	14	100.0

SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	0	0.0	5	100.0	5	100.0
SQUIRRELL HILL URBAN COALITION INC	33	0	0.0	33	100.0	33	100.0
ST CLAIR CITIZEN COUNCIL	5	0	0.0	5	100.0	1	20.0
ST. AMBROSE MANOR	10	0	0.0	10	100.0	10	100.0
ST. BARNABAS RETIREMENT VILLAGE INC	15	0	0.0	15	100.0	15	100.0
ST. CALIR HEALTH VENTURES	25	0	0.0	25	100.0	25	100.0
ST. VINCENT DE PAUL SOCIETY	18	0	0.0	18	100.0	16	88.9
STENGTH INCORPORATED	10	0	0.0	10	100.0	8	80.0
STO-ROX BOOSTER CLUB	6	0	0.0	6	100.0	6	100.0
TAMIL NADU FOUNDATION	15	0	0.0	15	100.0	15	100.0
TECH LINK PROGRAM OF PITTSBURGH	17	0	0.0	17	100.0	1	5.9
TEIN RIVERS COUNCIL OF GOVERNMENT	13	0	0.0	13	100.0	13	100.0
THE EARLY LEARNING INSTITUTE	19	0	0.0	19	100.0	19	100.0
THE FOX CHAPEL AREA EDUCATION FUND	10	0	0.0	10	100.0	10	100.0
THE HEARTWOOD INSTITUTE	10	0	0.0	10	100.0	10	100.0
THE LIBRARY OF BALDWIN	7	0	0.0	7	100.0	2	28.6
THE MATTRESS FACTORY	25	0	0.0	25	100.0	25	100.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	0	0.0	7	100.0	5	71.4
THE PITTSBURGH PARKS CONSERVANCY	60	0	0.0	60	100.0	50	83.3
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	0	0.0	48	100.0	48	100.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	0	0.0	12	100.0	12	100.0
THE SWPA AIDS PLANNING COALITION	18	0	0.0	18	100.0	9	50.0
THE WATSON INSTITUTE	31	0	0.0	31	100.0	28	90.3
THE WESTLEY FOUNDATION	9	0	0.0	9	100.0	9	100.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	0	0.0	14	100.0	11	78.6
THOMAS MERTON CENTER	17	0	0.0	17	100.0	16	94.1
THREE RIVERS ADOPTION COUNCIL	19	0	0.0	19	100.0	19	100.0
THREE RIVERS AREA LABOR MANAGEMENT	28	0	0.0	28	100.0	25	89.3
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	0	0.0	11	100.0	9	81.8
THREE RIVERS RAVING ASSOCIATION	15	0	0.0	15	100.0	14	93.3
TROY HILL CITIZEN	11	0	0.0	11	100.0	1	9.1
TURTLE CREEK VALLEY MHMR INC	9	0	0.0	9	100.0	6	66.7

UE RESEARCH & EDUCATION	13	0	0.0	13	100.0	2	15.4
UMOJA AFRICAN ARTS COMPANY	9	0	0.0	9	100.0	9	100.0
UNION AID	22	n/a	n/a	n/a	n/a	n/a	n/a
UNITED CEREBRAL PALSY FDN	41	0	0.0	36	87.8	27	65.9
UNITED JEWISH FEDERATION	58	0	n/a	0	n/a	0	n/a
UNITED MITOCHONDRIAL DISEASE FOUNDATION	9	0	0.0	9	100.0	8	88.9
UNITED WAY	65	0	0.0	65	100.0	65	100.0
UNITY VOLUNTEER FIRE DEPARTMENT	5	0	0.0	5	100.0	0	0.0
UPMC BRADDOCK	8	0	0.0	8	100.0	7	87.5
UPMC HEALTH SYSTEM	61	0	0.0	61	100.0	61	100.0
UPMC SOUTH SIDE	9	0	0.0	9	100.0	0	0.0
UPMC ST. MARGARET	13	0	0.0	13	100.0	13	100.0
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	0	0.0	10	100.0	8	80.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	0	0.0	5	100.0	3	60.0
VALLEY CARE NURSING HOME INC	16	0	0.0	16	100.0	14	87.5
VALLEY MEDICAL FACILITIES	21	0	0.0	21	100.0	21	100.0
VARIETY THE CHILDREN'S CHARITY	28	0	0.0	28	100.0	25	89.3
VERLAND	6	0	0.0	6	100.0	6	100.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	0	0.0	11	100.0	9	81.8
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	0	0.0	5	100.0	5	100.0
VICTORIOUS FAITH EVANGELISTIC OUTREACH	6	0	0.0	6	100.0	1	16.7
VINCENTIAN CHILD	6	0	0.0	6	100.0	6	100.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	0	0.0	12	100.0	12	100.0
WESLEY INSTITUTE	25	0	0.0	25	100.0	25	100.0
WEST END-ELLIOT JOINT PROJECT	18	0	0.0	18	100.0	18	100.0
WEST MIFFLIN BASEBALL LEAGUE	23	0	0.0	23	100.0	1	4.3
WEST PARK COMMONS	6	0	0.0	6	100.0	6	100.0
WEST PENN AMATEUR TENNIS ASSOCIATION	5	0	0.0	5	100.0	5	100.0
WESTERN ALEGHENY COMMUNITY LIBRARY	9	0	0.0	9	100.0	9	100.0
WESTERN PA PROFESSIONAL FOR THE ARTS	16	0	0.0	16	100.0	16	100.0
WESTERN PA SCHOOL OF THE DEAF	23	0	0.0	23	100.0	23	100.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	0	0.0	10	100.0	10	100.0
WINCHESTER-THURSTON SCHOOL	24	0	0.0	24	100.0	24	100.0
WOMANSPACE -EAST INC	13	0	0.0	13	100.0	13	100.0
WOMANSPACE	13	0	0.0	13	100.0	8	61.5
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	60	0	0.0	60	100.0	59	98.3

WORKSMITH INSTITUTE	5	0	0.0	5	100.0	5	100.0
WORLD AFFAIRS COUNCIL	33	0	0.0	33	100.0	33	100.0
WORLD FEDERALIST ASS'N OF PITTSBURGH	24	0	0.0	24	100.0	24	100.0
WORLD TRADE CENTER	2	0	0.0	2	100.0	2	100.0
WPA SCHOOL FOR THE BLIND	16	0	0.0	16	100.0	16	100.0
WQED PITTSBURGH	31	0	0.0	31	100.0	28	90.3
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	0	0.0	5	100.0	4	80.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	0	0.0	8	100.0	7	87.5
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	0	0.0	0	0.0	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	11	0	0.0	11	100.0	10	90.9
YWCA	18	0	0.0	18	100.0	18	100.0
YWCA SEWICKLEY	20	0	0.0	20	100.0	19	95.0
ZOAR HOME	20	0	0.0	20	100.0	20	100.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	0	0.0	53	100.0	53	100.0

Appendix 19: Educational Level of Nonprofit Executive Committee Members

Name of Organization	Total Mbrs	Less than High School		High School and Above		Bachelor and Above	
		No.	%	No.	%	No.	%
100 BLACK MEN OF WPA INC	0	0	n/a	0	n/a	0	n/a
3 RIVERS WET WEATHER INC	0	0	n/a	0	n/a	0	n/a
A SECOND CHANCE	4	0	0.0	4	100.0	4	100.0
AC ACLD	4	0	0.0	4	100.0	4	100.0
ACTION HOUSING INC	7	0	0.0	7	100.0	7	100.0
ADULT RESOURCES INC	5	0	0.0	5	100.0	5	100.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	0	0.0	7	100.0	7	100.0
AIR & WASTE MANAGEMENT ASSOCIATION	8	0	0.0	8	100.0	8	100.0
AIRPORT AREA PREGNANCY CARE CENTER	0	0	n/a	0	n/a	0	n/a
ALCOHOLIC RECOVERY CENTER	5	0	0.0	5	100.0	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	0	0.0	6	100.0	6	100.0
ALLEGHENY CHILDRENS INITIATIVE INC	5	0	0.0	5	100.0	5	100.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	n/a	n/a	n/a	n/a	n/a	n/a
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	0	0.0	4	100.0	4	100.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	0	0.0	3	100.0	3	100.0
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a	0	n/a	0	n/a
ALLEGHENY HEALTH CHOICES	9	0	0.0	9	100.0	9	100.0
ALLEGHENY HEART INSTITUTE	4	0	0.0	4	100.0	4	100.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a	0	n/a	0	n/a
ALLEGHENY YOUTH DEVELOPMENT	3	0	0.0	3	100.0	3	100.0
ALLE-KISKI AREA HOPE CENTER	4	0	0.0	4	100.0	3	75.0
ALLIANCE FOR PROGRESSIVE ACTION	4	0	0.0	4	100.0	4	100.0
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a	0	n/a	0	n/a
ALTERNATIVE PROGRAM ASSOCIATES	3	0	0.0	3	100.0	3	100.0

ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a	0	n/a	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a	0	n/a	0	n/a
ANDREW CARNEGIE FREE LIBRARY	5	0	0.0	5	100.0	5	100.0
ARC ALLEGHENY FDN	5	0	0.0	5	100.0	5	100.0
ARTHRITIS FOUNDATION INC	22	0	0.0	22	100.0	22	100.0
ARTIST IMAGE RESOURCES	4	n/a	n/a	n/a	n/a	n/a	n/a
ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a	0	n/a	0	n/a
ASBURY PLACE	0	0	n/a	0	n/a	0	n/a
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	0	0.0	5	100.0	5	100.0
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a	0	n/a	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a	0	n/a	0	n/a
BAPTIST MANOR INC	6	0	0.0	6	100.0	6	100.0
BEADLING SOCCER CLUB INC	0	0	n/a	0	n/a	0	n/a
CENTER	3	n/a	n/a	0	n/a	n/a	n/a
BETHEL BASEBALL ASSOCIATION	4	n/a	n/a	0	n/a	n/a	n/a
BETHLEHEM HAVEN	4	0	0.0	4	100.0	4	100.0
BOYS & GIRLS CLUB	24	0	0.0	24	100.0	24	100.0
BOYS SCOUT OF AMERICA	4	n/a	n/a	n/a	n/a	n/a	n/a
BRADLEY CENTER	5	0	0.0	5	100.0	5	100.0
BROTHER'S BROTHER FOUNDATION	5	0	0.0	5	100.0	5	100.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	n/a	n/a	0	n/a	n/a	n/a
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	0	0.0	11	100.0	11	100.0
CALI OPHANGE CHARITABLE FUND	1	n/a	n/a	n/a	n/a	n/a	n/a
CARNEGIE LIBRARY OF HOMESTEAD	4	0	0.0	4	100.0	4	100.0
CARNEGIE LIBRARY OF PITTSBURGH	7	0	0.0	7	100.0	7	100.0
CARPATHO-RUSYN SOCIETY	5	0	0.0	5	100.0	4	80.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a	0	n/a	0	n/a
CATHOLIC YOUTH ASSOCIATION	11	0	0.0	11	100.0	8	72.7
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a	0	n/a	0	n/a
CENTER FOR CREATIVE PLAY	4	0	0.0	4	100.0	3	75.0

CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a	0	n/a	0	n/a
CENTRAL BLOOD BANK	6	0	0.0	6	100.0	6	100.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	0	0.0	4	100.0	3	75.0
CHARTIERS NATURE CONSERVANCY	4	0	0.0	4	100.0	4	100.0
CHATHAM COLLEGE	12	0	0.0	12	100.0	12	100.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a	0	n/a	0	n/a
CHILDREN'S HOSPITAL	11	0	0.0	11	100.0	11	100.0
CHILDS WAY	5	0	0.0	5	100.0	5	100.0
CHRISTIAN LIFE SKILLS INC	4	n/a	n/a	n/a	n/a	n/a	n/a
CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	0	0.0	4	100.0	3	75.0
CITIZEN POWER	3	0	0.0	3	100.0	3	100.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a	0	n/a	0	n/a
COAL COUNTRY TRADITIONS	0	0	n/a	0	n/a	0	n/a
COMMUNITIES IN SCHOOL OF PITTSBURGH	13	n/a	n/a	n/a	n/a	n/a	n/a
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a	0	n/a	0	n/a
COMMUNITY CARE PREGNANCY CENTER	0	0	n/a	0	n/a	0	n/a
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	0	0.0	5	100.0	5	100.0
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a	0	n/a	0	n/a
COMMUNITY HUMAN SERVICES CORP	4	0	0.0	4	100.0	2	50.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	0	0.0	4	100.0	2	50.0
COMMUNITY LOAN FUND OF SWPA INC	4	0	0.0	4	100.0	4	100.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	0	0.0	6	100.0	0	0.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	0	0.0	13	100.0	13	100.0
COMMUNITY FOUNDATION OF USC	9	0	0.0	9	100.0	9	100.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a	0	n/a	0	n/a
CONSTRUCTION JUNCTION	4	0	0.0	4	100.0	4	100.0

CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	0	0.0	11	100.0	11	100.0
CORNERSTONE TELEVISION INC	4	0	0.0	4	100.0	3	75.0
CRAFTON CHILDRENS CORNER	3	0	0.0	3	100.0	3	100.0
CRAFTON PUBLIC LIBRARY	4	0	0.0	4	100.0	0	0.0
CRIME PREVENTION ASSOCIATION OF WPA	0	0	n/a	0	n/a	0	n/a
CRISIS CENTER NORTH	4	0	0.0	4	100.0	4	100.0
DEHAVEN ATHLETIC ASSOCIATION	0	0	n/a	0	n/a	0	n/a
DOMESTIC ABUSE COUNSELLING CENTER	3	0	0.0	3	100.0	3	100.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	17	0	0.0	17	100.0	17	100.0
EAST BOROS JWV HOUSING	0	0	n/a	0	n/a	0	n/a
EAST LIBERTY DEVELOPMENT INC	3	0	0.0	3	100.0	3	100.0
EASTER SEAL	6	0	0.0	6	100.0	6	100.0
EASTERN AREA ADULT SERVICES	5	n/a	n/a	n/a	n/a	n/a	n/a
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	4	0	0.0	4	100.0	2	50.0
ELIZABETH TWN AREA EMS CORP	4	0	0.0	4	100.0	2	50.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	0	0	n/a	0	n/a	0	n/a
EMERGENCY MEDICAL INSTITUTE	10	n/a	n/a	n/a	n/a	n/a	n/a
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	0	0	n/a	0	n/a	0	n/a
ENGINEERS SOCIETY OF WPA	6	0	0.0	6	100.0	6	100.0
EUREKA COMMUNITY AMBULANCE	0	0	n/a	0	n/a	0	n/a
EVERY CHILD INC	4	0	0.0	4	100.0	4	100.0
EXECUTIVE SERVICE CORPS	4	0	0.0	4	100.0	4	100.0
FAMILY COMMUNICATION	4	0	0.0	4	100.0	3	75.0
FAMILY GUIDANCE	4	n/a	n/a	n/a	n/a	n/a	n/a
FAMILY HEALTH COUNCIL	0	0	n/a	0	n/a	0	n/a
FAMILY HOUSE	20	0	0.0	20	100.0	20	100.0
FAMILY LINKS	0	0	n/a	0	n/a	0	n/a
FAMILY TYES	5	0	0.0	5	100.0	5	100.0
FIRST STEP RECOVERY HOMES, INC	0	0	n/a	0	n/a	0	n/a
FOREST HILLS COMMUNITY SERVICE	0	0	n/a	0	n/a	0	n/a
FOREST WILDLIFE FOUNDATION	0	0	n/a	0	n/a	0	n/a
FORT COUCH PTA	0	0	n/a	0	n/a	0	n/a

FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	0	0	n/a	0	n/a	0	n/a
FOX CHAPEL AREA YOUTH SOCCER	0	0	n/a	0	n/a	0	n/a
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	5	0	0.0	5	100.0	5	100.0
FOXWALL EMERGENCY MEDICAL SERVICES	0	0	n/a	0	n/a	0	n/a
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	0	0	n/a	0	n/a	0	n/a
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	4	0	0.0	4	100.0	4	100.0
FUND FOR CHARITABLE GIVING	0	0	n/a	0	n/a	0	n/a
GARDEN CLUB OF OAKMONT	0	0	n/a	0	n/a	0	n/a
GARFIELD JUBILEE ASS'N	5	0	0.0	5	100.0	5	100.0
GENESIS OF PITTSBURGH INC	4	0	0.0	4	100.0	4	100.0
GLOBAL LINKS	4	0	0.0	4	100.0	4	100.0
GOOD SAMARITAN	0	0	n/a	0	n/a	0	n/a
GOODWILL INDUSTRIES	6	0	0.0	6	100.0	6	100.0
GRANDVUE STUDY CENTER	0	0	n/a	0	n/a	0	n/a
GRAPHIC ARTS TECHNICAL FOUNDATION	18	0	0.0	18	100.0	18	100.0
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	0	0	n/a	0	n/a	0	n/a
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	0	0	n/a	0	n/a	0	n/a
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	0	0	n/a	0	n/a	0	n/a
GREATER PITTSBURGH CHAMBER OF COMMERCE	0	0	n/a	0	n/a	0	n/a
GREATER PITTSBURGH LITERACY COUNCIL	4	0	0.0	4	100.0	4	100.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	4	0	0.0	4	100.0	4	100.0
GREEN BUILDING ALLIANCE	4	0	0.0	4	100.0	4	100.0
GROWING WITH TRUST	4	0	0.0	4	100.0	4	100.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	0	0	n/a	0	n/a	0	n/a
HAMPTON COMMUNITY LIBRARY	4	0	0.0	4	100.0	4	100.0

HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	0	0	n/a	0	n/a	0	n/a
HEBREW FREE LOAN ASSOCIATION OF PGH PA	15	0	0.0	15	100.0	15	100.0
HEMOPHILIA CENTER OF WPA	0	0	n/a	0	n/a	0	n/a
HERITAGE HEALTH FOUNDATION	5	0	0.0	5	100.0	5	100.0
HILL HOUSE ASSOCIATION	8	0	0.0	8	100.0	6	75.0
HILL TOP COMMUNITY CHILDREN CENTER	4	0	0.0	4	100.0	2	50.0
HISTORICAL SOCIETY OF CARNEGIE PA	0	0	n/a	0	n/a	0	n/a
HISTORICAL SOCIETY OF WPA	12	0	0.0	12	100.0	11	91.7
HOLY FAMILY FOUNDATION	5	0	0.0	5	100.0	5	100.0
HOPE HOSPICE INC	0	0	n/a	0	n/a	0	n/a
HOSANNA HOUSE	0	0	n/a	0	n/a	0	n/a
HOSPITAL COUNCIL OF WESTERN PA	8	0	0.0	8	100.0	8	100.0
HUMAN SERVICES OF WPA INC	4	0	0.0	4	100.0	4	100.0
IMMACULATE HEART OF MARY INC	0	0	n/a	0	n/a	0	n/a
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	0	0.0	4	100.0	4	100.0
INSTITUTE OF SHIPBOARD EDUCATION	3	0	0.0	3	100.0	3	100.0
INSTRUMENT SOCIETY OF AMERICA	5	0	0.0	5	100.0	5	100.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a	0	n/a	0	n/a
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	0	0.0	5	100.0	5	100.0
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a	0	n/a	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a	0	n/a	0	n/a
INTESTINAL DISEASE	6	n/a	n/a	n/a	n/a	n/a	n/a
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a	0	n/a	0	n/a
IRON AND STEEL SOCIETY	6	0	0.0	6	100.0	6	100.0
ITXM	6	0	0.0	6	100.0	6	100.0
JANE HOLMES RESIDENCES	9	0	0.0	9	100.0	9	100.0
JEFFREY PARENTS ASSOCIATION	0	0	n/a	0	n/a	0	n/a
JEWISH FAMILY & CHILDRENS SERVICE	8	0	0.0	8	100.0	8	100.0
JEWISH RESIDENTIAL SERVICES	13	0	0.0	13	100.0	13	100.0

JOHN J GHAZANVI FOUNDATION	0	0	n/a	0	n/a	0	n/a
KATHRYN KUHLMAN	0	0	n/a	0	n/a	0	n/a
KINSLEY ASSOCIATION	7	0	0.0	7	100.0	7	100.0
KUMBA TRUST	3	n/a	n/a	n/a	n/a	n/a	n/a
LADIES HOSPITAL AID SOCIETY OF WPA	12	0	0.0	12	100.0	12	100.0
LATIN AMERICAN STUDIES	12	0	0.0	12	100.0	12	100.0
LAURENTIAN HALL ASSOCIATES	0	0	n/a	0	n/a	0	n/a
LAWRENVILLE BUSINESS ASSOCIATION INC	4	0	0.0	4	100.0	4	100.0
LEADERSHIP PITTSBURGH	4	0	0.0	4	100.0	4	100.0
LEMINGTON ELDER CARE SERVICES	5	0	0.0	5	100.0	5	100.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a	0	n/a	0	n/a
LIFE LINE OF SW PA	4	n/a	n/a	n/a	n/a	n/a	n/a
LIGHT HOUSE PROPERTIES	0	0	n/a	0	n/a	0	n/a
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	0	0.0	5	100.0	2	40.0
LINCOLN PARK COMMUNITY CENTER	3	0	0.0	3	100.0	2	66.7
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a	0	n/a	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a	0	n/a	0	n/a
LONG RUN CHILDREN	4	0	0.0	4	100.0	4	100.0
LONGWOOD AT OAKMONT	17	0	0.0	17	100.0	0	0.0
LUPUS FOUNDATION	6	0	0.0	6	100.0	5	83.3
LYDIA'S PLACE	5	0	0.0	5	100.0	3	60.0
MAGEE WOMEN HOSPITAL	7	0	0.0	7	100.0	7	100.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	4	0	0.0	4	100.0	4	100.0
MARSHALL ELEMENTARY PFA	0	0	n/a	0	n/a	0	n/a
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	6	0	0.0	6	100.0	6	100.0
MARY MILLER DANCE COMPANY	0	0	n/a	0	n/a	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a	0	n/a	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a	0	n/a	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a	0	n/a	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a	0	n/a	0	n/a

MENDELSSOHN CHOIR OF PITTSBURGH	8	0	0.0	8	100.0	8	100.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	0	0.0	4	100.0	4	100.0
MERCY HOSPITAL OF PITTSBURGH	10	0	0.0	10	100.0	10	100.0
MERCY LIFE CENTER	6	0	0.0	6	100.0	6	100.0
METHOUSE	0	0	n/a	0	n/a	0	n/a
MEYER & MERLE BERGER FAMILY FDN	0	0	n/a	0	n/a	0	n/a
MINADEO EXTENDED DAY PROGRAM	0	0	n/a	0	n/a	0	n/a
MOMS HOUSE INC OF PITTSBURGH	5	0	0.0	5	100.0	5	100.0
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a	0	n/a	0	n/a
MON YOUGH COMMUNITY SERVICE	0	0	n/a	0	n/a	0	n/a
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	0	0.0	3	100.0	3	100.0
MONROEVILLE CRISIS PREGNANCY CENTER	4	0	0.0	4	100.0	3	75.0
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a	0	n/a	0	n/a
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a	0	n/a	0	n/a
MPC CORPORATION	6	0	0.0	6	100.0	6	100.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a	0	n/a	0	n/a
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a	0	n/a	0	n/a
MT. NAZARETH CENTER INC	5	0	0.0	5	100.0	5	100.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	2	40.0	3	60.0	0	0.0
MUSHROOM LEARNING CENTER	0	0	n/a	0	n/a	0	n/a
NAMI SOUTHWESTERN PA	5	0	0.0	5	100.0	5	100.0
NATIONAL AVIARY PITTSBURGH INC	14	0	0.0	14	100.0	14	100.0
NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a	0	n/a	0	n/a
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	n/a	n/a	n/a	n/a	n/a	n/a
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	n/a	n/a	n/a	n/a	n/a	n/a
NATIONAL FLAG FOUNDATION	6	0	0.0	6	100.0	6	100.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	0	0.0	5	100.0	5	100.0

NATIONAL PARKINSON FOUNDATION	7	0	0.0	7	100.0	7	100.0
NATIONAL REFORM ASSOCIATION	4	0	0.0	4	100.0	4	100.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	0	0.0	4	100.0	4	100.0
NEVILLE ISLAND DEVELOPMENT	0	0	n/a	0	n/a	0	n/a
NEW CENTURY CAREERS	3	0	0.0	3	100.0	3	100.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a	0	n/a	0	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	5	0	0.0	5	100.0	5	100.0
NORTH HILLS FOOD BANK	0	0	n/a	0	n/a	0	n/a
NORTH HILLS YOUTH MINISTRIES	5	0	0.0	5	100.0	5	100.0
NORTH SUBURBAN ADULT SERVICES	0	0	n/a	0	n/a	0	n/a
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	0	0.0	7	100.0	6	85.7
NORTHERN TIER LIBRARY	0	0	n/a	0	n/a	0	n/a
NORTHLAND PUBLIC LIBRARY	4	0	0.0	4	100.0	4	100.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	0	0.0	4	100.0	2	50.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a	0	n/a	0	n/a
NORTHWEST REGIONAL MANAGEMENT	0	0	n/a	0	n/a	0	n/a
OAKLAND SCHOOL	0	0	n/a	0	n/a	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a	0	n/a	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a	0	n/a	0	n/a
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	n/a	n/a	n/a	n/a	n/a	n/a
OPERATION BETTER BLOCK	4	0	0.0	4	100.0	4	100.0
PA FEDERATION MUSIC CLUBS	10	0	0.0	10	100.0	10	100.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	0	0.0	4	100.0	4	100.0
PACE SCHOOL	5	0	0.0	5	100.0	5	100.0
PARENTAL STRESS CENTER	8	n/a	n/a	n/a	n/a	n/a	n/a
PBA INC / THE SECOND STEP	4	0	0.0	4	100.0	2	50.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a	0	n/a	0	n/a

PENNSYLVANIA PEACE LINKS	4	0	0.0	4	100.0	4	100.0
PGH C/RNCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a	0	n/a	0	n/a
PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	0	0.0	19	100.0	19	100.0
PITCAIRN CRABBE FOUNDATION	0	0	n/a	0	n/a	0	n/a
PITTSBURGH BUSINESS RESOURCES CENTER	6	0	0.0	6	100.0	4	66.7
PITTSBURGH AIDS TASK FORCE INC	6	0	0.0	6	100.0	6	100.0
PITTSBURGH ARTS & LECTURES INC	0	0	n/a	0	n/a	0	n/a
PITTSBURGH CARES	4	0	0.0	4	100.0	4	100.0
PITTSBURGH CARES PARTNERSHIP INC	3	0	0.0	3	100.0	3	100.0
CENTER FOR THE ARTS	8	0	0.0	8	100.0	8	100.0
PITTSBURGH CHILDREN'S MUSEUM	5	0	0.0	5	100.0	5	100.0
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	0	0	n/a	0	n/a	0	n/a
PITTSBURGH COMMUNITY REINVESTMENT	4	0	0.0	0	n/a	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	2	0	0.0	2	100.0	2	100.0
PITTSBURGH DANCE ALLOY	5	0	0.0	5	100.0	5	100.0
PITTSBURGH EXPERIMENT	4	0	0.0	4	100.0	4	100.0
PITTSBURGH FILM MAKERS	4	0	0.0	4	100.0	4	100.0
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	5	0	0.0	5	100.0	5	100.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	0	0	n/a	0	n/a	0	n/a
PITTSBURGH LEADERSHIP FOUNDATION	4	0	0.0	4	100.0	4	100.0
PITTSBURGH MEDIATION CENTER	4	0	0.0	4	100.0	4	100.0
PITTSBURGH MUSICAL THEATER	5	0	0.0	5	100.0	5	100.0
PITTSBURGH OPERA HOUSE INC	7	0	0.0	7	100.0	7	100.0
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	0	0	n/a	0	n/a	0	n/a
PITTSBURGH REGIONAL ALLIANCE	6	0	0.0	6	100.0	6	100.0
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	5	0	0.0	5	100.0	5	100.0
PITTSBURGH VINTAGE GRAND PRIX	14	0	0.0	14	100.0	14	100.0

PITTSBURGH VOYAGER	0	0	n/a	0	n/a	0	n/a
PLANNED PARENTHOOD OF WPA INC	10	0	0.0	10	100.0	10	100.0
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a	0	n/a	0	n/a
PLUM SENIOR CITIZEN CLUB	4	0	0.0	4	100.0	3	75.0
PREGNANCY CARE CENTERS	0	0	n/a	0	n/a	0	n/a
PRESSLEY RIDGE SCHOOLS FDN	6	n/a	n/a	n/a	n/a	n/a	n/a
PREVENTION POINT PITTSBURGH	3	0	0.0	3	100.0	3	100.0
PROJECT HELP OUR PEOPLE EARN INC	4	0	0.0	4	100.0	1	25.0
PROVIDENCE CONENCTIONS INC	6	0	0.0	6	100.0	6	100.0
RAINBOW KITCHEN	4	0	0.0	4	100.0	3	75.0
REGIONAL BUSINESS ALLIANCE	9	0	0.0	9	100.0	9	100.0
RESERVE PARENTS CLUB	0	0	n/a	0	n/a	0	n/a
RESIDENTIAL RESOURCES	4	0	0.0	4	100.0	4	100.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	0	0	n/a	0	n/a	0	n/a
RIDC	0	0	n/a	0	n/a	0	n/a
RIVERVIEW APARTMENTS	8	0	0.0	8	100.0	8	100.0
ROBINSON EMERGENCY MEDICAL SERVICE	4	0	0.0	4	100.0	4	100.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a	0	n/a	0	n/a
RONALD MC DONALD HOUSE	5	0	0.0	5	100.0	5	100.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	0	0.0	5	100.0	5	100.0
RUGGED GROUSE SOCIETY	6	0	0.0	6	100.0	6	100.0
SAE INTERNATIONAL	0	0	n/a	0	n/a	0	n/a
SAMARITAN COUNSELLING CENTER	4	0	0.0	4	100.0	2	50.0
SAMARITAN COUNSELLING CENTER OF WPA	4	0	0.0	4	100.0	2	50.0
SANTA CRUZ INC	0	0	n/a	0	n/a	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a	0	n/a	0	n/a
SEWICKLEY PUBLIC LIBRARY	4	0	0.0	4	100.0	4	100.0
SHADY SIDE ACADEMY	12	0	0.0	12	100.0	12	100.0
SHADYSIDE ACADEMY FOUNDATION	8	0	0.0	8	100.0	8	100.0

SHALER AREA EMS INC	0	0	n/a	0	n/a	0	n/a
SIDS ALLIANCE INC	4	0	0.0	4	100.0	4	100.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	0	0.0	0	0.0	0	0.0
SOCIETY FOR ARTS	10	0	0.0	10	100.0	10	100.0
SOUTH HILLS CHORALE	7	0	0.0	7	100.0	7	100.0
SOUTH HILLS HEALTH SYSTEM FDN	7	0	0.0	7	100.0	7	100.0
SOUTH HILLS MEDICAL CENTER	5	0	0.0	5	100.0	5	100.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	0	0.0	9	100.0	9	100.0
SOUTH WINDS INC	4	0	0.0	4	100.0	3	75.0
SOUTHBRIDGE EMS INC	3	0	0.0	3	100.0	2	66.7
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a	0	n/a	0	n/a
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	0	0.0	4	100.0	2	50.0
SOUTHWESTERN PA CORPORATION	0	0	n/a	0	n/a	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a	0	n/a	0	n/a
SQUIRRELL HILL URBAN COALITION INC	6	0	0.0	6	100.0	6	100.0
ST CLAIR CITIZEN COUNCIL	3	0	0.0	3	100.0	2	66.7
ST. AMBROSE MANOR	4	0	0.0	4	100.0	4	100.0
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a	0	n/a	0	n/a
ST. CALIR HEALTH VENTURES	12	0	0.0	12	100.0	12	100.0
ST. VINCENT DE PAUL SOCIETY	4	0	0.0	4	100.0	4	100.0
STENGTH INCORPORATED	4	0	0.0	4	100.0	4	100.0
STO-ROX BOOSTER CLUB	0	0	n/a	0	n/a	0	n/a
TAMIL NADU FOUNDATION	0	0	n/a	0	n/a	0	n/a
TECH LINK PROGRAM OF PITTSBURGH	4	0	0.0	4	100.0	4	100.0
TEIN RIVERS COUNCIL OF GOVERNMENT	0	0	n/a	0	n/a	0	n/a
THE EARLY LEARNING INSTITUTE	6	0	0.0	6	100.0	6	100.0
THE FOX CHAPEL AREA EDUCATION FUND	3	0	0.0	3	100.0	3	100.0
THE HEARTWOOD INSTITUTE	4	0	0.0	4	100.0	4	100.0
THE LIBRARY OF BALDWIN	0	0	n/a	0	n/a	0	n/a
THE MATTRESS FACTORY	2	0	0.0	2	100.0	2	100.0

THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	3	0	0.0	3	100.0	3	100.0
THE PITTSBURGH PARKS CONSERVANCY	0	0	n/a	0	n/a	0	n/a
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	12	0	0.0	12	100.0	12	100.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	4	0	0.0	4	100.0	4	100.0
THE SWPA AIDS PLANNING COALITION	4	0	0.0	4	100.0	4	100.0
THE WATSON INSTITUTE	8	0	0.0	8	100.0	7	87.5
THE WESTLEY FOUNDATION	3	0	0.0	3	100.0	3	100.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	4	0	0.0	4	100.0	34	850.0
THOMAS MERTON CENTER	3	n/a	n/a	n/a	n/a	n/a	n/a
THREE RIVERS ADOPTION COUNCIL	9	0	0.0	9	100.0	9	100.0
THREE RIVERS AREA LABOR MANAGEMENT	0	0	n/a	0	n/a	0	n/a
THREE RIVERS CENTER FOR INDEPENDENT LIVING	5	0	0.0	5	100.0	5	100.0
THREE RIVERS RAVING ASSOCIATION	5	0	0.0	5	100.0	4	80.0
TROY HILL CITIZEN	4	0	0.0	4	100.0	1	25.0
TURTLE CREEK VALLEY MHMR INC	4	0	0.0	4	100.0	3	75.0
UE RESEARCH & EDUCATION	0	0	n/a	0	n/a	0	n/a
UMOJA AFRICAN ARTS COMPANY	3	0	0.0	3	100.0	3	100.0
UNION AID	8	n/a	n/a	n/a	n/a	n/a	n/a
UNITED CEREBRAL PALSY FDN	6	0	0.0	6	100.0	6	100.0
UNITED JEWISH FEDERATION	9	n/a	n/a	n/a	n/a	n/a	n/a
UNITED MITOCHONDRIAL DISEASE FOUNDATION	5	0	0.0	5	100.0	5	100.0
UNITED WAY	17	0	0.0	17	100.0	17	100.0
UNITY VOLUNTEER FIRE DEPARTMENT	0	0	n/a	0	n/a	0	n/a
UPMC BRADDOCK	0	0	n/a	0	n/a	0	n/a
UPMC HEALTH SYSTEM	31	0	0.0	31	100.0	31	100.0
UPMC SOUTH SIDE	0	0	n/a	0	n/a	0	n/a
UPMC ST. MARGARET	0	0	n/a	0	n/a	0	n/a
UPPER ST CLAIR BAND PARENTS ASSOCIATION	0	0	n/a	0	n/a	0	n/a
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	0	0	n/a	0	n/a	0	n/a

VALLEY CARE NURSING HOME INC	3	0	0.0	3	100.0	3	100.0
VALLEY MEDICAL FACILITIES	11	0	0.0	11	100.0	11	100.0
VARIETY THE CHILDREN'S CHARITY	5	n/a	n/a	n/a	n/a	n/a	n/a
VERLAND	4	0	0.0	4	100.0	4	100.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	0	0	n/a	0	n/a	0	n/a
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	0	0	n/a	0	n/a	0	n/a
VICTORIOUS FAITH EVANGELISTIC OUTREACH	0	0	n/a	0	n/a	0	n/a
VINCENTIAN CHILD	5	0	0.0	5	100.0	5	100.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	0	0.0	4	100.0	4	100.0
WESLEY INSTITUTE	6	0	0.0	6	100.0	6	100.0
WEST END-ELLIOT JOINT PROJECT	3	0	0.0	3	100.0	3	100.0
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a	0	n/a	0	n/a
WEST PARK COMMONS	0	0	n/a	0	n/a	0	n/a
WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a	0	n/a	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a	0	n/a	0	n/a
WESTERN PA PROFESSIONAL FOR THE ARTS	5	0	0.0	5	100.0	5	100.0
WESTERN PA SCHOOL OF THE DEAF	4	0	0.0	4	100.0	4	100.0
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a	0	n/a	0	n/a
WINCHESTER-THURSTON SCHOOL	10	0	0.0	10	100.0	10	100.0
WOMANSPACE -EAST INC	7	0	0.0	7	100.0	7	100.0
WOMANSPACE	4	0	0.0	4	100.0	3	75.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	10	0	0.0	10	100.0	10	100.0
WORKSMITH INSTITUTE	2	0	0.0	2	100.0	2	100.0
WORLD AFFAIRS COUNCIL	14	0	0.0	14	100.0	14	100.0
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	0	0.0	8	100.0	8	100.0
WORLD TRADE CENTER	0	0	n/a	0	n/a	0	n/a
WPA SCHOOL FOR THE BLIND	6	0	0.0	6	100.0	6	100.0
WQED PITTSBURGH	16	0	0.0	16	100.0	16	100.0

XPRESSIONS CONTEMPORARY DANCE COMPANY	3	0	0.0	3	100.0	3	100.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a	0	n/a	0	n/a
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	n/a	n/a	n/a	n/a	n/a	n/a
YOUTH FOR CHRIST USA INC METRO PGH	4	0	0.0	4	100.0	4	100.0
YWCA	4	0	0.0	4	100.0	4	100.0
YWCA SEWICKLEY	6	0	0.0	6	100.0	6	100.0
ZOAR HOME	5	0	0.0	5	100.0	5	100.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	0	0.0	7	100.0	7	100.0

Appendix 20: Nationality of Nonprofit Board Members

Name of Organization	Total Mbrs	American born		Foreign born	
		No.	%	No.	%
100 BLACK MEN OF WPA INC	8	8	100.0	0	0.0
3 RIVERS WET WEATHER INC	5	5	100.0	0	0.0
A SECOND CHANCE	7	7	100.0	0	0.0
AC ACLD	15	n/a	n/a	n/a	n/a
ACTION HOUSING INC	20	n/a	n/a	n/a	n/a
ADULT RESOURCES INC	11	11	100.0	0	0.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	11	n/a	n/a	n/a	n/a
AIR & WASTE MANAGEMENT ASSOCIATION	20	18	90.0	2	10.0
AIRPORT AREA PREGNANCY CARE CENTER	4	4	100.0	0	0.0
ALCOHOLIC RECOVERY CENTER	10	10	100.0	0	0.0
ALLEGHENY CHILDRENS INITIATIVE INC	12	12	100.0	0	0.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	44	n/a	n/a	n/a	n/a
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	13	13	100.0	0	0.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	13	13	100.0	0	0.0
ALLEGHENY COUNTY LITERACY COUNCIL	8	8	100.0	0	0.0
ALLEGHENY HEALTH CHOICES	20	19	95.0	1	5.0
ALLEGHENY HEART INSTITUTE	12	12	100.0	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	24	24	100.0	0	0.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	12	11	91.7	1	8.3
ALLEGHENY YOUTH DEVELOPMENT	8	8	100.0	0	0.0
ALLE-KISKI AREA HOPE CENTER	12	12	100.0	0	0.0
ALLIANCE FOR PROGRESSIVE ACTION	6	6	100.0	0	0.0
ALLIANCE FRANCAISE DE PITTSBURGH	9	6	66.7	3	33.3
ALTERNATIVE PROGRAM ASSOCIATES	15	15	100.0	0	0.0
ALZHEIMER CENTER OF PITTSBURGH INC	8	6	75.0	2	25.0

AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	5	5	100.0	0	0.0
ANDREW CARNEGIE FREE LIBRARY	9	9	100.0	0	0.0
ARC ALLEGHENY FDN	24	24	100.0	0	0.0
ARTHRITIS FOUNDATION INC	66	64	97.0	2	3.0
ARTIST IMAGE RESOURCES	9	9	100.0	0	0.0
ARTISTS AND CRAFTSMENS GUILD INC	8	7	87.5	1	12.5
ASBURY PLACE	12	12	100.0	0	0.0
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	20	17	85.0	3	15.0
BALDWIN HIGHLANDERS BAND PATRONS	5	5	100.0	0	0.0
BAPTIST HOMES RESIDENCE	14	14	100.0	0	0.0
BAPTIST MANOR INC	16	n/a	n/a	n/a	n/a
BEADLING SOCCER CLUB INC	5	5	100.0	0	0.0
BENEDICTINE CENTER	12	12	100.0	0	0.0
BETHEL BASEBALL ASSOCIATION	17	17	100.0	0	0.0
BETHEL PARK COMMUNITY FDN	24	n/a	n/a	n/a	n/a
BETHLEHEM HAVEN	20	19	95.0	1	5.0
BOYS & GIRLS CLUB	64	64	100.0	0	0.0
BOYS SCOUT OF AMERICA	112	n/a	n/a	n/a	n/a
BRADLEY CENTER	14	14	100.0	0	0.0
BROTHER'S BROTHER FOUNDATION	24	21	87.5	3	12.5
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	17	14	82.4	3	17.6
BUSINESS & INDUSTRIAL DEV'MENT CORP	31	31	100.0	0	0.0
CALI OPHANGE CHARITABLE FUND	6	6	100.0	0	0.0
CARNEGIE LIBRARY OF HOMESTEAD	12	12	100.0	0	0.0
CARNEGIE LIBRARY OF PITTSBURGH	33	33	100.0	0	0.0
CARPATHO-RUSYN SOCIETY	14	13	92.9	1	7.1
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	10	10	100.0	0	0.0
CATHOLIC YOUTH ASSOCIATION	17	17	100.0	0	0.0
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	9	9	100.0	0	0.0
CENTER FOR CREATIVE PLAY	21	21	100.0	0	0.0
CENTER FOR SOCIAL STUDIES EDUCATION	6	6	100.0	0	0.0

CENTRAL BLOOD BANK	12	12	100.0	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	14	1	7.1	0	0.0
CHARTIERS NATURE CONSERVANCY	15	15	100.0	0	0.0
CHATHAM COLLEGE	28	28	100.0	0	0.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	13	13	100.0	0	0.0
CHILDREN'S HOSPITAL	23	23	100.0	0	0.0
CHILDS WAY	36	35	97.2	1	2.8
CHRISTIAN LIFE SKILLS INC	13	12	92.3	1	7.7
CHRISTMAS IN APRIL /REBUILDING TOGETHER	22	22	100.0	0	0.0
CITIZEN POWER	7	7	100.0	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	4	4	100.0	0	0.0
COAL COUNTRY TRADITIONS	10	n/a	n/a	n/a	n/a
COMMUNITIES IN SCHOOL OF PITTSBURGH	18	18	100.0	0	0.0
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	10	9	90.0	1	10.0
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	18	18	100.0	0	0.0
COMMUNITY HOUSE LEARNING CENTER	8	8	100.0	0	0.0
COMMUNITY HUMAN SERVICES CORP	15	14	93.3	1	6.7
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	9	9	100.0	0	0.0
COMMUNITY LOAN FUND OF SWPA INC	9	9	100.0	0	0.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	16	16	100.0	0	0.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	18	18	100.0	0	0.0
COMMUNITY FOUNDATION OF USC	20	19	95.0	1	5.0
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	10	9	90.0	1	10.0
CONSTRUCTION JUNCTION	10	10	100.0	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	21	21	100.0	0	0.0
CORNERSTONE TELEVISION INC	9	9	100.0	0	0.0
CRAFTON CHILDRENS CORNER	5	5	100.0	0	0.0
CRAFTON PUBLIC LIBRARY	9	9	100.0	0	0.0

CRIME PREVENTION ASSOCIATION OF WPA	7	7	100.0	0	0.0
CRISIS CENTER NORTH	12	12	100.0	0	0.0
DEHAVEN ATHLETIC ASSOCIATION	12	12	100.0	0	0.0
DOMESTIC ABUSE COUNSELLING CENTER	8	8	100.0	0	0.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	41	38	92.7	3	7.3
EAST BOROS JWV HOUSING	10	10	100.0	0	0.0
EAST LIBERTY DEVELOPMENT INC	8	8	100.0	0	0.0
EASTER SEAL	16	16	100.0	0	0.0
EASTERN AREA ADULT SERVICES	15	n/a	n/a	n/a	n/a
EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	7	7	100.0	0	0.0
ELIZABETH TWN AREA EMS CORP	9	8	88.9	1	11.1
ELOISE & EDITH CHRISTIAN DAYSCHOOL	10	10	100.0	0	0.0
EMERGENCY MEDICAL INSTITUTE	33	33	100.0	0	0.0
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	6	5	83.3	1	16.7
ENGINEERS SOCIETY OF WPA	19	17	89.5	2	10.5
EUREKA COMMUNITY AMBULANCE	13	13	100.0	0	0.0
EVERY CHILD INC	16	16	100.0	0	0.0
EXECUTIVE SERVICE CORPS	17	17	100.0	0	0.0
FAMILY COMMUNICATION	8	7	87.5	1	12.5
FAMILY GUIDANCE	16	16	100.0	0	0.0
FAMILY HEALTH COUNCIL	18	18	100.0	0	0.0
FAMILY HOUSE	40	40	100.0	0	0.0
FAMILY LINKS	6	5	83.3	1	16.7
FAMILY TYES	15	15	100.0	0	0.0
FIRST STEP RECOVERY HOMES, INC	6	6	100.0	0	0.0
FOREST HILLS COMMUNITY SERVICE	8	8	100.0	0	0.0
FOREST WILDLIFE FOUNDATION	4	4	100.0	0	0.0
FORT COUCH PTA	5	5	100.0	0	0.0
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	15	15	100.0	0	0.0
FOX CHAPEL AREA YOUTH SOCCER	17	17	100.0	0	0.0
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	11	11	100.0	0	0.0

FOXWALL EMERGENCY MEDICAL SERVICES	9	9	100.0	0	0.0
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	7	7	100.0	0	0.0
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	18	18	100.0	0	0.0
FUND FOR CHARITABLE GIVING	3	3	100.0	0	0.0
GARDEN CLUB OF OAKMONT	8	8	100.0	0	0.0
GARFIELD JUBILEE ASS'N	6	6	100.0	0	0.0
GENESIS OF PITTSBURGH INC	13	12	92.3	1	7.7
GLOBAL LINKS	13	12	92.3	1	7.7
GOOD SAMARITAN	3	3	100.0	0	0.0
GOODWILL INDUSTRIES	37	36	97.3	1	2.7
GRANDVUE STUDY CENTER	4	4	100.0	0	0.0
GRAPHIC ARTS TECHNICAL FOUNDATION	77	74	96.1	3	3.9
GRAPHIC COMMUNICATION INTER UNION & UNION EMP	12	12	100.0	0	0.0
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	3	3	100.0	0	0.0
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	6	6	100.0	0	0.0
GREATER PITTSBURGH CHAMBER OF COMMERCE	9	n/a	n/a	n/a	n/a
GREATER PITTSBURGH LITERACY COUNCIL	22	22	100.0	0	0.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	18	18	100.0	0	0.0
GREEN BUILDING ALLIANCE	10	10	100.0	0	0.0
GROWING WITH TRUST	9	9	100.0	0	0.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	28	28	100.0	0	0.0
HAMPTON COMMUNITY LIBRARY	8	8	100.0	0	0.0
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	20	20	100.0	0	0.0
HEBREW FREE LOAN ASSOCIATION OF PGH PA	75	69	92.0	6	8.0
HEMOPHILIA CENTER OF WPA	9	9	100.0	0	0.0
HERITAGE HEALTH FOUNDATION	17	17	100.0	0	0.0

HILL HOUSE ASSOCIATION	26	26	100.0	0	0.0
HILL TOP COMMUNITY CHILDREN CENTER	6	6	100.0	0	0.0
HISTORICAL SOCIETY OF CARNEGIE PA	10	10	100.0	0	0.0
HISTORICAL SOCIETY OF WPA	50	50	100.0	0	0.0
HOLY FAMILY FOUNDATION	14	14	100.0	0	0.0
HOPE HOSPICE INC	4	4	100.0	0	0.0
HOSANNA HOUSE	8	8	100.0	0	0.0
HOSPITAL COUNCIL OF WESTERN PA	27	27	100.0	0	0.0
HUMAN SERVICES OF WPA INC	13	13	100.0	0	0.0
IMMACULATE HEART OF MARY INC	7	7	100.0	0	0.0
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	16	16	100.0	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	4	3	75.0	1	25.0
INSTRUMENT SOCIETY OF AMERICA	22	22	100.0	0	0.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	12	12	100.0	0	0.0
INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	12	12	100.0	0	0.0
INTERNATIONAL ASSISTANCE GROUP	8	7	87.5	1	12.5
INTERNATIONAL POETRY FORUM	4	3	75.0	1	25.0
INTESTINAL DISEASE	12	12	100.0	0	0.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	10	10	100.0	0	0.0
IRON AND STEEL SOCIETY	22	22	100.0	0	0.0
ITXM	5	5	100.0	0	0.0
JANE HOLMES RESIDENCES	14	13	92.9	1	7.1
JEFFREY PARENTS ASSOCIATION	5	5	100.0	0	0.0
JEWISH FAMILY & CHILDRENS SERVICE	48	47	97.9	1	2.1
JEWISH RESIDENTIAL SERVICES	30	28	93.3	2	6.7
JOHN J GHAZANVI FOUNDATION	4	3	75.0	1	25.0
KATHRYN KUHLMAN	5	0	0.0	5	100.0
KINSLEY ASSOCIATION	17	n/a	n/a	n/a	n/a
KUMBA TRUST	11	n/a	n/a	n/a	n/a
LADIES HOSPITAL AID SOCIETY OF WPA	26	26	100.0	0	0.0
LATIN AMERICAN STUDIES	0	0	n/a	0	n/a
LAURENTIAN HALL ASSOCIATES	11	11	100.0	0	0.0

LAWRENVILLE BUSINESS ASSOCIATION INC	12	12	100.0	0	0.0
LEADERSHIP PITTSBURGH	29	29	100.0	0	0.0
LEMINGTON ELDER CARE SERVICES	17	17	100.0	0	0.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	7	7	100.0	0	0.0
LIFE LINE OF SW PA	13	13	100.0	0	0.0
LIGHT HOUSE PROPERTIES	6	6	100.0	0	0.0
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	15	15	100.0	0	0.0
LINCOLN PARK COMMUNITY CENTER	4	n/a	n/a	n/a	n/a
LINCOLN-LEMINGTON ENHANCED HOUSING INC	6	6	100.0	0	0.0
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	9	9	100.0	0	0.0
LONG RUN CHILDREN	15	15	100.0	0	0.0
LONGWOOD AT OAKMONT	12	12	100.0	0	0.0
LUPUS FOUNDATION	16	16	100.0	0	0.0
LYDIA'S PLACE	15	15	100.0	0	0.0
MAGEE WOMEN HOSPITAL	18	18	100.0	0	0.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	15	15	100.0	0	0.0
MARSHALL ELEMENTARY PFA	6	6	100.0	0	0.0
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	19	19	100.0	0	0.0
MARY MILLER DANCE COMPANY	6	6	100.0	0	0.0
MATERIALS RESEARCH SOCIETY	17	11	64.7	6	35.3
MC KEESPORT HOSPITAL (UPMC)	15	15	100.0	0	0.0
MC KEESPORT HOUSING CORP	6	6	100.0	0	0.0
MC KNIGHT PARENT FACULTY ASSOCIATION	5	5	100.0	0	0.0
MENDELSSOHN CHOIR OF PITTSBURGH	30	30	100.0	0	0.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	13	13	100.0	0	0.0
MERCY HOSPITAL OF PITTSBURGH	24	n/a	n/a	n/a	n/a
MERCY LIFE CENTER	24	24	100.0	0	0.0
METHOUSE	13	13	100.0	0	0.0
MEYER & MERLE BERGER FAMILY FDN	8	8	100.0	0	0.0
MINADEO EXTENDED DAY PROGRAM	7	6	85.7	1	14.3
MOMS HOUSE INC OF PITTSBURGH	20	20	100.0	0	0.0

MON VALLEY EDUCATION CONSORTIUM	12	12	100.0	0	0.0
MON YOUGH COMMUNITY SERVICE	9	n/a	n/a	n/a	n/a
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	8	8	100.0	0	0.0
MONROEVILLE CRISIS PREGNANCY CENTER	7	7	100.0	0	0.0
MONTOUR HOCKEY ASSOCIATION INC	5	5	100.0	0	0.0
MOON TOWNSHIP PUBLIC LIBRARY	7	7	100.0	0	0.0
MPC CORPORATION	10	n/a	n/a	n/a	n/a
MT LEBANON GIRLS SOFTBALL ASSOCIATION	5	5	100.0	0	0.0
MT LEBANON MONTESSORI SCHOOL INC	3	3	100.0	0	0.0
MT. NAZARETH CENTER INC	14	14	100.0	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	15	15	100.0	0	0.0
MUSHROOM LEARNING CENTER	12	11	91.7	1	8.3
NAMI SOUTHWESTERN PA	21	21	100.0	0	0.0
NATIONAL AVIARY PITTSBURGH INC	29	29	100.0	0	0.0
NATIONAL COMMITTEE ON PLANNED GIVING	12	12	100.0	0	0.0
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	59	59	100.0	0	0.0
NATIONAL COUNCIL OF JEWISH WOMEN INC	60	60	100.0	0	0.0
NATIONAL FLAG FOUNDATION	14	14	100.0	0	0.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	25	25	100.0	0	0.0
NATIONAL PARKINSON FOUNDATION	15	15	100.0	0	0.0
NATIONAL REFORM ASSOCIATION	10	10	100.0	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	9	9	100.0	0	0.0
NEVILLE ISLAND DEVELOPMENT	5	5	100.0	0	0.0
NEW CENTURY CAREERS	8	8	100.0	0	0.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	5	5	100.0	0	0.0
NORTH AMERICAN SERIALS INTEREST GROUP INC	11	11	100.0	0	0.0
NORTH HILLS FOOD BANK	8	n/a	n/a	n/a	n/a

NORTH HILLS YOUTH MINISTRIES	17	17	100.0	0	0.0
NORTH SUBURBAN ADULT SERVICES	9	9	100.0	0	0.0
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	23	23	100.0	0	0.0
NORTHERN TIER LIBRARY	15	n/a	n/a	n/a	n/a
NORTHLAND PUBLIC LIBRARY	7	6	85.7	1	14.3
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	9	9	100.0	0	0.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	4	4	100.0	0	0.0
NORTHWEST REGIONAL MANAGEMENT	12	n/a	n/a	n/a	n/a
OAKLAND SCHOOL	2	2	100.0	0	0.0
OHIO VALLEY GENERAL HOSPITAL	20	n/a	n/a	n/a	n/a
OLD SEWICKLEY POST OFFICE CORP	13	12	92.3	1	7.7
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	26	n/a	n/a	n/a	n/a
OPERATION BETTER BLOCK	12	12	100.0	0	0.0
PA FEDERATION MUSIC CLUBS	35	35	100.0	0	0.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	15	15	100.0	0	0.0
PACE SCHOOL	21	21	100.0	0	0.0
PARENTAL STRESS CENTER	25	25	100.0	0	0.0
PBA INC / THE SECOND STEP	9	9	100.0	0	0.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	12	12	100.0	0	0.0
PENNSYLVANIA PEACE LINKS	16	16	100.0	0	0.0
PEOPLE OF GOD	7	7	100.0	0	0.0
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	10	8	80.0	2	20.0
PITCAIRN CRABBE FOUNDATION	12	12	100.0	0	0.0
PITTSBURGH BUSINESS RESOURCES CENTER	16	16	100.0	0	0.0
PITTSBURGH AIDS TASK FORCE INC	19	18	94.7	1	5.3
PITTSBURGH ARTS & LECTURES INC	7	6	85.7	1	14.3
PITTSBURGH CARES	15	15	100.0	0	0.0
PITTSBURGH CARES PARTNERSHIP INC	6	5	83.3	1	16.7
PITTSBURGH CENTER FOR THE ARTS	24	24	100.0	0	0.0

PITTSBURGH CHILDREN'S MUSEUM	36	35	97.2	1	2.8
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	12	12	100.0	0	0.0
PITTSBURGH COMMUNITY REINVESTMENT	39	39	100.0	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	10	10	100.0	0	0.0
PITTSBURGH DANCE ALLOY	22	18	81.8	4	18.2
PITTSBURGH EXPERIMENT	12	12	100.0	0	0.0
PITTSBURGH FILM MAKERS	22	21	95.5	1	4.5
PITTSBURGH INSTITUTE OF MORTUARY SCIENCE INC	13	13	100.0	0	0.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	18	18	100.0	0	0.0
PITTSBURGH LEADERSHIP FOUNDATION	12	12	100.0	0	0.0
PITTSBURGH MEDIATION CENTER	17	17	100.0	0	0.0
PITTSBURGH MUSICAL THEATER	37	36	97.3	1	2.7
PITTSBURGH OPERA HOUSE INC	21	20	95.2	1	4.8
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	6	6	100.0	0	0.0
PITTSBURGH REGIONAL ALLIANCE	31	30	96.8	1	3.2
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	21	n/a	n/a	n/a	n/a
PITTSBURGH VINTAGE GRAND PRIX	11	11	100.0	0	0.0
PITTSBURGH VOYAGER	13	13	100.0	0	0.0
PLANNED PARENTHOOD OF WPA INC	42	42	100.0	0	0.0
PLUM SENIOR CITIZEN CLUB	11	11	100.0	0	0.0
PREGNANCY CARE CENTERS	7	7	100.0	0	0.0
PRESSLEY RIDGE SCHOOLS FDN	31	30	96.8	1	3.2
PREVENTION POINT PITTSBURGH	6	6	100.0	0	0.0
PROJECT HELP OUR PEOPLE EARN INC	5	5	100.0	0	0.0
PROVIDENCE CONENCTIONS INC	15	15	100.0	0	0.0
RAINBOW KITCHEN	11	11	100.0	0	0.0
REGIONAL BUSINESS ALLIANCE	15	15	100.0	0	0.0
RESERVE PARENTS CLUB	8	8	100.0	0	0.0
RESIDENTIAL RESOURCES	12	12	100.0	0	0.0

RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	9	9	100.0	0	0.0
RIDC	25	n/a	n/a	n/a	n/a
RIVERVIEW APARTMENTS	21	20	95.2	1	4.8
ROBINSON EMERGENCY MEDICAL SERVICE	11	11	100.0	0	0.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	7	7	100.0	0	0.0
RONALD MC DONALD HOUSE	20	20	100.0	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	9	9	100.0	0	0.0
RUGGED GROUSE SOCIETY	16	16	100.0	0	0.0
SAE INTERNATIONAL	27	21	77.8	6	22.2
SAMARITAN COUNSELLING CENTER	8	8	100.0	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	8	8	100.0	0	0.0
SANTA CRUZ INC	5	5	100.0	0	0.0
SENECA AREA EMERGENCY SERVICES	10	10	100.0	0	0.0
SEWICKLEY PUBLIC LIBRARY	9	9	100.0	0	0.0
SHADY SIDE ACADEMY	34	34	100.0	0	0.0
SHADYSIDE ACADEMY FOUNDATION	44	44	100.0	0	0.0
SHALER AREA EMS INC	6	6	100.0	0	0.0
SIDS ALLIANCE INC	27	25	92.6	2	7.4
SINGLE & CUSTODIAL FATHERS NETWORK	9	9	100.0	0	0.0
SOCIETY FOR ARTS	22	20	90.9	2	9.1
SOUTH HILLS CHORALE	12	11	91.7	1	8.3
SOUTH HILLS HEALTH SYSTEM FDN	8	8	100.0	0	0.0
SOUTH HILLS MEDICAL CENTER	20	20	100.0	0	0.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	27	27	100.0	0	0.0
SOUTH WINDS INC	16	16	100.0	0	0.0
SOUTHBRIDGE EMS INC	8	8	100.0	0	0.0
SOUTHEAST ASIA PRAYER CENTER	7	7	100.0	0	0.0
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	21	21	100.0	0	0.0
SOUTHWESTERN PA CORPORATION	14	14	100.0	0	0.0
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	5	5	100.0	0	0.0

SQUIRRELL HILL URBAN COALITION INC	33	33	100.0	0	0.0
ST CLAIR CITIZEN COUNCIL	5	5	100.0	0	0.0
ST. AMBROSE MANOR	10	10	100.0	0	0.0
ST. BARNABAS RETIREMENT VILLAGE INC	15	15	100.0	0	0.0
ST. CALIR HEALTH VENTURES	25	24	96.0	1	4.0
ST. VINCENT DE PAUL SOCIETY	18	18	100.0	0	0.0
STENGTH INCORPORATED	10	10	100.0	0	0.0
STO-ROX BOOSTER CLUB	6	6	100.0	0	0.0
TAMIL NADU FOUNDATION	15	0	0.0	15	100.0
TECH LINK PROGRAM OF PITTSBURGH	17	17	100.0	0	0.0
TEIN RIVERS COUNCIL OF GOVERNMENT	13	13	100.0	0	0.0
THE EARLY LEARNING INSTITUTE	19	19	100.0	0	0.0
THE FOX CHAPEL AREA EDUCATION FUND	10	10	100.0	0	0.0
THE HEARTWOOD INSTITUTE	10	10	100.0	0	0.0
THE LIBRARY OF BALDWIN	7	6	85.7	1	14.3
THE MATTRESS FACTORY	25	24	96.0	1	4.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	7	7	100.0	0	0.0
THE PITTSBURGH PARKS CONSERVANCY	60	57	95.0	3	5.0
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	48	48	100.0	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	12	12	100.0	0	0.0
THE SWPA AIDS PLANNING COALITION	18	17	94.4	1	5.6
THE WATSON INSTITUTE	31	31	100.0	0	0.0
THE WESTLEY FOUNDATION	9	9	100.0	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	14	13	92.9	1	7.1
THOMAS MERTON CENTER	17	14	82.4	3	17.6
THREE RIVERS ADOPTION COUNCIL	19	19	100.0	0	0.0
THREE RIVERS AREA LABOR MANAGEMENT	28	28	100.0	0	0.0
THREE RIVERS CENTER FOR INDEPENDENT LIVING	11	11	100.0	0	0.0

THREE RIVERS RAVING ASSOCIATION	15	14	93.3	1	6.7
TROY HILL CITIZEN	11	11	100.0	0	0.0
TURTLE CREEK VALLEY MHMR INC	9	9	100.0	0	0.0
UE RESEARCH & EDUCATION	13	13	100.0	0	0.0
UMOJA AFRICAN ARTS COMPANY	9	6	66.7	3	33.3
UNION AID	22	22	100.0	0	0.0
UNITED CEREBRAL PALSY FDN	41	41	100.0	0	0.0
UNITED JEWISH FEDERATION	58	n/a	n/a	n/a	n/a
MITOCHONDRIAL DISEASE FOUNDATION	9	9	100.0	0	0.0
UNITED WAY	65	64	98.5	1	1.5
UNITY VOLUNTEER FIRE DEPARTMENT	5	5	100.0	0	0.0
UPMC BRADDOCK	8	8	100.0	0	0.0
UPMC HEALTH SYSTEM	61	61	100.0	0	0.0
UPMC SOUTH SIDE	9	8	88.9	1	11.1
UPMC ST. MARGARET	13	13	100.0	0	0.0
UPPER ST CLAIR BAND PARENTS ASSOCIATION	10	10	100.0	0	0.0
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	5	5	100.0	0	0.0
VALLEY CARE NURSING HOME INC	16	16	100.0	0	0.0
VALLEY MEDICAL FACILITIES	21	19	90.5	2	9.5
VARIETY THE CHILDREN'S CHARITY	28	28	100.0	0	0.0
VERLAND	6	5	83.3	1	16.7
VETERANS PLACE OF WASHINGTON BOULEVARD INC	11	11	100.0	0	0.0
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	5	4	80.0	1	20.0
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	6	6	100.0	0	0.0
VINCENTIAN CHILD	6	6	100.0	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	12	12	100.0	0	0.0
WESLEY INSTITUTE	25	24	96.0	1	4.0
WEST END-ELLIOT JOINT PROJECT	18	18	100.0	0	0.0
WEST MIFFLIN BASEBALL LEAGUE	23	23	100.0	0	0.0
WEST PARK COMMONS	6	6	100.0	0	0.0
WEST PENN AMATEUR TENNIS ASSOCIATION	5	5	100.0	0	0.0
WESTERN ALEGHENY COMMUNITY LIBRARY	9	8	88.9	1	11.1
WESTERN PA PROFESSIONAL FOR THE ARTS	16	16	100.0	0	0.0

WESTERN PA SCHOOL OF THE DEAF	23	n/a	n/a	n/a	n/a
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	10	10	100.0	0	0.0
WINCHESTER-THURSTON SCHOOL	24	23	95.8	1	4.2
WOMANSPACE -EAST INC	13	13	100.0	0	0.0
WOMANSPACE	13	13	100.0	0	0.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEGIE INSTIT	60	57	95.0	3	5.0
WORKSMITH INSTITUTE	5	5	100.0	0	0.0
WORLD AFFAIRS COUNCIL	33	29	87.9	5	15.2
WORLD FEDERALIST ASS'N OF PITTSBURGH	24	20	83.3	4	16.7
WORLD TRADE CENTER	2	2	100.0	0	0.0
WPA SCHOOL FOR THE BLIND	16	16	100.0	0	0.0
WQED PITTSBURGH	31	29	93.5	2	6.5
XPRESSIONS CONTEMPORARY DANCE COMPANY	5	5	100.0	0	0.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	8	8	100.0	0	0.0
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	42	42	100.0	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	11	11	100.0	0	0.0
YWCA	18	18	100.0	0	0.0
YWCA SEWICKLEY	20	n/a	n/a	n/a	n/a
ZOAR HOME	20	20	100.0	0	0.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	53	53	100.0	0	0.0

Appendix 21: Nationality of Nonprofit Executive Committee Members

Name of Organization	Total Mbrs	American Born		Foreign Born	
		No.	%	No.	%
100 BLACK MEN OF WPA INC	0	0	n/a	0	n/a
3 RIVERS WET WEATHER INC	0	0	n/a	0	n/a
A SECOND CHANCE	4	4	100.0	0	0.0
AC ACLD	4	n/a	n/a	n/	n/a
ACTION HOUSING INC	7	n/a	n/a	n/a	n/a
ADULT RESOURCES INC	5	5	100.0	0	0.0
AFRICAN AMERICAN CHAMBER FDN OF WPA	7	n/a	n/a	n/a	n/a
AIR & WASTE MANAGEMENT ASSOCIATION	8	7	87.5	1	12.5
AIRPORT AREA PREGNANCY CARE CENTER	0	0	n/a	0	n/a
ALCOHOLIC RECOVERY CENTER	5	5	100.0	0	0.0
ALLEGHENY HISTORIC PRESERVATION SOCIETY INC	6	6	100.0	0	0.0
ALLEGHENY CHILDRENS INITIATIVE INC	5	5	100.0	0	0.0
ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT	16	n/a	n/a	n/a	n/a
ALLEGHENY COUNTY COURT APPOINTED SPECIAL ADVOCATE	4	4	100.0	0	0.0
ALLEGHENY COUNTY FOR VICTIMS OF VIOLENT CRIMES INC	3	3	100.0	0	0.0
ALLEGHENY COUNTY LITERACY COUNCIL	0	0	n/a	0	n/a
ALLEGHENY HEALTH CHOICES	9	9	100.0	0	0.0
ALLEGHENY HEART INSTITUTE	4	4	100.0	0	0.0
ALLEGHENY INSTITUTE FOR PUBLIC POLICY	0	0	n/a	0	n/a
ALLEGHENY YOUTH DEVELOPMENT	3	3	100.0	0	0.0
ALLE-KISKI AREA HOPE CENTER	4	4	100.0	0	0.0
ALLIANCE FOR PROGRESSIVE ACTION	4	4	100.0	0	0.0
ALLIANCE FRANCAISE DE PITTSBURGH	0	0	n/a	0	n/a
ALTERNATIVE PROGRAM ASSOCIATES	3	3	100.0	0	0.0
ALZHEIMER CENTER OF PITTSBURGH INC	0	0	n/a	0	n/a
AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT	0	0	n/a	0	n/a
ANDREW CARNEGIE FREE LIBRARY	5	5	100.0	0	0.0
ARC ALLEGHENY FDN	5	5	100.0	0	0.0
ARTHRITIS FOUNDATION INC	22	22	100.0	0	0.0
ARTIST IMAGE RESOURCES	4	0	0.0	0	0.0

ARTISTS AND CRAFTSMENS GUILD INC	0	0	n/a	0	n/a
ASBURY PLACE	0	0	n/a	0	n/a
ASS'N OF THEOLOGICAL SCHOOLS IN US & C'DA	5	5	100.0	0	0.0
BALDWIN HIGHLANDERS BAND PATRONS	0	0	n/a	0	n/a
BAPTIST HOMES RESIDENCE	0	0	n/a	0	n/a
BAPTIST MANOR INC	6	n/a	n/a	n/a	n/a
BEADLING SOCCER CLUB INC	0	0	n/a	0	n/a
BENEDICTINE CENTER	3	n/a	n/a	n/a	n/a
BETHEL BASEBALL ASSOCIATION	4	4	100.0	0	0.0
BETHEL PARK COMMUNITY FOUNDATION	0	0	n/a	0	n/a
BETHLEHEM HAVEN	4	4	100.0	0	0.0
BOYS & GIRLS CLUB	24	24	100.0	0	0.0
BOYS SCOUT OF AMERICA	4	0	0.0	0	0.0
BRADLEY CENTER	5	5	100.0	0	0.0
BROTHER'S BROTHER FOUNDATION	5	5	100.0	0	0.0
BULGARIAN MACEDONIAN NAT'L EDU'L & CULTURAL CTR	5	0	0.0	0	0.0
BUSINESS & INDUSTRIAL DEV'MENT CORP	11	11	100.0	0	0.0
CALI OPHANGE CHARITABLE FUND	1	n/a	n/a	n/a	n/a
CARNEGIE LIBRARY OF HOMESTEAD	4	4	100.0	0	0.0
CARNEGIE LIBRARY OF PITTSBURGH	7	7	100.0	0	0.0
CARPATHO-RUSYN SOCIETY	5	5	100.0	0	0.0
CARPENTERS TRAINING & EDUCATIONAL TRUST FUND WPA	0	0	n/a	0	n/a
CATHOLIC YOUTH ASSOCIATION	11	11	100.0	0	0.0
CC MELLOR MEMORIAL LIBRARY & EDGEWOOD COMMU. HOUSE	0	0	n/a	0	n/a
CENTER FOR CREATIVE PLAY	4	4	100.0	0	0.0
CENTER FOR SOCIAL STUDIES EDUCATION	0	0	n/a	0	n/a
CENTRAL BLOOD BANK	6	6	100.0	0	0.0
CENTRAL NORTHSIDE NEIGHBORHOOD COUNCIL	4	4	100.0	0	0.0
CHARTIERS NATURE CONSERVANCY	4	4	100.0	0	0.0
CHATHAM COLLEGE	12	12	100.0	0	0.0
CHILD HEALTH ASSOCIATION OF SEWICKLEY	0	0	n/a	0	n/a
CHILDREN'S HOSPITAL	11	11	100.0	0	0.0
CHILDS WAY	5	4	80.0	1	20.0
CHRISTIAN LIFE SKILLS INC	4	n/a	n/a	n/a	n/a

CHRISTMAS IN APRIL /REBUILDING TOGETHER	4	4	100.0	0	0.0
CITIZEN POWER	3	3	100.0	0	0.0
CITIZENS VOLUNTEER HOSE CO. NO 1 OF BRIDGEVILLE	0	0	n/a	0	n/a
COAL COUNTRY TRADITIONS	0	0	n/a	0	n/a
COMMUNITIES IN SCHOOL OF PITTSBURGH	13	n/a	n/a	n/a	n/a
COMMUNITIES IN SCHOOLS OF PENNSYLVANIA	0	0	n/a	0	n/a
COMMUNITY CARE PREGNANCY CENTER	0	0	n/a	0	n/a
COMMUNITY DESIGN CENTER OF PITTSBURGH INC	5	5	100.0	0	0.0
COMMUNITY HOUSE LEARNING CENTER	0	0	n/a	0	n/a
COMMUNITY HUMAN SERVICES CORP	4	4	100.0	0	0.0
COMMUNITY LEADERSHIP DEVELOPMENT INSTITUTE	4	4	100.0	0	0.0
COMMUNITY LOAN FUND OF SWPA INC	4	4	100.0	0	0.0
COMMUNITY TECHNICAL ASSISTANCE CENTER INC	6	6	100.0	0	0.0
COMMUNITIES IN SCHOOLS OF PITTSBURGH	13	13	100.0	0	0.0
COMMUNITY FOUNDATION OF USC	9	8	88.9	1	11.1
COMMUNITY THEATER PROJECT / KELLY STAYHORN THEATER	0	0	n/a	0	n/a
CONSTRUCTION JUNCTION	4	4	100.0	0	0.0
CONSUMER CREDIT COUNSELLING SERVICE OF WPA	11	11	100.0	0	0.0
CORNERSTONE TELEVISION INC	4	4	100.0	0	0.0
CRAFTON CHILDRENS CORNER	3	3	100.0	0	0.0
CRAFTON PUBLIC LIBRARY	4	4	100.0	0	0.0
CRIME PREVENTION ASSOCIATION OF WPA	0	0	n/a	0	n/a
CRISIS CENTER NORTH	4	4	100.0	0	0.0
DEHAVEN ATHLETIC ASSOCIATION	0	0	n/a	0	n/a
DOMESTIC ABUSE COUNSELLING CENTER	3	3	100.0	0	0.0
DUQUESNE UNIVERSITY OF THE HOLY GHOST	17	17	100.0	0	0.0
EAST BOROS JWV HOUSING	0	0	n/a	0	n/a
EAST LIBERTY DEVELOPMENT INC	3	3	100.0	0	0.0
EASTER SEAL	6	6	100.0	0	0.0
EASTERN AREA ADULT SERVICES	5	n/a	n/a	n/a	n/a

EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER	4	n/a	n/a	n/a	n/a
ELIZABETH TWN AREA EMS CORP	4	4	100.0	0	0.0
ELOISE & EDITH CHRISTIAN DAYSCHOOL	0	0	n/a	0	n/a
EMERGENCY MEDICAL INSTITUTE	10	10	100.0	0	0.0
EMERGENCY MEDICINE ASSOCIATION OF PITTSBURGH	0	0	n/a	0	n/a
ENGINEERS SOCIETY OF WPA	6	6	100.0	0	0.0
EUREKA COMMUNITY AMBULANCE	0	0	n/a	0	n/a
EVERY CHILD INC	4	4	100.0	0	0.0
EXECUTIVE SERVICE CORPS	4	4	100.0	0	0.0
FAMILY COMMUNICATION	4	4	100.0	0	0.0
FAMILY GUIDANCE	4	n/a	n/a	n/a	n/a
FAMILY HEALTH COUNCIL	0	0	n/a	0	n/a
FAMILY HOUSE	20	20	100.0	0	0.0
FAMILY LINKS	0	0	n/a	0	n/a
FAMILY TYES	5	5	100.0	0	0.0
FIRST STEP RECOVERY HOMES, INC	0	0	n/a	0	n/a
FOREST HILLS COMMUNITY SERVICE	0	0	n/a	0	n/a
FOREST WILDLIFE FOUNDATION	0	0	n/a	0	n/a
FORT COUCH PTA	0	0	n/a	0	n/a
FOUNDATION FOR EXCELLENCE IN NORTH ALLEGHENY SCHOO	0	0	n/a	0	n/a
FOX CHAPEL AREA YOUTH SOCCER	0	0	n/a	0	n/a
FOX CHAPPEL EXCELLENCE FOR EDUCATION FUND	5	5	100.0	0	0.0
FOXWALL EMERGENCY MEDICAL SERVICES	0	0	n/a	0	n/a
FRIENDS OF HOSPITAL ALBERT SCHWEITZER HAITI	0	0	n/a	0	n/a
FRIENDS OF SEWICKLEY PUBLIC LIBRARY	4	4	100.0	0	0.0
FUND FOR CHARITABLE GIVING	0	0	n/a	0	n/a
GARDEN CLUB OF OAKMONT	0	0	n/a	0	n/a
GARFIELD JUBILEE ASS'N	5	5	100.0	0	0.0
GENESIS OF PITTSBURGH INC	4	4	100.0	0	0.0
GLOBAL LINKS	4	4	100.0	0	0.0
GOOD SAMARITAN	0	0	n/a	0	n/a
GOODWILL INDUSTRIES	6	6	100.0	0	0.0
GRANDVUE STUDY CENTER	0	0	n/a	0	n/a
GRAPHIC ARTS TECHNICAL FOUNDATION	18	18	100.0	0	0.0

GRAPHIC COMMUNICATION INTER UNION & UNION EMP	0	0	n/a	0	n/a
GREAT LAKES BEHAVIORAL RESEARCH INSTITUTE	0	0	n/a	0	n/a
GREATER ALLEGHENY & MONONGAHALA HOUSING CORP	0	0	n/a	0	n/a
GREATER PITTSBURGH CHAMBER OF COMMERCE	0	0	n/a	0	n/a
GREATER PITTSBURGH LITERACY COUNCIL	4	4	100.0	0	0.0
GREATER PITTSBURGH OFFICE OF PROMOTION / PGH FILM	4	4	100.0	0	0.0
GREEN BUILDING ALLIANCE	4	4	100.0	0	0.0
GROWING WITH TRUST	4	4	100.0	0	0.0
HAMPTON ALLIANCE FOR EDUCATIONAL EXCELLENCE	0	0	n/a	0	n/a
HAMPTON COMMUNITY LIBRARY	4	4	100.0	0	0.0
HARMAR TOWNSHIP VOLUNTEER FIRE COMPANY	0	0	n/a	0	n/a
HEBREW FREE LOAN ASSOCIATION OF PGH PA	15	14	93.3	1	6.7
HEMOPHILIA CENTER OF WPA	0	0	n/a	0	n/a
HERITAGE HEALTH FOUNDATION	5	5	100.0	0	0.0
HILL HOUSE ASSOCIATION	8	8	100.0	0	0.0
HILL TOP COMMUNITY CHILDREN CENTER	4	4	100.0	0	0.0
HISTORICAL SOCIETY OF CARNEGIE PA	0	0	n/a	0	n/a
HISTORICAL SOCIETY OF WPA	12	12	100.0	0	0.0
HOLY FAMILY FOUNDATION	5	5	100.0	0	0.0
HOPE HOSPICE INC	0	0	n/a	0	n/a
HOSANNA HOUSE	0	0	n/a	0	n/a
HOSPITAL COUNCIL OF WESTERN PA	8	8	100.0	0	0.0
HUMAN SERVICES OF WPA INC	4	4	100.0	0	0.0
IMMACULATE HEART OF MARY INC	0	0	n/a	0	n/a
INSTITUTE F/ RESEARCH EDU & TRAINING IN ADDICTION	4	4	100.0	0	0.0
INSTITUTE OF SHIPBOARD EDUCATION	3	3	100.0	0	0.0
INSTRUMENT SOCIETY OF AMERICA	5	5	100.0	0	0.0
INTERFAITH HOSPITALITY NETWORK OF SOUTH HILLS	0	0	n/a	0	n/a

INTERFAITH VOLUNTEER CAREGIVERS OF SW PA	5	5	100.0	0	0.0
INTERNATIONAL ASSISTANCE GROUP	0	0	n/a	0	n/a
INTERNATIONAL POETRY FORUM	0	0	n/a	0	n/a
INTESTINAL DISEASE	6	6	100.0	0	0.0
IOTA PHI FOUNDATION OF PITTSBURGH INC	0	0	n/a	0	n/a
IRON AND STEEL SOCIETY	6	6	100.0	0	0.0
ITXM	6	6	100.0	0	0.0
JANE HOLMES RESIDENCES	9	8	88.9	1	11.1
JEFFREY PARENTS ASSOCIATION	0	0	n/a	0	n/a
JEWISH FAMILY & CHILDRENS SERVICE	8	8	100.0	0	0.0
JEWISH RESIDENTIAL SERVICES	13	12	92.3	1	7.7
JOHN J GHAZANVI FOUNDATION	0	0	n/a	0	n/a
KATHRYN KUHLMAN	0	0	n/a	0	n/a
KINSLEY ASSOCIATION	7	n/a	n/a	n/a	n/a
KUMBA TRUST	3	0	0.0	0	0.0
LADIES HOSPITAL AID SOCIETY OF WPA	12	12	100.0	0	0.0
LATIN AMERICAN STUDIES	12	7	58.3	5	41.7
LAURENTIAN HALL ASSOCIATES	0	0	n/a	0	n/a
LAWRENVILLE BUSINESS ASSOCIATION INC	4	4	100.0	0	0.0
LEADERSHIP PITTSBURGH	4	4	100.0	0	0.0
LEMINGTON ELDER CARE SERVICES	5	5	100.0	0	0.0
LIBRARY BOARD OF THE BOROUGH OF OAKMONT	0	0	n/a	0	n/a
LIFE LINE OF SW PA	4	0	0.0	0	0.0
LIGHT HOUSE PROPERTIES	0	0	n/a	0	n/a
LINCOLN LARIMER LEMINGTON BELMAR CITIZEN REVITALIZ	5	5	100.0	0	0.0
LINCOLN PARK COMMUNITY CENTER	3	0	0.0	0	0.0
LINCOLN-LEMINGTON ENHANCED HOUSING INC	0	0	n/a	0	n/a
LITTLE SISTERS OF THE POOR OF THE STATE OF PA	0	0	n/a	0	n/a
LONG RUN CHILDREN	4	4	100.0	0	0.0
LONGWOOD AT OAKMONT	17	0	0.0	0	0.0
LUPUS FOUNDATION	6	6	100.0	0	0.0
LYDIA'S PLACE	5	n/a	n/a	n/a	n/a
MAGEE WOMEN HOSPITAL	7	7	100.0	0	0.0
MANCHESTER YOUTH DEVELOPMENT CENTER INC	4	4	100.0	0	0.0
MARSHALL ELEMENTARY PFA	0	0	n/a	0	n/a
MARY & ALEXANDER LAUGLINCHILDRENS CENTER	6	6	100.0	0	0.0

MARY MILLER DANCE COMPANY	0	0	n/a	0	n/a
MATERIALS RESEARCH SOCIETY	0	0	n/a	0	n/a
MC KEESPORT HOSPITAL (UPMC)	0	0	n/a	0	n/a
MC KEESPORT HOUSING CORP	0	0	n/a	0	n/a
MC KNIGHT PARENT FACULTY ASSOCIATION	0	0	n/a	0	n/a
MENDELSSOHN CHOIR OF PITTSBURGH	8	8	100.0	0	0.0
MENTAL HEALTH ASS'N OF ALLEGHENY COUNTY	4	4	100.0	0	0.0
MERCY HOSPITAL OF PITTSBURGH	10	n/a	n/a	n/a	n/a
MERCY LIFE CENTER	6	6	100.0	0	0.0
METHOUSE	0	0	n/a	0	n/a
MEYER & MERLE BERGER FAMILY FDN	0	0	n/a	0	n/a
MINADEO EXTENDED DAY PROGRAM	0	0	n/a	0	n/a
MOMS HOUSE INC OF PITTSBURGH	5	5	100.0	0	0.0
MON VALLEY EDUCATION CONSORTIUM	0	0	n/a	0	n/a
MON YOUGH COMMUNITY SERVICE	0	0	n/a	0	n/a
MON YOUGH RIVERFRONT ENT. & CULTURAL COUNCIL	3	3	100.0	0	0.0
MONROEVILLE CRISIS PREGNANCY CENTER	4	4	100.0	0	0.0
MONTOUR HOCKEY ASSOCIATION INC	0	0	n/a	0	n/a
MOON TOWNSHIP PUBLIC LIBRARY	0	0	n/a	0	n/a
MPC CORPORATION	6	0	0.0	0	0.0
MT LEBANON GIRLS SOFTBALL ASSOCIATION	0	0	n/a	0	n/a
MT LEBANON MONTESSORI SCHOOL INC	0	0	n/a	0	n/a
MT. NAZARETH CENTER INC	5	5	100.0	0	0.0
MT. WASHINGTON COMMUNITY DEVELOPMENT CORPORATION	5	5	100.0	0	0.0
MUSHROOM LEARNING CENTER	0	0	n/a	0	n/a
NAMI SOUTHWESTERN PA	5	5	100.0	0	0.0
NATIONAL AVIARY PITTSBURGH INC	14	14	100.0	0	0.0
NATIONAL COMMITTEE ON PLANNED GIVING	0	0	n/a	0	n/a
NATIONAL COUNCIL IF JEWISH WOMEN, PITTSBURGH SEC	22	n/a	n/a	n/a	n/a
NATIONAL COUNCIL OF JEWISH WOMEN INC	16	n/a	n/a	n/a	n/a
NATIONAL FLAG FOUNDATION	6	6	100.0	0	0.0
NATIONAL MUTIPLE SCLEROSIS SOCIETY	5	3	60.0	2	40.0

NATIONAL PARKINSON FOUNDATION	7	7	100.0	0	0.0
NATIONAL REFORM ASSOCIATION	4	4	100.0	0	0.0
NEIGHBORHOOD CENTERS ASSOCIATION	4	4	100.0	0	0.0
NEVILLE ISLAND DEVELOPMENT	0	0	n/a	0	n/a
NEW CENTURY CAREERS	3	3	100.0	0	0.0
NORTH ALLEGHENY ASSOCIATION FOR ADV OF SPORTS	0	0	n/a	0	n/a
NORTH AMERICAN SERIALS INTEREST GROUP INC	5	5	100.0	0	0.0
NORTH HILLS FOOD BANK	0	0	n/a	0	n/a
NORTH HILLS YOUTH MINISTRIES	5	5	100.0	0	0.0
NORTH SUBURBAN ADULT SERVICES	0	0	n/a	0	n/a
NORTHERN ALLEGHENY COUNTY CHAMBER EDUCATION FDN	7	7	100.0	0	0.0
NORTHERN TIER LIBRARY	0	0	n/a	0	n/a
NORTHLAND PUBLIC LIBRARY	4	3	75.0	1	25.0
NORTHSIDE CIVIC DEVELOPMENT COUNCIL INC	4	4	100.0	0	0.0
NORTHSIDE URBAN PATHWAYS A PUBLIC CHARTER SCHOOL	0	0	n/a	0	n/a
NORTHWEST REGIONAL MANAGEMENT	0	0	n/a	0	n/a
OAKLAND SCHOOL	0	0	n/a	0	n/a
OHIO VALLEY GENERAL HOSPITAL	0	0	n/a	0	n/a
OLD SEWICKLEY POST OFFICE CORP	0	0	n/a	0	n/a
ONE TO ONE THE MENTORING PARTNERSHIP OF SWPA	9	n/a	n/a	n/a	n/a
OPERATION BETTER BLOCK	4	4	100.0	0	0.0
PA FEDERATION MUSIC CLUBS	10	10	100.0	0	0.0
PA ORGANIZATION FOR WOMEN IN EARLY RECOVERY	4	4	100.0	0	0.0
PACE SCHOOL	5	5	100.0	0	0.0
PARENTAL STRESS CENTER	8	8	100.0	0	0.0
PBA INC / THE SECOND STEP	4	4	100.0	0	0.0
PENN HILLS VOLUNTEER FIREMENS RELIEF ASSOCIATION I	0	0	n/a	0	n/a
PENNSYLVANIA PEACE LINKS	4	4	100.0	0	0.0
PGH C/RENCE ON ANALYTIC CHEM & A/PLD SPECTROSCOPY	0	0	n/a	0	n/a

PHIPPS CONSERVATORY AND BOTANICAL GARDEN	19	n/a	n/a	n/a	n/a
PITCAIRN CRABBE FOUNDATION	0	0	n/a	0	n/a
PITTSBURGH BUSINESS RESOURCES CENTER	6	6	100.0	0	0.0
PITTSBURGH AIDS TASK FORCE INC	6	6	100.0	0	0.0
PITTSBURGH ARTS & LECTURES INC	0	0	n/a	0	n/a
PITTSBURGH CARES	4	4	100.0	0	0.0
PITTSBURGH CARES PARTNERSHIP INC	3	2	66.7	1	33.3
PITTSBURGH CENTER FOR THE ARTS	8	8	100.0	0	0.0
PITTSBURGH CHILDREN'S MUSEUM	5	5	100.0	0	0.0
PITTSBURGH COALITION FOR DYNAMIC PSYCHOTHERAPY	0	0	n/a	0	n/a
PITTSBURGH COMMUNITY REINVESTMENT	4	4	100.0	0	0.0
PITTSBURGH COUNCIL ON HIGHER EDUCATION	2	2	100.0	0	0.0
PITTSBURGH DANCE ALLOY	5	5	100.0	0	0.0
PITTSBURGH EXPERIMENT	4	4	100.0	0	0.0
PITTSBURGH FILM MAKERS	4	4	100.0	0	0.0
INSTITUTE OF MORTUARY SCIENCE INC	5	5	100.0	0	0.0
PITTSBURGH ITALIAN SCHOLARSHIP FUND	0	0	n/a	0	n/a
PITTSBURGH LEADERSHIP FOUNDATION	4	4	100.0	0	0.0
PITTSBURGH MEDIATION CENTER	4	4	100.0	0	0.0
PITTSBURGH MUSICAL THEATER	5	5	100.0	0	0.0
PITTSBURGH OPERA HOUSE INC	7	7	100.0	0	0.0
PITTSBURGH PIRATES ALUMNI ASSOCIATION INC	0	0	n/a	0	n/a
PITTSBURGH REGIONAL ALLIANCE	6	6	100.0	0	0.0
PITTSBURGH TISSUE ENGINEERING SOCIETY INC	5	n/a	n/a	n/a	n/a
PITTSBURGH VINTAGE GRAND PRIX	14	14	100.0	0	0.0
PITTSBURGH VOYAGER	0	0	n/a	0	n/a
PLANNED PARENTHOOD OF WPA INC	10	10	100.0	0	0.0
PLUM BOROUGH ATHLETIC ASSOCIATION	0	0	n/a	0	n/a
PLUM SENIOR CITIZEN CLUB	4	4	100.0	0	0.0
PREGNANCY CARE CENTERS	0	0	n/a	0	n/a
PRESSLEY RIDGE SCHOOLS FDN	6	n/a	n/a	n/a	n/a

PREVENTION POINT PITTSBURGH	3	3	100.0	0	0.0
PROJECT HELP OUR PEOPLE EARN INC	4	4	100.0	0	0.0
PROVIDENCE CONENCTIONS INC	6	6	100.0	0	0.0
RAINBOW KITCHEN	4	4	100.0	0	0.0
REGIONAL BUSINESS ALLIANCE	9	9	100.0	0	0.0
RESERVE PARENTS CLUB	0	0	n/a	0	n/a
RESIDENTIAL RESOURCES	4	4	100.0	0	0.0
RICHARD TWN VOLUNTEER FIRE DEP PF ALLEGHENY COUNTY	0	0	n/a	0	n/a
RIDC	0	0	n/a	0	n/a
RIVERVIEW APARTMENTS	8	7	87.5	1	12.5
ROBINSON EMERGENCY MEDICAL SERVICE	4	4	100.0	0	0.0
ROBINSON TOWNSHIP CHRISTIAN SCHOOL	0	0	n/a	0	n/a
RONALD MC DONALD HOUSE	5	5	100.0	0	0.0
ROSS-WEST VIEW EMERGENCY MEDICAL SERVICES AUTH.	5	5	100.0	0	0.0
RUGGED GROUSE SOCIETY	6	6	100.0	0	0.0
SAE INTERNATIONAL	0	0	n/a	0	n/a
SAMARITAN COUNSELLING CENTER	4	4	100.0	0	0.0
SAMARITAN COUNSELLING CENTER OF WPA	4	4	100.0	0	0.0
SANTA CRUZ INC	0	0	n/a	0	n/a
SENECA AREA EMERGENCY SERVICES	0	0	n/a	0	n/a
SEWICKLEY PUBLIC LIBRARY	4	4	100.0	0	0.0
SHADY SIDE ACADEMY	12	12	100.0	0	0.0
SHADYSIDE ACADEMY FOUNDATION	8	8	100.0	0	0.0
SHALER AREA EMS INC	0	0	n/a	0	n/a
SIDS ALLIANCE INC	4	4	100.0	0	0.0
SINGLE & CUSTODIAL FATHERS NETWORK	3	n/n	n/a	n/a	n/a
SOCIETY FOR ARTS	10	9	90.0	1	10.0
SOUTH HILLS CHORALE	7	7	100.0	0	0.0
SOUTH HILLS HEALTH SYSTEM FDN	7	7	100.0	0	0.0
SOUTH HILLS MEDICAL CENTER	5	5	100.0	0	0.0
SOUTH SIDE LOCAL DEVELOPMENT COMPANY	9	9	100.0	0	0.0
SOUTH WINDS INC	4	4	100.0	0	0.0
SOUTHBRIDGE EMS INC	3	3	100.0	0	0.0
SOUTHEAST ASIA PRAYER CENTER	0	0	n/a	0	n/a
SOUTHWEST PA AREA HEALTH EDUCATION CENTER	4	4	100.0	0	0.0

SOUTHWESTERN PA CORPORATION	0	0	n/a	0	n/a
SPRINGDALE TOWNSHIP VOLUNTEER FIRE	0	0	n/a	0	n/a
SQUIRRELL HILL URBAN COALITION INC	6	6	100.0	0	0.0
ST CLAIR CITIZEN COUNCIL	3	3	100.0	0	0.0
ST. AMBROSE MANOR	4	4	100.0	0	0.0
ST. BARNABAS RETIREMENT VILLAGE INC	0	0	n/a	0	n/a
ST. CALIR HEALTH VENTURES	12	12	100.0	0	0.0
ST. VINCENT DE PAUL SOCIETY	4	4	100.0	0	0.0
STENGTH INCORPORATED	4	4	100.0	0	0.0
STO-ROX BOOSTER CLUB	0	0	n/a	0	n/a
TAMIL NADU FOUNDATION	0	0	n/a	0	n/a
TECH LINK PROGRAM OF PITTSBURGH	4	4	100.0	0	0.0
TEIN RIVERS COUNCIL OF GOVERNMENT	0	0	n/a	0	n/a
THE EARLY LEARNING INSTITUTE	6	6	100.0	0	0.0
THE FOX CHAPEL AREA EDUCATION FUND	3	3	100.0	0	0.0
THE HEARTWOOD INSTITUTE	4	4	100.0	0	0.0
THE LIBRARY OF BALDWIN	0	0	n/a	0	n/a
THE MATTRESS FACTORY	2	2	100.0	0	0.0
THE MONROEVILLE CHRISTIAN JUDEA FOUNDATION	3	3	100.0	0	0.0
THE PITTSBURGH PARKS CONSERVANCY	0	0	n/a	0	n/a
THE PITTSBURGH TRUST FOR CULTURAL RESOURCES	12	12	100.0	0	0.0
THE SENIOR CARDIOVASCULAR SURGEONS SOCIETY INC	4	n/a	n/a	n/a	n/a
THE SWPA AIDS PLANNING COALITION	4	4	100.0	0	0.0
THE WATSON INSTITUTE	8	8	100.0	0	0.0
THE WESTLEY FOUNDATION	3	3	100.0	0	0.0
THE WPA CHP OF THE NAT'L HEMOPHILIA FDN	4	n/a	n/a	n/a	n/a
THOMAS MERTON CENTER	3	n/a	n/a	n/a	n/a
THREE RIVERS ADOPTION COUNCIL	9	n/a	n/a	n/a	n/a
THREE RIVERS AREA LABOR MANAGEMENT	0	0	n/a	0	n/a
THREE RIVERS CENTER FOR INDEPENDENT LIVING	5	5	100.0	0	0.0
THREE RIVERS RAVING ASSOCIATION	5	5	100.0	0	0.0

TROY HILL CITIZEN	4	4	100.0	0	0.0
TURTLE CREEK VALLEY MHMR INC	4	4	100.0	0	0.0
UE RESEARCH & EDUCATION	0	0	n/a	0	n/a
UMOJA AFRICAN ARTS COMPANY	3	1	33.3	2	66.7
UNION AID	8	8	100.0	0	0.0
UNITED CEREBRAL PALSY FDN	6	6	100.0	0	0.0
UNITED JEWISH FEDERATION	9	0	0.0	0	0.0
UNITED MITOCHONDRIAL DISEASE FOUNDATION	5	5	100.0	0	0.0
UNITED WAY	17	17	100.0	0	0.0
UNITY VOLUNTEER FIRE DEPARTMENT	0	0	n/a	0	n/a
UPMC BRADDOCK	0	0	n/a	0	n/a
UPMC HEALTH SYSTEM	31	31	100.0	0	0.0
UPMC SOUTH SIDE	0	0	n/a	0	n/a
UPMC ST. MARGARET	0	0	n/a	0	n/a
UPPER ST CLAIR BAND PARENTS ASSOCIATION	0	0	n/a	0	n/a
UPPER ST CLAIR FIRE RELIEF ASSOCIATION INC	0	0	n/a	0	n/a
VALLEY CARE NURSING HOME INC	3	3	100.0	0	0.0
VALLEY MEDICAL FACILITIES	11	10	90.9	1	9.1
VARIETY THE CHILDREN'S CHARITY	5	0	0.0	0	0.0
VERLAND	4	3	75.0	1	25.0
VETERANS PLACE OF WASHINGTON BOULEVARD INC	0	0	n/a	0	n/a
VETERANS RESEARCH FOUNDATION OF PITTSBURGH	0	0	n/a	0	n/a
VICTORIOUS FAITH EVANGELISTIVE OUTREACH	0	0	n/a	0	n/a
VINCENTIAN CHILD	5	5	100.0	0	0.0
VISITING NURSE FOUNDATION ALLEGHENY COUNTY	4	4	100.0	0	0.0
WESLEY INSTITUTE	6	6	100.0	0	0.0
WEST END-ELLIOT JOINT PROJECT	3	3	100.0	0	0.0
WEST MIFFLIN BASEBALL LEAGUE	0	0	n/a	0	n/a
WEST PARK COMMONS	0	0	n/a	0	n/a
WEST PENN AMATEUR TENNIS ASSOCIATION	0	0	n/a	0	n/a
WESTERN ALEGHENY COMMUNITY LIBRARY	0	0	n/a	0	n/a
WESTERN PA PROFESSIONAL FOR THE ARTS	5	5	100.0	0	0.0
WESTERN PA SCHOOL OF THE DEAF	4	n/a	n/a	n/a	n/a
WESTINGHOUSE SURE SERVICE UNITING RET'D EMPLOYEES	0	0	n/a	0	n/a
WINCHESTER- THURSTON SCHOOL	10	10	100.0	0	0.0
WOMANSPACE -EAST INC	7	7	100.0	0	0.0

WOMANSPLACE	4	4	100.0	0	0.0
WOMENS COMMITTEE OF MUSEUM OF ART CARNEIGIE INSTIT	10	10	100.0	0	0.0
WORKSMITH INSTITUTE	2	2	100.0	0	0.0
WORLD AFFAIRS COUNCIL	14	13	92.9	1	7.1
WORLD FEDERALIST ASS'N OF PITTSBURGH	8	7	87.5	1	12.5
WORLD TRADE CENTER	0	0	n/a	0	n/a
WPA SCHOOL FOR THE BLIND	6	6	100.0	0	0.0
WQED PITTSBURGH	16	15	93.8	1	6.3
XPRESSIONS CONTEMPORARY DANCE COMPANY	3	3	100.0	0	0.0
YOUNG MEN & WOMEN AFRICAN HERITAGE ASS INC	0	0	n/a	0	n/a
YOUNG MEN & WOMEN HEBREW ASSO & IRENE KAUFMANN CTR	16	16	100.0	0	0.0
YOUTH FOR CHRIST USA INC METRO PGH	4	4	100.0	0	0.0
YWCA	4	4	100.0	0	0.0
YWCA SEWICKLEY	6	n/a	n/a	n/a	n/a
ZOAR HOME	5	5	100.0	0	0.0
ZOOLOGICAL SOCIETY OF PITTSBURGH	7	7	100.0	0	0.0